



Accredited 'A' Grade by NAAC

# H.R. COLLEGE of Commerce & Economics



*Developing Leaders with a Heart*

2021-2022

**- PROSPECTUS -**  
DEGREE COLLEGE

# RECOGNITIONS

---

FEATURED AS “10 MUST-WATCH  
HIGHER EDUCATION INSTITUTES  
IN MAHARASHTRA”

Higher Education World  
1<sup>st</sup> Edition 2021

■■■ *October 2021 – India Edition*

---

‘A’ GRADE WITH CGPA OF  
3.72 ON A 4 POINT SCALE

Award by the National Assessment  
& Accreditation Council

■■■ *March 23, 2013*

---

COLLEGE WITH  
POTENTIAL FOR  
EXCELLENCE

Award by the University Grants  
Commission, New Delhi

■■■ *April 21, 2016*

---

MOST EMERGING  
HIGHER EDUCATION  
INSTITUTE OF THE YEAR

Award by Indian Education Network  
Awards for Excellence in Education

■■■ *April 2, 2016*

---

INNOVATION AWARD 2015  
GRADUATE COLLEGE:  
COMMERCE

Award by the Higher  
Education Forum (HEF)

■■■ *March 5, 2016*

---

BEST COLLEGE AWARD  
2010-2011

Award by the  
University of Mumbai

■■■ *January 26, 2012*

---



Accredited 'A' Grade by NAAC

# HASSARAM RIJHUMAL COLLEGE OF COMMERCE & ECONOMICS

COLLEGE VISION

*“India’s future will be shaped in her classrooms”*  
- Dr. Saravpalli Radhakrishnan



**I/C Principal**

Dr. Pooja Ramchandani

**Vice-Principal**

Dr. Navin Punjabi

**Registrar**

Ms. Jyoti Govindani

**Superintendent Admin.**

Ms. Pooja Balani



[www.hrcollege.edu](http://www.hrcollege.edu)

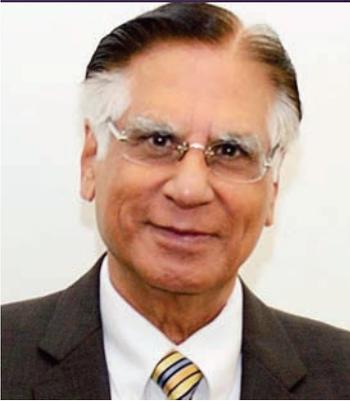
# Contents

---

From the President's Desk	3
From the Principal's Desk	4
About the College	5
Student-Centric Learning	6
Educational Pedagogy	7
Important Information	8
Career Paths at H.R. College	9
Choice Based Credit System (CBCS)	10
Bachelor of Commerce - BCom	13
Bachelor of Commerce - BCom (Honours) in Law & Statistics	13
Bachelor of Management Studies - BMS	14
Bachelor of Commerce (Accounting & Finance) - BAF	15
Bachelor of Commerce (Banking & Insurance) - BBI	16
Bachelor of Commerce (Financial Markets) - BFM	17
Bachelor of Arts in Multimedia & Mass Communication - BAMMC	18
Bachelor of Vocation - BVoc (Retail Management)	19
Bachelor of Vocation - BVoc (Tourism & Hospitality Management)	20
Bachelor of Vocation - BVoc (Wealth Management)	21
Post Graduate Programme - MCom	22
Ph.D. Centre	23
General Information	24
Code of Conduct and College Regulations	25
Anti-Ragging Policy	26
Investigation in Case of Malpractice During Examinations	27
The Honours Program	29
Lectures   Seminar   Workshops	30
Student Support	34
Enrichment Activities	37
Library	45
International Initiatives	46
Inter Collegiate Wins	47
Inter Collegiate Events Organised	49
Infrastructure	50
Faculty - Degree College	51
Institutions run by the HSNC Board	52

## From the Desk of the President, HSNC Board

---



*Mr. Kishu Mansukhani,  
President & Trustee, HSNC Board.*

HR College, situated in the heart of South Mumbai, a premier institution of higher education accredited 'A' by NAAC, is the pride of entire HSNC family. Delighted to know that the college is bringing out the annual issue of their college magazine “Voyager” for this academic year. Regular publication of annual magazine is very important as it makes one aware about the ongoing progress of the college, faculty contributions and achievements of the students.

The Academic year 2020-21 has been a landmark year for the college as it has become a leading constituent college of HSNC University, Mumbai. The HSNC University is a cluster university notified by Government of Maharashtra providing lot of opportunities for academic freedom, inter-disciplinary education and professional skills training for enhanced employability and entrepreneurship required to excel in this highly competitive world.

HR College will lead the path of self-reliance and shall introduce various interdisciplinary 'Honours Programs' with advanced concepts of self-learning and assessment under the aegis of HSNC University. The focus is already shifting from 'teaching culture' to 'learning culture'. The Pandemic has taught us to what extent technology can be used in education. HR college seeks to strengthen tech-based education as entire teaching, learning and examinations are now increasingly going to be digitized.

I congratulate the entire staff for being in tune with the needs of the education sector which will undergo radical transformation with the implementation of “New Education Policy” in India. This policy envisages the concept of 'Cluster Universities' in the country in order to provide quality education and also impart skill-based education in every sector for enhanced employability. HSNC University shall soon open great opportunities for advanced and valuable research leading to award of PhDs degrees and research publications. It shall provide ample opportunities for faculty development.

The publication of the current magazine is an illustration of active role being played by faculty even in times of crisis. The contribution of faculty staff members, students and other stakeholders of this esteemed college truly contribute in spreading awareness about the sweeping changes that are taking place in the education sector.

I wish the principal and the college team “all the best” for their future endeavours under HSNC University and hope that the staff members and the students shall bring more glory to the college and shine globally.

Hyderabad (Sind) National Collegiate Board shall always support the various endeavours of this esteemed college.

*Live as if you  
were to die  
tomorrow. Learn  
as if you were to  
live forever.*

-  
Mahatma Gandhi

## From the Desk of the I/C Principal

---



*Education is not  
preparation for life;  
education is life itself.*  
- John Dewey



*Dr. Pooja Ramchandani  
Principal*

The covid 19 pandemic has changed education forever. With schools, colleges and universities closed for over a year, education has gone dramatically digital. As online ones have replaced physical classrooms there has been an exponential rise in e learning with teaching being undertaken remotely and on digital platforms. We at HR College have had to confront the challenges that such a drastic transformation demands. Our systems of teaching learning and administration went completely digital. Our faculty and non-teaching staff rose to the occasion and willingly undertook all the training required to make this transition. While the pandemic still rages on and continues to disrupt normal life, this institution remains committed to providing the students with uninterrupted quality education.

Much of the year 2020 has gone in understanding how we can support our student community and ensure that they are able to access classroom lectures, take exams online, submit assignments and not feel left out. To this effect, our teaching and non-teaching staff have made themselves available, going beyond the call of duty to provide aid, counselling, support to all our students particularly those who are most vulnerable to stress, anxiety due to the devastating impact of the pandemic on their personal lives.

This academic year we have once again excelled in academics, co-curricular and extra-curricular activities. Our teachers have shown great tenacity and commitment in research and teaching, students have performed very well in their exams. Both the teaching and student community have undertaken numerous projects that address the contemporary social issues and seek ways to resolve those that require our immediate intervention. The students have engaged wholeheartedly and participated in outreach programmes that not only enhanced their knowledge of the given field but also provided them with a deeper insight into the ways of the world. Industry placements have seen some of our brightest and best receive internships and job offers from reputed companies. Many experts from the world of finance, technology, business management and administration, start-ups, and social networks, graced us with their inspiring presence and spoke to our students and teachers motivating them and encouraging them to persevere. Our social engagements with NGO's were an all-time high. Numerous projects and programmes were undertaken by our students with the guidance of the Prof. in-charges to impact lives and contribute to our immediate community. Programmes on gender sensitivity and environmental awareness that we organised have had a very positive impact on young minds.

As we continue to live and work amidst the ongoing pandemic, we are confident that we shall remain committed to our cause of providing all-round quality education. Our teachers are at the forefront of this battle and their dedication and determination to make sure our students get the best, shall be our guiding light. Our administrative staff have provided us with great support and we are certainly grateful to all of them for that. Our pro-active management has stood by us and inspired us to be steadfast and resolute. Above all, it is the fervour, energy and enthusiasm of our students that shall be our driving force, our beacon of hope, in times such as this.

# About the College

H.R. College of Commerce & Economics echoes the vision of Dr. Sarvepalli Radhakrishnan at the dawn of Independence that, “India's future will be shaped in her classrooms.”

Consistently committed to the pursuit of knowledge and creation of value, H.R. College of Commerce and Economics has been at the helm of excellence in education. H.R. College is currently Lead and Constituent College under Hyderabad (Sind) National Collegiate University (HSNCU), Mumbai (Established under Section 3(6) of the Maharashtra Public Universities Act, 2016; Government of Maharashtra Notification dated October 30, 2019).

The college received an 'A' grade in September **2002** by the **National Accreditation and Assessment Council (NAAC)**. In January **2008**, the college applied for re-accreditation under NAAC and was awarded an 'A' grade with a CGPA of **3.46**. In January 2013, the college was awarded an 'A' grade with a CGPA of **3.72**, the highest in India as of now. The College has been recognized by the UGC as a College with Potential for Excellence in 2016. Presently the college is involved in the preparations for the fourth cycle of NAAC.

The **mission** of the college is to develop leaders with a heart who are inquiring, intelligent, sensitive, empathic, committed to learning, and embody strong personal values. The college adopts a holistic approach to inculcate community service and responsible citizenship in the students by encouraging participation in social, cultural, and sports activities along with academic rigor.

The college prides itself on building effective relationships with

all its stakeholders, especially in the corporate world. Strong academia-industry linkages have manifested into efficient student placements and faculty support. A thrust on internationalization through global immersion has resulted in greater teacher-student mobility and the adoption of global best practices.

The admission process followed by the college has been emulated as a best practice by several other colleges in Mumbai. The college has introduced several new post-graduate and undergraduate programs in the last five years. There has been a great thrust on research, consultancy, and extension activities in the college. A significant development in the college has been infrastructure development with state-of-the-art conference room, seminar room, library, and classrooms, which are equipped with techno-savvy multimedia facilities.

Continuous monitoring and evaluation of student progress are made through project work in all subjects, online tests, and class presentations. Innovative methods to increase class participation, examination reforms, and faculty development have been some of the other measures to make teaching-learning effective. Regular academic audit of performance has been strengthened and now identifies advanced learners, as well as slow learners, and 360-degree feedback of faculty helps in strengthening teaching-learning and evaluation.

The results of students have been outstanding at the university examination & there has been a steady rise in the 'O' & 'A' Grades. The College results have always been higher than the average results in the city.

## HR MISSION STATEMENT

**Excellence in Education**

**Holistic Education**

**Strong personal values**

**Theory & Practice**

**Knowledge & Experience**

**Business & Industry**

**Classrooms to Careers & Communities**

**H.R. College of Commerce & Economics is committed to**

- Providing excellence in commerce and business education at the undergraduate and post-graduate levels.
- Pursuit of knowledge through holistic education in academic and extra-curricular activities
- Developing strong personal values
- Addressing the evolving needs of business and industry.
- Emphasising theory and practice
- Giving the breadth of knowledge and the depth of experience to students
- Providing meaningful contributions to career and community.
- Preparing students for life and work in an information-rich, technology-driven world
- Connecting and building partnerships with the corporate sector and non-profit making communities to pursue its educational mission
- Ensuring the future success of both the college and its stakeholders.

**Classrooms**   »————»   **Careers**   »————»   **Communities**

# Student-Centric Learning

A host of instruction methods are deployed to make teaching-learning holistic and effective.

H.R. College believes in the policy stated by Phil Collins - “In learning you will teach and in teaching you will learn”, and hence the instructional paradigm has shifted from a teacher-centered model to a learner-centered approach shown below. The college has clearly perceived that student-centered methods have proved to be superior to the traditional teacher-centred approaches. The learner-centric approach facilitates critical thinking and creative problem-solving skills among students.

The **student-centric** model leads to student empowerment. The students on their part assume more responsibility of learning. Active learning is achieved by the introduction of interactive methods such as project work, class assignments, group work, and working in pairs, role play, brainstorming and use of case studies. The student-centric model adopts various strategies that help students acquire life skills, knowledge management skills and lifelong learning.

Some of these strategies are:

- Introduction of **Certificate Courses** like Advanced Excel, Tally, and Social Media Marketing; Sound and Video editing; Power BI and Certificate Course on GST; besides Summer Schools and Corporate Seminars which cover a wide range of dynamic courses reflecting emerging trends.
- Organizing **Distinguished Lecture Series** where professionals from leading organizations deliver lectures in the college and educate students on the dynamics of the real world i.e. Seminar on Big Data, Business Intelligence & Analytics; Panel Discussion on Goods and Services Tax; and Seminar on Budget Analysis.
- Creating Partnerships with industry, NGOs and other stakeholders to bring communities to the classrooms.
- Instituting state-of-the-art infrastructure and modern teaching learning methodology to make knowledge acquisition effective.
- Encouraging students to undertake internships to acquire a hands-on learning experience.
- Training students in various foreign languages such as German, Spanish, South Korean, Japanese to name a few, along with regional languages.
- Training faculty in developing student-centered teaching learning techniques. Several training programmes have been organized like Research Methodology & Data Analysis through SPSS; BFSI Industry: Recent Trends & Future Outlook; Research Ethics & Academic Writing; Citation Metrics, etc.



The Academic Achievers & Annual Prize Distribution ceremony May 22, 2021 witnessed a multitude of talented student leaders get their due acknowledgment and recognition for keeping the H.R. College flying high.

# Educational Pedagogy

International Economics Convention, Inter-collegiate Festivals & Summer Schools offer interesting opportunities for cross-cultural youth learning.



The educational pedagogy at the college is designed and developed to ensure that all graduates obtain a set of key skills and attributes to assist them in their professional and academic careers as well as their personal lives.

The college aims at producing:

**Professionals who are:**

- capable of independent thinking.
- analytical, critical, and reflective in their thought process.
- practical and rational in approaching problems.

**Active Global Citizens who are:**

- attuned to cultural diversity.
- capable of applying their discipline in local, national and international contexts.
- culturally aware and capable of respecting diversity and acting in socially just/responsible ways.

**Scholars who are capable of:**

- independent, self-directed practice.
- lifelong learning.
- operating within an agreed Code of Practice.

**Leaders who are:**

- enterprising, innovative and creative.
- capable of initiating as well as embracing change.
- collaborative team workers.

**Socially sensitive individuals who:**

- are sensitive to issues of exclusion, equity and justice.
- respect environment and are community responsive.
- value work and social ethics.



May 22, 2021 - Promising Young Leaders



Principal Special Award - May 22, 2021

# Important Information



## INSTITUTIONAL WEBSITE

The college website [www.hrcollege.edu](http://www.hrcollege.edu) gives a snapshot of the entire college. The website lists out rules & regulations of the admission process. The college puts up FAQ's on its website. All important notices, examination schedules and all types of information and announcements are displayed on the website from time to time.

## INTERNAL QUALITY ASSURANCE CELL

Adhering to its motto, "Identify, Instill, Imbibe, Improvise and Innovate", the Internal Quality Assurance Cell of the college has aligned all its systems for ensuring better quality management. The IQAC of H.R. College aims at raising the bar in all the academic activities. The IQAC has a multi-level Quality Management initiative for the college. At one level, it sensitizes the faculty, the non-teaching and other staff of the college. On the other hand, it elevates and seeks to create a desirable and encouraging environment for students.

The IQAC comprises of faculty members who have earned respect for integrity and excellence in teaching and research, while at the same time are aware of the ground realities.

The IQAC undertakes programmes to motivate faculty members and to reorient their teaching styles to suit the needs and interests of the students. The aim is to draw students to attend classes in large numbers.

Thus continuous efforts are undertaken by the IQAC to improve the quality of teaching and learning in the college thus benefitting all stakeholders. The IQAC works hard towards coming up with new ideas and preparing innovative models to enhance the teaching-learning process.

## FEEDBACK MECHANISM

The stakeholders can send their feedback on any aspect of the institution right from infrastructure, teaching and non teaching staff or any suggestion for improvements of any processes in the college on this email id. The college has received a lot of appreciation letters on the various initiatives undertaken from time to time.

The feedback from various stakeholders is monitored closely by the Core Committee.

Email:

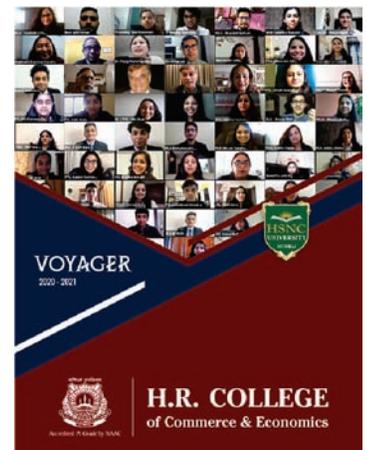
[info@hrcollege.edu](mailto:info@hrcollege.edu)

## COLLEGE MAGAZINE

'Voyager' is the annual college magazine. It takes the reader on a voyage of the achievements, activities and events of the staff and students for the year. It also contains articles and poems by staff and students. A copy of this is given to each student of the graduating batch.

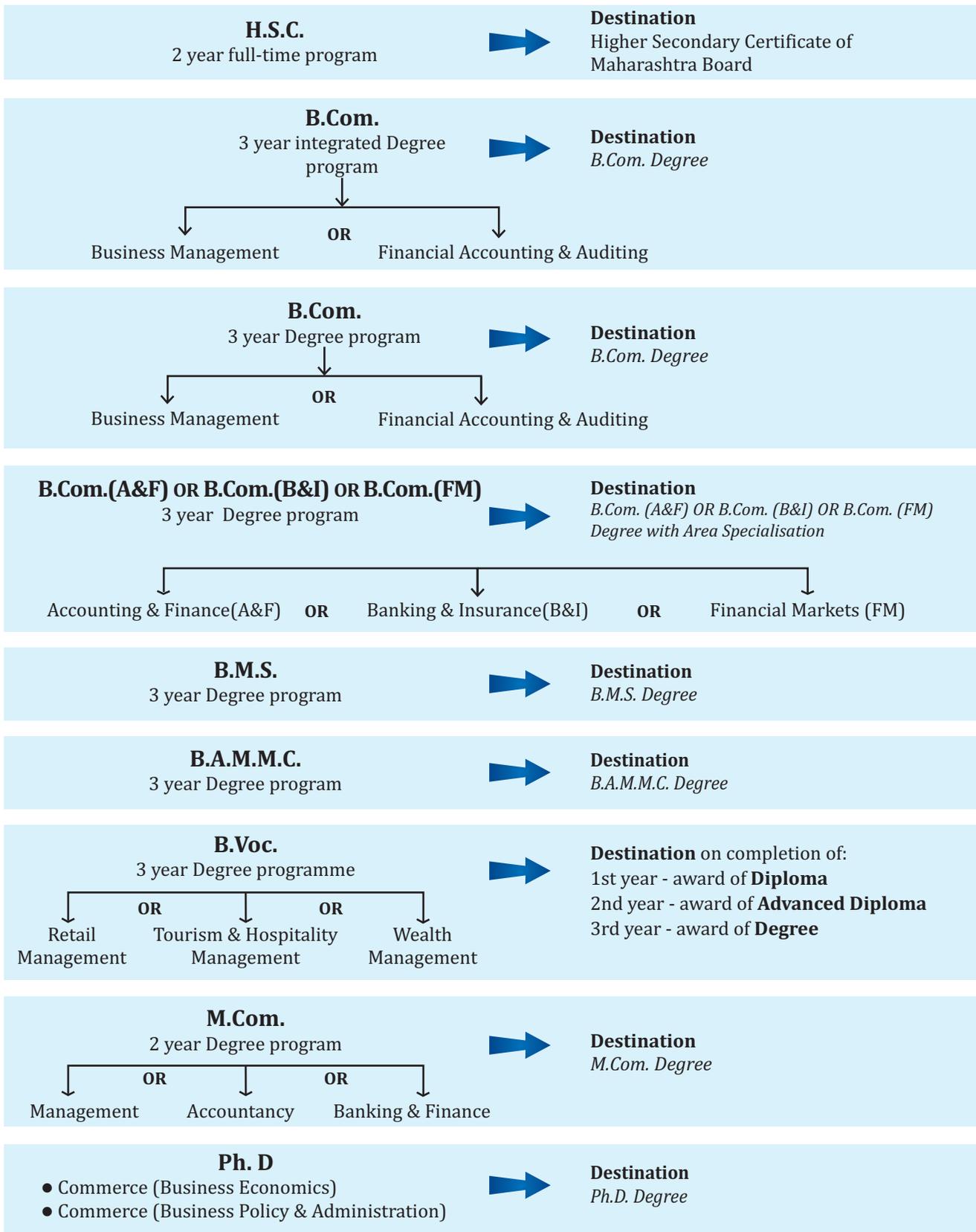


*Voice - an anonymous feedback and suggestion week was introduced providing a unique platform for collecting ideas and opinions from students, peons and teachers for the progress of the college.*



*TEDxHRCollege is one of the most prestigious TEDx events in the financial capital of India, Mumbai*

# Career Paths at H.R. College



# Choice Based Credit System (CBCS)

The UGC has given the rationale for the introduction of the Choice-Based Credit System (CBCS) which highlights important features such as enhanced learning opportunities, ability to match learners' scholastic needs and aspirations, inter-institution transferability of learners (following the completion of a semester), part-completion of an academic program in the institution of enrolment and part-completion in a specialized (and recognized) institution, improvement in educational quality and excellence, flexibility for working learners to complete the program over an extended period, standardization and comparability of educational programs across the country, etc.

