



Accredited 'A' Grade by NAAC

H.R. COLLEGE

of Commerce & Economics



Developing Leaders with a Heart

2023-2024

PROSPECTUS

DEGREE COLLEGE

RECOGNITIONS

ISO 14001:2015
CERTIFIED

Environmental Management Systems

■ ■ ■ October 22, 2022 - Bluestar

ISO 9001:2015
CERTIFIED

Quality Management Systems

■ ■ ■ December 12, 2022 - Bluestar

ISO 50001:2018
CERTIFIED

Energy Management Systems

■ ■ ■ Febraury 7, 2023 - Staunchly

FEATURED AS “10 MUST-WATCH
HIGHER EDUCATION INSTITUTES
IN MAHARASHTRA”

Higher Education World
1st Edition 2021

■ ■ ■ October 2021 – India Edition

‘A’ GRADE WITH CGPA OF
3.72 ON A 4 POINT SCALE

Award by the National Assessment
& Accreditation Council

■ ■ ■ March 23, 2013

COLLEGE WITH
POTENTIAL FOR
EXCELLENCE

Award by the University Grants
Commission, New Delhi

■ ■ ■ April 21, 2016

MOST EMERGING
HIGHER EDUCATION
INSTITUTE OF THE YEAR

Award by Indian Education Network
Awards for Excellence in Education

■ ■ ■ April 2, 2016

INNOVATION AWARD 2015
GRADUATE COLLEGE:
COMMERCE

Award by the Higher
Education Forum (HEF)

■ ■ ■ March 5, 2016

BEST COLLEGE AWARD
2010-2011

Award by the
University of Mumbai

■ ■ ■ January 26, 2012



Accredited 'A' Grade by NAAC

HASSARAM RIJHUMAL COLLEGE OF COMMERCE & ECONOMICS

COLLEGE VISION

“India’s future will be shaped in her classrooms”
- Dr. Saravpalli Radhakrishnan



Prof. Dr. Pooja Ramchandani
Principal

Dr. Jasbir Sodi
Vice-Principal
University Affairs
IQAC

Dr. Rani Tyagi
Vice-Principal
University Affairs
Examinations & Admissions

Dr. Navin M. Punjabi
Vice-Principal
Degree College

Ms. Jyoti Govindani
Registrar

Ms. Pooja Balani
Superintendent Admin.



www.hrcollege.edu

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From the President's Desk



*Mr. Anil Harish
President, HSNB Board.*

On behalf of the HSNB Board, I would like to express our heartfelt appreciation to the faculty members, supporting staff, and students who have played a pivotal role in establishing H.R. College as the preferred destination for talented individuals.

Our college stands out with its three distinct strengths: all-round excellence, creativity, and a strong sense of community. The dedicated faculty, staff, and student researchers continuously strive for excellence. They benefit from the advantages of a large institution, such as innovative programs, renowned faculty, impactful research initiatives, and practical learning opportunities. At the same time, the college fosters a close-knit environment, thanks to the personal attention and warmth of Dr. Pooja Ramchandani's leadership.

I am truly inspired by the shared passion exhibited by all stakeholders, including students, faculty, and our esteemed alumni across the globe. Remember, academic rigor should never be compromised. Embrace the campus experience, engage in the various clubs and associations offered by the college, and make the most of your time here. As future global leaders, I have high expectations that you will contribute towards a better future for humanity.



June 1, 2022: A momentous occasion as Mr. Anil Harish, the incoming President of the HSNB Board, receives a warm welcome from Dr. Pooja Ramchandani, Principal of H.R. College of Commerce & Economics. On this significant day, June 1, 2022, the H.R. College of Commerce & Economics witnessed a moment of great importance as Mr. Anil Harish, the esteemed incoming President of the HSNB Board, was welcomed with open arms by Dr. Pooja Ramchandani, the respected Principal of the college. June 1, 2022, will forever be etched in the history of H.R. College as a day of new beginnings, renewed aspirations, and a shared vision for a brighter future.

From the Principal's Desk



*Education is the
most powerful weapon
which you can use
to change the world.
- Nelson Mandela*



*Dr. Pooja Ramchandani
Principal*

As a brand new academic year begins, the staff and students take the opportunity of welcoming you to the college. H.R. College of Commerce & Economics is the lead and constituent college of the Hyderabad Sind National Collegiate University, Mumbai and strives to deliver holistic education to the students, with the right blend of academics, extra-curricular activities and social responsibilities. The student is the most important person on our campus. Every student is our brand ambassador. We create opportunities and inspire students to achieve their goals.. We offer them more than just a great learning experience. Our goal is to ensure that all students become critical thinkers, active problem-solvers, inquisitive readers and diligent researchers.

At our College, the highly motivated faculty works very hard to prepare the student for the changing global environment. We offer students tons of opportunities for experiential learning through clubs, student government, internships, hands-on learning and various other forms. Enterprise is another key thrust area of the college where academic-industry interaction enhances the teaching-learning process. The college has entered into several innovative partnerships with global Universities I look forward to working with all of you and stretching you to reach your maximum potential. Enjoy this academic year and all the excitement it will bring!



Principal with her Brand Ambassadors

About the College

H.R. College of Commerce & Economics echoes the vision of Dr. Sarvepalli Radhakrishnan at the dawn of Independence that, "India's future will be shaped in her classrooms."

Consistently committed to the pursuit of knowledge and creation of value, H.R. College of Commerce and Economics has been at the helm of excellence in education. H.R. College is currently Lead and Constituent College under Hyderabad (Sind) National Collegiate University (HSNCU), Mumbai (Established under Section 3(6) of the Maharashtra Public Universities Act, 2016; Government of Maharashtra Notification dated October 30, 2019).

The college received an 'A' grade in September **2002** by the **National Accreditation and Assessment Council (NAAC)**. In January **2008**, the college applied for re-accreditation under NAAC and was awarded an 'A' grade with a CGPA of **3.46**. In January 2013, the college was awarded an 'A' grade with a CGPA of **3.72**, the highest in India as of now. The College has been recognized by the UGC as a College with Potential for Excellence in 2016. Presently the college is involved in the preparations for the fourth cycle of NAAC.

The **mission** of the college is to develop leaders with a heart who are inquiring, intelligent, sensitive, empathic, committed to learning, and embody strong personal values. The college adopts a holistic approach to inculcate community service and responsible citizenship in the students by encouraging participation in social, cultural, and sports activities along with academic rigor.

The college prides itself on building effective relationships with

all its stakeholders, especially in the corporate world. Strong academia-industry linkages have manifested into efficient student placements and faculty support. A thrust on internationalization through global immersion has resulted in greater teacher-student mobility and the adoption of global best practices.

The admission process followed by the college has been emulated as a best practice by several other colleges in Mumbai. The college has introduced several new post-graduate and undergraduate programs in the last five years. There has been a great thrust on research, consultancy, and extension activities in the college. A significant development in the college has been infrastructure development with state-of-the-art conference room, seminar room, library, and classrooms, which are equipped with techno-savvy multimedia facilities.

Continuous monitoring and evaluation of student progress are made through project work in all subjects, online tests, and class presentations. Innovative methods to increase class participation, examination reforms, and faculty development have been some of the other measures to make teaching-learning effective. Regular academic audit of performance has been strengthened and now identifies advanced learners, as well as slow learners, and 360-degree feedback of faculty helps in strengthening teaching-learning and evaluation.

The results of students have been outstanding at the university examination & there has been a steady rise in the 'O' & 'A' Grades. The College results have always been higher than the average results in the city.

HR MISSION STATEMENT

Excellence in Education

Holistic Education

Strong personal values

Theory & Practice

Knowledge & Experience

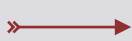
Business & Industry

Classrooms to Careers & Communities

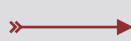
H.R. College of Commerce & Economics is committed to

- Providing excellence in commerce and business education at the undergraduate and post-graduate levels.
- Pursuit of knowledge through holistic education in academic and extra-curricular activities
- Developing strong personal values
- Addressing the evolving needs of business and industry.
- Emphasising theory and practice
- Giving the breadth of knowledge and the depth of experience to students
- Providing meaningful contributions to career and community.
- Preparing students for life and work in an information-rich, technology-driven world
- Connecting and building partnerships with the corporate sector and non-profit making communities to pursue its educational mission
- Ensuring the future success of both the college and its stakeholders.

Classrooms



Careers



Communities

Student-Centric Learning

A host of instruction methods are deployed to make teaching-learning holistic and effective.

H.R. College believes in the policy stated by Phil Collins - “In learning you will teach and in teaching you will learn”, and hence the instructional paradigm has shifted from a teacher-centered model to a learner-centered approach shown below. The college has clearly perceived that student-centered methods have proved to be superior to the traditional teacher-centred approaches. The learner-centric approach facilitates critical thinking and creative problem-solving skills among students.

The **student-centric** model leads to student empowerment. The students on their part assume more responsibility of learning. Active learning is achieved by the introduction of interactive methods such as project work, class assignments, group work, and working in pairs, role play, brainstorming and use of case studies. The student-centric model adopts various strategies that help students acquire life skills, knowledge management skills and lifelong learning.

Some of these strategies are:

- Introduction of **Certificate Courses** like Advanced Excel, Tally, and Social Media Marketing; Sound and Video editing; Power BI and Certificate Course on GST; besides Summer Schools and Corporate Seminars which cover a wide range of dynamic courses reflecting emerging trends.
- Organizing **Distinguished Lecture Series** where professionals from leading organizations deliver lectures in the college and educate students on the dynamics of the real world i.e. Seminar on Big Data, Business Intelligence & Analytics; Panel Discussion on Goods and Services Tax; and Seminar on Budget Analysis.
- Creating Partnerships with industry, NGOs and other stakeholders to bring communities to the classrooms.
- Instituting state-of-the-art infrastructure and modern teaching learning methodology to make knowledge acquisition effective.
- Encouraging students to undertake internships to acquire a hands-on learning experience.
- Training students in various foreign languages such as German, Spanish, South Korean, Japanese to name a few, along with regional languages.
- Training faculty in developing student-centered teaching learning techniques. Several training programmes have been organized like Research Methodology & Data Analysis through SPSS; BFSI Industry: Recent Trends & Future Outlook; Research Ethics & Academic Writing; Citation Metrics, etc.



The Academic Achievers & Annual Prize Distribution ceremony March 18, 2023 witnessed a multitude of talented student leaders get their due acknowledgment and recognition for keeping the H.R. College flag flying high.

Educational Pedagogy

International Economics Convention, Inter-collegiate Festivals & Summer Schools offer interesting opportunities for cross-cultural youth learning.



The Chief Guest Mr. Santosh Kumar Pandey, Deputy General Manager, SBI; along with the Guest of Honour, Mr. Aditya Agarwal, Managing Director, Morning Star; Principal Dr. Pooja Ramchandani, and Vice-Principal Dr. Navin Punjabi graced the Degree Distribution ceremony.

The educational pedagogy at the college is designed and developed to ensure that all graduates obtain a set of key skills and attributes to assist them in their professional and academic careers as well as their personal lives.

The college aims at producing:

Professionals who are:

- capable of independent thinking.
- analytical, critical, and reflective in their thought process.
- practical and rational in approaching problems.

Active Global Citizens who are:

- attuned to cultural diversity.
- capable of applying their discipline in local, national and international contexts.
- culturally aware and capable of respecting diversity and acting in socially just/responsible ways.

Scholars who are capable of:

- independent, self-directed practice.
- lifelong learning.
- operating within an agreed Code of Practice.

Leaders who are:

- enterprising, innovative and creative.
- capable of initiating as well as embracing change.
- collaborative team workers.

Socially sensitive individuals who:

- are sensitive to issues of exclusion, equity and justice.
- respect environment and are community responsive.
- value work and social ethics.



Important Information

www.hrcollege.edu



INSTITUTIONAL WEBSITE

The college website www.hrcollege.edu gives a snapshot of the entire college. The website lists out rules & regulations of the admission process. The college puts up FAQ's on its website. All important notices, examination schedules and all types of information and announcements are displayed on the website from time to time.

INTERNAL QUALITY ASSURANCE CELL

Adhering to its motto, "Identify, Instill, Imbibe, Improvise and Innovate", the Internal Quality Assurance Cell of the college has aligned all its systems for ensuring better quality management. The IQAC of H.R. College aims at raising the bar in all the academic activities. The IQAC has a multi-level Quality Management initiative for the college. At one level, it sensitizes the faculty, the non-teaching and other staff of the college. On the other hand, it elevates and seeks to create a desirable and encouraging environment for students.

The IQAC comprises of faculty members who have earned respect for integrity and excellence in teaching and research, while at the same time are aware of the ground realities.

The IQAC undertakes programmes to motivate faculty members and to reorient their teaching styles to suit the needs and interests of the students. The aim is to draw students to attend classes in large numbers.

Thus continuous efforts are undertaken by the IQAC to improve the quality of teaching and learning in the college thus benefitting all stakeholders. The IQAC works hard towards coming up with new ideas and preparing innovative models to enhance the teaching-learning process.

FEEDBACK MECHANISM

The stakeholders can send their feedback on any aspect of the institution right from infrastructure, teaching and non teaching staff or any suggestion for improvements of any processes in the college on this email id. The college has received a lot of appreciation letters on the various initiatives undertaken from time to time.

The feedback from various stakeholders is monitored closely by the Core Committee.

Email:

info@hrcollege.edu

COLLEGE MAGAZINE

'Voyager' is the annual college magazine. It takes the reader on a voyage of the achievements, activities and events of the staff and students for the year. It also contains articles and poems by staff and students. A copy of this is given to each student of the graduating batch.

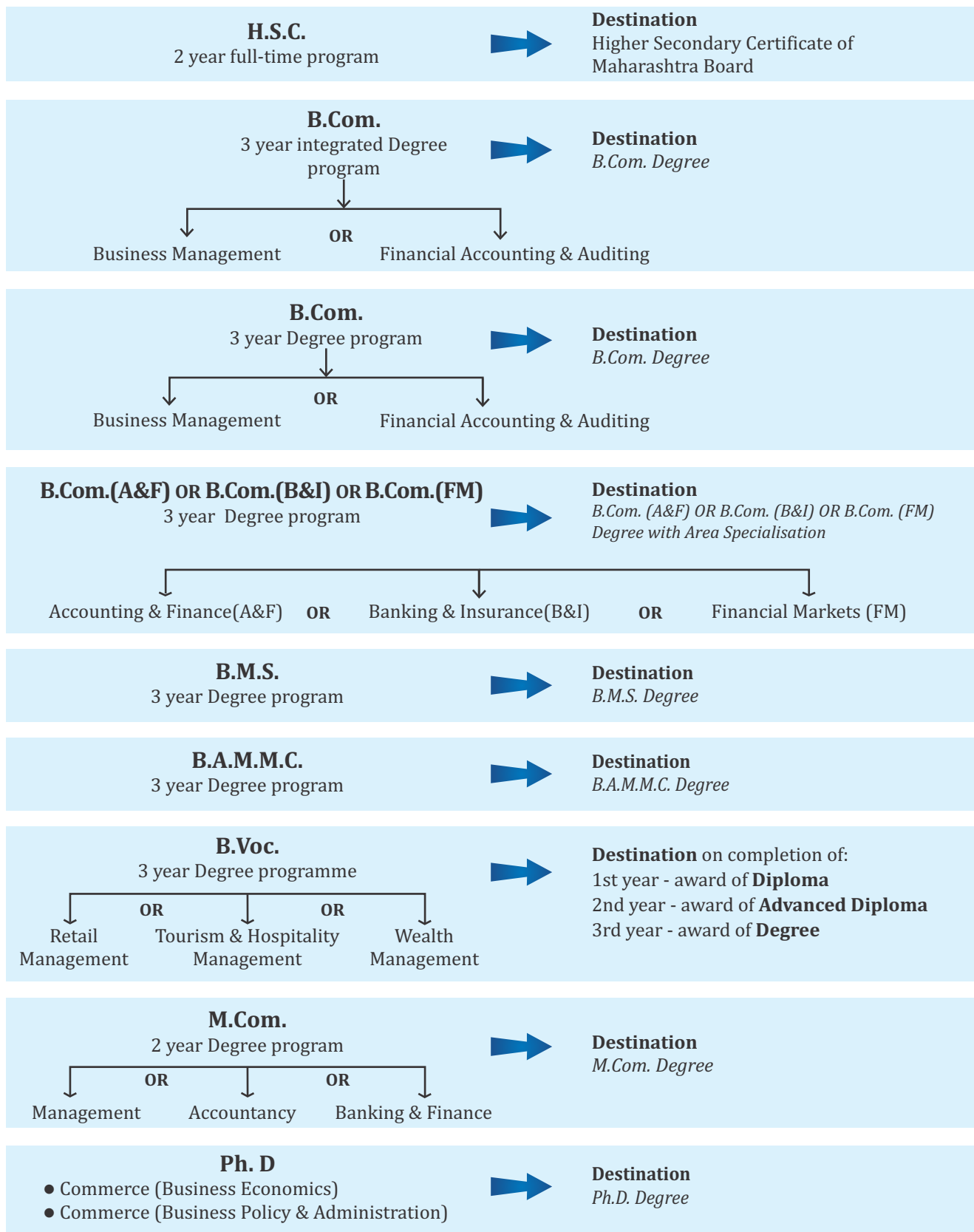


Voice - an anonymous feedback and suggestion week was introduced providing a unique platform for collecting ideas and opinions from students, peons and teachers for the progress of the college.



TEDxHRCOLLEGE is one of the most prestigious TEDx events in the financial capital of India, Mumbai

Career Paths at H.R. College



Choice Based Credit System (CBCS)

The UGC has given the rationale for the introduction of the Choice-Based Credit System (CBCS) which highlights important features such as enhanced learning opportunities, ability to match learners' scholastic needs and aspirations, inter-institution transferability of learners (following the completion of a semester), part-completion of an academic program in the institution of enrolment and part-completion in a specialized (and recognized) institution, improvement in educational quality and excellence, flexibility for working learners to complete the program over an extended period, standardization and comparability of educational programs across the country, etc.

The CBCS represents a much-required change to a learner-centric education and facilitates self-paced learning. It also provides more flexibility to the learners allowing them to choose inter-disciplinary courses, change majors, programs, etc. The system also facilitates learner mobility as credits earned at one institution can be transferred to another.

The Definitions of The Key Terms Used in The Choice Based Credit System and grading System Introduced from The Academic Year 2020-2021 are as under:

1. **Core Course:** A course, which should compulsorily be studied by a candidate as a core requirement is termed a Core course.

2. **Elective Course:** Generally, a course which can be chosen from a pool of courses and which may be very specific or specialized or advanced or supportive to the discipline/subject of study or which provides an extended scope or which enables exposure to some other discipline/subject/domain or nurtures the candidate's proficiency/skill is called an Elective Course.

2.1 **Elective Course** Elective courses may be offered by the main discipline/subject of study are referred to as Discipline Specific Elective. The University/Institute may also offer discipline-related Elective courses of interdisciplinary nature (to be offered by the main discipline/subject of study).

2.2 **Dissertation/Project:** An elective course designed to acquire special/advanced knowledge, such as supplement study/support study to project work, and a candidate studies such a course on his own with advisory support by a teacher/faculty member is called dissertation/project. A Project / Dissertation work would be of 6 credits. A Project / Dissertation work may be given in place of a discipline-specific elective paper.

2.3 **Generic Elective (GE) Course:** An elective course chosen generally from an unrelated discipline/subject, to seek exposure is called a Generic Elective. P.S.: A core course offered in a discipline/subject may be treated as an elective by another discipline/subject and vice versa and such electives may also be referred to as Generic Elective.

3. **Ability Enhancement Courses (AEC):** The Ability Enhancement (AE) Courses may be of two kinds: Ability Enhancement Compulsory Courses (AECC) and Skill

Enhancement Courses (SEC). "AECC" courses are the courses based upon the content that leads to Knowledge enhancement; SEC courses are value-based and/or skill-based and are aimed at providing hands-on training, competencies, skills, etc.

4. Choice Based Credit System (CBCS)

CBCS allows students to choose inter-disciplinary, intra-disciplinary courses, skill-oriented papers (even from other disciplines according to their learning needs, interests, and aptitude), and more flexibility for students.

5. Honours Program

To enhance employability and entrepreneurship abilities among the learners, through aligning Inter-Disciplinary / Intra Disciplinary courses with Degree programs. Honours Program will have 40 additional credits to be undertaken by the learner across three years essentially in Inter / Intra Disciplinary course.

A learner who joins Regular Undergraduate Program will have to opt for the Honours Program in the first year of the Program. However, the credits for honours, though divided across three years can be completed within three years to become eligible for the award of honours Degree.

6. **Program:** A Program is a set of courses that are linked together in an academically meaningful way and generally ends with the award of a Degree Certificate depending on the level of knowledge attained and the total duration of the study.

7. **Course:** A 'course' is essentially a constituent of a 'program' and may be conceived of as a composite of several learning topics taken from a certain knowledge domain, at a certain level. All the learning topics included in a course must necessarily have academic coherence, i.e. there must be a common thread linking the various components of a course. Several linked courses considered together are in practice, a 'program'.

8. Bridge Course

Bridge course is visualized as Pre semester preparation by the learner before the commencement of regular lectures. For each semester the topics, whose knowledge is considered essential for effective and seamless learning of topics of the Semester, will be specified. The Bridge Course can be conducted in online mode. Online content can be created for the Bridge Course Topics.

9. Module and Unit

A course that is generally an independent entity having its own separate identity is also often referred to as a 'Module' in today's parlance, especially when we refer to a 'modular curricular structure'. A module may be studied in conjunction with other learning modules or studied independently. A topic within a course is treated as a Unit.

10. Self-Learning

20% of the topics will be marked for Self-Learning. Topics for Self-Learning are to be learned independently by the

student, in a time-bound manner, using online and offline resources including online lectures, videos, library, discussion forums, fieldwork, internships, etc. Evaluative sessions (physical/online), equivalent to the credit allocation of the Self Learning topics, shall be conducted, preferably, every week for each course. Learners are to be evaluated in real-time during evaluative sessions. The purpose of evaluative sessions is to assess the level of the students' learning achieved in the topics earmarked for Self-Learning.

The teacher's role in these evaluative sessions will be that of a Moderator and Mentor, who will guide and navigate the discussions in the sessions, and offer concluding remarks, with proper reasoning on the aspects which may have been missed by the students, in the course of the Self-Learning process.

11. Credit Point

Credit Point refers to the 'Workload' of a learner and is an index of the number of learning hours deemed for a certain segment of learning. These learning hours may include a variety of learning activities like reading, reflecting, discussing, attending lectures/counselling sessions, watching especially prepared videos, writing assignments, preparing for examinations, etc. Credits assigned for a single course always pay attention to how many hours it would take for a learner to complete a single course successfully.

12. Credit Completion and Credit Accumulation

Credit completion or Credit acquisition shall be considered to take place after the learner has successfully cleared all the evaluation criteria concerning a single course. Learner's level of performance above the minimum prescribed level (viz. grades/marks obtained) has no bearing on the number of credits collected or acquired. A learner keeps on adding more and more credits as he completes successfully more and more courses. Thus the learner 'accumulates' course-wise credits.

Note: The Ordinances and Regulations given below apply to Under Graduate Programs of the University.