The CBCS represents a much-required change to a learner-centric education and facilitates self-paced learning. It also provides more flexibility to the learners allowing them to choose inter-disciplinary courses, change majors, programs, etc. The system also facilitates learner mobility as credits earned at one institution can be transferred to another.

## The Definitions of The Key Terms Used in The Choice Based Credit System and grading System Introduced from The Academic Year 2020-2021 are as under:

1. **Core Course:** A course, which should compulsorily be studied by a candidate as a core requirement is termed a Core course.

2. **Elective Course:** Generally, a course which can be chosen from a pool of courses and which may be very specific or specialized or advanced or supportive to the discipline/subject of study or which provides an extended scope or which enables exposure to some other discipline/subject/domain or nurtures the candidate's proficiency/skill is called an Elective Course.

2.1 **Elective Course** Elective courses may be offered by the main discipline/subject of study are referred to as Discipline Specific Elective. The University/Institute may also offer discipline-related Elective courses of interdisciplinary nature (to be offered by the main discipline/subject of study).

2.2 **Dissertation/Project:** An elective course designed to acquire special/advanced knowledge, such as supplement study/support study to project work, and a candidate studies such a course on his own with advisory support by a teacher/faculty member is called dissertation/project. A Project / Dissertation work would be of 6 credits. A Project / Dissertation work may be given in place of a discipline-specific elective paper.

2.3 **Generic Elective (GE) Course:** An elective course chosen generally from an unrelated discipline/subject, to seek exposure is called a Generic Elective. P.S.: A core course offered in a discipline/subject may be treated as an elective by another discipline/subject and vice versa and such electives may also be referred to as Generic Elective.

3. **Ability Enhancement Courses (AEC):** The Ability Enhancement (AE) Courses may be of two kinds: Ability Enhancement Compulsory Courses (AECC) and Skill

Enhancement Courses (SEC). "AECC" courses are the courses based upon the content that leads to Knowledge enhancement; SEC courses are value-based and/or skill-based and are aimed at providing hands-on training, competencies, skills, etc.

## 4. Choice Based Credit System (CBCS)

CBCS allows students to choose inter-disciplinary, intra-disciplinary courses, skill-oriented papers (even from other disciplines according to their learning needs, interests, and aptitude), and more flexibility for students.

## 5. Honours Program

To enhance employability and entrepreneurship abilities among the learners, through aligning Inter-Disciplinary / Intra Disciplinary courses with Degree programs. Honours Program will have 40 additional credits to be undertaken by the learner across three years essentially in Inter / Intra Disciplinary course.

A learner who joins Regular Undergraduate Program will have to opt for the Honours Program in the first year of the Program. However, the credits for honours, though divided across three years can be completed within three years to become eligible for the award of honours Degree.

6. **Program:** A Program is a set of courses that are linked together in an academically meaningful way and generally ends with the award of a Degree Certificate depending on the level of knowledge attained and the total duration of the study.

7. **Course:** A 'course' is essentially a constituent of a 'program' and may be conceived of as a composite of several learning topics taken from a certain knowledge domain, at a certain level. All the learning topics included in a course must necessarily have academic coherence, i.e. there must be a common thread linking the various components of a course. Several linked courses considered together are in practice, a 'program'.

## 8. Bridge Course

Bridge course is visualized as Pre semester preparation by the learner before the commencement of regular lectures. For each semester the topics, whose knowledge is considered essential for effective and seamless learning of topics of the Semester, will be specified. The Bridge Course can be conducted in online mode. Online content can be created for the Bridge Course Topics.

## 9. Module and Unit

A course that is generally an independent entity having its own separate identity is also often referred to as a 'Module' in today's parlance, especially when we refer to a 'modular curricular structure'. A module may be studied in conjunction with other learning modules or studied independently. A topic within a course is treated as a Unit.

## 10. Self-Learning

**20% of the topics will be marked for Self-Learning.** Topics for Self-Learning are to be learned independently by the

student, in a time-bound manner, using online and offline resources including online lectures, videos, library, discussion forums, fieldwork, internships, etc. Evaluative sessions (physical/online), equivalent to the credit allocation of the Self Learning topics, shall be conducted, preferably, every week for each course. Learners are to be evaluated in real-time during evaluative sessions. The purpose of evaluative sessions is to assess the level of the students' learning achieved in the topics earmarked for Self-Learning.

The teacher's role in these evaluative sessions will be that of a Moderator and Mentor, who will guide and navigate the discussions in the sessions, and offer concluding remarks, with proper reasoning on the aspects which may have been missed by the students, in the course of the Self-Learning process.

### 11. Credit Point

Credit Point refers to the 'Workload' of a learner and is an index of the number of learning hours deemed for a certain segment of learning. These learning hours may include a variety of learning activities like reading, reflecting, discussing, attending lectures/counselling sessions, watching especially prepared videos, writing assignments, preparing for examinations, etc. Credits assigned for a single course always pay attention to how many hours it would take for a learner to complete a single course successfully.

### 12. Credit Completion and Credit Accumulation

Credit completion or Credit acquisition shall be considered to take place after the learner has successfully cleared all the evaluation criteria concerning a single course. Learner's level of performance above the minimum prescribed level (viz. grades/marks obtained) has no bearing on the number of credits collected or acquired. A learner keeps on adding more and more credits as he completes successfully more and more courses. Thus the learner 'accumulates' course-wise credits.

**Note: The Ordinances and Regulations given below apply to Under Graduate Programs of the University.**

1. The minimum duration of the Under Graduate Programme will be of 3 years in the Semester pattern i.e. from Sem. I to Sem. VI.
2. The degree will be awarded to a learner who completes 120 credits of the program in a period of 3 to 6 years from the year of enrolment to semester VI.
3. If a learner does not earn 120 credits in 12 semesters from the year of enrolment to semester I, he/she may at his/her option transfer his/her performance in the existing/new program after establishing an equivalence between the old and new syllabus. Such a performance transfer will be decided by the Board of Studies / Ad-hoc Board / Ad hoc Committee of the concerned subject. Admission to the program will be governed by the existing rules.

### THE SCHEME OF TEACHING AND EXAMINATION

The Scheme of Teaching and Examination shall be divided into TWO components, Internal assessment and External assessment (Semester-end examination) for each course of the program.

The performance of the learners shall be evaluated in two components:

**Internal Assessment with 40% marks by way of continuous evaluation**

**Semester End Examination with 60% marks by conducting the theory examination.**

#### Internal Assessment

It is defined as the assessment of the learners based on continuous evaluation as envisaged in the credit-based system by way of participation of learners in various academic and correlated activities in the given semester of the program.

**Internal Assessment – 40%**

**40 marks**

#### Theory Courses

Sr.No.	Particulars	Marks
1	ONE class test / online examination to be conducted in the given semester	(15 marks)
2	One assignment based on curriculum (to be assessed by the teacher Concerned)	(10 marks)
3	Self-Learning Evaluation	(10 marks)
4	Active participation in routine class instructional deliveries	(05 marks)

#### • Project and Assignment:

- Project or Assignment, which can in the following forms
  - Case Studies
  - Videos
  - Blogs
  - Research paper (Presented in Seminar/Conference)
  - Field Visit Report
  - Presentations related to the subject (Moot Court, Youth Parliament, etc.)
  - Internships (Exposition of theory into practice)
  - Open Book Test
  - Any other innovative methods

#### • Self-Learning Evaluation

- 20% of the topics of the curriculum are learned by the student through self-learning using online/offline academic resources specified in the curriculum. Hence 20% of the lectures shall be allocated for evaluation of students on self-learning topics.
- The identified topics in the syllabus shall be learned independently by the students in a time-bound manner preferably from online resources. Evaluative sessions shall be conducted by the teachers and will carry 10 Marks.

### SEMESTER END EXAMINATION

It is defined as the examination of the learners based on performance in the semester-end theory / written examinations.

**Semester End Examination- 60 %****60 Marks**

Duration – These examinations shall be of 2 hours duration.

**Part III****PASSING STANDARD AND PERFORMANCE GRADING:****PASSING STANDARD**

The learners to pass a course shall have to obtain a minimum of 40% marks in aggregate for each course where the course consists of Internal Assessment & Semester End Examination. The learners shall obtain a minimum of 40% marks (i.e. 16 out of 40) in the Internal Assessment and 40% marks in Semester End Examination (i.e. 24 Out of 60) separately, to pass the course and a minimum of Grade D in each project, wherever applicable, to pass a particular semester. A learner will be said to have passed the course if the learner passes the Internal Assessment & Semester End Examination together.

**Performance Grading**

The PERFORMANCE GRADING of the learners shall be on the TEN point ranking system as under:

Grade	Marks	Grade Points	Performance
O	80 & above	10	Outstanding
A+	70 to 79.99	9	Excellent
A	60 - 69.99	8	Very Good
B+	55 to 59.99	7	Good
B	50 - 54.99	6	Above Average
C	45 to 49.99	5	Average
D	40 to 44.99	4	Pass
F	Less than 40	0	Fail

***The performance grading shall be based on the aggregate performance of the Internal Assessment and Semester End Examination.***

**CARRYFORWARD OF MARKS IN CASE OF A LEARNER WHO FAILS IN THE INTERNAL ASSESSMENT AND/OR SEMESTER-END ASSESSMENT IN ONE OR MORE SUBJECTS:**

1. A learner who PASSES in the Internal Examination but FAILS in the Semester End Examination of the course shall reappear for the Semester End Examination of that course. However, his/her marks of the Internal Examinations shall be carried over and he/she shall be entitled to the grade obtained by him/her on passing.
2. A learner who PASSES in the Semester End Examination but FAILS in the Internal Assessment of the course shall reappear for the Internal Examination of that course. However, his/her marks of the Semester End Examination shall be carried over and he/she shall be entitled to the grade obtained by him/her on passing.
3. **For Theory Courses**

In the case of a learner who is reappearing for the Internal Examination, the examination will consist of one project of 40 marks which will be divided into 20

marks for the documentation of the project, 10 marks for the presentation, and 10 marks for the viva and the interaction

**ATKT Rules are read as under: -**

- a. A learner shall be allowed to keep term for Semester II irrespective of the number of heads of failure in Semester I.
- b. A learner shall be allowed to keep term for Semester III- if he/she passes each of Semester I & Semester II

**OR**

A learner who fails in not more than four courses of Semester I and Semester II taken together with not more than two courses each in the semester I & II.

- c. A learner shall be allowed to keep term for Semester IV irrespective of the number of heads of failure in Semester III.
- d. A learner shall be allowed to keep term for Semester V- if he/she passes Semester I, Semester II, Semester III, and Semester IV

**OR**

A learner shall pass Semester I and Semester II and fails in not more than four courses of Semester III and Semester IV taken together with not more than two courses each in sem. III & Sem. IV

**OR**

A learner shall pass Semester III and IV and fails in not more than four courses of Semester I and Semester II taken together with not more than two courses each in sem. I & Sem. II

- e. A learner shall be allowed to keep term for Semester VI irrespective of the number of heads of failure in Semester V.
- f. The result of Semester VI shall be kept in abeyance until the learner passes each of Semester I, Semester II, Semester III, Semester IV, and Semester V.

A learner who does not appear i.e. remains absent in some or all the courses on medical grounds or for representing the college/university in sports, cultural activities, activities of NSS, NCC, or sports training camps conducted by recognized bodies / competent authorities or for any other reason which is considered valid under exceptional circumstances and to the satisfaction of the Principal or the Head of the Institute is eligible to appear for the additional examination.

A learner who does not appear for both the Internal Assessment and Semester End Examination shall not be eligible to appear for the additional Semester End Examination.

**It is not the right of the learner, who has remained absent, to appear for the additional examination without fulfilling the norms prescribed by the Head of the Institution/ Department / Principal of the College.**

# Bachelor of Commerce - BCom

## Three Year integrated B.Com. Degree Program

### FY BCom

#### SEMESTER I

1. Accountancy and Financial Management - I
2. Commerce - I
3. Business Economics - I
4. Business Communication - I
5. Environmental Studies - I
6. Foundation Course - I
7. Mathematical and Statistical Techniques - I

#### SEMESTER II

1. Accountancy and Financial Management - II
2. Commerce - II
3. Business Economics - II
4. Business Communication - II
5. Environmental Studies - II
6. Foundation Course - II
7. Mathematical and Statistical Techniques - II

### SY BCom

#### SEMESTER III

1. Accountancy and Financial Management - III
2. **Choose any one**
  - Financial Accounting and Auditing - Cost Accounting**OR**
  - Business Management - Marketing Management I
3. Commerce III - Functions of Management
4. Business Economics - III
5. Foundation Course - III (India as an emerging Global Power-I)
6. Business Law - I
7. **Choose any one**
  - Advertising - I
  - Travel and Tourism Management - I
  - Computer Programming - I

#### SEMESTER IV

1. Accountancy and Financial Management - IV
2. **Choose any one**
  - Financial Accounting and Auditing - Auditing**OR**
  - Business Management-Marketing Management -II
3. Commerce IV - Management: Production and Finance
4. Business Economics - IV
5. Foundation Course - IV (India as an emerging Global Power-II)
6. Business Law - II
7. **Choose any one**
  - Advertising - II
  - Travel and Tourism Management - II
  - Computer Programming - II

### FY BCom (Honours) - Law & Statistics

#### SEMESTER I

- Data Collection and Visualisation with MS-Excel  
*Experiential Learning*
- Introduction to Cyber Law  
*Experiential Learning*

#### SEMESTER II

- Data Analytics- I (Introduction to Six Sigma with MS-Excel)  
*Experiential Learning*
- Laws related to Compensation and Management  
*Experiential Learning*

### SY BCom (Honours) - Law & Statistics

#### SEMESTER III

- Forecasting Techniques in Capital Market  
*Experiential Learning*
- Intellectual Properties Right
- Arbitration  
*Experiential Learning*

#### SEMESTER IV

- Network Models and Scheduling Techniques using MS Excel  
*Experiential Learning*
- Insolvency and Bankruptcy Code, 2016
- SARFAESI ACT, 2002  
*Experiential Learning*

# Bachelor of Management Studies - BMS

## FY BMS

### SEMESTER I

1. Introduction to Financial Accounting
2. Business Law - I
3. Business Mathematics and Statistics - I
4. Information Technology
5. Foundation Course - I (Indian Society and State: Contemporary Issues)
6. Management Foundation
7. Micro Economics

### SEMESTER II

1. Fundamentals of Business
2. Business Law - II
3. Business Mathematics and Statistics - II
4. Business Communication
5. Foundation Course - II (Human Personality and Society)
6. Business Environment
7. Macro Economics

## SY BMS

### SEMESTER III

#### Finance Electives (Any two)

1. Equity and Debt Markets
2. Corporate Finance
3. Basics of Financial System
4. Cost Accounting

**OR**

#### Marketing Electives (Any two)

1. Marketing Management
2. Consumer Behaviour
3. Product Innovations Management
4. Sports Marketing

**OR**

#### Human Resource Management Electives (Any two)

1. Training and Development
2. Motivation and Leadership
3. Performance Management and Career Planning
4. Employee Relations and Welfare

**OR**

#### Real Estate Electives (any two)

1. Real Estate Concepts
2. Introduction to Build Environment
3. Marketing Management
4. Real Estate Accounting

#### Ability Enhancement Courses

Information Technology in Business Management

#### Skill Enhancement Course

Foundation Course - III (Environmental Management)

#### Core Subjects

1. Business Planning and Entrepreneurship Management
2. Accounting for Managerial Decisions
3. Organizational Behaviour and Human Resource Management

### SEMESTER IV

#### Finance Electives (Any two)

1. Commodities and Derivatives Markets
2. Corporate Restructuring
3. Financial Management
4. Auditing

**OR**

#### Marketing Electives (Any two)

1. Customer Relationship Management and Rural Marketing
2. Integrated Marketing Communication
3. Event and Social Marketing
4. Tourism Marketing

**OR**

#### Human Resource Management Electives (any two)

1. Human Resource Planning and Information System
2. Talent Management
3. Change and Stress Management
4. Conflict and Negotiation

#### Real Estate Electives (any two)

1. Real Estate Products and Services
2. Project and site management
3. Organizational Behaviour (OB) and human resource management (HRM)
4. Financial Management

#### Ability Enhancement Courses

Foundation Course - IV (Ethics and Governance)

#### Skill Enhancement Course

Business Research Methods

#### Core Subjects

1. Strategic Management
2. Production and Quality Management
3. Indian Economic System

# Bachelor of Commerce (Accounting & Finance) - B A&F

## FY BCom (A&F)

### SEMESTER I

1. Financial Accounting - I
2. Cost Accounting - I
3. Macro Economics
4. Information Technology
5. Foundation Course - I (Indian Society and State: Contemporary Issues)
6. Business Law - I
7. Business Mathematics and Statistics - I

### SEMESTER II

1. Financial Accounting - II
2. Cost Accounting - II
3. Auditing - I
4. Business Communication
5. Foundation Course - II (Human Personality and Society)
6. Business Law - II
7. Business Mathematics and Statistics - II

## SY BCom (A&F)

### SEMESTER III

#### COMPULSORY PAPERS

1. Corporate Law - I
2. Financial Accounting - III
3. Information Technology in Accounting - I
4. Foundation Course (select any 1)  
(a) Financial Market & Services  
(b) Contemporary Issues – I

#### Elective Subjects (select any 3)

5. Cost Accounting - III
6. Auditing - II
7. Taxation - I (Direct Taxes I)
8. Financial Management - I

### SEMESTER IV

#### COMPULSORY PAPERS

1. Corporate Laws - II
2. Financial Accounting - IV
3. Research Methodology in Accounting & Finance
4. Foundation Course (select any 1)  
(a) Management  
(b) Contemporary Issues – II

#### Elective Subjects (select any 3)

5. Cost Accounting - IV
6. Auditing - III
7. Taxation - II (Direct Taxes II)
8. Financial Management - II

## Tally ERP 9 Workshop

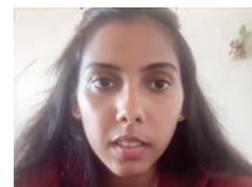
January 20, 2021 - Participants 63 - The BAF Committee organized a workshop on Tally ERP 9 with Ms. Dharti Narwani, a professional Tally trainer from Tally Ltd. who has been teaching at NIIT Ltd. as a Senior Faculty for over 5 years. She started the session by introducing Tally ERP 9 and its importance in day-to-day life. She explained to the students the basic concepts of Tally such as creating the company and ledgers, the types of accounting vouchers, reports and verification. Further, she demonstrated the process of data entry, which included passing transactions in Tally for various accounting vouchers. She taught shortcuts that are frequently used in Tally. She also clarified doubts of the students during the session and guided them throughout the workshop.



Dharti Narwani

## HOW TO IMPROVE YOUR CV AND WRITE ESSAYS FOR COLLEGE APPLICATIONS

September 30, 2020 - Participants 55 - BAF Committee had organised a webinar with Ms. Shreemoyee Mukhopadhyay, who shed some light on the important components of a CV. She also taught the students to build an effective CV. Furthermore, she guided the students to find a perfect course and university for higher education and writing essays and Letters of Recommendation for the same. She also helped the attendees clear their doubts regarding this topic.



# Bachelor of Commerce (Banking & Insurance) - B B&I

## FY BCom (B&I)

### SEMESTER I

1. Environment and Management of Financial Services
2. Micro Economics
3. Financial Accounting - I
4. Principles of Business and Management
5. Business Communication
6. Business Mathematics
7. Foundation Course - I

### SEMESTER II

1. Principles and practices of Banking and Insurance
2. Macro Economics,
3. Business Statistics
4. Financial Accounting - II
5. Business Law
6. Information Technology
7. Foundation Course - II

## SY BCom (B&I)

### SEMESTER III

#### COMPULSORY PAPERS

1. Business Ethics and Corporate Governance
2. Financial Markets
3. Foundation Course - III (Retail Banking)
4. Information Technology in Banking and Insurance

#### Elective Subjects (select any 3)

5. Mutual Fund Management
6. Management Accounting
7. Entrepreneurship Management
8. Direct Tax
9. Organisational Behaviour

### SEMESTER IV

#### COMPULSORY PAPERS

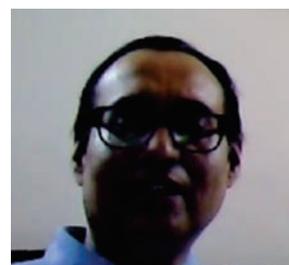
1. Credit and Risk Management
2. Corporate and Banking Laws
3. Foundation Course - IV (Life and General Insurance)
4. Research Methodology

#### Elective Subjects (select any 3)

5. Financial Planning
6. Financial Management
7. Merchant Banking
8. Cost Accounting
9. Customer Relationship Management

## EVOLUTION OF THE BANKING SECTOR AND ITS IMPORTANCE TO THE NATIONAL ECONOMY

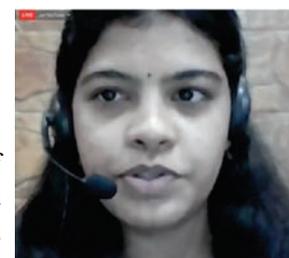
October 10, 2020 - Mr. Santosh Pandey, DGM & Branch Head, SBI Overseas; gave the BBI students a brief overview of the banking sector. He explained the origin of the banking industry in India, in three phases i.e., pre-independence, post-independence and finally post liberalization. He explained the establishment of the Narasimham committee, and the recommendations given by them and their impact on the banking sector. He also covered the establishment and growth of private and foreign banks and gave an insight into the present scenario of the banking sector.