1. The minimum duration of the Under Graduate Programme will be of 3 years in the Semester pattern i.e. from Sem. I to Sem. VI.
2. The degree will be awarded to a learner who completes 120 credits of the program in a period of 3 to 6 years from the year of enrolment to semester VI.
3. If a learner does not earn 120 credits in 12 semesters from the year of enrolment to semester I, he/she may at his/her option transfer his/her performance in the existing/new program after establishing an equivalence between the old and new syllabus. Such a performance transfer will be decided by the Board of Studies / Ad-hoc Board / Ad hoc Committee of the concerned subject. Admission to the program will be governed by the existing rules.

THE SCHEME OF TEACHING AND EXAMINATION

The Scheme of Teaching and Examination shall be divided into TWO components, Internal assessment and External assessment (Semester-end examination) for each course of the program.

The performance of the learners shall be evaluated in two components:

Internal Assessment with 40% marks by way of continuous evaluation

Semester End Examination with 60% marks by conducting the theory examination.

Internal Assessment

It is defined as the assessment of the learners based on continuous evaluation as envisaged in the credit-based system by way of participation of learners in various academic and correlated activities in the given semester of the program.

Internal Assessment – 40%

40 marks

Theory Courses

Sr.No.	Particulars	Marks
1	ONE class test / online examination to be conducted in the given semester	(15 marks)
2	One assignment based on curriculum (to be assessed by the teacher Concerned)	(10 marks)
3	Self-Learning Evaluation	(10 marks)
4	Active participation in routine class instructional deliveries	(05 marks)

• Project and Assignment:

- Project or Assignment, which can in the following forms
 - Case Studies
 - Videos
 - Blogs
 - Research paper (Presented in Seminar/Conference)
 - Field Visit Report
 - Presentations related to the subject (Moot Court, Youth Parliament, etc.)
 - Internships (Exposition of theory into practice)
 - Open Book Test
 - Any other innovative methods

• Self-Learning Evaluation

- 20% of the topics of the curriculum are learned by the student through self-learning using online/offline academic resources specified in the curriculum. Hence 20% of the lectures shall be allocated for evaluation of students on self-learning topics.
- The identified topics in the syllabus shall be learned independently by the students in a time-bound manner preferably from online resources. Evaluative sessions shall be conducted by the teachers and will carry 10 Marks.

SEMESTER END EXAMINATION

It is defined as the examination of the learners based on performance in the semester-end theory / written examinations.

Semester End Examination- 60 %**60 Marks**

Duration – These examinations shall be of 2 hours duration.

Part III**PASSING STANDARD AND PERFORMANCE GRADING:****PASSING STANDARD**

The learners to pass a course shall have to obtain a minimum of 40% marks in aggregate for each course where the course consists of Internal Assessment & Semester End Examination. The learners shall obtain a minimum of 40% marks (i.e. 16 out of 40) in the Internal Assessment and 40% marks in Semester End Examination (i.e. 24 Out of 60) separately, to pass the course and a minimum of Grade D in each project, wherever applicable, to pass a particular semester. A learner will be said to have passed the course if the learner passes the Internal Assessment & Semester End Examination together.

Performance Grading

The PERFORMANCE GRADING of the learners shall be on the TEN point ranking system as under:

Grade	Marks	Grade Points	Performance
O	80 & above	10	Outstanding
A+	70 to 79.99	9	Excellent
A	60 - 69.99	8	Very Good
B+	55 to 59.99	7	Good
B	50 - 54.99	6	Above Average
C	45 to 49.99	5	Average
D	40 to 44.99	4	Pass
F	Less than 40	0	Fail

The performance grading shall be based on the aggregate performance of the Internal Assessment and Semester End Examination.

CARRYFORWARD OF MARKS IN CASE OF A LEARNER WHO FAILS IN THE INTERNAL ASSESSMENT AND/OR SEMESTER-END ASSESSMENT IN ONE OR MORE SUBJECTS:

1. A learner who PASSES in the Internal Examination but FAILS in the Semester End Examination of the course shall reappear for the Semester End Examination of that course. However, his/her marks of the Internal Examinations shall be carried over and he/she shall be entitled to the grade obtained by him/her on passing.
2. A learner who PASSES in the Semester End Examination but FAILS in the Internal Assessment of the course shall reappear for the Internal Examination of that course. However, his/her marks of the Semester End Examination shall be carried over and he/she shall be entitled to the grade obtained by him/her on passing.
3. **For Theory Courses**

In the case of a learner who is reappearing for the Internal Examination, the examination will consist of one project of 40 marks which will be divided into 20

marks for the documentation of the project, 10 marks for the presentation, and 10 marks for the viva and the interaction

ATKT Rules are read as under: -

- a. A learner shall be allowed to keep term for Semester II irrespective of the number of heads of failure in Semester I.
- b. A learner shall be allowed to keep term for Semester III- if he/she passes each of Semester I & Semester II

OR

A learner who fails in not more than four courses of Semester I and Semester II taken together with not more than two courses each in the semester I & II.

- c. A learner shall be allowed to keep term for Semester IV irrespective of the number of heads of failure in Semester III.
- d. A learner shall be allowed to keep term for Semester V- if he/she passes Semester I, Semester II, Semester III, and Semester IV

OR

A learner shall pass Semester I and Semester II and fails in not more than four courses of Semester III and Semester IV taken together with not more than two courses each in sem. III & Sem. IV

OR

A learner shall pass Semester III and IV and fails in not more than four courses of Semester I and Semester II taken together with not more than two courses each in sem. I & Sem. II

- e. A learner shall be allowed to keep term for Semester VI irrespective of the number of heads of failure in Semester V.
- f. The result of Semester VI shall be kept in abeyance until the learner passes each of Semester I, Semester II, Semester III, Semester IV, and Semester V.

A learner who does not appear i.e. remains absent in some or all the courses on medical grounds or for representing the college/university in sports, cultural activities, activities of NSS, NCC, or sports training camps conducted by recognized bodies / competent authorities or for any other reason which is considered valid under exceptional circumstances and to the satisfaction of the Principal or the Head of the Institute is eligible to appear for the additional examination.

A learner who does not appear for both the Internal Assessment and Semester End Examination shall not be eligible to appear for the additional Semester End Examination.

It is not the right of the learner, who has remained absent, to appear for the additional examination without fulfilling the norms prescribed by the Head of the Institution/ Department / Principal of the College.

Bachelor of Commerce - B.Com.

Three Year integrated B.Com. Degree Program

F.Y. B.Com.

SEMESTER I

1. Accountancy and Financial Management - I
2. Commerce - I
3. Business Economics - I
4. Business Communication - I
5. Environmental Studies - I
6. Foundation Course - I
7. Mathematical and Statistical Techniques - I

SEMESTER II

1. Accountancy and Financial Management - II
2. Commerce - II
3. Business Economics - II
4. Business Communication - II
5. Environmental Studies - II
6. Foundation Course - II
7. Mathematical and Statistical Techniques - II

S.Y. B.Com.

SEMESTER III

1. Accountancy and Financial Management - III
2. **Choose any one**
 - Financial Accounting and Auditing - Cost Accounting**OR**
 - Business Management - Marketing Management I
3. Commerce III - Functions of Management
4. Business Economics - III
5. Foundation Course - III (India as an emerging Global Power-I)
6. Business Law - I
7. **Choose any one**
 - Advertising - I
 - Travel and Tourism Management - I
 - Computer Programming - I

SEMESTER IV

1. Accountancy and Financial Management - IV
2. **Choose any one**
 - Financial Accounting and Auditing - Auditing**OR**
 - Business Management-Marketing Management -II
3. Commerce IV - Management: Production and Finance
4. Business Economics - IV
5. Foundation Course - IV (India as an emerging Global Power-II)
6. Business Law - II
7. **Choose any one**
 - Advertising - II
 - Travel and Tourism Management - II
 - Computer Programming - II

F.Y. B.Com. (Honours) - Law & Statistics

SEMESTER I

- Data Collection and Visualisation with MS-Excel
Experiential Learning
- Introduction to Cyber Law
Experiential Learning

SEMESTER II

- Data Analytics- I (Introduction to Six Sigma with MS-Excel)
Experiential Learning
- Laws related to Compensation and Management
Experiential Learning

S.Y. B.Com. (Honours) - Law & Statistics

SEMESTER III

- Forecasting Techniques in Capital Market
Experiential Learning
- Intellectual Properties Right
- Arbitration
Experiential Learning

SEMESTER IV

- Network Models and Scheduling Techniques using MS Excel
Experiential Learning
- Insolvency and Bankruptcy Code, 2016
- SARFAESI ACT, 2002
Experiential Learning

Bachelor of Management Studies - BMS

F.Y. B.M.S.

SEMESTER I

1. Introduction to Financial Accounting
2. Business Law - I
3. Business Mathematics and Statistics - I
4. Information Technology
5. Foundation Course - I (Indian Society and State: Contemporary Issues)
6. Management Foundation
7. Micro Economics

SEMESTER II

1. Fundamentals of Business
2. Business Law - II
3. Business Mathematics and Statistics - II
4. Business Communication
5. Foundation Course - II (Human Personality and Society)
6. Business Environment
7. Macro Economics

S.Y. B.M.S.

SEMESTER III

Finance Electives (Any two)

1. Equity and Debt Markets
2. Corporate Finance
3. Basics of Financial System
4. Cost Accounting

OR

Marketing Electives (Any two)

1. Marketing Management
2. Consumer Behaviour
3. Product Innovations Management
4. Sports Marketing

OR

Human Resource Management Electives (Any two)

1. Training and Development
2. Motivation and Leadership
3. Performance Management and Career Planning
4. Employee Relations and Welfare

OR

Real Estate Electives (any two)

1. Real Estate Concepts
2. Introduction to Build Environment
3. Marketing Management
4. Real Estate Accounting

Ability Enhancement Courses

Information Technology in Business Management

Skill Enhancement Course

Foundation Course - III (Environmental Management)

Core Subjects

1. Business Planning and Entrepreneurship Management
2. Accounting for Managerial Decisions
3. Organizational Behaviour and Human Resource Management

SEMESTER IV

Finance Electives (Any two)

1. Commodities and Derivatives Markets
2. Corporate Restructuring
3. Financial Management
4. Auditing

OR

Marketing Electives (Any two)

1. Customer Relationship Management and Rural Marketing
2. Integrated Marketing Communication
3. Event and Social Marketing
4. Tourism Marketing

OR

Human Resource Management Electives (any two)

1. Human Resource Planning and Information System
2. Talent Management
3. Change and Stress Management
4. Conflict and Negotiation

Real Estate Electives (any two)

1. Real Estate Products and Services
2. Project and site management
3. Organizational Behaviour (OB) and human resource management (HRM)
4. Financial Management

Ability Enhancement Courses

Foundation Course - IV (Ethics and Governance)

Skill Enhancement Course

Business Research Methods

Core Subjects

1. Strategic Management
2. Production and Quality Management
3. Indian Economic System

Bachelor of Management Studies - BMS

T.Y. B.M.S.