Mr. Santosh Pandey

## RISK MANAGEMENT IN BANKING & INSURANCE

October 31, 2020 - Ms. Sailee Sawant, Risk Analyst, CRISIL; gave a detailed overview on the process of risk management in banking and insurance companies. She discussed about the types of risks i.e., credit, market, operational risks, etc. in detail. She further explained how banks managed these risks by using various means like reducing, transferring, accepting, or avoiding it. She gave an insight into the risks associated with insurance companies and how they handle those risks. The seminar was attended by students from various colleges.



Ms. Sailee Sawant

# Bachelor of Commerce (Financial Markets) - BFM

## FY BCom (FM)

### SEMESTER I

1. Introduction to Financial System
2. Micro Economics
3. Financial Accounting - I
4. Business Mathematics
5. Business Communication
6. Principles of Management
7. Foundation Course - I

### SEMESTER II

1. Principles of Investment
2. Macro Economics
3. Financial Accounting - II
4. Business Statistics
5. Business Environment
6. Information Technology
7. Foundation Course - II

## SY BCom (FM)

### SEMESTER III

#### COMPULSORY PAPERS

1. Business Law
2. Management Accounting
3. Foundation Course - III - Equity Markets
4. Information Technology in Financial Markets

#### Elective Subjects (select any 3)

5. Mutual Fund Management
6. Fundamental Analysis
7. Foreign Exchange Markets
8. Direct Tax
9. Treasury Management

### SEMESTER IV

#### COMPULSORY PAPERS

1. Corporate and Securities Law
2. Corporate Finance
3. Foundation Course - IV - Fixed Income Securities
4. Research Methodology

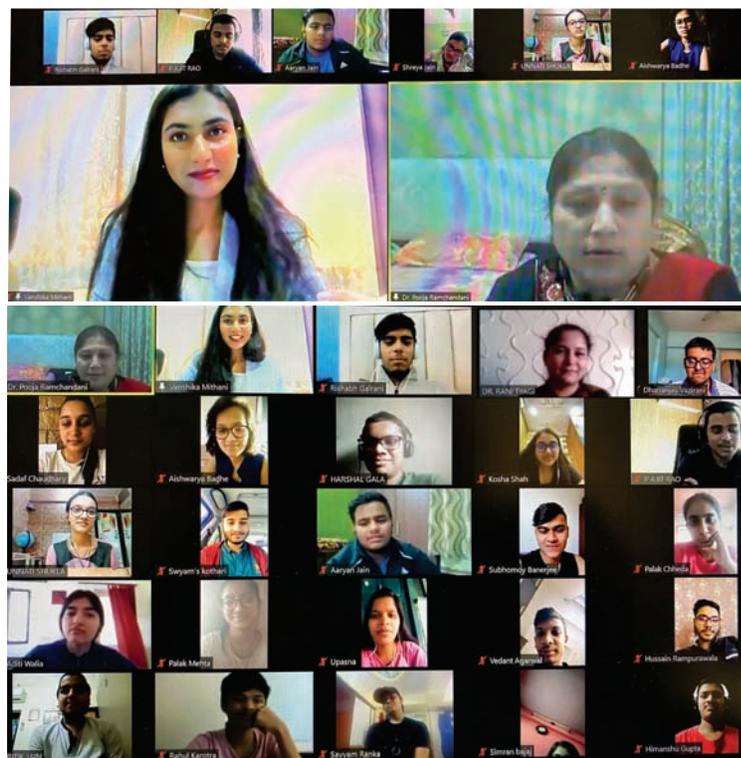
#### Elective Subjects (select any 3)

5. Financial Planning
6. Technical Analysis
7. Commodity & Derivatives Market
8. Indirect Tax
9. Corporate Accounting

## Principal's Interaction Series on Self-learning Evaluation

December 6, 2020 - A myriad of enriching sessions was held as a part of the 'Principal's Interaction Series' with the Students pursuing the First Year in BCom and Self-Financed Courses where I/C Principal Dr. Pooja Ramchandani addressed the gathering and shed light on the importance of Add-On Programs, the newly introduced highly beneficial self-learning topics and their evaluation and the Honours Programme.

The Principal emphasised how these programmes provided under the new HSNL University will play a key role in the holistic development of a student, enhance employability, help them broaden their horizons and step out of their comfort zone. Dr. Ramchandani's address was followed by an interactive Q&A session where the students' concerns and queries were addressed by the principal and faculty members, and students were provided with a platform to voice their thoughts, grievances and suggestions which were taken into account. These sessions were very well appreciated by the students and further enhanced and strengthened the bonds between the faculty and students.



# Bachelor of Arts in Multimedia & Mass Communication - BAMMC

## FY BCom (MMC)

### SEMESTER I

1. Effective Communication - I
2. Foundation Course - I
3. Computers Multimedia - I
4. Economics
5. Fundamentals of Mass Communication
6. History: Media Perspective

### SEMESTER II

1. Content Writing
2. Foundation Course - II
3. Introduction to Media Psychology
4. Introduction to English Literature
5. Principles of Marketing and Management
6. Computers Multimedia - II

## SY BCom (MMC)

### SEMESTER III

1. Cultural Studies
2. Film Studies
3. Media Studies
4. Public Relations
5. Theater & Mass Communication
6. Creative Writing

### SEMESTER IV

1. Introduction to Advertising
2. Introduction to Journalism
3. Mass Media Research
4. Radio & Television
5. Organizational Behavior
6. Basic Photography & Print Production

## #PRINCIPAL CONNECT SESSIONS

These sessions were held on different dates for the different specialised courses in the month of August 2020.

I/C Principal Dr. Pooja Ramchandani had an online interaction with students of BAF, BMS, BFM, BBI and B.Voc. The students had an open platform to share their innovative ideas and engage with the Principal during the pandemic. This session was very successful and widely appreciated by the students. Also present at the sessions were Vice Principal, Dr. Navin Punjabi and course coordinators.

#HRCollege #HRSpirit #HRLife #HROnline  
#dreamingtodoing #innovationandyou #elearning  
#newnormal #becomemore #thinkgrowprosper



I/C Principal Dr. Pooja Ramchandani

## ONLINE ADMISSIONS

From March 2020, our college work has largely gone digital. With the pandemic raging onwards, colleges continued to use the digital platform to ensure continuous and seamless administrative services.

In order to adapt to the 'new normal' HR College initiated several training programmes for the administrative staff. All the administrative staff received training on how to generate reports, conduct verification, provide help with online admissions etc.

Non teaching staff showed great enthusiasm to learn digital skills and upgrade their knowledge of technology. The administrative staff are now thoroughly equipped to handle digital technology and use it for providing much needed support for the smooth functioning of college work.

# Bachelor of Vocation - BVoc (Retail Management)

## FY BVoc

### SEMESTER I

1. Principles of Management
2. Managerial Economics
3. Business Communication and Language Lab
4. Introduction to Retailing
5. Store Operation
6. E- learning
7. Experiential Learning

### SEMESTER II

1. Financial Management Accounting
2. Principles of Marketing
3. Computer Application in Business
4. Consumer and Shopping Buying Behavior
5. Category Management
6. E-Learning
7. Experiential Learning
8. Yearend Internship/Project work

## SY BVoc

### SEMESTER III

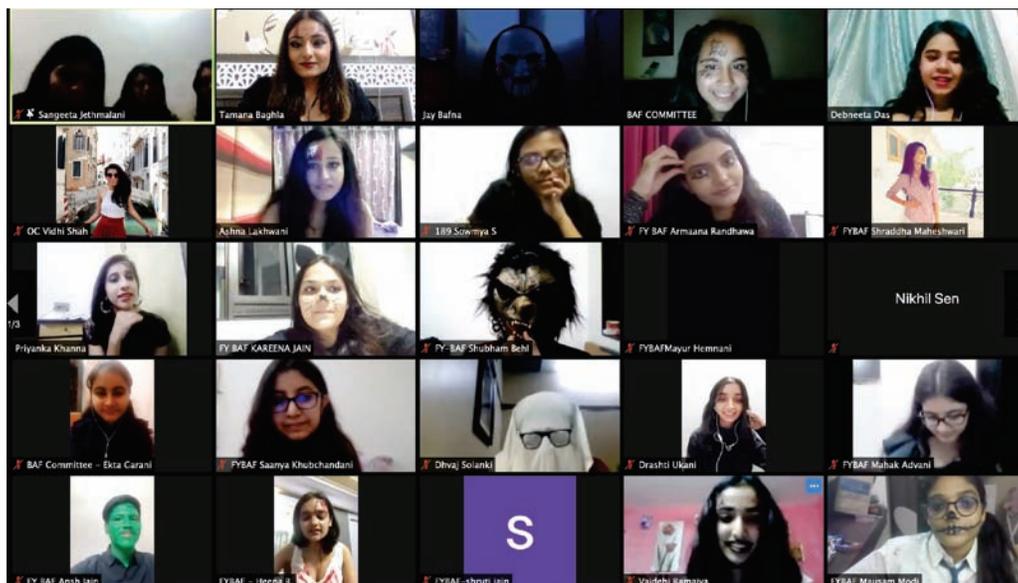
1. Service Marketing
2. Business Statistics
3. Corporate Grooming and Communication Skills
4. Visual Merchandising
5. Team Leader
6. E- learning
7. Experiential Learning

### SEMESTER IV

1. Customer Relationship Management
2. Research Methodology
3. Brand Management
4. Departmental Manager
5. E-tailing
6. E-Learning
7. Experiential Learning
8. Year end Internship/Project work

## HALLOWEEN PARTY FOR BAF STUDENTS

October 31, 2020 - Participants 70 - BAF Committee members celebrated Halloween Night over Zoom. Dressed in frightening costumes as per the Halloween theme, about 70 BAF students took part. The evening started with a combination of the very popular, Flip the bottle challenge and our homely tic-tac-toe in one game itself. It was followed by a boisterous 'Halloween Scavenger hunt' wherein the participants had to collect different objects starting from each letter in the Halloween-theme words.



*Halloween-theme online party*

Other fun games like Halloween Movie Trivia which tested the participants' horror movie knowledge and a spooky 'Never Have I ever' which involved the students sitting in dark with a torch light were organized. The participants were surprised with an impromptu dress-up competition which was Halloween theme and the best dressed was acknowledged. The celebration ended with the students sharing stories of their paranormal experiences. The event was one of a kind and never seen before ultimately being a huge success with the game 'Never have I ever' being the participants' favourite.

# Bachelor of Vocation - BVoc (Tourism & Hospitality Management)

## FY BVoc

### SEMESTER I

1. Principles of Management
2. Managerial Economics
3. Business Communication and Language Lab
4. Foundation of Tourism Business
5. Introduction to Hospitality Management
6. E- learning
7. Experiential Learning

### SEMESTER II

1. Financial Management Accounting
2. Principles of Marketing
3. Computer Application in Business
4. Tourism Product and Resources
5. Foundation Course in Front Office Operation
6. E-Learning
7. Experiential Learning
8. Year-end Internship/Project work

## SY BVoc

### SEMESTER III

1. Service Marketing
2. Business Statistics
3. Corporate Grooming and Communication Skills
4. Travel Agency and Tour Business Operations
5. MICE( Meetings, Incentives, Conventions, Exhibitions) Management
6. E- learning
7. Experiential Learning

### SEMESTER IV

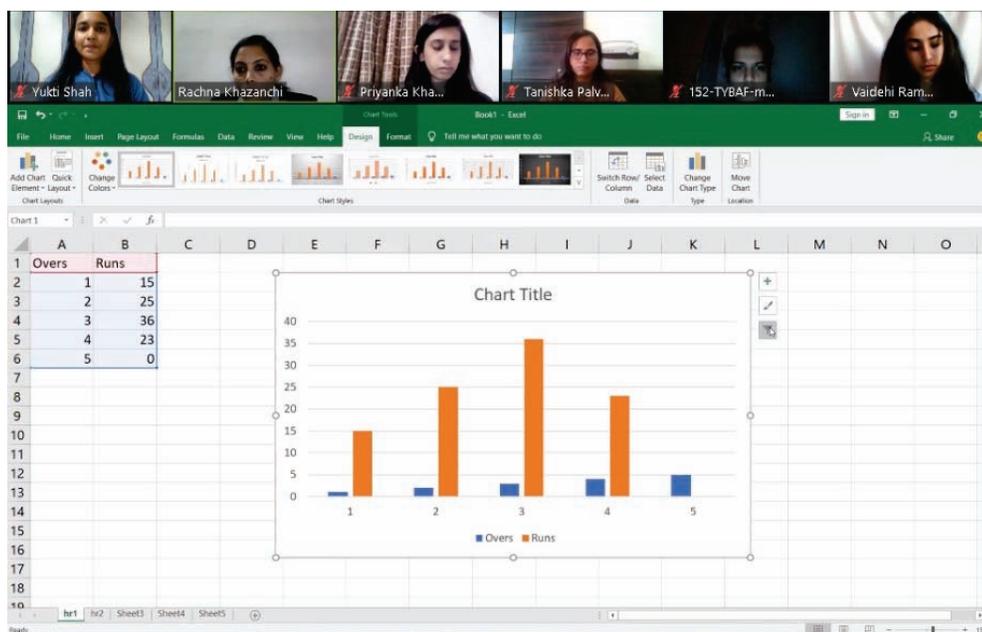
1. Customer Relationship Management
2. Research Methodology
3. Brand Management
4. Team Leader in Tourism
5. Facility Management
6. E-Learning
7. Experiential Learning
8. Year end Internship/Project work

## Excel in MS-Excel

January 25, 2021 - Participants 40 - The BAF Committee organized an Excel Workshop with Mrs. Rachna Mehta, who explained the meaning behind the name excel i.e. an amalgamation of numerous cells; and familiarised the students with the interface and the basic tools of the software.

She further interpreted some of the commonly used formulae such as sum, average, min, max, if, count and more as well as many relevant functions namely - sorting, filtering, various types of charts and graphs and demonstrated their use to analyse and interpret data in various areas and fields especially accounting. There was an active interaction and participation by the attendees.

A Question & Answer Session followed wherein Mrs. Rachna Mehta addressed all the queries of the students and emphasised on the advantages and relevance of excel in today's time. The workshop ended with a short MCQs test over Google forms in order to test and revise all that was taught during the session.



Rachna Mehta

# Bachelor of Vocation - BVoc (Wealth Management)

## FY BVoc

### SEMESTER I

#### General Component (Core paper)

1. Micro Economics
2. Business and Management
3. Business Communication

#### Vocational Component (Skill based)

4. Mutual Fund Management - I
5. Introduction to Financial Systems
6. Experiential/ E- learning

### SEMESTER II

#### General Component (Core paper)

1. Computer Application in Business
2. Foundation Course
3. Financial Accounting

#### Vocational Component (Skill based)

4. Mutual Fund Management - II
5. Securities Markets
6. Internship based project

## SY BVoc

### SEMESTER III

#### General Component (Core paper)

1. Business Statistics
2. Macro-Economics
3. Entrepreneurship Management

#### Vocational Component (Skill based)

4. Principles and Practices of Insurance
5. Equity Markets
6. Experiential/ E- learning

### SEMESTER IV

#### General Component (Core paper)

1. Management Accounting
2. Business Law
3. Customer Relationship Management

#### Vocational Component (Skill based)

4. Principles and Practices of Banking
5. Money & Debt Markets
6. Internship based project

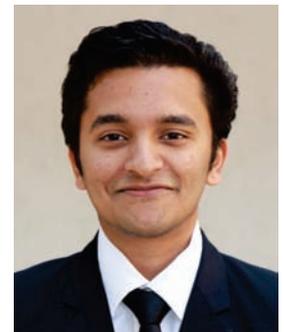
## “Build your E-Commerce Store in an Hour” Masterclass

February 5, 2021 - Participants 45 - The BAF Committee organized a webinar with Mr. Prathamesh Kavishwar describing how technology has changed the way we perform our day-to-day activities right from reading newspapers, to transferring funds to shopping and made everything so hassle-free. Mr. Prathamesh Kavishwar is currently working as a Sr. Academic Counsellor and a Digital Marketing Trainer at IIIDE. He has done his MBA in Marketing from Flame School of Business.

The importance of having an online presence for every kind of business was emphasised. Further, the speaker showed how to build an E-commerce website from scratch through the user-friendly website called Shopify. He also gave a few tips and tricks to increase customer engagement.

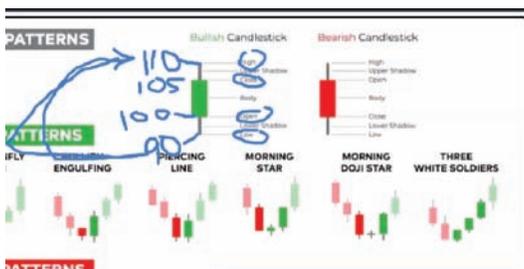
He also went about teaching how to decide the product, what kind of research to be done, how to decide the target audience and how to make an investment plan for building an E-Commerce Store.

In the end, the speaker summarized all the points taught during the session and all the doubts of the participants regarding the topic were addressed.



Prathamesh Kavishwar

Every business NEEDS to be online!



# Post Graduate Program - MCom

HR College conducts a 2 year integrated course leading to the Post Graduate degree of Master of Commerce Program with specialization in Advanced Accountancy or Banking & Finance or Business Management under the auspices of the HSNC University, Mumbai. For admission to the said course the cut-off percentage is high for both in-house students as well as those from other colleges. Performance at the personal interview and attendance at the under-graduate classes are other criteria for admission.

The following are the distinguishing features of the H.R. College M.Com. Program

- Excellent teaching environment
- Access to student resources at the college.
- Insistence on 75% attendance at lectures
- Continuous monitoring of performance
- Class seminars
- Guest faculty from management institute and the Industry.

A majority of the lectures are taken by internal faculty. Classroom teaching is supplemented by guest lectures, seminars, workshops and live projects. The college conducts term-end examinations and preliminary examination to prepare the students in the technique of writing answers.

The paper composition for M.Com. - I and M.Com. - II is as listed below :

## MCOM (FIRST YEAR) - Advanced Accountancy

### SEMESTER I

1. Cost and Management Accounting
2. International Economics
3. Business Ethics and Corporate Social Responsibility
4. Organizational Behaviour

### SEMESTER II

1. Corporate Finance
2. Research Methodology
3. Strategic Management
4. Financial Markets

### SEMESTER III

1. Advanced Financial Accounting
2. Direct Tax
3. Advanced Cost Accounting
4. Advanced Auditing
5. Project Work - I (Compulsory)

### SEMESTER IV

1. Corporate Financial Accounting
2. Indirect Tax- Goods & Service Tax
3. Financial Management
4. Financial Planning & Wealth Management
5. Project Work - II (Compulsory)

## MCOM (FIRST YEAR) - Banking & Finance

### SEMESTER I

1. Commercial Bank Management
2. Financial services
3. International Economics
4. Business Ethics and CSR

### SEMESTER II

1. Financial Markets
2. Research Methodology
3. E-commerce
4. Strategic Management

### SEMESTER III

1. Debt Markets
2. Credit Management and credit risk
3. Investment and Portfolio Management
4. Accounting and Auditing in Banking
5. Project Work - I (Compulsory)

### SEMESTER IV

1. Investment Banking
2. Financial Planning and Wealth Management
3. Treasury management
4. Risk Management in Banking
5. Project Work - II (Compulsory)

## MCOM (FIRST YEAR) - Business Management

### SEMESTER I

1. Organizational Behaviour
2. International Economics
3. Business Ethics and Corporate Social Responsibility
4. Digital Marketing

### SEMESTER II

5. E-commerce
6. Research Methodology
7. Strategic Management
8. Service Marketing

### SEMESTER III

1. Human Resource Management
2. Rural Marketing
3. Entrepreneurial Management
4. Marketing Strategies and Practices
5. Project Work - I

### SEMESTER IV

1. Supply Chain Management and Logistics
2. Advertising and Sales Management
3. Retail Management
4. Management of Business Relations
5. Project Work - II

## Ph.D. Centre

Research Cell occupies a place of pride and prestige in the College. There are two Ph.D. Centres in the subject of Commerce (Business Policy and Administration) and Business Economics. The Capacity of Commerce (Business Policy and Administration) is 24 seats and Business Economics is 5 seats.

Commerce (Business Policy and Administration) centre has 13 registered students and 5 students awaiting registration as on March 31, 2021. Business Economics centre has 4 registered students as on March 31, 2021.

Dr. Jasbir Kaur Sodi successfully completed her doctorate in Business Economics in 2020. The title of her Ph.D dissertation was "Reviewing Microfinance as an Important Tool of Financial Inclusion in India".