SEMESTER V

Finance Electives (Any four)

1. Investment Analysis and Portfolio Management
2. Strategic Cost Management
3. Wealth Management
4. Direct Tax
5. Innovative Financial Services and Products
6. Risk Management

OR

Marketing Electives (Any four)

1. Service Marketing
2. Media Planning & Management
3. E-Commerce & Digital-Marketing - I
4. Strategic Marketing & Design Thinking
5. Sales & Distribution Management
6. Marketing Finance

OR

Human Resource Management Electives (Any four)

1. Strategic Human Resource Management
2. Industrial Relations
3. Organizational Effectiveness & Development
4. Finance for HR Professionals & Compensation Management
5. Indian Ethos in Management
6. Human Resource Audit & Accounting

OR

Real Estate Electives (any four)

1. Service Marketing
2. Sales & Distribution Management
3. Strategic Cost Management
4. Wealth Management
5. Direct Tax
6. Industrial Relations

Core Subjects

1. International Business
2. Logistics & Supply Chain Management

SEMESTER VI

Finance Electives (Any four)

1. Personal Financial Planning
2. Strategic Financial Management
3. Marketing of Financial Services
4. Indirect Tax
5. International Finance
6. Financial Accounting

OR

Marketing Electives (Any four)

1. International Marketing
2. Corporate Communication & Public Relation
3. E-Commerce & Digital-Marketing - II
4. Strategic Brand Management
5. Retail Management
6. Industrial Marketing

OR

Human Resource Management Electives (Any four)

1. HRM in Global Prospective
2. Legislation in HR
3. Leadership & Managerial Effectiveness
4. HRM in Service Sector Management
5. Workforce Diversity
6. HR Analytics

OR

Real Estate Electives (any four)

1. Industrial Marketing
2. E-Commerce & Digital Marketing
3. Strategic Brand Management
4. Marketing of Financial Services
5. Indirect Tax
6. Leadership & Managerial Effectiveness

Core Subjects

1. Operations Research
2. Research Project



BMS Committee organised an industrial visit to Jawaharlal Nehru Port Trust, Nhava Sheva, Navi Mumbai on August 8, 2022

Bachelor of Commerce (Accounting & Finance) - B A&F

F.Y. B.Com. (A&F)

SEMESTER I

1. Financial Accounting - I
2. Cost Accounting - I
3. Macro Economics
4. Information Technology
5. Foundation Course - I (Indian Society and State: Contemporary Issues)
6. Business Law - I
7. Business Mathematics and Statistics - I

SEMESTER II

1. Financial Accounting - II
2. Cost Accounting - II
3. Auditing - I
4. Business Communication
5. Foundation Course - II (Human Personality and Society)
6. Business Law - II
7. Business Mathematics and Statistics - II

S.Y. B.Com. (A&F)

SEMESTER III

COMPULSORY PAPERS

1. Corporate Law - I
2. Financial Accounting - III
3. Information Technology in Accounting - I
4. Foundation Course (select any 1)
(a) Financial Market & Services
(b) Contemporary Issues – I

Elective Subjects (select any 3)

5. Cost Accounting - III
6. Auditing - II
7. Taxation - I (Direct Taxes I)
8. Financial Management - I

SEMESTER IV

COMPULSORY PAPERS

1. Corporate Laws - II
2. Financial Accounting - IV
3. Research Methodology in Accounting & Finance
4. Foundation Course (select any 1)
(a) Management
(b) Contemporary Issues – II

Elective Subjects (select any 3)

5. Cost Accounting - IV
6. Auditing - III
7. Taxation - II (Direct Taxes II)
8. Financial Management - II

T.Y. B.Com. (A&F)

SEMESTER V

CORE SUBJECTS

1. Financial Accounting Paper V
2. Financial Accounting Paper VI

Elective Subjects (select any 4)

3. Financial Management Paper III
4. Security Analysis and Portfolio Management
5. Indirect Taxes Paper I
6. International Finance
7. Business Ethics and Corporate Governance
8. Corporate & Securities Law

SEMESTER VI

CORE SUBJECTS

1. Financial Accounting Paper VII

Ability Enhancement Courses

2. Project Work

Elective Subjects (select any 4)

3. Financial Management Paper IV
4. Operation Research
5. Indirect Taxes Paper II
6. Entrepreneurship Management
7. Advanced Financial Services



Seminar on 'How to file an Income Tax Returns?'

August 8, 2022

The BAF Committee of H.R. College of Commerce & Economics organized a seminar on 'How to file Income Tax Returns?' by Mr. Adil Harianawala, a Chartered Accountant, working for KPMG.

Bachelor of Commerce (Banking & Insurance) - B B&I

F.Y. B.Com. (B&I)

SEMESTER I

1. Environment and Management of Financial Services
2. Micro Economics
3. Financial Accounting - I
4. Principles of Business and Management
5. Business Communication
6. Business Mathematics
7. Foundation Course - I

SEMESTER II

1. Principles and practices of Banking and Insurance
2. Macro Economics,
3. Business Statistics
4. Financial Accounting - II
5. Business Law
6. Information Technology
7. Foundation Course - II

S.Y. B.Com. (B&I)

SEMESTER III

COMPULSORY PAPERS

1. Business Ethics and Corporate Governance
2. Financial Markets
3. Foundation Course - III (Retail Banking)
4. Information Technology in Banking and Insurance

Elective Subjects (select any 3)

5. Mutual Fund Management
6. Management Accounting
7. Entrepreneurship Management
8. Direct Tax
9. Organisational Behaviour

SEMESTER IV

COMPULSORY PAPERS

1. Credit and Risk Management
2. Corporate and Banking Laws
3. Foundation Course - IV (Life and General Insurance)
4. Research Methodology

Elective Subjects (select any 3)

5. Financial Planning
6. Financial Management
7. Merchant Banking
8. Cost Accounting
9. Customer Relationship Management

T.Y. B.Com. (B&I)

SEMESTER V

CORE SUBJECTS

1. International Banking and Finance
2. Treasury Management

Elective Subjects (Any four)

3. Financial Reporting & Analysis
4. Auditing
5. Strategic Management
6. Innovative Financial Products and Services
7. Rural Banking and Financial Inclusion
8. Actuarial Analysis in Banking & Insurance

SEMESTER VI

CORE SUBJECTS

1. Central Banking
2. Project work

Elective Subjects (Any four)

3. HRM in Banking and Insurance
4. Security analysis and portfolio management
5. Financial Modelling and Business valuation
6. Management of Life and Non-life Insurance
7. International Banking
8. Marketing in Banking and Insurance



Banking & Finance Conference at BSE

June 16, 2022

The Banking & Insurance (BBI) students as well as the students of BAF Committee attended the Banking & Finance Conference at the Bombay Stock Exchange (BSE).

Bachelor of Commerce (Financial Markets) - BFM

F.Y. B.Com. (FM)

SEMESTER I

1. Introduction to Financial System
2. Micro Economics
3. Financial Accounting - I
4. Business Mathematics
5. Business Communication
6. Principles of Management
7. Foundation Course - I

SEMESTER II

1. Principles of Investment
2. Macro Economics
3. Financial Accounting - II
4. Business Statistics
5. Business Environment
6. Information Technology
7. Foundation Course - II

S.Y. B.Com. (FM)

SEMESTER III

COMPULSORY PAPERS

1. Business Law
2. Management Accounting
3. Foundation Course - III - Equity Markets
4. Information Technology in Financial Markets

Elective Subjects (select any 3)

5. Mutual Fund Management
6. Fundamental Analysis
7. Foreign Exchange Markets
8. Direct Tax
9. Treasury Management

SEMESTER IV

COMPULSORY PAPERS

1. Corporate and Securities Law
2. Corporate Finance
3. Foundation Course - IV - Fixed Income Securities
4. Research Methodology

Elective Subjects (select any 3)

5. Financial Planning
6. Technical Analysis
7. Commodity & Derivatives Market
8. Indirect Tax
9. Corporate Accounting

T.Y. B.Com. (FM)

SEMESTER V

CORE SUBJECTS

1. Portfolio Management
2. Business Ethics and Corporate Governance

Elective Subjects (select any 4)

3. Marketing of Financial Services
4. Investment Banking
5. Credit Analysis and Rating
6. Commodity and Derivative Markets II
7. Alternative Investments
8. Entrepreneurship Management

SEMESTER VI

CORE SUBJECTS

1. Risk Management
2. Project Work

Elective Subjects (select any 3)

3. Organisational Behaviour
4. Investment Advisory
5. Financial Modelling and Business Valuation
6. Corporate Restructuring
7. Behavioural Finance
8. Financial Technologies (FinTech)



FIN-Path

August 17, 2022

The BFM Committee of HR College organized 'FIN-Path' a session on financial independence and career paths in finance after graduation. The speaker for the session was Mr. Aswini Bajaj, CEO of Leveraged Growth. He guided students on career options in the field of finance and explained differences between the various professional courses like CA, CMS, CSA etc.

Bachelor of Arts in Multimedia & Mass Communication - BAMMC

F.Y. B.A.M.M.C

SEMESTER I

1. Effective Communication - I
2. Foundation Course - I
3. Computers Multimedia - I
4. Economics
5. Fundamentals of Mass Communication
6. History: Media Perspective

SEMESTER II

1. Content Writing
2. Foundation Course - II
3. Introduction to Media Psychology
4. Introduction to English Literature
5. Principles of Marketing and Management
6. Computers Multimedia - II

S.Y. B.A.M.M.C

SEMESTER III

1. Cultural Studies
2. Film Studies
3. Media Studies
4. Public Relations
5. Theater & Mass Communication
6. Creative Writing

SEMESTER IV

1. Introduction to Advertising
2. Introduction to Journalism
3. Mass Media Research
4. Radio & Television
5. Organizational Behavior
6. Basic Photography & Print Production

T.Y. B.A.M.M.C - Journalism

SEMESTER V

1. Reporting
2. Editing
3. Newspaper & Magazine Marketing
4. Journalism and Public Opinion (JPO)
5. Features and Opinion (F&O)
6. Indian Regional Journalism (IRJ)

SEMESTER VI

1. Contemporary Issues
2. Press Laws
3. News Media Management
4. Broadcast Journalism
5. Business and Magazine Journalism
6. Issues of Global Media

T.Y. B.A.M.M.C - Advertising

SEMESTER V

1. Brand Building
2. Consumer Behaviour
3. Advertising in Contemporary Society
4. Copywriting
5. Media Planning & Buying
6. Ad Design

SEMESTER VI

1. Contemporary Issues
2. Advertising and Marketing Research
3. Legal Environment & Advertising Ethics
4. Digital Marketing & E-Commerce
5. Financial Management for Marketing & Advertising
6. Agency Management



January 18-26, 2023: The B.A.M.M.C. Committee of H.R. College of Commerce & Economics organised an Industrial Visit to Himachal Pradesh

Bachelor of Vocation - BVoc (Retail Management)

F.Y. B.Voc.

SEMESTER I

1. Principles of Management
2. Managerial Economics
3. Business Communication and Language Lab
4. Introduction to Retailing
5. Store Operation
6. E- learning
7. Experiential Learning

SEMESTER II

1. Financial Management Accounting
2. Principles of Marketing
3. Computer Application in Business
4. Consumer and Shopping Buying Behavior
5. Category Management
6. E-Learning
7. Experiential Learning
8. Yearend Internship/Project work

S.Y. B.Voc.

SEMESTER III

1. Service Marketing
2. Business Statistics
3. Corporate Grooming and Communication Skills
4. Visual Merchandising
5. Team Leader
6. E- learning
7. Experiential Learning

SEMESTER IV

1. Customer Relationship Management
2. Research Methodology
3. Brand Management
4. Departmental Manager
5. E-tailing
6. E-Learning
7. Experiential Learning
8. Year end Internship/Project work

T.Y. B.Voc.

SEMESTER V

1. Strategic Management
2. Human Resource Management
3. Leadership and Change Management
4. Retail Franchising
5. Retail Communication Mix
6. E- learning
7. Experiential Learning

SEMESTER VI

1. Business Ethics and CSR
2. Entrepreneurship
3. Sales and Negotiation Skills
4. International Practices in Retail
5. Location Planning and Mall Management
6. E-Learning
7. Experiential Learning
8. Year end Internship/Project work



September 13-15, 2023: A Visit To OTM - International Exhibition on Tourism, Travel & Hospitality at Jio World Centre



September 17, 2022 - The B.Voc. Committee has organized an offline seminar on 'BFSI Industry & Star Health Insurance Co Ltd' with speaker **Mr. Dushyant Sharma**, a senior area manager head at Star Health Insurance.

Bachelor of Vocation - BVoc (Tourism & Hospitality Management)

F.Y. B.Voc.

SEMESTER I

1. Principles of Management
2. Managerial Economics
3. Business Communication and Language Lab
4. Foundation of Tourism Business
5. Introduction to Hospitality Management
6. E- learning
7. Experiential Learning

SEMESTER II

1. Financial Management Accounting
2. Principles of Marketing
3. Computer Application in Business
4. Tourism Product and Resources
5. Foundation Course in Front Office Operation
6. E-Learning
7. Experiential Learning
8. Year-end Internship/Project work

S.Y. B.Voc.

SEMESTER III

1. Service Marketing
2. Business Statistics
3. Corporate Grooming and Communication Skills
4. Travel Agency and Tour Business Operations
5. MICE(Meetings, Incentives, Conventions, Exhibitions) Management
6. E- learning
7. Experiential Learning

SEMESTER IV

1. Customer Relationship Management
2. Research Methodology
3. Brand Management
4. Team Leader in Tourism
5. Facility Management
6. E-Learning
7. Experiential Learning
8. Year end Internship/Project work

T.Y. B.Voc.

SEMESTER V

1. Strategic Management
2. Human Resource Management
3. Leadership and Change Management
4. Tourism Administration in India
5. Tour Manager
6. E- learning
7. Experiential Learning

SEMESTER VI

1. Business Ethics and CSR
2. Entrepreneurship
3. Sales and Negotiation Skills
4. Emerging Trends in Tourism
5. Emerging Trends in Hospitality Industry
6. E-Learning
7. Experiential Learning
8. Year end Internship/Project work

World Tea & Coffee Expo 2022

December 8, 2022

The BVOC Committee had conducted a visit to World Tea & Coffee Expo 2022 with our Programme In-Charge Mr. Faaiz S. Patel.

The visit was exclusively conducted for the students of B.Voc. Retail Management to understand the tea and coffee industry particularly in relation to exports and foreign exchange earnings.



Bachelor of Vocation - BVoc (Wealth Management)

F.Y. B.Voc.

SEMESTER I

General Component (Core paper)

1. Micro Economics
2. Business and Management
3. Business Communication

Vocational Component (Skill based)

4. Mutual Fund Management - I
5. Introduction to Financial Systems
6. Experiential/ E- learning

SEMESTER II

General Component (Core paper)

1. Computer Application in Business
2. Foundation Course
3. Financial Accounting

Vocational Component (Skill based)

4. Mutual Fund Management - II
5. Securities Markets
6. Internship based project

S.Y. B.Voc.

SEMESTER III

General Component (Core paper)

1. Business Statistics
2. Macro-Economics
3. Entrepreneurship Management

Vocational Component (Skill based)

4. Principles and Practices of Insurance
5. Equity Markets
6. Experiential/ E- learning

SEMESTER IV

General Component (Core paper)

1. Management Accounting
2. Business Law
3. Customer Relationship Management

Vocational Component (Skill based)

4. Principles and Practices of Banking
5. Money & Debt Markets
6. Internship based project



A Holistic View towards Wealth Management

August 06, 2022

The B.Voc. Committee organized an online webinar on 'A Holistic View towards Wealth Management' with **Mr. Girish Sehgal**, Head of Wealth Management dept. ICICI Bank and **Mr. Rahul Agarwal**, Product Head - Investments, ICICI Bank. The session gave students an insight into wealth management as a career option. The event started with the declaration of results of sector skill exams for the FY and SY students of B. Voc. Wealth Management course. It was followed by a knowledge-packed session by our guests who gave a very detailed overview of the sector.



Webinar on "Retail Store Operations"

October 11, 2022

The B.Voc. Committee organised an interactive webinar on "Retail Store Operations". The students learnt from **Mr. Mohd. Nauman Barodawala**, the Store Operations Manager of Zudio (a part of Tata Group), who has years of experience in Retail Store Operations Management and is an M.B.A. in Retail Management.



Post Graduate Program - MCom

HR College conducts a 2 year integrated course leading to the Post Graduate degree of Master of Commerce Program with specialization in Advanced Accountancy or Banking & Finance or Business Management under the auspices of the HSNL University, Mumbai. For admission to the said course the cut-off percentage is high for both in-house students as well as those from other colleges. Performance at the personal interview and attendance at the under-graduate classes are other criteria for admission.

The following are the distinguishing features of the H.R. College M.Com. Program

- Excellent teaching environment
- Access to student resources at the college.
- Insistence on 75% attendance at lectures
- Continuous monitoring of performance
- Class seminars
- Guest faculty from management institute and the Industry.

A majority of the lectures are taken by internal faculty. Classroom teaching is supplemented by guest lectures, seminars, workshops and live projects. The college conducts term-end examinations and preliminary examination to prepare the students in the technique of writing answers.

The paper composition for M.Com. - I and M.Com. - II is as listed below :

MCOM (FIRST YEAR) - Advanced Accountancy

SEMESTER I

1. Cost and Management Accounting
2. International Economics
3. Business Ethics and Corporate Social Responsibility
4. Organizational Behaviour

SEMESTER II

1. Corporate Finance
2. Research Methodology
3. Strategic Management
4. Financial Markets

SEMESTER III

1. Advanced Financial Accounting
2. Direct Tax
3. Advanced Cost Accounting
4. Advanced Auditing
5. Project Work - I (Compulsory)

SEMESTER IV

1. Corporate Financial Accounting
2. Indirect Tax- Goods & Service Tax
3. Financial Management
4. Financial Planning & Wealth Management
5. Project Work - II (Compulsory)

MCOM (FIRST YEAR) - Banking & Finance

SEMESTER I

1. Commercial Bank Management
2. Financial services
3. International Economics
4. Business Ethics and CSR

SEMESTER II

1. Financial Markets
2. Research Methodology
3. E-commerce
4. Strategic Management

SEMESTER III

1. Debt Markets
2. Credit Management and credit risk
3. Investment and Portfolio Management
4. Accounting and Auditing in Banking
5. Project Work - I (Compulsory)

SEMESTER IV

1. Investment Banking
2. Financial Planning and Wealth Management
3. Treasury management
4. Risk Management in Banking
5. Project Work - II (Compulsory)

MCOM (FIRST YEAR) - Business Management

SEMESTER I

1. Organizational Behaviour
2. International Economics
3. Business Ethics and Corporate Social Responsibility
4. Digital Marketing

SEMESTER II

5. E-commerce
6. Research Methodology
7. Strategic Management
8. Service Marketing

SEMESTER III

1. Human Resource Management
2. Rural Marketing
3. Entrepreneurial Management
4. Marketing Strategies and Practices
5. Project Work - I

SEMESTER IV

1. Supply Chain Management and Logistics
2. Advertising and Sales Management
3. Retail Management
4. Management of Business Relations
5. Project Work - II

Ph.D. Centre

The Ph.D. Centre in Business Policy and Administration (Commerce faculty) was started under the able guidance of Dr. Ruki Mirchandani, who successfully guided thirteen research scholars. The centre now has four guides Dr. Pooja Ramchandani, Dr. Rita Khatri, Dr. Jaya Manglani and Dr. Navin Punjabi who specialise and guide students in research areas related to commerce, management and finance.

A new Centre for Ph.D. in Business Economics (Commerce Faculty) with five seats started functioning from March 6, 2014 under the guidance of Dr. Geeta Nair.

There has been a phenomenal rise in faculty research through minor and major research projects, publications, and conference presentations.

The college encourages collaborative research among students and faculty and a lot of students undertake joint research projects with their faculty mentor and primary researcher.

Ph.D. Coursework “Research Ethics & Academic Writing”

January 17-27, 2022

H.R. College of Commerce & Economics organized a ten-day Ph.D. course work on the zoom platform with Dr. Santosh C.H., University Librarian & Director, Publication Division, Central University of Haryana. 42 research scholars from colleges in Mumbai, Ratnagiri participated in the workshop. The workshop had an international presence, as there was one participant from Afghanistan.

Objectives of the Workshop were:

- To understand the key concepts in research methodology
- To examine the concept of appropriate research design
- To enable the participants to identify the research gaps for literature review
- To enhance the thesis writing skills
- To know how to write citations

Academic writing is a challenging task for research scholars. There is a need to identify the rationale for research, logical arrangement of the ideas and planning the structure of thesis. Research work needs innovation. Data mining and artificial intelligence are now key concepts that challenge the frontiers of research study. Substantial knowledge of statistics and Excel are primary requirements in the area of social sciences research. The challenges to effective writing call for clarity, precision and thoroughness. Research scholars need good understanding of ethics and its importance in research.

At the end of the coursework, participants gained a good amount of knowledge from eminent speakers in the areas of proposal writing and report writing. The knowledge disseminated by resource persons over the ten days during their sessions will undoubtedly go a long way in helping the research work of participants.

Citation Metrics

May 30, 2022

H.R. College of Commerce & Economics organised a webinar with Dr. Santosh C.H., University Librarian & Director, Publication Division, Central University of Haryana; on April 30, 2022.

Objectives of the session:

- To enhance participants knowledge about automated indexing tools
- To help research scholars write citations

Key Takeaways:

Participants immensely benefitted in the following areas:

- Citation indices, metrics
- Calculating impact & analysis
- Weighted Metrics & Prestige Metrics
- Calculation of h-index, iif, i-index, i-20 index
- Automated indexing Tools like CiteSeer, GS
- Understanding the basic trends of citation
- Six impact zones of research
- Years of IF Vs. Immediacy Index
- Citation data sources and agencies

Outcome of the session:

- Participants learnt about the technicalities of citation metrics.
- Participants became aware of the predatory practices in citation.
- Participants learnt how to write for quality publications.



Dr. Santosh C.H., University Librarian & Director, Publication Division, Central University of Haryana.

General Information

DOCUMENTS ISSUED BY THE COLLEGE

IDENTITY CARD

The Identity Card is an important document. Every student is required to take a good care of it and must always carry it with oneself. Students are required to show it on demand in the College, in the Library, at any collage event and while travelling on local trains. The loss of Identity Card should be immediately reported to the College Office in writing, with a statement of the circumstances in which it was lost. The office will issue a Duplicate Identity Card against payment of Rs.100/-.

At the University Examination all candidates are required to produce, at the examination centres, their identity cards bearing their photographs attested by the Principal along with their Hall Tickets.

RAILWAY CONCESSION

All students are eligible for concession on railways for local journeys between the stations nearest to the place of their residence in Mumbai and the College; and also for journeys between their place of permanent residence and Mumbai during vacation only. Students are requested to enter their local and permanent addresses correctly in the Admission Forms to facilitate issue of such Railway concession orders.

The place of permanent residence, in the application for admission means the place where the student and/or his parents normally reside. This address will not be allowed to be changed during the academic year.

The counter is open MONDAY to FRIDAY 9:45am to 12:00pm & 1:45 to 4:00pm.

TRANSCRIPTS

Students desirous of pursuing further studies abroad should apply for transcripts online through link mentioned on the website of the college. If a student needs hard copies then can come and apply for the same in college after receiving online transcripts. They need to pay the necessary fees to accounts department. This procedure takes a weeks time.

For letter of recommendation, the student needs to make the draft get it approved by the concerned teacher and pay the necessary fees to accounts department then submit the draft at transcripts counter. The draft is sent to the editor for editing and then printed on the letter head of the college. This procedure takes a weeks time. Days and timings are Monday to Friday, 10.00 am to 1.00 pm.