The Research and Advisory Committee (RAC) was constituted on December 8, 2020. The role and responsibility of RAC is to periodically review and guide the research scholars to develop the study design and methodology of research, assisting the progress of the research work of the research scholar.

The Ph.D interviews for 5 seats were scheduled for Saturday, January 16, 2021 from 13.00 hours onwards in the Mini-Conference room, H.R. College of Commerce & Economics.

All the 15 applicants were interviewed by the Research and Advisory Committee (RAC) and 5 applicants were selected.

1. Mr. Manish Punjabi
2. Mr. Rahul Mishra
3. Ms. Preeti
4. Ms. Sonal Jain
5. Ms. Chetna Koklatkar

The RAC meeting was held on February 14, 2021 virtually using Zoom platform from 10.00 a.m. to 2.00 pm. The purpose of the meeting was to do the periodic review of the progress done by Ph.D students in their research work and assist them in timely completion of research.

All the Research Scholars registered with the H.R. College Ph.D. Centre in the subject of Commerce and Business Economics attended the Meeting. The total number of registered students in the subject of Commerce is 13 and Business Economics is 4

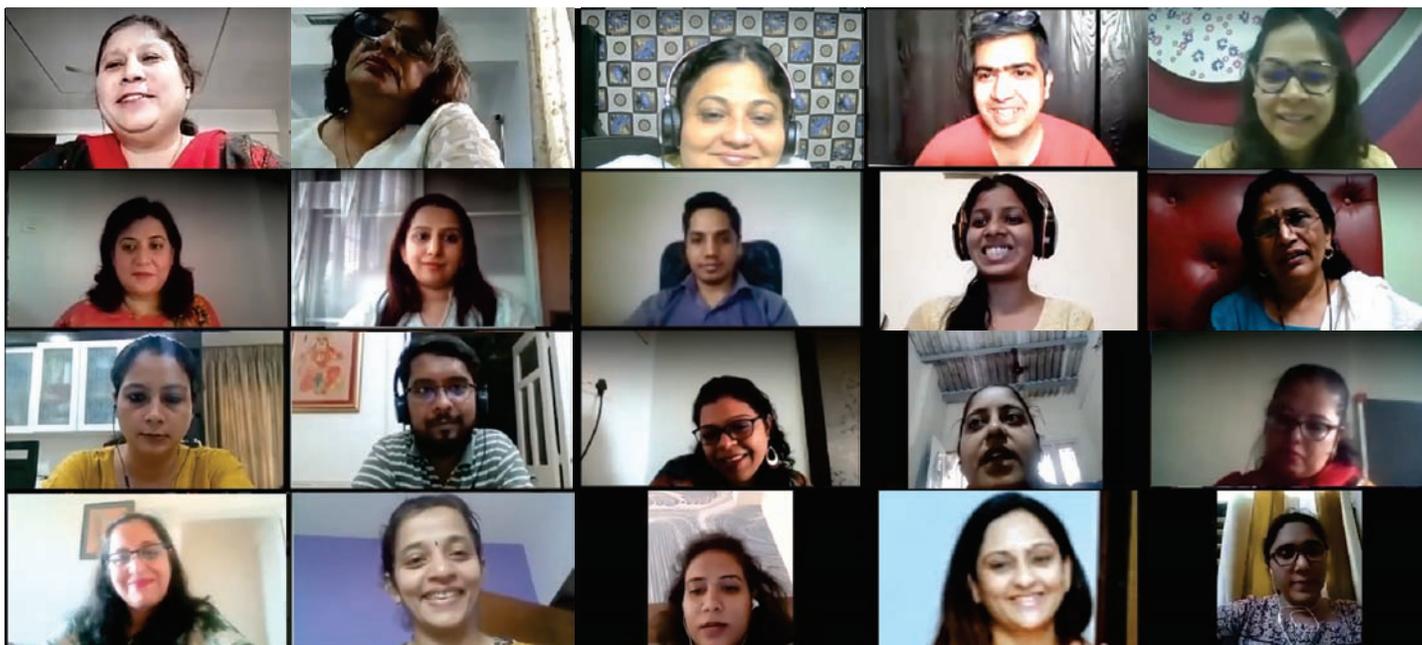
The meeting was presided by the Chairperson and I/C Principal Dr. Pooja Ramchandani. Dr. Rita Khatri welcomed all the members of the RAC committee. Dr. Jaya Manglani invited all the Ph.D. research scholars one by one to share their progress report and presentation in presence of committee members. Each research scholar was given 10 minutes to share their progress and committee members and experts shared their suggestions with each participant, guiding them toward proper execution of research work and timely completion and submission of their Thesis.

Research Scholars Ms. Meena Desai, Mr. Rahul Shetty and Ms Subhasini Iyengar published Research Paper with their Research guide Dr. Pooja Ramchandani.

*"Research is an expression of faith in the possibility of progress. The drive that leads scholars to study a topic must include the belief that new things can be discovered, that newer can be better, and that greater depth of understanding is achievable. Research, especially academic research, is a form of optimism about the human condition."*

~ Henry Rosovsky.

The meeting concluded with a vote of thanks to the chair and the subject experts.



# General Information

---

## Documents issued by the College

---

### IDENTITY CARD

The Identity Card is an important document. Every student is required to take a good care of it and must always carry it with oneself. Students are required to show it on demand in the College, in the Library, at any collage event and while travelling on local trains. The loss of Identity Card should be immediately reported to the College Office in writing, with a statement of the circumstances in which it was lost. The office will issue a Duplicate Identity Card against payment of Rs.100/-.

At the University Examination all candidates are required to produce, at the examination centres, their identity cards bearing their photographs attested by the Principal along with their Hall Tickets.

### RAILWAY CONCESSION

All students are eligible for concession on railways for local journeys between the stations nearest to the place of their residence in Mumbai and the College; and also for journeys between their place of permanent residence and Mumbai during vacation only. Students are requested to enter their local and permanent addresses correctly in the Admission Forms to facilitate issue of such Railway concession orders.

The place of permanent residence, in the application for admission means the place where the student and/or his parents normally reside. This address will not be allowed to be changed during the academic year.

The counter is open MONDAY to FRIDAY 9:45am to 12:00pm & 1:45 to 4:00pm.

### TRANSCRIPTS

Students desirous of pursuing further studies abroad should apply for transcripts online through link mentioned on the website of the college. If a student needs hard copies then can come and apply for the same in college after receiving online transcripts. They need to pay the necessary fees to accounts department. This procedure takes a weeks time.

For letter of recommendation, the student needs to make the draft get it approved by the concerned teacher and pay the necessary fees to accounts department then submit the draft at transcripts counter. The draft is sent to the editor for editing and then printed on the letter head of the college. This procedure takes a weeks time. Days and timings are Monday to Friday, 10.00 am to 1.00 pm.

### DUPLICATE COPIES OF DOCUMENTS

Students who intend to apply for duplicate copies of their statements of marks, certificates of passing, degree certificates as well as special certificates, should produce an affidavit on a non-judicial stamp paper of Rs.100/- made in that behalf before the metropolitan magistrate or notary appointed by the government to that effect, the reason for the issue of duplicate copy of the aforesaid documents mentioning therein so also, the first information report FIR registered in the police station for the reasons whatsoever, i.e., loss, damage of the same, etc, to check the misuse of the aforesaid documents. On completion of these formalities and payment of necessary fees the required duplicate certificates will be issued to the concerned students accordingly.

## Attendance

---

Attendance at lectures and tutorials is mandatory.

Attendance of students at all courses is regulated by ordinances issued by the University of Mumbai: "For granting terms, attendance of 75% of theory, practical and tutorials (wherever prescribed) separately will be required, out of the total number of lectures, practicals and tutorials conducted in the term."

The college will grant terms only on the basis of:

- (a) Satisfactory attendance
- (b) Satisfactory performance in classroom tests and at the Terminal and Preliminary examinations.
- (c) Satisfactory completion of the course of study for the term/year for the class to which such a student belongs.
- (d) Good conduct.

Students who do not satisfy these conditions will not be granted terms. This means that such students will not be eligible to take all Examinations.

The Principal is empowered to excuse absence of students who are required to leave the town where the College is situated for the purpose of taking part in sports held under the auspices of the University or government body for the period during which they are unavoidably absent from the College.

The College will remain closed on Sundays and all Public Holidays as declared by the Government of Maharashtra and on such other days as the Principal may declare from time to time.

## Dress Code

---

At H.R. College we believe in inculcating a sense of discipline. Thus the college observes a dress code. On the occasion of guest lectures, seminars etc. students are required for be formally dressed. A student failing to adhere to the dress code will face disciplinary action.

# Code of Conduct and College Regulations

---

- Students joining the college are strictly bound by the Rules and Regulations of the college.
- Every student must obtain on admission, and keep his/her Identity Card affixed with photograph, duly attested and present it for inspection on demand.
- Students must attend lectures and tutorials according to the timetable on all working days of the College. Students should not be absent from lectures, tutorials and examinations without prior permission of the Principal. **Students are warned that if their attendance at lectures and tutorials is unsatisfactory, their names may be struck off the college rolls/or may be detained from the examinations.**
- In case of illness, a student must apply for leave, as soon as possible, with a doctor's certificate. He/She must personally report to the Prof. Incharge / Vice Principal on resuming class.
- Students must not attend classes other than their own without the permission of the Principal.
- Smoking is strictly prohibited in the College premises.
- Students shall do nothing either inside or outside the College that will in any way interfere with its orderly conduct and discipline.
- No Society or Association can be formed in the College and no person invited to address a meeting without the Principal's prior permission and sanction.
- No student shall collect any money or contribution for picnic, trip, educational visit to some place, get-together, study-notes, charity or any other activity without prior sanction of the Principal.
- No student will be allowed to take active part in current politics.
- No student shall communicate any information or write about matters dealing with the College in any manner to the Press or Media.
- Students are expected to take proper care of college property and to help in keeping the premises neat and clean. Causing damage to the property of the College, e.g. disfiguring walls, doors, fittings, or breaking furniture, etc., is a breach of discipline and the guilty will be duly punished.
- The College is not responsible for lost property. However, students may approach and inform the Vice Principal for the lost property to find out, if it is deposited in the College Office.
- Students applying for certificates, testimonials, etc. and those requiring the Principal's signature on any kind of documents or applications should first contact the College office. Students should bring no paper directly to the Principal for his/her signature.
- If, for any reason, the continuance of a student in the College, is, in the opinion of the Principal, detrimental to the best interest of the College, the Principal may ask such a student to leave the College without assigning any reason for his/her expulsion.
- Insubordination and unbecoming language or misconduct on the part of a student are sufficient reasons for his/her suspension or dismissal from the college.
- Students receiving Government or College Scholarships or any remission in fees, must note that the grant and continuance thereof are subject to good behaviour, regular attendance and satisfactory progress and good results at College and Board or University Examinations.
- All College activities must be organised under the guidance and supervision of the Principal and Professor In-Charge with prior permission only.
- Students must not associate themselves with any activity not authorised by the College Principal. Serious view will be taken of students found organising or participating in such unauthorised activities.
- Students using unfair means at examinations will not be readmitted to the College.
- It is the responsibility of the student to read the notice boards regularly for important announcements made by the College authorities from time to time. They will not be excused or be given any concession on grounds of ignorance.
- Use of cell phones is banned inside the college premises. Defaulters are liable to be punished.
- Students are prohibited to use college name to any private or individual event. Violation may lead to permanently debarring such students from the college.
- Matters not covered under the existing rules will rest at the absolute discretion of the Principal.
- The College prohibits any conduct by any student or students which has effect of teasing, treating or handling with rudeness a fresher or any other students or indulging in rowdy or undisciplined activities. Ragging is totally prohibited in Institution & anyone found guilty or ragging and/or abetting ragging, whether actively passively is liable to be punished in accordance with the regulations.

# Anti-Ragging Policy

The college has a zero tolerance policy towards ragging. The college conforms with all the guidelines on Anti-Ragging issued from time to time.

H.R. College has a fully functional 'Anti Ragging Squad'.

## WHAT CONSTITUTES RAGGING?

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins,



*Volunteers check student ID's on the college premises*

linguistic identity, place of birth, place of residence or economic background.

## MEASURES FOR PROHIBITION OF RAGGING

- The institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from [www.antiragging.in](http://www.antiragging.in) or [www.amanmovement.org](http://www.amanmovement.org))

## ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

- a) Suspension from attending classes and academic privileges.
- b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
- c) Debarring from appearing in any test/ examination or other evaluation process.
- d) Withholding results.
- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f) Suspension/ expulsion from the hostel.
- g) Cancellation of admission.
- h) Rustication from the institution for period ranging from one to four semesters.
- I) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

# Investigation in case of Malpractice during Examinations

As per Ordinance 2020/04/(k) of HSNCU, Mumbai: The Principal of the constituent College or Head of the Schools/department shall be the competent authority to take appropriate disciplinary action against the student/s using, attempting to use, aiding, abetting, instigating, or allowing to use unfair means at the examination conducted by the College or Institution on behalf of the University.

**Definition** - Unless the context otherwise requires:

(a) "Student" means and includes a person who is enrolled as such by the University/College/Institution/Department/ School for receiving instruction qualifying for any degree, diploma or certificate awarded by the University. It includes ex-student and student registered as candidate (examinee) for any of the degree, diploma or certificate examination.

(b) "Unfair means" includes-one or more of the following acts or omissions on the part of student/s during the examination period.

(i) Possessing unfair means material and or copying therefrom.

(ii) Transcribing any unauthorised material or any other use thereof.

(iii) Intimidating or using obscene language or threatening or use of violence against invigilator or person on duty for the conduct of examination or manhandling him/her or leaving the examination hall. without permission of the supervisor or causing disturbances in any manner in the examination proceedings.

(iv) Unauthorisedly communicating with other examinees or anyone else inside or outside the examination hall.

(v) Mutual/Mass copying.

(vi) Smuggling-out, either blank or written, or smuggling-in of answer books as copying material.

(vii) Smuggling-in blank or written answer book and forging signature of the Jr. Supervisor thereon.

## The Broad Categories of Unfair Means Resorted to by Students at the University/College/Institution Examinations and the Quantum of Punishment for each Category thereof:

### Sr.No. Natural of Malpractices

### Quantum of Punishment

1. Possession of copying material:

Annulment of the. performance of the student at the University/ College/ Institution examination in full.

(Note: This quantum of punishment shall apply also to the following categories of malpractices at Sr. No. (2) to Sr. No. (12) in addition to the punishment prescribed thereat.

2. Actual copying from the copying material

Exclusion of the student from University or College or Institution examination for one additional examination

3. Possession of another student's answer-book

Exclusion of the student from University or College or book. Institution examination for one additional examination. (BOTH THE STUDENTS)

4. The Possession of another student's answer-book + Actual evidence of copying therefrom.

Exclusion of the student from University or College or Institution examination for two additional examinations (BOTH THE STUDENTS)

5. Mutual/Mass copying.

Exclusion of the student from University or College or Institution examination for two additional examinations.

6. (i) Smuggling-out or Smuggling-in of answer-book as copying material.

Exclusion of the student from University or College or Institution examination for two additional examinations.

(ii) Smuggling in of written answer-book based of the question paper set at the examination.

Exclusion of the student from University or College or Institution examination for three additional examinations.

(iii) Smuggling-in of written answer-book and forging signature of the Jr. Supervisor thereon.

Exclusion of the student from University or College or Institution examination for four additional examinations.

7. Attempt to forge the signature of the Jr. Supervisor on the answer book or supplement.

Exclusion of the student from University or College or Institution examination for four additional examinations.

- |   |   |
|---|---|
| 8. Interfering with or counterfeiting of University/College/Institution seal or answer book or office stationer used in the examinations.   | Exclusion of the student from University or College or Institution examination for four additional examinations.  |
| 9. Answer book main or supplement written outside the examination hall or any other insertion in answer book.   | Exclusion of the student from University or College or Institution examination for four additional examinations.  |
| 10. Insertion of currency notes/to bribe or attempting to bribe any of the person/s connected with the conduct of examinations.   | Exclusion of the student from University or College or Institution examination for four additional examinations.<br>(Note:- This money shall be credited to the Vice-Chancellor's Fund)             |
| 11. Using obscene language/violence threat at the examination centre by a student at the University /College/Institution examination to Jr./Sr. Supervisor/ Chief Conductor or Examiners. | Exclusion of the student from University or College or Institution examination for four additional examinations.  |
| 12. a) Impersonation at the University/College/ Institution examination.  | Exclusion of the student from University or College or Institution examination for five additional examinations. (both the students if impersonator is University or College or Institute Student). |
| b) Impersonation by a University/College /Institute student at S.S.C/H.S.C. any other examinations.   | Exclusion of the impersonator from University or College or Institution examination for five additional examinations.   |
| 13. Revealing identity in any form in the answer written or in any other part of the answer book by the student at the University or College or Institution examination.                  | Annulment of the performance of the Student at the University or College or Institution examination in full.  |
| 14. Found having written on palms or on the body or on the clothes while in the examination.  | Annulment of the performance of the Student at the University or College or Institution examination in full.  |
| 15. All other malpractices not covered in the aforesaid categories.   | Annulment of the performance of the student at the University or college or Institution examination in full, and severe punishment depending upon the gravity of the offence.                       |

#### **16. For online Examination - Nature of Malpractices/Lapses**

1. Use of headphone and phone calls in not permissible during the examination.
2. Students are not allowed to deviate from their seat.
3. To ensure that their face has been visible throughout the examination.
4. In the event of non-receipt of webcam.
5. More than one person seen in the Proctored image during the examination.

#### **Punishment**

1. Issuing warning and undertaking from the parents and the students on the nonoccurrence of such malpractice lapses in future.
2. Cancellation of the University or College or Institution Scholarship/s or award/s or prize or medal etc. awarded to him/her in that examination.
3. Cancellation of the examination in the paper.
4. In case of repeated offenders, the penalties listed above may be referred in the recommendation /transcripts.

These punishments are listed in the order to be followed based on the gravity of the offence.

# The Honours Program

The Honours Program has been designed for academically talented and highly motivated students who are given intellectual opportunities and challenges that enrich regular course work.

H.R. College of Commerce & Economics under the HSNCU has introduced the Honours Program from the academic year 2020 to 2021. The course aims to enhance employability and entrepreneurship abilities among the learners, by aligning Inter-Disciplinary / Intra Disciplinary courses with the Degree Program. Honours Program will have 40 additional credits to be undertaken by the learner across three years essentially in Inter / Intra Disciplinary course.

A learner who joins the regular Undergraduate Program will have the option to opt for the Honours Program in the first year of the Program. However, the credits for honours, though divided across three years can be completed within three years to become eligible for the award of Honours Degree.

The curriculum design for subsidiary subjects under Honours program will be a blend of theory and experiential learning with hands-on training.

## Objectives

- Instilling conceptual understanding in cross-discipline to equip students to deal with the business realities of today
- Prepare them to drive and face the challenge of tomorrow
- Develop the ability and competence to have a problem-solving approach to the issues
- Enhancing employability options
- Informed and Ethical Decisions

## Graduate Attributes:

Disciplinary Knowledge, Critical Thinking / Reflective Thinking, Communication Skills, Cooperation/Team Work, Research Related Skills, Moral and Ethical Awareness, Information/Digital literacy, Scientific reasoning



*Honours Debate - December 8 & 9, 2020 - To improve research skills, sharpen one's ability to argue reasonably, develop critical thinking, confidence and build an opinion, the Honours Programme organised an Honours Debate.*



## Programs

- Honours in B.Com., BAF, BMS, BFM, BBI under faculty of Commerce
- Honours in BAMMC under faculty of Arts with Statistics and Law as minor subjects.

The Scheme of Teaching and Examination shall be divided into TWO components, internal assessment and External assessment (semester-end examination) for each course of the program.

In the year of its launch, 180 students opted for this course making this course instantly popular amongst the students.

# Lectures | Seminars | Workshops

## EVENTS ORGANISED BY NATURE CLUB

- July 29, 2020 - International Tiger Day was celebrated for spreading awareness on tigers by launching a small film on the tigers and the need to conserve them. The students participated in a webinar: "The Journey so Far and the Road Ahead." The event was hosted by photoshopin, honeycomb & lifeshots with panelists Dr. AJT John Singh, Mr. Subbaih Nala Muthu, Mr. Sanjay Shukla, Mr. Kedar Gore and Mr. Rahul. The session was moderated by Prof. Jitendra Govindani, Director Academics, ICBM-SBE and a wildlife photographer.
- August 21, 2020 - A virtual workshop conducted in collaboration with KALATMAK CREATIONS, was for a duration of two hours. The participants created various kinds and forms of Ganesha. Each form was unique and so there were a variety of Ganesha's forms. Some students created a sitting form, while some created a warrior form.
- September 2-7, 2020 - A photography competition was conducted where in the participants sent beautiful photographs of Ganesh idols placed in their homes or neighborhood.
- November 9 & 11, 2020 - The members of Nature Club initiated a "Green Diwali Campaign" in light of the extensive pollution that the Mumbai City is facing and the current pandemic. The campaign consisted of two events
- November 9, 2020 - A diya decoration workshop was organized by Nature Club for the students wherein using their creative skills the students beautifully decorated earthen diyas using poster colours and other decorative material under the guidance of Ms. Nidhi Desai the resource person. The workshop prepared the students completely for diwali for an eco-friendly and safe diwali along with a platform to demonstrate their skills.
- November 11, 2020 - The students of Nature club of H.R. College initiated a "GREEN DIWALI CAMPAIGN" wherein the members took a pledge to celebrate a green Diwali and not burst any crackers. The students realized that high pollution levels on and after Diwali causes a lot of trouble for elders and asthma patients. The students raised slogans and tried to garner support for a Green Diwali.