DUPLICATE COPIES OF DOCUMENTS

Students who intend to apply for duplicate copies of their statements of marks, certificates of passing, degree certificates as well as special certificates, should produce an affidavit on a non-judicial stamp paper of Rs.100/- made in that behalf before the metropolitan magistrate or notary appointed by the government to that effect, the reason for the issue of duplicate copy of the aforesaid documents mentioning therein so also, the first information report FIR registered in the police station for the reasons whatsoever, i.e., loss, damage of the same, etc, to check the misuse of the aforesaid documents. On completion of these formalities and payment of necessary fees the required duplicate certificates will be issued to the concerned students accordingly.

ATTENDANCE

Attendance at lectures and tutorials is mandatory.

Attendance of students at all courses is regulated by ordinances issued by the University of Mumbai: "For granting terms, attendance of 75% of theory, practical and tutorials (wherever prescribed) separately will be required, out of the total number of lectures, practicals and tutorials conducted in the term."

The college will grant terms only on the basis of:

- (a) Satisfactory attendance
- (b) Satisfactory performance in classroom tests and at the Terminal and Preliminary examinations.
- (c) Satisfactory completion of the course of study for the term/year for the class to which such a student belongs.
- (d) Good conduct.

Students who do not satisfy these conditions will not be granted terms. This means that such students will not be eligible to take all Examinations.

The Principal is empowered to excuse absence of students who are required to leave the town where the College is situated for the purpose of taking part in sports held under the auspices of the University or government body for the period during which they are unavoidably absent from the College.

The College will remain closed on Sundays and all Public Holidays as declared by the Government of Maharashtra and on such other days as the Principal may declare from time to time.

DRESS CODE

At H.R. College we believe in inculcating a sense of discipline. Thus the college observes a dress code. On the occasion of guest lectures, seminars etc. students are required to be formally dressed. A student failing to adhere to the dress code will face disciplinary action.

Code of Conduct and College Regulations

- Students joining the college are strictly bound by the Rules and Regulations of the college.
- Every student must obtain on admission, and keep his/her Identity Card affixed with photograph, duly attested and present it for inspection on demand.
- Students must attend lectures and tutorials according to the timetable on all working days of the College. Students should not be absent from lectures, tutorials and examinations without prior permission of the Principal. **Students are warned that if their attendance at lectures and tutorials is unsatisfactory, their names may be struck off the college rolls/or may be detained from the examinations.**
- In case of illness, a student must apply for leave, as soon as possible, with a doctor's certificate. He/She must personally report to the Prof. Incharge / Vice Principal on resuming class.
- Students must not attend classes other than their own without the permission of the Principal.
- Smoking is strictly prohibited in the College premises.
- Students shall do nothing either inside or outside the College that will in any way interfere with its orderly conduct and discipline.
- No Society or Association can be formed in the College and no person invited to address a meeting without the Principal's prior permission and sanction.
- No student shall collect any money or contribution for picnic, trip, educational visit to some place, get-together, study-notes, charity or any other activity without prior sanction of the Principal.
- No student will be allowed to take active part in current politics.
- No student shall communicate any information or write about matters dealing with the College in any manner to the Press or Media.
- Students are expected to take proper care of college property and to help in keeping the premises neat and clean. Causing damage to the property of the College, e.g. disfiguring walls, doors, fittings, or breaking furniture, etc., is a breach of discipline and the guilty will be duly punished.
- The College is not responsible for lost property. However, students may approach and inform the Vice Principal for the lost property to find out, if it is deposited in the College Office.
- Students applying for certificates, testimonials, etc. and those requiring the Principal's signature on any kind of documents or applications should first contact the College office. Students should bring no paper directly to the Principal for his/her signature.
- If, for any reason, the continuance of a student in the College, is, in the opinion of the Principal, detrimental to the best interest of the College, the Principal may ask such a student to leave the College without assigning any reason for his/her expulsion.
- Insubordination and unbecoming language or misconduct on the part of a student are sufficient reasons for his/her suspension or dismissal from the college.
- Students receiving Government or College Scholarships or any remission in fees, must note that the grant and continuance thereof are subject to good behaviour, regular attendance and satisfactory progress and good results at College and Board or University Examinations.
- All College activities must be organised under the guidance and supervision of the Principal and Professor In-Charge with prior permission only.
- Students must not associate themselves with any activity not authorised by the College Principal. Serious view will be taken of students found organising or participating in such unauthorised activities.
- Students using unfair means at examinations will not be readmitted to the College.
- It is the responsibility of the student to read the notice boards regularly for important announcements made by the College authorities from time to time. They will not be excused or be given any concession on grounds of ignorance.
- Use of cell phones is banned inside the college premises. Defaulters are liable to be punished.
- Students are prohibited to use college name to any private or individual event. Violation may lead to permanently debarring such students from the college.
- Matters not covered under the existing rules will rest at the absolute discretion of the Principal.
- The College prohibits any conduct by any student or students which has effect of teasing, treating or handling with rudeness a fresher or any other students or indulging in rowdy or undisciplined activities. Ragging is totally prohibited in Institution & anyone found guilty or ragging and/or abetting ragging, whether actively passively is liable to be punished in accordance with the regulations.

Anti-Ragging Policy

The college has a zero tolerance policy towards ragging. The college conforms with all the guidelines on Anti-Ragging issued from time to time.

H.R. College has a fully functional 'Anti Ragging Squad'.

WHAT CONSTITUTES RAGGING?

Ragging constitutes one or more of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins,



Volunteers check student ID's on the college premises

linguistic identity, place of birth, place of residence or economic background.

MEASURES FOR PROHIBITION OF RAGGING

- The institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from www.antiragging.in or www.amanmovement.org)

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

- a) Suspension from attending classes and academic privileges.
- b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
- c) Debarring from appearing in any test/ examination or other evaluation process.
- d) Withholding results.
- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f) Suspension/ expulsion from the hostel.
- g) Cancellation of admission.
- h) Rustication from the institution for period ranging from one to four semesters.
- I) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Investigation in case of Malpractice during Examinations

As per Ordinance 2020/04/(k) of HSNCU, Mumbai: The Principal of the constituent College or Head of the Schools/department shall be the competent authority to take appropriate disciplinary action against the student/s using, attempting to use, aiding, abetting, instigating, or allowing to use unfair means at the examination conducted by the College or Institution on behalf of the University.

Definition - Unless the context otherwise requires:

(a) "Student" means and includes a person who is enrolled as such by the University/College/Institution/Department/ School for receiving instruction qualifying for any degree, diploma or certificate awarded by the University. It includes ex-student and student registered as candidate (examinee) for any of the degree, diploma or certificate examination.

(b) "Unfair means" includes-one or more of the following acts or omissions on the part of student/s during the examination period.

(i) Possessing unfair means material and or copying therefrom.

(ii) Transcribing any unauthorised material or any other use thereof.

(iii) Intimidating or using obscene language or threatening or use of violence against invigilator or person on duty for the conduct of examination or manhandling him/her or leaving the examination hall. without permission of the supervisor or causing disturbances in any manner in the examination proceedings.

(iv) Unauthorisedly communicating with other examinees or anyone else inside or outside the examination hall.

(v) Mutual/Mass copying.

(vi) Smuggling-out, either blank or written, or smuggling-in of answer books as copying material.

(vii) Smuggling-in blank or written answer book and forging signature of the Jr. Supervisor thereon.

The Broad Categories of Unfair Means Resorted to by Students at the University/College/Institution Examinations and the Quantum of Punishment for each Category thereof:

SR.NO. NATURAL OF MALPRACTICES

QUANTUM OF PUNISHMENT

1. Possession of copying material:

Annulment of the. performance of the student at the University/ College/ Institution examination in full.

(Note: This quantum of punishment shall apply also to the following categories of malpractices at Sr. No. (2) to Sr. No. (12) in addition to the punishment prescribed thereat.

2. Actual copying from the copying material

Exclusion of the student from University or College or Institution examination for one additional examination

3. Possession of another student's answer-book

Exclusion of the student from University or College or book. Institution examination for one additional examination. (BOTH THE STUDENTS)

4. The Possession of another student's answer-book + Actual evidence of copying therefrom.

Exclusion of the student from University or College or Institution examination for two additional examinations (BOTH THE STUDENTS)

5. Mutual/Mass copying.

Exclusion of the student from University or College or Institution examination for two additional examinations.

6. (i) Smuggling-out or Smuggling-in of answer-book as copying material.

Exclusion of the student from University or College or Institution examination for two additional examinations.

(ii) Smuggling in of written answer-book based of the question paper set at the examination.

Exclusion of the student from University or College or Institution examination for three additional examinations.

(iii) Smuggling-in of written answer-book and forging signature of the Jr. Supervisor thereon.

Exclusion of the student from University or College or Institution examination for four additional examinations.

7. Attempt to forge the signature of the Jr. Supervisor on the answer book or supplement.

Exclusion of the student from University or College or Institution examination for four additional examinations.

8. Interfering with or counterfeiting of University/College/Institution seal or answer book or office stationer used in the examinations.	Exclusion of the student from University or College or Institution examination for four additional examinations.
9. Answer book main or supplement written outside the examination hall or any other insertion in answer book.	Exclusion of the student from University or College or Institution examination for four additional examinations.
10. Insertion of currency notes/to bribe or attempting to bribe any of the person/s connected with the conduct of examinations.	Exclusion of the student from University or College or Institution examination for four additional examinations. (Note:- This money shall be credited to the Vice-Chancellor's Fund)
11. Using obscene language/violence threat at the examination centre by a student at the University /College/Institution examination to Jr./Sr. Supervisor/ Chief Conductor or Examiners.	Exclusion of the student from University or College or Institution examination for four additional examinations.
12. a) Impersonation at the University/College/ Institution examination.	Exclusion of the student from University or College or Institution examination for five additional examinations. (both the students if impersonator is University or College or Institute Student).
b) Impersonation by a University/College /Institute student at S.S.C/H.S.C. any other examinations.	Exclusion of the impersonator from University or College or Institution examination for five additional examinations.
13. Revealing identity in any form in the answer written or in any other part of the answer book by the student at the University or College or Institution examination.	Annulment of the performance of the Student at the University or College or Institution examination in full.
14. Found having written on palms or on the body or on the clothes while in the examination.	Annulment of the performance of the Student at the University or College or Institution examination in full.
15. All other malpractices not covered in the aforesaid categories.	Annulment of the performance of the student at the University or college or Institution examination in full, and severe punishment depending upon the gravity of the offence.

16. For online Examination - Nature of Malpractices/Lapses

1. Use of headphone and phone calls in not permissible during the examination.
2. Students are not allowed to deviate from their seat.
3. To ensure that their face has been visible throughout the examination.
4. In the event of non-receipt of webcam.
5. More than one person seen in the Proctored image during the examination.

Punishment

1. Issuing warning and undertaking from the parents and the students on the nonoccurrence of such malpractice lapses in future.
2. Cancellation of the University or College or Institution Scholarship/s or award/s or prize or medal etc. awarded to him/her in that examination.
3. Cancellation of the examination in the paper.
4. In case of repeated offenders, the penalties listed above may be referred in the recommendation /transcripts.

These punishments are listed in the order to be followed based on the gravity of the offence.

The Honours Program

The Honours Program has been designed for academically talented and highly motivated students who are given intellectual opportunities and challenges that enrich regular course work.

H.R. College of Commerce & Economics under the HSNCU has introduced the Honours Program from the academic year 2020 to 2021. The course aims to enhance employability and entrepreneurship abilities among the learners, by aligning Inter-Disciplinary / Intra Disciplinary courses with the Degree Program. Honours Program will have 40 additional credits to be undertaken by the learner across three years essentially in Inter / Intra Disciplinary course.

A learner who joins the regular Undergraduate Program will have the option to opt for the Honours Program in the first year of the Program. However, the credits for honours, though divided across three years can be completed within three years to become eligible for the award of Honours Degree.

The curriculum design for subsidiary subjects under Honours program will be a blend of theory and experiential learning with hands-on training.

Objectives

- Instilling conceptual understanding in cross-discipline to equip students to deal with the business realities of today
- Prepare them to drive and face the challenge of tomorrow
- Develop the ability and competence to have a problem-solving approach to the issues
- Enhancing employability options
- Informed and Ethical Decisions

Graduate Attributes:

Disciplinary Knowledge, Critical Thinking / Reflective Thinking, Communication Skills, Cooperation/Team Work, Research Related Skills, Moral and Ethical Awareness, Information/Digital literacy, Scientific reasoning



On March 29, 2022, the students of H.R. College along with faculty in-charge Mr. Manish Malkani attended the 8th Oration under IMC – Pravinchandra V. Gandhi Chair in Banking and Finance; delivered by Mr. Aditya Puri, Former Managing Director, HDFC Bank Ltd. on “Future of Banking” at the Convocation Hall of the University of Mumbai.



Programs

- Honours in B.Com., BAF, BMS, BFM, BBI under faculty of Commerce
- Honours in BAMMC under faculty of Arts with Statistics and Law as minor subjects.

The Scheme of Teaching and Examination shall be divided into TWO components, internal assessment and External assessment (semester-end examination) for each course of the program.

In the year of its launch, 180 students opted for this course making this course instantly popular amongst the students.

Lectures | Seminars | Workshops

EVENTS ORGANISED BY NATURE CLUB

- June 5, 2022: Gajah & Prajah - Human-Elephant Coexistence in Assam - Conducted a digital event on Human-Elephant Coexistence in Assam by H.R. Alumnus, natural and wildlife conservationist Mr. Arjun Kamdar. He discussed many aspects of elephant-human interaction and threw light on elephant habitats, food, behaviour, etc.

EVENTS ORGANISED BY NSS OF H.R. COLLEGE

- July 8, 2022 : Preservation of Environment - In collaboration of Hindustan Petroleum Corporation Limited had conducted Seminar on 'Preservation of the Environment.' This seminar focussed on the need to preserve natural resources and the extent of nature-human interdependence.
- October 17, 2022: Webinar on Ecobricks - Collaborated with AIESEC in South Mumbai. An online webinar on the topic ECOBRICKS: A step towards Waste Management was conducted on Zoom. The webinar was conducted with an aim to create awareness about the danger faced by the marine animals and the ways through which the younger generation can become more ecologically sensitive and contribute to a healthy environment.
- November 4, 2022: Session on Cancer Awareness - Collaborated and participated in an informative session conducted by "ConnectFor" on Cancer Awareness with Access life NGO and helped them create blogs, e-posters, and creative posts. The webinar helped volunteers to get an insight into cancer and the ways in which they can work towards consciousness raising. The session ended on an informative note and with a formal vote of thanks.

EVENTS ORGANISED BY ALUMNI ASSOCIATION

- December 6, 2022: Webinar on Do's & Don'ts of Studying Abroad - Organized a webinar on do's and don'ts of studying abroad. The session was conducted so as to help the attendees understand the processes and complexities of studying and living abroad. Mr. Nimit Upadhyay, the speaker for the event briefed the students about studying in UK and divided the sessions into: 5 question to ask yourself and Survival to Success kit.

EVENTS ORGANISED BY YOUNG LEADERS CLUB

- September 11, 2022: Leadership 360 - S01Ep01 - "Mehar Sindhu Batra", an entrepreneur and career strategist, TEDx Speaker, and MBA graduate was invited as the guest speaker. Ms. Mehar explained the importance of networking, internships, communication skills, and knowledge.
- September 18, 2022: Leadership 360 - S01Ep02 - Mr. Akshay Gurnani, an alumnus of H.R. College, Founder and CEO of Schbang, TEDx speaker, digital trainer and an early-stage investor. Mr. Gurnani explained how trying everything and going with the flow is essential for students. He also highlighted the importance of internships and extra-curricular activities.
- September 25, 2022: Leadership 360 - S01Ep03 - Dr. Pratik Gauri, Founder and CEO of 5ire.org-a 5th Generation Blockchain ecosystem creating 5th Industrial Revolution, Venture Capitalist, Entrepreneur 35u35 TIMES 40u40, GreenBiz 30u30, Asiaone 40u40, WEF Global Innovator and TEDx Speaker. This podcast threw insights on blockchain,



artificial intelligence and entrepreneurship. Mr. Gauri emphasized self-learning and how to foster an entrepreneurial mindset. He also highlighted the importance of teaching AI and blockchain in schools.

- October 1, 2022: Leadership 360 - S01Ep04 - Brig. Sushil Bhasin, a Military Inspired Leadership and Time Consciousness Coach, a Global Keynote and TEDx speaker, Thought Leader and author of multiple books was the guest speaker for this event. The speaker highlighted the importance of having a vision and focusing on it.
- November 23, 2022: Career Fest - Sess.01 - The speaker for the first session was Mr. Pranav Thakkar, the Vice-President at Alvarez & Marsal and one of the youngest persons to have cleared both CA and CFA at the age of 22 years. Mr. Thakkar emphasised on multitasking, skill development and developing habits that will be beneficial in the long run. He also gave many important tips for successful interviews and internships.
- November 24, 2022: Career Fest - Sess.02 - The speaker Ms. Isha Nisar scored an impressive 99.37%ile overall at the CAT 2019 examination, receiving shortlist calls from all the top B-schools. This session was conducted to provide information to the MBA aspirants about their dream B-school.
- November 25, 2022: Career Fest - Sess.03 - Third and the final session the speakers were Mr. Aditya Mehendale (National Creative Director, Schbang) and Mr. Indraneel Gawde (Global Head, Business Development, Schbang). Both speakers provided valuable insights into the world of Modern Digital Marketing. Mr. Indraneel introduced the vision of Schbang by giving an introduction to the company's work.

EVENTS ORGANISED BY THE ENTREPRENEURSHIP AND INCUBATION CELL

- July 28, 2022: Angel Investing 101 - The webinar started with our guest speaker, Mr. Aanchal Taatya, co-founder & CEO of Sparklehood, asking for students' opinions on the topic of Angel Investing. The speaker threw light on how people can build on their strengths and be creative. Various stages of investing were discussed, followed by a discussion on the risk involved in such investments.
- August 6, 2022: Webinar on Startup Essentials 101 - The webinar began with guest speaker, Mr. Aman Goel Co-founder of Congo AI (acquired by Exotel) talking about his journey as an intern in a start-up to an entrepreneur. Mr. Goel shared his experience of co-founding Congo AI. He discussed making

‘Chatbots’ through which customers received help with banking services, online food/product delivery and so on.

- December 17, 2022: Walking Through The Unlisted Zone Webinar - Speaker Mr. Umesh Paliwal, co-founder at Unlisted Zone which facilitates the buying or selling of unlisted shares, started with defining entrepreneurship and startups. He talked about how he came up with the idea of Unlisted Zone, how it operates and his future plans to expand it.

EVENTS ORGANISED BY THINK INDIA HRC

- August 29, 2022: Media Bistro - A panel discussion with renowned experts from the media industry for the event ‘Media Bistro’. The panelists were - Kiran Shelar - Editor of Mumbai Tarun Bharat, Vipulesh Vaidya - Sub-editor reporter of Bombay Samachar, and Siddhant Mohite - Editor in Chief of Mumbai Uncensored.
- November 30, 2022: Event Management Seminar - Seminar on Event Management with Mr. Amit Relan, Co-producer at Word Factor Brand Architects, explaining the building blocks for this career. Mr. Relan described the process in five steps, i.e., understanding the industry, introspection, making a choice, baby steps, and lastly making new mistakes.
- January 24-25, 2023: Leadership Workshop - Renowned academician, educationist and master trainer Dr. D.P.N Prasad, former principal of Bombay Scottish School, enlightened the students with his rich knowledge and expertise in the field of education.

EVENTS ORGANISED BY BAF COMMITTEE

- August 8, 2022: Seminar On ‘How to File an Income Tax Returns?’ - The speaker of the session was Mr. Adil Harianawala, a Chartered Accountant, working for KPMG. The seminar started with the speaker informing students about the process of filing Income Tax Return (ITR) and discussed various heads of income used for filing returns.
- September 22, 2022: Placement Experience Webinar - The speaker of the session was Ms. Tanishka Palvia, Financial Analyst for Deutsche Bank. The speaker stated her own experience of placements, the ups and downs she went through, and how she bagged a job for herself. The major points highlighted by the speaker were that a student must read a job description carefully, understand about the company's working, their ethical standards, and do a bit of research on the company before appearing for the interview.
- October 19-21, 2022: A Word With Alumni 2.0 - Various HR Alumni explained how students can choose their own career pathways and the opportunities available after graduation.



EVENTS ORGANISED BY BBI COMMITTEE

- August 5, 2022: Seminar - Careers In Finance - The speaker, Mr. Warren Remedios, who is currently an analyst at Blackstone, discussed how the finance industry operates and career prospects that the industry offers. He shared information about various entrance exams one can take, how to prepare for them, and the general trend of performance and results, courses available in the field of finance, and the required necessary skill sets for employment.
- September 23, 2022: Credit Rating Agencies In Today's Global Financial System - Mr. Piyush Nagedra Pandey, our featured speaker, holds an MBA in Finance and is presently pursuing an LLB. He discussed many financial tools available in the stock market. He gave an overview of the concepts to use and the proper attitude to adopt when beginning to invest in shares. He stressed on the need to have a reliable source - which serves as a gatekeeper - in order to invest in the market. He provided us with information on credit ratings, derivatives, insider trading, and due diligence, which allowed us to better grasp the capital market and how a firm's rating scale might influence one's decision to invest in that company.

EVENTS ORGANISED BY BFM COMMITTEE

- August 17, 2022: FIN-PATH - The speaker for the session was Mr. Aswini Bajaj, CEO of Leveraged Growth. He guided students on career options in the field of finance and explained differences between the various professional courses like CA, CMS, CSA etc.
- September 5, 2022: Opportunities at gift-city IFSC for Capital market participants - The speaker for the session was Mr. Dipesh Shah, Executive Director of IFSCA (International Financial Services Centers Authority). Mr. Shah highlighted the important role that GIFT-City will play in the financial markets of India as well as the world. He emphasized the benefits that various players in the financial markets such as investment management funds, banks, insurance companies, investment banks etc., will reap due to attractive tax policies and incentives.
- October 7, 2022: The Un-holy Grail of Media Market and Scams - The speaker for the session was Mr. Pratyush Bhaskar, a multilingual business broadcast journalist, financial trainer and media consultant. He is currently the Chief of content with Raa Media Pvt. Ltd. Production House. Mr. Bhaskar talked about the importance of investor awareness among the youth, millennials, and Gen Z. He laid emphasis on financial literacy for students and how financial content regulation is required in today's times.

EVENTS ORGANISED BY BAMMC COMMITTEE

- August 2, 2022: Power of PR Communication - Mr. Aaron Dias of Adfactors PR talked to about how the PR industry works. Mr. Aaron Dias with his 6 years of experience in PR and being India's 'ONLY' 18 PRCAI certified professionals to be awarded as the 'Indian Television PR & Communication Aces' award in 2021 impressed the students with his in-depth knowledge, industry experience and anecdotes about PR in corporate circles.
- August 6, 2022: BAMMC Media Planning - Award winning media strategist Mr. Pratik Singh spoke to the students and provided an insight into how media positioning and branding works. Mr. Singh informed them about ad campaigns and how successful campaigns are made and positioned.