## EVENTS ORGANISED BY NSS OF HR COLLEGE

- June 18-21, 2020 - The N.S.S Unit in association with SYNC Club organised a 4 day Yoga workshop which started with an inauguration ceremony on June 18, 2021 and ended with a closing ceremony on June 21, 2021, the occasion of International Yoga Day.
- June 26, 2020 - The N.S.S. Unit in collaboration with SYNC Club conducted a webinar on Mental Health. The event was conducted by Dr. Jawahar Mehta who spoke of mental issues and stigmas attached to them. The students were also given an opportunity to ask questions anonymously about their mental well-being.
- July 3 & 4, 2020 - The N.S.S. Unit conducted an event with volunteers feeding food, water & milk to the stray animals of their neighbourhood. The volunteers participated with their guardian's permission, following all rules of precaution and social distancing.
- July 19, 2020 - An awareness quiz on COVID 19 was conducted online, attempted by around 40 of our volunteers and with a total of 10 questions.
- July 30, 2020 - The webinar on Waste Management which was

led by Ms. Rajeshwari who spoke about Compost Live, what is Compost & why should you compost? She also shared more information about ideal content of compost pile, troubleshooting, materials required & much more.

- August 8, 2020 - The Guest Speaker Mr. Sandeep Batra, President, Corporate Centre ICICI Bank limited spoke about the topics related to the banking & finance sector but also about the importance of early investment.
- September 3, 2020 - The Mandala Art Therapy was conducted by Ms. Pooja Lalwani, a self taught Mandala Artist who has conducted over 100 workshops. Mandala Art is considered is a therapeutic and a meditative art form.
- September 5, 2020 - The N.S.S. Unit organised an event for the faculty of the college on the occasion of Teacher's Day with the theme "Leading In Crisis, Reimagining The Future".
- September 17, 2020 - A webinar on Career Guidance was conducted with Mr. Jimmit Shah and Mr. Deepak Lotia who have immense knowledge and expertise in this field. The speakers spoke about how students can plan their futures and shape their life by choosing the right career for themselves.
- September 24, 2020 - A programme for celebrating NSS Day was held with our Programme Officer motivating everyone to be a responsible NSS volunteer. The volunteers were further briefed by a core committee member about the motto, vision and the mission of NSS.
- October 16, 2020 - The NSS Unit organised a food distribution drive to help people affected by the pandemic and alleviate hunger. This drive was very significant in the light of the pandemic's devastating impact on the poor.

## EVENTS ORGANISED BY YOUNG LEADERS CLUB

- June 5 & 6, 2020 - Young Leaders Club organised its first event-an online two-day session on video editing with the new core committee in attendance. Despite the limitations that the pandemic has brought upon us, the event was successfully conducted with the club's ex-technical head, Sohaam Gurnani, guiding the newly elected core committee on the foundational skills of video editing.
- June 14, 2020 - Young Leaders Club organised a refreshing session on The Art of Living for its core members. The one-hour session was conducted on Zoom by Mr. Sai Sankalp, a senior software developer by profession but an ardent follower of Gurudev Sri Sri Ravishankar's vision of creating a stress-free society. Dr. Pooja Ramchandi, mentor of the Young Leaders Club was also present for the session.
- July 13, 2020 - YLC organised a session with Mrs. Ilham Modi Bharmal. She explained the pre frontal cortex and amygdala and the reason behind adults not understanding the teenage mindset and misunderstandings between teens and their parents.
- July 26, 2020 - YLC organized a marvellous webinar for enhancing and chiseling the writing skills of students by Ms Shreya Shah. Shreya stressed upon the importance of reading. She also gave a gist of her favourite books. She also shed light on the positive impact of re-reading books.
- August 15, 2020 - YLC organised a session for nurturing skills in students to make them stand out in the corporate world. Ms. Vidhi Jhunjhunwala, CFO of Unicom Watertech Corp and an alumnus of our college, was invited to delineate on the topic.

- September 12, 2020 - Young Leaders Club of H.R. College organised an ingenious online session on Google Meet for nurturing an innovative mindset, ideation and value creation. Ms. Richa Rupani, Innovation Lead at Inventor Networks was invited to enlighten the students, along with her team that encompassed esteemed speakers including Mr. Sriram Narayan, Senior Manager at HDFC and Mr. Haquemobassir Imtiyaz Shaikh, Research Scholar and fellow Innovation Lead at Inventor Networks.

### CAREER FEST

- Analytics and Data Science - January 19, 2021 - Young Leaders Club of H.R. College, organised the 4th edition of its highly successful Career Fest, this time in the comfort of your homes. The Career Fest, spread over a period of 4 days, is all about insightful and eye-opening virtual sessions which contribute in creating the young leaders of tomorrow. The Fest kick started with a session on Data Science and Analytics. Mr. Charanpreet Singh, Founder and Director of Praxis Business School and CEO of AIM Education provided valuable insight into the field of data science and analytics.
- Human Resource - January 21, 2021 - Young Leaders Club of H.R. College, as part of its ongoing Career Fest, organised a session on Human Resource Management. Ms. Deepika Kotian, a certified trainer from TISS and having more than 5 years of experience in HR industry.
- Stock Market - January 23, 2021 - YLC organised a session on Stock Market with Mr. Dharmesh Chauhan, Associate Director with the Resource Division at CRISIL with experience of more than 18 years in the field, was invited to enlighten the young leaders on the topic.
- Investment Banking - January 24, 2021 - YLC organised an exhilarating session on Investment Banking. Mr. Jasneet Singh Bindra, country head for Chartered Institute for Securities Investments.

### SKILL SERIES

- Stress Management - February 28, 2021 - Young Leaders Club of H.R. College organised its flagship event, Skill Series, with four highly curated, knowledge-packed sessions - this time in the comfort of everyone's homes through the virtual mode. The series was kick-started with a session on Stress Management by Mrs. Ilham Modi Bharmal, Emotional Intelligence Coach.
- Public Speaking - March 2, 2021 - YLC organised a session on Public Speaking as part of its ongoing Skill Series with Ms. Deepika Kotian, a certified trainer from TISS with more than 5 years of experience in HR industry was invited to enlighten the young leaders on the topic.
- Grooming and Etiquette - March 3, 2021 - Ms. Vidhi Jhunjhunwala, who has 5+ years of experience in the finance and business development sector, was invited to enlighten the young leaders on Grooming and Etiquette.
- Creative Writing - March 5, 2021 - Young Leaders Club of H.R. College, as part of its ongoing Skill Series, organised a session on Creative Writing. Ms. Shreya Shah who has been associated with magazines like Vogue and Cosmopolitan, was invited to shed light on the topic.

### EVENTS ORGANISED BY 180DC

- October 17, 2020 - Ms Nikita Mulchandani and Mr. Roshan Haris who are Student Advisors of the club with an extensive experience in Case studies, shared their experience helping everyone to develop the right approach towards case studies and case competitions. They also shared their experience in representing H.R. College and India at various national and international platforms.

- October 20, 2020 - Guest speaker Mr. Arihant Jain who works at McKinsey Knowledge Centre and is a graduate of Hindu College, Delhi University.
- November 1, 2020 - The 180DC conducted its virtual Case Study Training Session where students got first-hand experience in solving a Case Study. The session was beautifully ushered by the Coordinators of the club. The Case Study chosen for this conclave was of 'SWIGGY'. Amazingly, the first time casers came up with numerous ideas, which could be realistically implemented.
- May 25, 2021 - 180 Degrees Consulting of H.R. College of Commerce and Economics held an insightful panel discussion on Reality and Complexity of Mergers and Acquisitions, conducted by Mr. Vedanth Bhartee, Mr. Atul Satpathy, and Mr. Saptarshie Chatterjee.

### EVENTS ORGANISED BY ARTIFICIAL INTELLIGENCE CLUB

- November 7, 2020 - Dr. Mahendra Mehta, the Chairman and Managing Director of NeuralTech Soft, having more than 30 years of experience in technology spoke about the AI revolution. He gave emphasis on the manner AI is currently present in our day-to-day lives. The webinar was very interactive and had an intense question and answer session.

### EVENTS ORGANISED BY ACCOUNTANCY ASSOCIATION

- August 20, 2020 - The Accountancy Association organised a webinar on the topic 'Mergers and Acquisitions' with Mr. Girish Vanvari, a CA with a specialization in M&As. He is the co-founder of Transaction Square, a CA firm, and has worked with Large MNCs and Indian promoter companies helping them in a wide array of business, tax and regulatory issues.
- September 16, 2020 - The second webinar was with Mr. Rishabh Adukia, an experienced finance professional with a demonstrated history of working in the investment banking industry. He has expertise in many fields including, Corporate analysis and Finance, Financial Modelling, Credit Appraisals, Investment Planning etc.
- September 10, 2020 - Ms. Masumi Mewawalla is an alumnus and fashion entrepreneur who guided students about her inspirational journey of setting up her entrepreneurial venture at the age of 21.
- October 19, 2020 - The Faculty Development Centre of Mahatma Gandhi National Council of Rural Education (MGNCRE), set up by the Government of India, conducted an online workshop for students under the Rural Entrepreneurship Development Cell to educate students on preparing a sustainable action plan for promoting entrepreneurship in developing sectors of the country.
- October 24, 2020 - The two successful alumni, the founders of Bombay Hemp Company – Mr. Jahan Peston Jamas, Co-founder and Director, Strategy & Investor Relations and Mr. Chirag Tekchandaney, Co-founder and CEO; guided the budding entrepreneurs of H.R. College on how their college learning's helped them in building a massive company. The alumni also focused on strategies they used to turn around the stigma of cannabis and how beneficial cannabis is in the field of textile, automobiles, and medicines.
- October 31, 2020 - Two other alumni Mr. Anirudh Agarwal and Ms. Priyanshi Chokshi were invited to share the learnings that helped to set up their venture “Beyond the Degree”. The speakers, both chartered accountants, decided to use their knowledge of various professions to encourage students to

pursue unconventional choices in the field of entrepreneurship. Both alumni emphasized on the fact that no one is born as an entrepreneur, but what distinguishes an entrepreneur from the others is their passion and dedication.

- November 7, 2020 - The E-Cell conducted its third session of the Alumni Lecture Series with Mr. Abhinav Ravi, a senior executive of restructuring services international at Deloitte Global FA. The topic for the lecture was “Entrepreneurship as a Habit”.
- November 11, 2020 - The Entrepreneurship and Incubation Cell conducted its fourth session of the Alumni Lecture Series by Mr. Sahil Raina. He is a body work, movement, and breath-work practitioner.
- November 21, 2020 - The Entrepreneurship and Incubation Cell conducted its fifth session of the Alumni Lecture Series with Mr. Sharang Dhaimade, a higher education specialist and the co-founder of Seed Global Education. He is also a certified resume reviewer from the State University of New York.
- May 7, 2021 - The E-Cell conducted a webinar on Intellectual Property Rights with guest speaker Adv. Gitika Khanchandani, who is the founder and principal attorney at GNK Legal.
- May 22, 2021 - The Entrepreneurship and Incubation Cell conducted a session on "The 6S of start-ups" with Ms. Ananya Banerjee. She is a lawyer, problem solver, author and an entrepreneur.

#### **EVENTS ORGANISED BY TEDxHRCOLLEGE**

- September 26, 2020 - Dr. Niranjan Hiranandani, Provost, HSNC University, Mumbai and Trustee HSNC Board provided an insight into how some successful people reach a high level of achievement. With intriguing examples and analogies he enlightened us on how luminaries never let setbacks get in the way of their aspirations and goals. He talked about the challenges faced by distinguished Indians and how they were overcome.
- September 26, 2020 - Alka Joshi the author of the acclaimed The Henna Artist shared how finding her superpower helped her enhance her uniqueness. Through finding the ability to be different, she discovered all that she never had in the years that had already passed.
- September 26, 2020 - Tenzin Chodon, a cross-cultural communication coach, has worked in close association with His Holiness the 14th Dalai Lama as a translation-compere. She talked of learning how to communicate with a purpose. Her talk activated our desire to find a purpose, and not just any purpose, but our purpose as individuals.
- October 3, 2020 - Dr. Shamoly Khera, TV presenter, content producer, public speaker and celebrity coach in her talked about removing the shackles of always wanting to fit in. Freeing us from old thought processes, she showed us how being extraordinary comes, when you choose to find your strengths and use them to the fullest.
- October 3, 2020 - Mrs. H.K. Joshi joined The Shipping Corporation of India Ltd. as Director (Finance) and took over as CMD in late 2019. She showed how failures play an important role not only in our success but also in our lives indeed. She also threw light on how we should never give up, never settle and never be afraid of educating ourselves at any age by keeping our minds.
- October 10, 2020 - Dimple Jangda is a Ayurvedic Health Coach, Gut Health Expert and founder of Prana. She spoke about how she found her purpose, her Ikigai back within her Indian roots, in the age-old Science of Life, Ayurveda that completely transformed her physical, mental & emotional

health through mindful practice.

- October 10, 2020 - Dr. Shailesh Shrikhande is Deputy Director at Tata Memorial Hospital. Cancer, one of the leading causes of death in a year, leaves a lasting impact on the lives of many. A pancreatic cancer specialist, he dived into the world of oncology and shared snippets from the evolution of cancer care, laying down the foundation for the future ahead of us.
- October 10, 2020 - Ujjwal Gadhvi qualified as a Chartered Accountant at the age of 22 and completed his MBA in Marketing. His mission is to help people realise the best versions of themselves and clear their mind blocks.
- June 4, 2020 - Being the faculty advisor for a social entrepreneurship club of HR college, Ms. Kanupriya Sharma talked on how to overcome the challenges of working in a social work sector and how we can contribute to such initiatives.
- June 11, 2020 - Lockdown has been a boon for most of us and for Ms. Srishti Tyagi the boon came in the form of honing her baking skills.
- July 16, 2020 - Mr. Tejas Shah, a Chartered Accountant, inspired other aspirants to follow their dreams by explaining his journey and the obstacles he faced.
- June 18, 2020 - With fashion on his mind, Mr. Parakram SJB Rana narrated his fashion journey and inspired others to follow their passion too.
- June 26, 2020 - The pandemic had its own bane, such as anxiety, and Ms. Tenzin Chodon was just the cure with her advice based on spirituality.
- July 30, 2020 - Ms. Nancy Litoriya delivered an informative session on the myths surrounding menstruation and encouraged everyone to talk about it openly.

#### **ACTIVITIES CONDUCTED BY SYNC CLUB**

- July 7, 2020 - Keeping up with the tradition, SYNC organized a virtual Zumba session. This powerful and energetic session conducted by Zin Chandni Shah, H.R. College Alumnus, Certified Zumba Instructor, CA and Lawyer; received an overwhelming response from students.
- July 15, 2020 - An engaging and calming yoga session conducted by Anvay Dixit (SYBMS), Intern at Kaivalyadhama Yoga Institute; helped everyone feel recharged and refreshed with more energy to go about their day.
- July 20, 2020 - Sound Meditation, a form of focused awareness and relaxation using a range of Himalayan singing bowls was practiced by Teachers and SYNC members; conducted by Dr. Sujata Singhi, Therapist, Motivational Speaker, Certified Life and Transformation Coach, Author of the Amazon best seller "Power of Sound".
- **FEELING & HEALING - July 28-30, 2020**
- Each day had a separate topic and a different speaker, to get acquainted with tips and tricks to feel and heal.
- July 28, 2020 - Speaker: Mita Chokshi (Nutritionist, Physiotherapist, Marathon Coach).
- July 29, 2020 - Speaker: Labdhi Vora (Clinical Psychologist, State Level Gymnast, Teacher, Classical Dancer).
- July 30, 2020 - Speaker: Kchetan Tyagi (Fitness Coach and Trainer).
- August 8, 2020 - The online session was conducted exclusively for SYNC Members by Ms. Khadija Motiwala, Arts based therapy practitioner. Creative Arts was used as a medium to introspect and express. By the end of this interactive session, all participants experienced a deeper bond with themselves as

well as with other participants.

- August 18, 2020 - SYNC held another one of its SYNC Originals sessions conducted by its very own member Hritika Rohra of TYBFM.
- September 12, 2020 - The theme of the workshop was to acknowledge the strengths as a teacher with the help of creative arts. The session was conducted by Ms. Khadija Motiwala, an arts based therapy practitioner. She is currently pursuing Masters in Counseling.
- October 13, 2020 - SYNC of H.R. College organised a virtual Fusion Garba workshop for students across all colleges. The workshop was full of energy. It was also broadcast live on YouTube.
- January 22, 2021 - The session conveyed the concept of personal branding and attainment of goals. The instructor also taught the students how one can create a powerful and positive first impression.
- February 6, 2021 - In the final workshop, Ms. Kartik taught the basics of Public Speaking and how one can use the correct tone, pitch, body language, etc. while addressing an audience to gain their attentiveness. The trainer emphasized on how these skills are vital in one's personal life and relations, too.

#### **EVENTS ORGANISED BY HR SPEAKS**

- June 19, 2020 - HR Speaks organised a Creative Writing Session with Dr. Vimal Sangam. The hour-long session writing workshop witnessed a participation of around 50 literary enthusiasts. Dr. Vimal Sangam, a dermatologist by profession, is a select writer of Terribly Tiny Tales. Not only is she a celebrated blogger, she is also a published writer.
- July 11, 2020 - HR Speaks had organized a two hour-long session on "Decoding SPM" - Short Story, Poetry & Micro-Fiction Writing Class for the literature enthusiasts. The session on Google Meet was attended by around 60-70 people. Three select writers of Terribly Tiny Tales - Mr. Suvradip Ghosh, Mr. Taque Syed & Ms. Rashi Nandwani hosted this interactive webinar.

#### **SEMINARS ORGANISED BY THINK INDIA HRC**

April 10 & 11, 2021 - Think India of H.R College of Commerce and Economics feels extremely proud to have completed their first and flagship event with inaugural theme as "The Inception of New Indian Economy" under a series of 'Vision 2030' that has been started with the aim to highlight the vision for the Nation's development path for the next decade.

The two-day event was as follows:

- **Panel Discussion "5 trillion dollar economy: Marching towards New India"** - April 10, 2021 - The event commenced with an introduction of the theme of the event, and a welcome speech for the National Co-Convenor of Think India Mr. Aditya Kashyap who gave a brief discussion about the objectives and events carried out by Think India. This was followed by an introduction of the faculty head of TIHRC, Ms. Charvi Gada, who further addressed a welcoming note to the principal as well as vice-principal of H.R. College of Commerce and Economics.
- The panelists Dr. Unnat Pandit, Dr. Ranjani K.S, Dr. Varadraj Bapat, and Mr. Amogh Rai were introduced, and the platform was handed over to the moderator of the day. All the panelists gave their opening remarks on the topic at hand, which was followed by 45 minutes of interactive discussion, which ended with a Q & A session.
- Unfortunately, one of the panelists Mr. Hiranmay Mahanta could not be there due to his Covid-19 situation.

- **Voice of New India, a debate competition/Parliamentary Session on the topic**
- April 11, 2021 - The second day was in collaboration with the debating forum and full support from Razual and Fatema was received. The event commenced with a welcoming note to everyone present. This was followed by an introduction of the event, and then the introduction of the speakers for the day Mr. Aniket Paul, and Ms. Kareena Parekh. The floor was given to the speakers and around 5 hours of discussion took place among the participants holding different portfolios. Opening speeches, discussion hours, and questions were raised. The ruling party and the opposition did two press releases. Based on the voting, the bill released by the NDA government was passed with a special majority. With this, the Lok Sabha Session adjourned.
- Following this, National Convenor Mr. Pratik Suthar, and Convenor of West Region Mr. Mritunjay Tripathi were introduced. Mr. Pratik Suthar announced the winners, and Mr. Mritunjay Tripathi gave a concluding speech.
- Nirmala Sitharaman won the position of the Best Parliamentarian, followed by Rahul Gandhi securing High Commendation. There were 3 special mentions to Narendra Modi, Sonia Gandhi, and Shashi Tharoor.
- Youth for Relief - Think India of H.R. College feels extremely delighted to have embarked on the Youth for Relief Initiative on April 25, 2021. Youth for Relief is an ongoing volunteering initiative that was initiated to streamline the resources by formulating a platform for Covid-19 relief measures to bridge the gap. We, the volunteers had taken upon the responsibility of connecting the ones who need help to the ones who can offer the same.

#### **ACTIVITIES CONDUCTED BY ENACTUS HRC**

- September 14, 2020 - EnactusHRC organized an insightful webinar on 'Digital Marketing' with Mr. Mohit Verma. He is a professional digital marketer and founder and CEO of Step Up Student. He is also a renowned counselor. The session was quite interactive.
- September 24, 2020 - EnactusHRC organized an interesting webinar on 'Entrepreneurship' with Mr. Amit Vikram Tripathi. Mr. Amit is the curator of The Hustler Team, a new age entrepreneur who is building India's fastest growing startup community. His unique way of giving speeches has helped 100+ students to start their own business!
- October 23, 2020 - EnactusHRC held an interesting Instagram live session with Ms. Jasmine Alicia Carter, an Artist that creates 'period paintings' using her menstrual blood, to help women embrace their cycles. She beautifully expressed the feminine wisdom and showed us how sacred our period blood is.
- October 19, 2020 - The event kicked off with the hosts introducing Enactus and the prestige attached to it as a global social entrepreneurship platform before moving on to Enactus HRC's past achievements and accolades. Then a short 'half glass' video about perspective and recognising opportunities was presented to the audience.
- September 4, 2020 - A webinar was conducted jointly by SYNC and Enactus Club of H.R. College with Ms. Namrata Manyal on "Key To Achieve An Ideal Lifestyle". She is passionate about food, health and nourishment and has been practicing nutrition for 3 years now.

# Student Support

Records show that students involved in the Grade Improvement Programme respond positively to the College's efforts.

## INTENSIVE AND REMEDIAL TEACHING

### Intensive Coaching

At H.R. College we believe that diligence, seasoned with the right amount of smartness, can ensure brilliant results at the examinations. Therefore Intensive Coaching Sessions are organised keeping the following objectives in mind.

- To help students to not only study hard but also to study smart
- To help students adopt a more productive and effective approach to the learning process.
- To support students with additional learning material and library books
- To generate confidence among students and enable them to believe in themselves

Students in the intensive coaching batches are given the benefit of internal as well as external faculty to facilitate comprehensive grasp of the subject. The sessions have examination-oriented approach, topics are discussed and the main points are summarised at the end of the discussion. It is impressed upon the students that the technique of writing answers in the prescribed time limit is what sets apart the toppers from the rest. Hence full practice is given in solving test papers which are then evaluated by internal and external examiners.

### Remedial Teaching

The HR College also conducts special classes for students with latent potential. Topics which students find difficult are taught again and even the slightest doubt is cleared with great patience.

### Special Cell

“A Platform for addressing the special needs of the students” is how the Special Cell of HR College defines itself and its existence.

The objective of the Special Cell is to provide students a support in overcoming dyslexic, learning and other learning deficiencies. The Cell creates a platform for these young adults to prove their mettle and creates a marked difference to their lives.



Dr. Niranjana Hiranandani, Provost, HSNCU

## FIRST DAY BROCHURE

This is given to the first year students. The dates of the Orientation and the commencement of lectures are given. It also provides college details, the calendar of events, faculty list and the email ids of teachers teaching various subjects. It gives course work information: syllabus, prescribed books, reference books, learning objectives, details of internal assessment, the topics for the tests and the projects, project guidelines, paper patterns for the semester end examinations, sample MCQs, sample question papers and lecture plans for every subject.

## STUDENT COURSE PACKS

The course pack is a specially compiled booklet which is given to the students for self improvement, self learning and self evaluation. The course pack covers suggestions on handling the course, broad outlines of the class lectures, powerpoint presentations, notes on important topics, practical examples and mock questions.

## TEACHING & LEARNING MATERIALS CENTRE

The Teaching & Learning Materials Centre (TLMC) is a curriculum laboratory which provides resources aimed at improving the teaching and learning process. The TLMC has activity guides, simulation games, instructors manuals, examination guides, cassettes, slides, curriculum guides, multimedia kits, video discs etc.



FY Orientation via zoom

**OPEN FORUM**

The **Open Forum** is yet another step by the Council to ensure students' welfare and is organized mainly to oversee any complaints, feedback and grievances. Held twice-a-year, the Open Forum has a drop box into which students place their feedback. The suggestions are then passed on to the college management.

**ENACTUS HRC**

Enactus H.R. College is a student-run social entrepreneurship organization. It is one of the 1600+ chapters of Enactus worldwide. Enactus HRC is currently working on two of its flagship projects: Project Inaayat & Project Aajeevika.

**Project Inaayat**

Project Inaayat is India's first chapter under the Days for Girls international chapter that aims to improve the menstrual hygiene of rural women by providing them with our kits which comprise two shields (which act as sanitary napkins), eight absorbent liners, one menstrual chart, a pictorial guidance chart, and 2 soaps. Besides selling these kits, Menstrual Hygiene Management sessions are conducted and for the same, collaborations with various reputed organizations and schools. The association with Rotaract Club of Bombay Hanging Gardens has resulted in successfully conducting MHM Sessions for over 500 underprivileged women in remote villages along with the distribution of the kits. Since its inception, 3024 kits have been sold, with a total of 30,000 people being impacted under Project Inaayat.

**Project Aajeevika**

Aajeevika, in Hindi, refers to 'livelihood'. Through Project Aajeevika, employment is provided to the rural women of Maharashtra, thus increasing their family income and henceforth, enhancing their standard of living. Rural women are empowered to capitalize on their stitching skills. The women possessing stitching skills are identified from rural communities. The women employed are then vocationally trained in being seamstresses. This gives them a skill with which they can earn a livelihood and become independent. Unlike any other competitors, the bags are customizable with zips, chains, and other accessories along with an array of designs at the choice of our consumers. To date, 2,000 bags have been sold under Project Aajeevika



(Above) Manufacturing tote bags by capitalising on indigenous skills of the villagers to improve their livelihood. Girls with reusable hygiene supplies. (L) Premium Kit

**Project Jalvruddhi**

Project Jalvruddhi is dedicated to revolutionize the manner in which water has been transported and utilized by the houses of rural India since the olden times.

As a solution to the problem of water transportation, the villagers were provided with the water wheel which is a 45 litre rolling drum manufactured by Wello. It is durable, easy to use and efficient to use. Wockhardt Foundation's 'Shuddhu purification pills' were also distributed to tackle the problem of water purification.

Recently the project was expanded to Shegaon, located at the frontier of Maharashtra. To be able to provide the water wheel at a feasible price, a cross subsidy model was devised by engaging another set of rural women in a revenue-generating process. The profits of which are then used to subsidise the packages.



Accessibility to water in rural areas has improved with the introduction of the water wheel

**INTERNAL COMPLAINTS COMMITTEE**

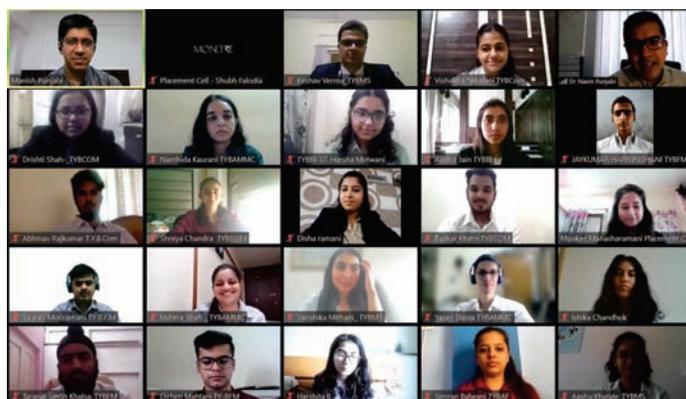
The college has constituted an Internal Complaints Committee under the University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institution) Regulations 2015. The purpose of the Act is to protect women employees and student in higher educational institution against sexual harassment for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or identical thereof. Any complaint regarding sexual harassment is to be made in writing to the ICC within 3months from the date of incident or within 3 months from the date of last incident in case of a series of incidents.

## PLACEMENT CELL

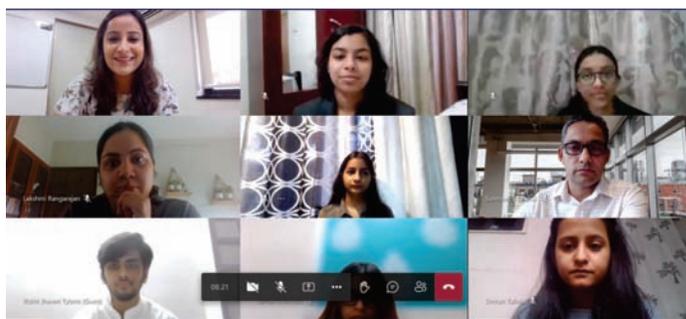
Placement Cell of H.R. College is a Student Managed professional body, which is for the students, by the students, and of the students. It acts as a liaison between the corporate sector and the young, aspirational students of our college. The Placement Cell strives to groom students for the industry while assisting them in getting varied and suitable job opportunities.

Placement is not just a transactional activity on campus, but a collaborative one as companies not only hire for full-time positions but also for internships, article ships assistant roles, and other industry-oriented live projects.

The Placement cell stood up to the recent pandemic by conducting the entire process virtually. Several top-notch companies like KPMG, PwC, Deloitte, JP Morgan, Morgan Stanley, Media.net, Schbang, ICICI Bank Tres Vista, Zomato, UpGrad, Rustomjee, Zee Entertainment, Trident, and Oberoi regularly recruit our students.



Pulse Session LinkedIn Networking



Pre Placement Talk Ernst & Young



## WOMEN'S DEVELOPMENT CELL

WDC aims to promote awareness of gender equality and gender sensitization in society and among students in particular. Towards this end, the students are encouraged to undertake various research projects and participate in debates and awareness campaigns. In keeping with the goal of women empowerment, the cell conducts self-defense programs for girl students and operates a Grievance Cell for urgent and effective handling of any gender-related issues

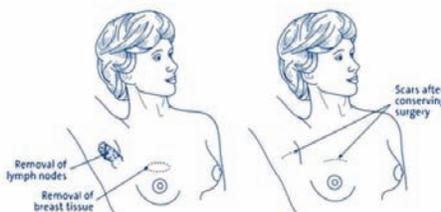
The WDC seeks to encourage girl students to work towards their personal and social development. The Cell aims in particular at sensitizing the student community to issues relating to the female gender. The role of the Cell is to equip the students with the requisite awareness and self-confidence, which in turn would allow them to take their rightful place in society.



**Animal & Bird Feeding** - April 26 & 27, 2021 - The NSS Unit conducted an event on animal feeding where the volunteers fed food, water & milk to the stray animals in their neighbourhood.

## Options

Breast-conserving treatment



- INVOLVES REMOVAL OF THE BREAST TISSUE WITH ADEQUATE MARGINS
- REMOVAL OF AXILLARY LYMPH NODES
- BREAST IS PRESERVED
- EXCELLENT RECOVERY
- COMPLETELY SAFE IN EARLY STAGES

WDC - breast cancer awareness program



**Stationery Distribution Drive** - January 26, 2021 The NSS Unit took an initiative on the 72nd Republic Day to provide 72 underprivileged students with stationery kits and pouches.

# Enrichment Activities

Through such extension activities, the College has made a conscious effort in creating a culture of social service and responsibility.

## STUDENTS' COUNCIL

The Students Council is a student body consisting of student representatives from various classes as well as from NSS and cultural committees and has always worked on the ideals of 'For the students, by the students. The Council helps the college to conduct various activities like admissions, arranging seminars, distribution of results, alumni meet, and many more.

The purpose of the student council is to allow students to develop leadership by organizing and carrying out college activities and service projects. In addition to planning events that contribute to college spirit and community welfare, the student council is the voice of the student body. It works towards the betterment of the students and their college experience. The Council consists of 8 departments, 23 core members, and 450+ sub-committee members working together for all the activities. This prestigious apex body serves as a bridge between the students and the college. We firmly believe in and abide by the motto, 'Students of today, leaders of tomorrow.'



A Help Desk set up at the entrance of the college - student volunteers smoothly managed all the activities, including the responses of emails to making calls regarding the admissions.

The Students' Councils held its 17th edition of "Numero Uno - Surpassing New Frontiers" - Mumbai's Largest Mathematics and Statistics inter collegiate Festival. The event was held online for the second consecutive year. The 3-day festival witnessed 400+ participants from over 7 schools & colleges as well as 10 intra-college clubs.

## ROTARACT CLUB

Rotaract is a worldwide organisation of young men and women aged 15 to 30 based in over 170 countries. The Rotaract Club of H.R. College is the youth wing of the Rotary Club of Bombay. The Rotaract Club of H.R. College is an integral part of the R.I. District 3141, which comprises over 70 clubs all over Mumbai and has a total membership of over 4000. The Rotaract Club of H.R. College has been the No. 1 Club all over Mumbai City for 14 consecutive years and aims to continue with the tradition.

The Rotaract Club of H. R. College was chartered on 30th June 1986. The year 2022-23 is the 37th year for the club with a total membership of over 250 students. It is the oldest club in the college with a total of 360 projects per year consisting of cultural projects, and community-based projects among others.



**ROTARACT SOUTH ASIA OUTSTANDING PROJECT AWARDS** Rotaract Club of Hassaram Rihumal College, India for "Aashayein" Helped holistic development of rural villages in the Indian state of Maharashtra, including water, light, education, sanitation, and economic and human development services.



Back To School Drive



*FYJC Orientation programme for the newly admitted junior college students of H.R. College of Commerce & Economics was organised virtually on Wednesday, January 20, 2021 in two sessions.*

### 180 DEGREES CONSULTING - 180DC

180 Degrees Consulting (180DC) is the world's largest consultancy for social organizations. H.R. College is one of 180 DC's selective chapters in India & the first undergraduate chapter in Maharashtra. 180 DC H.R. College students will offer high-quality consulting services without the usual price tag. The student consultants are carefully selected & trained by top consultants from BCG, Bain & Co, McKinsey, Dalberg, etc. with the right combination of expertise, creativity, and problem-solving ability. Improving the effectiveness of organizations can make a massive and meaningful difference to the people those organizations serve.

### ACCOUNTANCY ASSOCIATION

The Association contributes meaningfully to the training of aspiring Chartered Accountants in India. Guest speakers are invited, and they cover all aspects of the professional field of Chartered Accountancy. It aims to attain holistic development and enrich the qualities of a scholastic commerce aspirant.

### B.VOC. COMMITTEE

The B. Voc. aims at breaking the monotony of book learning and inculcating practical learning. Industry professionals are invited to conduct guest lectures, seminars, and workshops to make the students ready for the corporate world. Additionally, the committee endeavors to equip the students with the skills and knowledge required to face the challenges and insights of the dynamic world. The club allows students to expand their thinking, interest, and scope.

### BAF COMMITTEE

The BAF Committee is formed exclusively for the students pursuing BAF course. The Committee aims at breaking the monotony of book learning and inculcating practical learning. To make the students ready for the corporate world, industry professionals are invited to conduct Guest Lectures and Workshops. Additionally, the committee endeavors to equip the students with the skills and knowledge required to face the challenges of the dynamic world.

### BAMMC COMMITTEE

BAMMC COMMITTEE is a student body catering to the needs of BAMMC students as well as facilitating the faculties. We help create opportunities and give a platform to new talent. We

also help set up guest lectures from industry experts and career opportunities for BMM students exclusively.

### BBI COMMITTEE

The Banking & Insurance Committee of H.R. College of Commerce & Economics acts as the built-in hub of research, information literacy, and schooling in the context of the banking and the insurance sector. We intend to open the doorways to the practical world of banking and insurance, where students not only understand how the industry works as a whole but also prepare for a career in the corporate world. The committee is interested in understanding the past, the current and trending trends, and the future of the Banking & Insurance sector to furnish a real-world point of view to our future leaders.

### BFM COMMITTEE

The sole aim of the BFM Committee is to spread financial literacy by bringing forward a new perspective of learning, growing, and developing together. Apart from that we also conduct various workshops and masterclasses wherein experts from NSE, BSE, and various renowned institutions come in and share their knowledge. In your journey of learning finance, we hope to be the last and the most important piece of the jigsaw puzzle and complete what has been missing.

### BMS COMMITTEE

The BMS Committee of HR College is a student body exclusively comprising of the college's BMS students. It aims to push the boundaries of events with creativity and meaningful objective, with a goal to inculcate managerial skills in students and establish a legacy of leading. The committee organises guest lectures, certificate courses and industrial visits, as well as a national level inter-collegiate event named 'Mystique' where several cultural competitions are organised.

Industry experts and alumni of the college's prestigious BMS course will be invited to hold lectures and guide students on their future careers, paving way for bright careers for the students.

### BOOK CLUB

The Book Club was launched on 17 September 2020 with the vision to promote reading in a positive and nurturing



Pre-Placement Talk by Arvind Fashion House - March 25, 2021 - The Placement Cell of H.R. College in association with Arvind Fashion House organized a pre placement talk, for Calvin Klein and Tommy Hilfinger managed by Arvind Fashion House.

environment; to help readers deepen their understanding of the text; to help extend participants' thinking, but most of all to promote reading in all languages and all genres for personal and social growth. The club believes in the power of sharing knowledge and ideas. Books are the best means to acquire knowledge and The Book Club aims to be the platform to share and discuss this knowledge. The motto of the club is “We lost ourselves in books; that's where we found ourselves too”, this motto signifies the belief that books hold the power to change and transform people and the club aims to make this chance available to all.

### CAMS CLUB

The Commerce and Management Society (CAMS) of H.R. College focuses on extending training and development opportunities to students with a higher perspective, offering a multitude of opportunities where the students are holistically developed and groomed. It ensures that all the students get practical experience and exposure to the varied subjects they study by organizing industrial visits to financial & other organizations, training programs panel discussions corporate workshops, etc. All programs are designed with the motive of giving students the feel/essence of the corporate world thereby enhancing their experiential and participative learning.

All programs are designed with the motive of giving students the feel/essence of the corporate world thereby enhancing their experiential and participative learning.

### CULTURAL COMMITTEE

Under the guidance of the esteemed Principal, Dr. Pooja Ramchandani, H.R. College of Commerce and Economics has taken the initiative of launching a student body solely devoted to organizing and participating in intra-collegiate and intercollegiate cultural events.

The Cultural Committee of H.R. College is an avid promoter of inculcating within oneself extra-curricular and social abilities. It strives to instill within the students a skill-set necessary to

function in the world with valuable assets such as communication, teamwork, leadership as well as organizational skills.

With the vision of encouraging and enhancing the students' talents and providing them with a stage for exposure, the Cultural Committee aims to put its best foot forward in all that they do and keep the banner of this college flying high.

### ENTREPRENEURSHIP & INCUBATION CELL

The Entrepreneurship and Incubation Cell of H.R. College is a student body, certified by the Ministry of Education and Mahatma Gandhi Council of Rural Education, which aims to inculcate the spirit of entrepreneurship in the minds of young students and create a zeal amongst the students who wish to pursue entrepreneurship as a career.

Vision: To create an environment conducive to the growth and development of the entrepreneurs and innovators of tomorrow. The E-Cell strongly believes that with correct guidance and support even the smallest of ideas can grow and lead to successful entrepreneurial ventures. The E-Cell aims to promote holistic learning to pave the way for a self-sufficient ecosystem that encourages the growth of new and innovative ideas.

Objectives of the Entrepreneurship and Incubation Cell

- To create a complete ecosystem that will foster the culture of self-employment and innovation while providing training to the students.
- To provide a platform for budding entrepreneurs to pitch their ideas and connect them with potential investors to build a successful start-up.
- To conduct relevant seminars, workshops, and lectures with Alumni and subject experts to acquaint the students with strategies, insights, and knowledge required to become successful entrepreneurs.
- To provide ample mentorship opportunities for the budding entrepreneurs of college.



October 19, 2020 - The Faculty Development Centre of Mahatma Gandhi National Council of Rural Education (MGNCRE), set up by the Government of India, conducted an online workshop for students under the Rural Entrepreneurship Development Cell to educate students on preparing a sustainable action plan for promoting entrepreneurship in developing sectors of the country.



*Investment Banking - January 24, 2021 - "Millions wish for financial intelligence, but only those that make it a priority have millions".*

*YLC organised an exhilarating session on Investment Banking. Mr. Jasneet Singh Bindra, country head for Chartered Institute for Securities Investments. Young Leaders Club will keep pursuing its endeavours to create the Young Leaders of tomorrow.*

## FINNACLE

Finnacle is the only finance and business magazine of H.R. College of Commerce, Economics, striving to be a student's first stop for what is new, and what is next in the Finance and Business industry. It covers news, current affairs, and expert analysis of the world of finance. It also frequently features personal development issues such as mental health awareness, building confidence, and staying motivated. Finance is an integral part of everyone's life and thus Finnacle magazine aims to equip the youth of today with the knowledge that can help them work towards their financial independence from an early age. Finnacle aims to make its readers financially literate, aware, and able.

## FIN-EST

The goal of the FIN-EST Committee is to help students get a practical grasp of the workings of the financial markets. The Committee aims to make financial awareness and literacy available to all students in an efficacious and accessible manner. The role of the Stalk the stock program is to bridge the gap between the theoretical knowledge and the skills required to be industry-ready. Through the program, the students get to connect with industry experts to learn from them and get the pivotal skills to apply in the field of financial markets. The stock market mentorship program gives the students the genuine experience of real market trading and investing to aid them in their financial journey

## GENERAL EVENTS & MANAGEMENT SOCIETY

GEMS promotes the holistic development of students and inculcates managerial skills among them. The club plays a key role in the individual growth of each student. It helps in organising the Annual Prize Distribution, Bazaar an annual event where students put up stalls to develop entrepreneurship skills and organize a Christmas party every year for underprivileged children.



*Live Fresher's Casing Session - November 1, 2020 - The 180DC conducted its virtual Case Study Training Session where students got first-hand experience in solving a Case Study. The session was beautifully ushered by the Coordinators of the club. The Case Study chosen for this conclave was of 'SWIGGY'. Amazingly, the first time casers came up with numerous ideas, which could be realistically implemented.*

## GIRLUPHRC

Under the United Nations Campaign, Girl Up of H.R. College attempts to create an inclusive aura, with collaboration, cooperation, and coexistence. Members will think beyond the borders and resonate with ideologies, that bring home changes, and not differences, dreaming to create bonds for life. Girl Up, the United Nations Foundation's campaign, engages girls to stand up for girls, empowering each other and changing our world. Led by a community of passionate advocates raising awareness and funds, the efforts help the hardest to reach girls living in places where it is hardest to be a girl.

## GROWTH DEVELOPMENT CHANGE CELL

The Growth Development & Change Cell organises formal training events like Group Discussions, Corporate Training, and Workshops. GDC launched a series of events called 'Happy Hours' to enrich students with interactive and enlightening sessions for a perfect harmony of the mind, body, and soul.

## HOSTELITES ASSOCIATION

The Hostelites Association of the college helps students in getting hostel facilities with the help of college recommendation letters. It ensures that students get a Home Away From Home experience in hostel and college. It conducts regular informal checks to ensure that the chosen hostels provide standard facilities to the students in terms of a hygienic environment, constant supply of safe drinking water, library, ICT and recreational facilities, gymnasium, yoga center, health check-ups, etc. The members of the Club are also given an introductory tour around Mumbai, generally in the popular 'Mumbai Darshan' bus, to make them familiar with the different notable landmarks around Mumbai. The association has also set up counseling as an important activity.

## HR SPEAKS

HR Speaks is a monthly magazine of the college, giving the college students a platform to share their memories and



*"A truly creative person is one who can create content for different platforms. CREATIVE ONCE, CREATIVE EVERYWHERE."*

personal experiences with each other. With various sections such as Fictional & Non-Fictional Stories, Poetry Corner, Inter/Intra college events, Sports, Book Reviews, and much more, it encourages submissions from students across all streams and courses.

### INVESTMENT CLUB OF HR

ICHR is the finance club of the college. It stresses spreading financial literacy among students through the practical applicability approach. In light of their motive "Make an Investment in yourself", it organizes numerous events throughout the academic year ranging from seminars and Stock exchanges to BLAZE, H.R. College's very own intercollegiate finance festival.

### MARATHI VANGDMAY MANDAL

MVM aims to enhance awareness of Marathi literature, the history of Maharashtra, and its varied culture. Every year, HRMVM organizes and celebrates ShraavanUtsav with a display of the cuisine of Maharashtra, Gurupournima, Run Gayeen Awadi- a celebration of the works of Marathi literary giants, Marathi Basha Diwas, and its annual flagship event Naandi- three days intercollegiate extravaganza of literature, song-dance, and fashion. HRMVM also brings out the Club's annual bulletin 'HR Mood'.



***Bullseye** the flagship event of ICHR, a celebrity mock stock exchange, was conducted on a virtual platform.*

*It provided a learning opportunity for students to gain further knowledge of the stock market and gave them a wonderful platform to display their trading skills.*

*In this inter as well as intra collegiate event over 20 colleges and clubs from all over Mumbai participated in Bullseye, making it one of the most successful and happening events.*

### MATH CLUB

The Math Club is an umbrella organization for mathematics-related activities open to all students. The Math Club organizes some events during the academic year to develop students' level of Math skills and knowledge. The club also undertook math mentoring lectures for dyslexic students wherein any doubts or issues faced by students are addressed and are provided with a practical course of action to overcome difficulties.

### MEDIA NETWORK CLUB

The Media Network, inaugurated under the aegis of H.R. College and HSNC University, is a student body representative for Mass Media students and an ecosystem for all aspiring media professionals. The motto of the club is "Created to create" where we help students to realize their creative potential. The exciting world of mass media equips you to influence billions of minds using your creative thoughts.

The club's mission is to make H.R. College a hub for creative individuals and entrepreneurs and to inculcate an atmosphere of creative ideation. The club provides a platform for all media students to learn, practice, and enhance their skills. The goal of the club is to promote media literacy, foster students' creative projects and launch them professionally, promote creative expression, and be a formal point of contact for all BMM-related events and festivals.

### MENTAL HEALTH AWARENESS CLUB

The Mental Health Awareness Club of H.R. College of Commerce and Economics is a student-run organization that aims towards cultivating self-love while battling unhealthy emotions and becoming stronger than before. Our mission is to improve the mental health of college students through raising awareness about mental health issues, building a safe space for them to share their stories, and providing them complimentary counseling sessions.

The objective of the club is to:

- Raise awareness about mental health issues.
- Reduce stigma associated with mental illness.
- Promote help-seeking behavior and emotional well-being practices.
- Bridge the gap between students and mental health resources through individual education and outreach events.

### MONETRĒ

MonetrĒ - The Banking, Financial Services, and Insurance Club of H.R. College has made it our mission to untangle the complexities of the BFSI industry through interactions with industry pioneers and experienced professionals.

We aim at building the confidence of our readers in their pursuit of achieving their financial goals by empowering them through our articles, webinars, and masterclasses.



*The Students' Council represented the College at Arthanomics 2020, India's first online Business and Economics festival organised by Jai Hind College. This year there was a major remodelling of the event to conduct it online in view of the Covid-19 pandemic. Regardless of that, the Contingent successfully won the festival and got the trophy home.*

**NATIONAL SERVICE SCHEME**

The HSNC University, Mumbai supports the NSS and encourages all the youth to join the program. The vision of the scheme is to inculcate values of compassion and humanity and feelings for fellow persons. The combined participation in community service leads to a sense of involvement in the task of nation-building. The motto 'NOT ME, BUT YOU' underlines that the welfare of an individual is ultimately dependent on the welfare of society as a whole.

The NSS attempts to develop in the young students a sense of social and civic responsibility and trains them to utilize their knowledge in finding practical solutions to individual and community problems. The HR-NSS unit has been trying through its various activities to do community service and bring about changes in the society and also help the volunteers build their personalities in the process.

**NATURE CLUB**

Nature Club has been set up with the following objectives:

- Develop awareness of and encourage an interest in the natural environment among its students through meetings, talks, workshops, study groups, and field trips.
- Promote stewardship of nature and develop the attitude of conservation among the student members.
- Co-operate and collaborate with focus groups to enable the protection and saving of natural resources which we sustain.
- Develop opportunities to learn and become better green leaders of tomorrow.

**PLANNING FORUM**

The Planning Forum an Economics forum for debating current events conducts several events including the MBA Workshop, Elocution Competitions, and Guest Lectures.

The A.D. Shroff Memorial Elocution Competition is being conducted at H.R. College since 1965, to encourage college students to think and speak on economics



and related subjects, besides enabling them to demonstrate their speaking abilities.

**PUBLIC SPEAKING & DEBATING SOCIETY**

The PSDS aims to provide students with the opportunity to overcome their stage fright, step out of their comfort zone, enhance their communication skills, boost their confidence, promote critical thinking, expand vocabulary, improve diction, and master fluency. It also provides a platform for students to showcase their talents and voice their thoughts and opinions. It conducts various events such as a Resume writing Session, and hosts Literary Competitions such as Debates, Extempore Speaking, Poetry, Story Telling, etc. that play an important role in the holistic all-round development of an individual and equip them with the skills they will require to shape their future.

**RADIO GAGA**

Radio Gaga is a podcast created by the students, for the students, and of the students of H.R. College. Its content is topical and issues are varied. The goal is to provide an interactive and enjoyable forum for all listeners. The objective is to have instructive and entertaining conversations with the guests and provide a well-rounded experience for the guests and audience, by sharing the students' voice, views, and philosophy.

Radio gaga is building itself in order to better connect with its listeners. Students also prefer its podcasts to videos and text because of the ease with which they can consume them. Through radio gaga, the club wants to share the students' views and opinions with the world., they contain interactive interviews, and song breaks and conclude with a fun rapid-fire round with the interviewee. All in all, it's an enjoyable and engaging podcast.

**RESEARCH CELL**

Research Cell provides a platform for the students of H.R. College to make out the best in the research domain and enhance their critical thinking capabilities to attain and understand the importance of research in everyday life. Research Cell aims to break the monotony of the theory and connect this to practical life which ultimately develops a 360-degree view of the students for the future. The Cell provides opportunities for members to participate in various National

*Kiran is an inter - collegiate cultural and management festival, organised by K.C. College. We are extremely proud to share that the esteemed college placed 3rd overall at this cultural and management jamboree. The winning team, headed by Contingent Leader; Miti Shah and Assistant Contingent Leaders; Ayushi Savla and Shikha Kothari was trained under the leadership of our cultural committee - CHOICE. Securing winner podiums in almost all events, be it management, sports, fine arts events, informal events like Miss Kiran, gaming events and so on, our performance has been truly excelling as we set the bar higher for every one of our students under guidance of Professor in-charge Dr. Amit Nandu.*



*I/C Principal Dr. Pooja Ramchandani and Mr. Nikunj Vora, CEO, Mapro Foods Pvt. Ltd. were chief guests for the E Industrial Visit to MAPRO Foods.*

level competitions and provide them with the required assistance.

### **SINDHI SANGAT**

Under the aegis of the Hyderabad (Sind) National Collegiate Board, H.R. College renamed its Sindhi Club Sindhi Sangat to promote and preserve the unique Sindhi heritage, culture, and language. From organizing Chaliya, Cheti Chand melas to participating in intercollegiate events and Sindhi programs Sindhi Sangat has grown by leaps and bounds. The Club members have proved that they are proud of their Sindhi roots and heritage.

This year the Club won many accolades at intercollegiate events and brought home trophies. In the current year the Club Members also assisted College during admissions, IT work, and sorting of forms in the college office and have worked with Old age Homes and NGOs.

### **SOCIAL AND SELF AWARENESS CLUB**

The SSAC was formed as an extension of the Department of Foundation Course in 2017 to take up projects that are socially



*Shri Kishu Mansukhani,  
President HSNC Board*



*Dr. Niranjana Hiranandani,  
Provost HSNC University*



*Mr. Ram Jawharani,  
Chairman, Sahyog Foundation*



*Dr. Pooja Ramchandani,  
I/C Principal HR College*



*Dr. Hemlata Bagla,  
Principal KC College*



*Dr. Bhagwan Balani,  
Principal BTTC*

*April 10, 2021 - International Sindhi Language Day was celebrated by Sindhi Sangat of H.R. College. Mr. Ram Jawharani, Chairman, Sahyog Foundation addressed the students about the importance of that day and Sindhi language. Shri Kishu Mansukhani, Dr. Bhagwan Balani, Dr. Pooja Ramchandani, Dr. Hemlata Bagla and Dr. Niranjana Hiranandani graced the occasion with their presence and joined us for this session on Sindhi culture.*

and personally relevant. It aims to create awareness and sensitize students about social issues while at the same time motivating them to develop leadership qualities through self-awareness and make them responsible citizens.

### **STUDENT UNITED WAY OF H.R. COLLEGE**

Student United Way of H.R. College (SUW) is a student body extension of United Way (Mumbai); an International NGO that focuses on social welfare, especially in the fields of education, health, and environment. Students from the college volunteer for the various events the NGO conducts around the city. SUW conducts several general body meetings throughout the year to prepare for the calendar of events and chalks out a concrete plan to implement the projects in the pipeline. Its social media account on Instagram is: "suw\_hr".

### **SYNTHESIS OF YOGA AND NIYAMA COUNCIL**

The SYNC club, was founded with the vision of weaving Yoga, fitness, and wellness into the fabric of the lives of today's youth and has always been actively involved in promoting Yoga as a way of life, which helps to sync one's mind, body, and soul. It provides a holistic blend between academics and extracurricular activities, bringing out the best in each student, and enhancing their confidence and skills.

The club is responsible for conducting the International Yoga Day as per AAYUSH ministry Directives and Protocols. SYNC contributes to the college's mission of developing student leaders through organizing and participating in intercollegiate fests; as well as to the college's social commitments to bring change in society by organizing outreach and fitness programs for internal and external stakeholders.

### **TALENT PARADE**

Talent Parade is the largest intra-collegiate annual cultural festival organized and celebrated in H.R. College. It is a platform for many budding talents as it gives a stage to talents encompassing various performing arts.

This amazing experience was hosted over Zoom and YouTube Live. The event crossed 4,900 views on H.R. College's YouTube Channel making it the video with the highest number of views. Talent Parade was divided into four segments namely the Dance Competition, Singing, Unique Talent, and Fashion Show.

### **SPORTS COUNCIL**

The Sports Council is the apex sporting body, which aims at promoting fitness, and sportsmanship, to provide its players complete support by ensuring an easy and hassle-free foundation to participate in multiple sporting events and win laurels for the College. It also plays a prominent role in organizing and participating in numerous Inter and Intra-Collegiate events and plays a vital role in efficiently organizing several college activities.

HR College puts a lot of emphasis on the all-round development of our students. That is why we continuously



*May 2, 2021 - The NSS Unit of HR College conducted a debate competition activity for the volunteers on some ongoing social issues.*

encourage and energize our students to play sports and participate in sporting events at the intercollegiate, university, state, national and international levels. Sport is an important element in our holistic approach to education. Playing sports not only builds character but also secures a student's physical, social, and emotional health. Our students consistently perform exceedingly well in events they take part in, winning accolades for themselves and strengthening the reputation of the institution, and spreading it far and wide.

### **STUDENT GRIEVANCE REDRESSAL CELL**

There is a 'Grievance Redressal Cell' comprising of the Vice-Principals, Senior Faculty, Registrar and two student representatives. There is an open and friendly atmosphere in the college and a student can approach them anytime with their complaints which are promptly addressed. The students have direct access even to the Principal via email in case of any complaint.

### **THINK INDIA HRC**

Think India is the network of the premier institutes of India with an aim towards National Reconstruction, through the ideas and actions on Economy, Environment, Culture, and International Relations.

Think India HRC, a group of 60+ volunteers aims to formulate a forum of the best intellectual human resource of the nation geared towards shaping the youth of the nation and fostering New India's Legacy. We strive to achieve a Nation-first attitude, and harness our national treasure, "Leaders for Tomorrow" to "Think, Explore and Act" for the Nation.

### **YOUNG LEADERS CLUB**

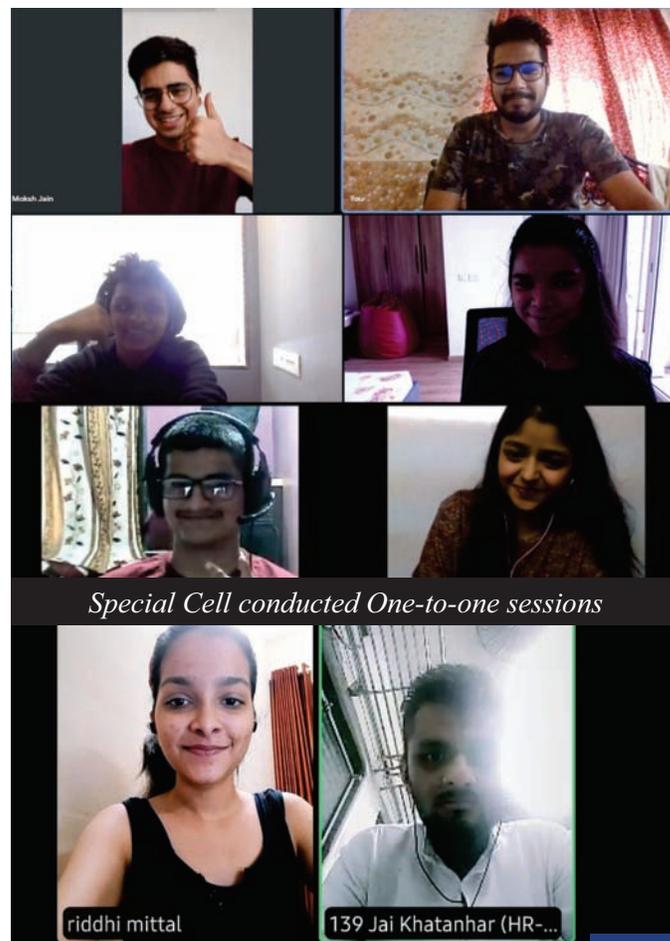
The Young Leaders Club of H.R. College is one of the clubs renowned for organizing various guest lectures, seminars, events, and workshops for students. Their vision is to explore a leader in every soul and empower them with special emphasis on skills, integrity, and overall development, to raise active and global citizens for tomorrow.

### **SPECIAL CELL**

In its quest to embrace the rich diversity within its student body, H.R. College has developed a system of support for students with dyslexia and other special educational needs, providing them with trained and structured assistance in achieving academic as well as personal success. The college reserves several seats for students with special needs as per the directives of the Maharashtra Board of Secondary and Higher Secondary Education and the University of Mumbai.

H.R. College strives to understand the nature of difficulties encountered by students facing learning challenges within the framework of Higher Secondary and University education, thereby helping them overcome their difficulties, explore their many talents and abilities and reach their full potential during these vital formative years.

The Special Cell - H.R. College came into existence in the Academic Year 2009 – 2010. This cell comprises teachers, experts, and parents and is active in both Junior and Degree colleges. Under the guidance of the teacher-in-charges, special lectures are continuously conducted on various subjects. Students with special needs attend these extra lectures to help clear their doubts and fare better in examinations.



*Special Cell conducted One-to-one sessions*

# Library

The Library of H.R. College supports the mission of the college and is committed to providing information leading towards **excellence in commerce and business education**. It endeavors to help students to gather **multi-faceted knowledge** and thereby facilitate the process of **knowledge revolution** and overall **holistic personality development**.

It is located on the **first floor** offers an **air-conditioned Solar Reading Room** with seating capacity for 140 students. Besides this, a special room which accommodates about 60 students is kept open as additional reading space. The **Open Access Collection** facility is offered from 8.00 a.m. to 6.00 p.m. on working days.

The library has a collection of **more than 58000 books and 67 periodicals**. It also has a collection of more than **850 Audio-Visual materials**. Library subscribes e-resources like NLIST, Ibl, JGate, CBME-books. The Library is **Fully Computerised** and collection details can be accessed with “**Any Word Anywhere**” facility via **SLIM21** - an integrated, multi-user, multi-tasking library information Windows based software.

The Library conducts **Orientations, Research Guidance Sessions, Book Exhibitions, Book Talks, Library Volunteerism Programs** etc. on a regular basis.

## LIBRARY RULES:

Every bonafide student of this College may become a member of the library. **No Library Fee** is charged. A Library Borrower's Card is issued to each student on submitting **the identity card, a photograph and the First Term Fee Receipt**. Library follows “**One Id Card**” system. Every user can borrow **two books per week** for home lending and one book/non book at a time for Reference Reading. If a borrower damages/loses the book he/she shall have to replace the book. If it is not available in the market then the borrower shall have to pay the market price plus replacement charges.

The **charges for overdue books** will be Rs.1.00/day for first overdue week, Rs.2.00/day for second overdue week and Rs.5.00/day for next period of overdue. For reference books the fine would be Rs.5.00/day.

The library is a **Silent, No Mobile, No Eatables Zone**. Defaulters will be fined as per the university guidelines. The membership of the library will be cancelled immediately if a person is found guilty of violating willfully the rules and regulations of the library.

At the end of the second term all books must be returned to the library. However by special provision, books would be issued during examination period. The Librarian will issue a '**No Due Certificate**' to borrower who has cleared his/her account. This is necessary for obtaining the refund of Student Deposit from the College Office.



# International Initiatives

The International Programs Committee organizes various student and faculty exchanges, scholarships, summer sessions, and other opportunities for internationalization, in collaboration with partner institutions across the globe. The IPC has a team of dedicated student ambassadors who work, plan and participate in the internationalization process. The Committee works toward a holistic international exposure for the students of the college in several ways.

## INTERNATIONAL DELEGATION VISITS

HR College has welcomed several international faculty delegations, student delegations, exchange program participants, and delegations of business persons. Some of the notable ones have been, the University of Cincinnati, USA, International Youth Exchange Programme, Germany, Kennesaw State University, USA, and Institute of Strategic Leadership, Japan.

## SUMMER SCHOOLS

Students from HR College take up summer programs at the following institutions such as - Kedge Business School, France; London School of Economics, UK, among others.

## PARTNER INSTITUTIONS

We have focused on faculty discussions with reputed universities and spreading awareness of higher studies options in various schools such as Kedge Business School; Deakin University, Australia; SP Jain Global School of Management; University of Cincinnati, USA; EDHEC Business School, France; London School of Economics, UK; Normandie Business School; Unitalia, to name a few.

## COLLABORATIONS & COMMUNICATIONS

The College prides itself in international collaborations with all stakeholders through MOUs with our partner institutions, connecting with our international alumni, and various Masterclass that are conducted with international faculty. Faculty exchanges will be an opportunity to learn from international experts.

## LANGUAGE CLASSES

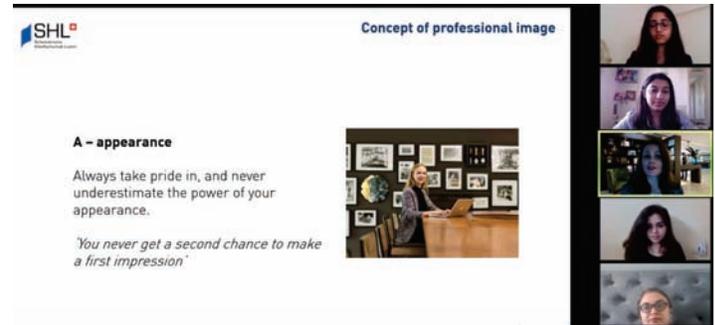
H.R. College runs language classes for the students taught by qualified faculty. The current courses are in Spanish and German.

## STUDENT SCHOLARSHIPS

The college has secured several opportunities for meritorious students to experience alternate learning styles in different cultures and broaden the horizons of their knowledge. Some of the preferred ones are Kedge Business School's Scholarship; Asia Pacific University Japan's Scholarship; Betty and Donald Keating Scholarship to St. Catherine's College, Oxford University, UK; Advance Student Admission Program to the SP Jain Institute for Management and Research, Dubai, UAE; and McDonald Conference for Leaders of Character at the United States Military Academy, WestPoint, USA.



April 1, 2022: University of Law Business School, UK at HR College



December 9, 2020 - The International Programmes Committee organised a MasterClass on Business Grooming and Etiquette with guest speaker Maria Ramstad Kristiansen, Head of Marketing and Student Recruitment at SHL Luzern.



January 27, 2021 - The International Programmes Committee of H.R. College of Commerce and Economics organised a panel discussion on career deliberations in changing times in collaboration with the Queen Mary University of London.



Cultural & Academic Mixer Programme with Student Delegates from University of Cincinnati, USA

# Inter Collegiate Wins & Participation 2020-2021

Participating in intercollegiate events outside the college provides students with an opportunity to build networks and new friendships. Overall benefits of intercollegiate participation and organization are many. Extracurricular activities provide a place for students to come together, discuss pertinent ideas and issues, and accomplish common goals.

## **1 RACE 4 OCEANS - June 26, 2020**

Project Inaayat of **ENACTUS HRC** also made it to the top 24 in this international competition.

## **FINALISTS AT ENACTUS NATIONALS 2020**

**August 6, 2020**

**ENACTUS HRC** is the only team from Maharashtra to have qualified for the finals.

## **BENEFICIARY SKILLING CONTEST BY ENACTUS INDIA**

**Enactus HR College** placed Second in the 'Beneficiary Skilling Contest' organised by Enactus India.

## **LET'S DISCOURSE 2.0 VIRTUAL DEBATE COMPETITION - May 30 & 31, 2020**

H.R. College was the Knowledge Partner for the Competition hosted by the Soft Skills Training Organisation, Enunciate School of Communication.

## **BREWS & BLUES – AN OPEN MIC BY RCKC July 9, 2020**

Organised by Rotaract Club of K.C. College.

## **'CONFRONTING CONFLICTS' A VIRTUAL INTERCOLLEGIATE DEBATE - July 20, 2020**

A Virtual Debate organised by Rotaract Club of Jaihind College.

## **GOVERNMENT OF MAHARASHTRA VIRTUAL MAHA MUN - July 24 & 25, 2020**

A Virtual Edition of the CASI GLOBAL NEW YORK Model United Nations Conference.

## **NATIONAL LEVEL QUIZ COMPETITION August 5, 2020**

A National Level Inter - collegiate Quiz Competition conducted by Thakur College

## **ARTHANOMICS - August 14, 15 & 16, 2020**

India's first online Business and Economics festival organised by Jai Hind College.

## **MATHEMATRIX - August 30, 2020**

An intercollegiate event organised by Mathematics Association of Podar, hosted by R.A. Podar College of

Commerce and Economics.

## **FINACC 2020 - September 21 - 25, 2020**

Finance festival organised by R.A. Podar College of Commerce and Economics.

## **SEA TOWN FEST 2020 - September 30, 2020**

Organised by the Student's Council and Cultural Committee of Lala Lajpatrai College.

## **SEA TOWN FEST 2020 - September 30, 2020**

Organised by the Student's Council and Cultural Committee of Lala Lajpatrai College.

## **SkillX - October 10, 2020**

An online sports event organised by NMIMS College.

## **JASHAN 2.0 - December 14, 2020**

An inter collegiate event organized by the Sindhi Sangat of RD National College.

## **KSHITIJ - December 2020**

Literary Arts, Fine Arts, Performing Arts and Informals - intercollegiate cultural event by Mithibai College.

## **CHANGE IS US - January 1, 2021**

**Literary Arts** Competition held by The Rotary Club of Mumbai Nariman Point

## **WHY THE LONG FACE - KC KIRAN FEST January 14, 2021**

The Crime Thriller Panel Discussion Competition held by K.C. College as a part of its KIRAN Fest.

## **KIRAN - January 14-16, 2021**

An inter - collegiate cultural and management festival, organised by K.C. College.

## **SYNERGY - January 16 & 17, 2021**

A National level intercollegiate fest by department of Economics and Psychology of St. Xavier's, Jaipur.

## **SHOUTT - January 21-23, 2021**

Jai Hind College's intercollegiate cultural event having several events in various categories namely Literary Arts, Fine Arts, Performing Arts and Informals.

## **ARITHMÓS - January 22 & 23, 2021**

The annual inter-collegiate Mathematics and Statistics festival of Narsee Monjee College of Commerce and Economics.

## **BOMBAY BUSINESS CONCLAVE - January 31, 2021**

A three day Bombay Business Conclave (BBC), the

# Inter Collegiate Wins & Participation 2020-2021

Triathlon i.e., combination of Business, Cultural and Sports events organized by PDSEFB NMIMS.

## **KACHING 2021 - January 29, 30 & 31, 2021**

Ka-Ching, an inter-collegiate business and economics festival organized by NMIMS.

## **MONETA 2021 - February 3 - 6, 2021**

Moneta organised by R.A. Podar College

## **ZION 2021 - February 8, 2021**

ZION Fest conducted by MITHIBAI College.

## **UMEED 2021 - February 17-20, 2021**

H.R. College participated in Umeed an intercollegiate fest organized by Jai Hind College.

## **XXVIII INTERNATIONAL ECONOMICS CONVENTION - February 18, 2021**

HR College of Commerce & Economics won the XXVIII International Economics Convention held at CHM College.

## **AAROHAN 2021 - February 20, 2021**

An intercollegiate fest hosted by MVM of RUIA College.

## **MANAGMA - February 26, 2021**

An intercollegiate fest organised by K.C. College.

## **TALAASH 2021 -**

A Jai Hind College BMS Intercollegiate cultural and management festival organised by Jai Hind College.

## **AAROHAN - February 18, 19 & 20, 2021**

An Intercollegiate Festival organized by MVM of Ruia College.

## **AAMOD - March 5, 6 & 7, 2021**

An Intercollegiate Festival organized by MVM of St. Xavier's College, CSMT.

## **ARTHASHASTRA - March 14, 2021**

A financial market festival organised by N.M. College.

## **JOULES - March 14, 2021**

An intercollegiate event organised by K.C. College.

## **INSIGHT 2021 - March 18, 19 & 20, 2021**

An annual business, finance and economics meet organised by NM College.

## **MYMARATHI - March 20-21, 2021**

An Intercollegiate Cultural Fest hosted by K.C. College, Churchgate.

## **CORTOKINO 2021 - March 26 & 27, 2021**

A BMM fest organized by Thakur College

## **BLITZCREED 2021 - April 2-3, 2021**

The Annual Literary Fest organized by PSDS Sydenham College.

## **CONNEXION - April 10, 2021**

HR Team took part in the debate competition - War of Words, as part of the English literary association (Department of Business Communication) of Thakur College of Science (Autonomous).

## **CONNEXION - April 9 & 10, 2021**

An inter collegiate event, as part of the English literary association (Department of Business Communication) of Thakur College of Science (Autonomous)

## **HOJAMALO - April 10, 2021**

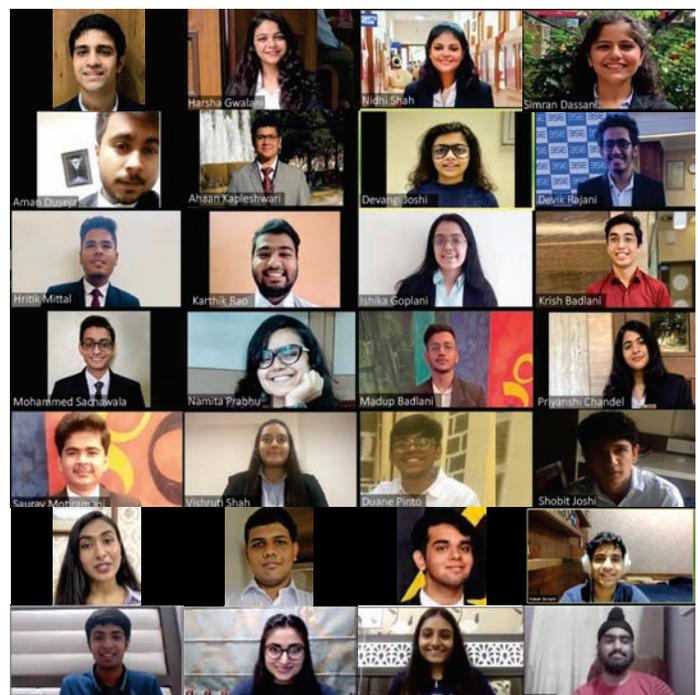
An Inter-Collegiate competition organized by Sindhi Circle and Alumina Association of Jai Hind College.

## **ROSTRUM SPECTRUM 2021 - April 12, 2021**

An Intercollegiate Literary Extravaganza by R.A. Podar College of Commerce and Economics.

## **LOQUI 2021 - May 6, 2021**

A Philosophical Elocution Competition at the flagship intercollegiate Oratory arts fest **Loqui** held by Shri Ram College of Commerce, DU.



# Inter Collegiate Events Organised

The students that are willing to go an extra mile for their college event must be part of the fest organizing committee

Intercollegiate events are a high point for our institution. There are numerous networking and competitive events that are organized by several student's associations and clubs of the college with widespread participation from all the top colleges of Mumbai.

## **ALDEBARAN - July 15, 16 & 17, 2020**

1<sup>st</sup> Online National Intercollegiate festival, consisting of 8 events in categories of Finance, Management, Economics, Investment, Marketing, Advertising and Cultural followed by a Panel Discussion.

## **RIN GAYIN AVDI - August 2020**

An Intercollegiate Competition was organised by **Marathi Vangdmay Mandal** to mark the 100th Death Anniversary of 'The Father of the Indian Unrest – Lokmanya Bal Gangadhar Tilak', and to honour his contribution to literature and Journalism.

## **UNMUTE ME - October 16-20, 2020**

The Public Speaking and Debating Society of H.R. College hosted a one of its kind Intercollegiate Poetry Competition.

## **EKAYAN...A CELEBRATION OF HUMAN RIGHTS - October 10-14, 2020**

A four day inter-collegiate event was conducted by the Social and Self Awareness Club of HR College.

## **NUMERO UNO 2020 - October 26, 27 & 28, 2020**

A pan-India Mathematics and Statistics Festival, organised by the Studnts Council of HRC for the 16th consecutive year.

## **HR LITFEST 2020 - November 7 & 8, 2020**

The second edition of H.R. College's **National Inter-Collegiate Literary Arts Festival** was conducted on the by the HR Speaks.

## **EVERYDAY MATH - ONLINE QUIZ COMPETITION - November 22, 2020**

An online inter-collegiate quiz competition open to students of both junior and degree college.

## **OFFD' CUFF - January - April, 2021**

The 8th Edition of OFF D' CUFF a National Level Literary Arts Event Series had an array of enriching National events organised by PSDS of HR College.

## **NAANDI - January 6-9, 2021**

The flagship event of MVM, successfully completed its fifth year

## **THE DASTUR DEBATE COMPETITION**

**January 28 & 30, 2021**

The Growth Development and Change Cell in association with the Chamber of Tax Consultants, conducted the 4th edition of the iconic National Level Dastur Debate Competition.

## **WORKSHOP ON MICROSOFT POWER BI**

**February 9 & 10, 2021**

A workshop on Microsoft power BI conducted in association with Mr. Karthik Dale, Founder DataSkills, Hyderabad.

## **DISCIDIUM - February 13, 14 & 15, 2020**

A Business and Economics Festival organised by the degree college students of H.R. College

## **ELYSIUM 2021 - March 5, 6 & 8, 2021**

The fifth edition of the fitness & wellness college fest organised by the SYNC Club.

## **BULLSEYE - March 18, 2021**

**Bullseye** the flagship event of ICHR, a celebrity mock stock exchange, was conducted on a virtual platform.

## **BLAZE 2021 - March 18-27, 2021**

ICHR presented the **10<sup>th</sup> Edition of Blaze**, its annual Inter & Intra Collegiate festival

## **NUMBER NINJAS 2021 - March 21, 2021**

The Math Club of HR College of Commerce & Economics conducted its flagship event - Number Ninjas was conducted virtually on a national level.

## **MYSTIQUE - April 1-4, 2021**

A brainchild of the HR B.M.S, 'Mystique' was a one of its kind cultural & management festival,

## **BOOK REVIEW COMPETITION - April 20, 2021**

The Book Club of H.R. College organised its first intercollegiate "Book Review Competition".



# Infrastructure

HR believes in giving Students an opportunity to develop their simulative learning & entrepreneurial skills



**Video Conferencing facility:** It helps to engage with experts and distinguished personalities beyond local boundaries who address staff and students and share their views. This interactive facility aims at providing a significant learning experience.



**HRhythm Sound & Recording Studio:** HR's in-house studio that aims at imparting expertise in audio recording and editing technologies.

**Hi Resolution Photography Studio:** To give practical exposure to students about various subjects such as digital marketing, advertising, Media Planning etc.

**Digital Library & Research Centre:** To provide opportunities to enhance research work and offer access to digital content for staff and students.



**Commerce and Management Resource Center:** To develop global proficiency by offering practical exposure to actual business environment.

**Computing Laboratory and UGC Network Center:** To equip the students with current technology and foster global competency.

**The Fitness Point:** A gymnasium for staff and students, a step towards health and fitness under professional guidance.

# Faculty - Degree College

**I/C Principal:** Dr. Pooja Ramchandani

**Vice-Principal:** Dr. Navin Punjabi

## **COMMERCE & BUSINESS MANAGEMENT**

Dr. Pooja Ramchandani  
Dr. Navin Punjabi  
Ms. Anjali Vachhanni  
Dr. Rita Khatri  
Dr. Jasbir Kaur Sodi  
Ms. Simran Kalyani  
Mr. Atul Sathe  
Ms. Dharti Narwani

## **BUSINESS ECONOMICS**

Dr. Geeta Nair  
Dr. Jehangir Bharucha  
Ms. Saleha Syed

## **ACCOUNTANCY**

Mr. Parag Thakkar  
Dr. Amit Nandu  
Dr. Jaya Manglani

## **MATHS & STATISTICS**

Ms. Suman Gupta  
Ms. Shubhada Kanchan  
Ms. Vijaylaxmi Suvarna

## **ENGLISH (BUSINESS COMMUNICATION)**

Ms. Jalaja Nair  
Dr. Paromita Chakrabarti  
Ms. Geeta Sahu

## **ENVIRONMENTAL STUDIES**

Dr. Chandani Bhattacharjee  
Dr. Rani Tyagi

## **FOUNDATION COURSE**

Dr. Madhu Kelkar  
Dr. Priyamvada Sawant

## **DEPARTMENT OF FINANCE**

Mr. Yunus Gangat  
Dr. Tasneem Razmi  
Ms. Nidhi Thanawala  
Ms. Bharti Jethani  
Ms. Poonam Jain  
Ms. Kanupriya Sharma  
Mr. Rahul Mishra  
Ms. Shweta Singh  
Ms. Trisha Dutta  
Ms. Charvi Gada  
Ms. Afsheen Kaladia  
Mr. Manish Malkani  
Ms. Rifa Patel  
Ms. Sheetal Gangaramani

## **LIBRARIAN**

Dr. Madhuri Tikam

## **IT CO-ORDINATOR**

Mr. Yunus A. Gangat

## **REGISTRAR**

Ms. Jyoti Govindani

## **SUPERINTENDENT ADMIN**

Ms. Pooja Balani



HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

## The Hyderabad (Sind) National Collegiate Board

Mr. Kishu Mansukhani, President  
Dr. Niranjan Hiranandani, Past President  
Ms. Maya Shahani, Trustee

Mr. Anil Harish, Immediate Past President  
Mr. Chellaram, Trustee  
Mr. Dinesh Panjwani, Secretary

### List of Educational Institutions in Mumbai and Ulhasnagar managed by The Hyderabad (Sind) National Collegiate Board

1. Rishi Dayaram & Seth Hassaram National College and Seth Wassiamull Assomal Science College, Bandra, Mumbai 400 050. (Estd. 1949)
2. Kishinchand Chellaram College of Arts, Science & Commerce, Churchgate, Mumbai 400 020. (Estd. 1954)
3. Kishinchand Chellaram Law College, Churchgate, Mumbai 400 020. (Estd. 1955)
4. Hassaram Rijhumal College of Commerce and Economics, Churchgate, Mumbai 400 020. (Estd. 1960)
5. K.C. College of Management Studies, Churchgate, Mumbai 400 020. (Estd. 1969)
6. Smt. Mithibai Motiram Kundnani College of Commerce & Economics, Bandra, Mumbai 400 050. (1961)
7. Smt. Chandibai Himathmal Mansukhani College, Ulhasnagar 421 003. (Estd. 1965)
8. Bombay Teachers Training College, Colaba, Mumbai 400 039. (Estd. 1969)
9. Principal K.M. Kundnani College of Pharmacy, Cuffe Parade, Mumbai 400005. (Estd. 1971)
10. Principal K.M. Kundnani Pharmacy Polytechnic, Ulhasnagar 421 003. (Estd. 1971)
11. Gopaldas Jhamatmal Advani Law College, Bandra, Mumbai 400 050. (Estd. 1977)
12. Watumull Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Ulhasnagar 421 003. (Estd. 1981)
13. Thadomal Shahani Engineering College, Bandra, Mumbai 400 050. (Estd. 1983)
14. Dr. L.H. Hiranandani College of Pharmacy, Ulhasnagar 421 003. (Estd. 2004)
15. S.H. Mansukhani Institute of Management, Ulhasnagar 421 003. (Estd. 2005)
16. Nari Gursahani Law College, Ulhasnagar 421 003. (Estd. 2005)

**President's Office: THE HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD**

K.C. Law College Building, 5th Floor, Vidyasagar Principal K.M. Kundnani Chowk,  
123 Dinshaw Wachha Road, Churchgate, Mumbai 400020, India.  
Telefax: 91 22 2288 0845 Email: hsnboard@gmail.com www.hsncb.com



Students prepare seed bombs for the **Seed Bombing Project**.



**Sanitation** - Teaching village women the basics of menstrual hygiene.



**Tryst With Destiny** - Flash mob at Railway Station an Independence Day campaign.



**Project Muskaan** - bringing a smile to faces of kids fighting cancer.



**Project Aajeevika** capitalises on indigenous skills of the rural women in an attempt to improve their livelihood. The women stitch canvas tote bags which are available in varied trendy designs.



**Campaign on Wheels** to create awareness of child rights and to reduce child abuse.



**Project LUNCHBOX** - millions fed nutritious food at railway stations and in slum areas.

## SOCIAL INITIATIVES

AT H.R. COLLEGE

01. THE STUDENTS' COUNCIL

06. WOMENS' DEVELOPMENT CELL

02. ROTARACT CLUB

07. ENACTUS

03. HONOURS PROGRAMME

08. GENERAL EVENT MANAGEMENT SOCIETY

04. THE STUDENT UNITED WAY

09. SYNTHESIS OF YOGA & NIYAMA COUNCIL

05. N.S.S.

10. DEPT OF LIFELONG LEARNING AND EXTENSION



Seminar on **Menstrual Hygiene** in the municipal school at Gorhe village, Palghar.



**Project Jalvruddhi** - introduction of the water wheel to improve accessibility of water in rural areas



**Blood Donation drive** at HR College



An exhibition-cum-sale held of products manufactured by **Yusuf Meherally Centre**.



Rally to spread awareness about **Organ Donation**.



## HSNC University, Mumbai

D.M. Harish Building, 47 Dr. R.G. Thadani Marg, Worli, Mumbai 400018.  
Tel.: +91 22 24935281 / 24971506 Email: office@hsncu.edu.in www.hsncu.edu.in

### PARENT BODY



## Hyderabad (Sind) National Collegiate Board

K.C. Law College Building, 5th Floor, Vidyasagar Principal K.M. Kundnani Chowk,  
123 Dinshaw Wachha Road, Churchgate, Mumbai 400020, India.  
Telefax: 91 22 2288 0845 www.hsncb.com

### LEAD & CONSTITUENT COLLEGE OF THE HSNC UNIVERSITY



Accredited 'A' Grade by NAAC

## H.R. College of Commerce & Economics

Vidyasagar Principal K.M. Kundnani Chowk, 123 Dinshaw Wachha Road, Churchgate, Mumbai 400 020, India.  
Tel +91 22 22021329 / 22042195 Fax +91 22 22810758 Email: info@hrcollege.edu Website www.hrcollege.edu