EVENTS ORGANISED BY B.VOC COMMITTEE

- August 6, 2022: A Holistic View towards Wealth Management - An online webinar with Mr. Girish Sehgal, Head of Wealth Management dept. ICICI Bank and Mr. Rahul Agarwal, Product Head - Investments, ICICI Bank. The session gave students an insight into wealth management as a career option.
- August 30, 2022: How to create a Proper LinkedIn profile - Speaker Ms. Sadaf Tahir is a Resume Writer, LinkedIn Trainer, Interview Coach, Communication & Soft skills Trainer & Assistant Manager at ITM Group of Institutions. She provided a brief about how one can create a professional profile to attract recruiters.
- September 17, 2022: Opportunity in BFSI Industry & Star Health Insurance - Mr. Dushyant Sharma, Senior Area Manager Head at Star Health Insurance with 18 years of experience in sales & marketing, banking, life insurance & Standalone health insurance sector. Mr. Sharma spoke about the importance of health insurance and why one must get it and he also spoke about the opportunities available in BFSI Industry.
- September 22, 2022: Rethinking Tourism - The guest speaker for this knowledge packed session was Mr. Himashu Agashiwala, Managing Director, Columbus Travels, Mumbai. He discussed how the tourism and travel sector was one of the hardest hit by pandemic and the steps that needed to be taken for the recovery of the tourism industry.
- September 23, 2022: Serving Tourists & Tourism the Right Way - The guest speakers were Ms. Soraya Postel & Fabia Postel, Homestay Hosts. The session was also graced with the presence of Smt. Jayashree Bhoj, IAS, Managing Director, MTDC. The suggestion of two of HR students, Swara & Daman, were noted down by MTDC and will be reviewed before implementation.



- October 9, 2022: Entrepreneurship in Tourism - Conducted an exciting LIFE SKILLS guest session in the form of an interactive webinar on "Entrepreneurship in Tourism" attended by students from B.Voc. - Tourism & Hospitality Management and Retail Management. The guest speaker was Mr. Prashant Singh, Managing Director, Holiday Yaari Vacations.
- October 11, 2022: Interactive webinar on "Retail Store Operations" - The students learnt from Mr. Mohd. Nauman Barodawala, the store operations manager of Zudio, who has years of experience in retail store operations management and is an M.B.A. in retail management.
- October 19, 2022: Digitalization in Finance - The guest speaker of the session was CA. Jitendra Attra, CFO and Executive Vice President of Edelweiss General Insurance Company, Associate Vice President of ICICI Prudential Company and a former Financial Controller in SBI Life. This session was exclusively arranged for the students who are interested in working in the Finance Industry.

EVENTS ORGANISED BY B.COM COMMITTEE

- December 5, 2022: Webinar - How to Become a Billionaire? - Conducted a webinar with guest speaker Mr. Harsh Vira, a highly experienced trader and mentor. Mr. Vira briefed the students about practices that would aid students in achieving success with the aim to become a billionaire in this session. Mr. Vira, authorized personnel at Angel Broking and a skilled trader and mentor, counselled the audience to achieve success at their business and investments using sharp thinking and innovative ideas. He outlined research and domain knowledge as priceless skills that will never fail one in the world of commerce.
- December 20, 2022: Webinar - Careers in Finance & Data Analytics - With the experts in the industry of Data Analytics and Finance, Prof. Amlesh Kanekar and Prof. Prachi Ganu. The session started with introduction to the world of finance and information on careers in finance with high growth prospect such as Corporate Banking, Public Accounting, etc. This was followed by a discussion on skills required to excel in finance and data analytics and application of data science in everyday life.

EVENTS ORGANISED BY M.COM COMMITTEE

- September 17, 2022: Masterclass S1E1 - The speaker CA Abhijeet Mutha, who is a CA by profession, is currently placed at JP Morgan Chase & Co. as an Investment Banking Analyst, added great inputs on the functions of investment banking, career strategies, CV essentials, number-crunching interviews.

- October 4, 2022: Masterclass S1E2 - Mr. Sanjiv Bhasin is currently placed as the director of the Gurugram branch of IIFL Securities Ltd, and is an Equity Consultant at CNBC Awaaz & consultant at Zee news. He shed light on the significance of investing and avoiding impulsive expenses, and discussed the various types of investment: Stocks, Mutual Funds, Fixed Deposits, Real Estate, Government Schemes, Gold etc. Further, on, he walked the audience through the sectors, which have a probability to outperform others such as IT, pharma, PSUs, FMCG.
- October 6, 2022: Masterclass S1E3 - Hosted a webinar on management consulting, led by CA Bhumika Sankhla, an incoming associate at Boston Consulting Group. CA Bhumika talked about “Framework on Solving Consulting Case Studies”, and guided the audience about the interview process, and shared invaluable insights on cracking the brain-storming consulting interviews, paving one's way through cut-throat competition, and finally ticking off the corporate wish-list by entering the giant MBB firms - McKinsey, BCG, Bain & Co.
- October 8, 2022: Masterclass S1E4 - Hosted a webinar on management consulting, led by CA Bhumika Sankhla, an incoming associate at Boston Consulting Group. CA Bhumika talked about “Framework on Solving Consulting Case Studies”, and guided the audience about the interview process, and shared invaluable insights on cracking the brain-storming consulting interviews, paving one's way through cut-throat competition, and finally ticking off the corporate wish-list by entering the giant MBB firms - McKinsey, BCG, Bain & Co.
- October 14, 2022: Masterclass S1E5 - Hosted a webinar on “Networking” by Mr. Vatsal Nahata, a Yale University graduate, currently working at the International Monetary Fund. Mr. Vatsal highlighted “The Impact of Networking”, shared extremely beneficial “Networking Strategies”, and unboxed the lesser known “Networking Secrets”. He further shared an interesting anecdote of his professional journey, wherein how “600 cold emails, 1500 LinkedIn connection requests, 80 cold calls, helped him bag a job at The World Bank.” The anecdote helped the audience understand the power of being patient and importance of perseverance while networking.
- October 17, 2022: Masterclass S1E6 - Ankita Mehta Surana, a Chartered Accountant, Company Secretary and a law graduate from Government Law College. Ankita Mehta Surana discussed “The importance of Big4 and how it changes one's career graph” and shed light upon “How will it help to network internationally”. She touched upon “The various types of



Audits”, “The relevant skills and qualifications to bag a placement at Big4”, and “The interview process”.

- December 23, 2022: Masterclass S2E1 - Hosted a webinar on Live Case Solving by Mr. Priyank Ahuja, Product Lead, Accenture. Mr. Ahuja talked about “Framework of Solving Case Studies” by providing students with an example of a profit related framework followed by live case solving. The webinar helped the students understand how to look at a problem from the interviewer or the other person's perspective, giving importance to methodical questioning and common sense to arrive at the problem area.

EVENTS ORGANISED BY MONETRÈ

- September 18, 2022: The Journey of Fundraising - Webinar was conducted by Mr. Karan Rajani who is a finance veteran all thanks to his 17 years of valuable experience across finance domains ranging from Debt Financing, Investment banking to Angel Investing, Venture capital and Fundraising. The Webinar was conducted to educate students on the journey of start-up, fundraising and the various ways by one can raise funds for their start-up.

EVENTS ORGANISED BY FINNACLE

- December 10, 2022: Leadership Workshop - In collaboration with Zell Education conducted a workshop to develop skills essential for the 4th Industrial Revolution. The interactive event focused on introspection and reflection on core leadership values and the development of a growth oriented mindset. It was followed by a session on case based analytical training which explored prevalent topics and acquainted students with the current market scenario.



CERTIFICATE COURSES

• ENTREPRENEURSHIP COURSE

September 21-24, 2022

The BMS Committee of H.R. College of Commerce and Economics organised a 30-hour Certificate Course on Entrepreneurship for students.

Dr. Hasina Sayed, a guide for PhD students at Mumbai University in the field of commerce and a certified mentor for London Business School, Goldman Sachs, and the National Entrepreneurship Network conducted it.

• PERSONAL FINANCIAL PLANNING

October 1, 2023

Monetrē - The BFSI club of H.R. College of Commerce and Economics conducted a 30-hour certificate course on 'Personal Financial Planning' with renowned financial experts Mr. Ajay Desai and Mr. Vishal Malkani as course instructors.

The course included vital concepts of personal finance planning and students benefited from this course as it improved their financial understanding, gave them the ability to manage finances and make sound investment decisions.

• CORPORATE READINESS

December 20, 2022 to January 2, 2023

The Commerce Department of H.R. College of Commerce & Economics organised a certificate course - Corporate Readiness in association with Placement Cell. The session began with welcoming course facilitator Ms. Khyati Jain. Ms. Jain, an MBA degree from Sam Houston State University in Texas, is pursuing a Ph.D. in Business, and is currently the Education Assessment Preparation Tutor at one of the top universities in the UK. Ms. Jain advanced the discussion by sharing her personal experiences as a human resources manager for an American electric corporation and a global corporation in India. The course included vital concepts regarding the postgraduate pathways, timeline for various study abroad scholarships, presenting a formal professional resume with the cover letters, university and job applications, basic softwares knowledge & group discussion and interviews.

• STALK THE STOCK

January 16 to February 6, 2023

The BFM Committee launched the third season of the stock market certificate program 'Stalk the Stock 2023'. Stalk the Stock was a programme conducted specifically to help students learn various aspects of the stock market from basic to intermediate level financial market topics, with market experts in the field.

After the introductory sessions, students were taken through the complexities of Fundamental Analysis to Derivatives. The programme also covered topics like technical analysis, trading, clearing and settlement in Derivatives Market. The last session held was on financial planning.

The second half of the programme was a weeklong mock stock competition held to aid the students to implement the learnings from the sessions.

• PROJECT SAKSHAM

February 6 to March 25, 2023

The B.Voc. Committee of H.R. College in association with Star health association, had conducted a "Project Shaksham". SAKSHAM PROJECT is a 30-Hour Certification Course focused on giving a holistic insight into the workings of various insurance products. The aim of this course was to make students Saksham so that they can be insurance agent and able to generate income by selling and making people aware about insurance products.

During this course various experts like Ms. Gazala Shaikh - Senior Territory Manager, Mr. Prashant Kapdoskar - Senior Divisional Manager conducted the sessions on various aspects of health insurance, including the coverage, premiums, deductibles, and co-payments.

They also explained the process of filing a claim and the documents required for the same. The speakers also gave examples of how insurance can help students save money in the long run and how it can provide financial security in case of a medical emergency.



Entrepreneurship Course



Personal Financial Planning



Corporate Readiness



Stalk the Stock



Project Shaksham

• CORPORATE SERIES 3.0

February 15-18, 2023

Monetrē - The BFSI club of H.R. College of Commerce and Economics organized Corporate Series 3.0 with renowned financial experts as guest speakers. The Corporate Series 3.0 covered the following BFSI topics

• *Power of Compounding*

Mr. Uttam Kumar - Important concepts of compounding and the bad effects of EMI and loans were discussed.

• *Entrepreneurship's Role in Creating the "New Normal" in organizations and society*

Mr. Ravi Ranjan - The importance of the startup ecosystem, reason behind the growth of startups was discussed.

• *Doing Fundamental Analysis of a Company*

Mr. Siddhanth Garg - Parameters of fundamental analysis and differences between technical analysis were discussed.

• *Frugal Living, Long Term Planning (Investment)*

Mr. Raunak Damle - Frugal Living, 1% Rule in terms of frugal living were discussed. Students benefited from this series as it helped them, enhance their understanding of BFSI space.

• GST CERTIFICATE COURSE

February 18 to March 11, 2023

The 30 hours Certificate Course on GST was conducted virtually by the Accountancy Association of H.R. College, in association with Foundation for Skill Development.

Foundation for Skill Development (FSD) is organisation of Professionals whose main object is to educate the public in general and the members and students on various Direct and Indirect Taxes operative in the State of Maharashtra and whole of India.

Various teachers shared their expertise and taught important concepts such as important definitions, time and value of supply, registrations, assessments, business audit, appeals and alot more to the students who attended the lectures as and when conducted. The course consisted of 10 live lectures, spanning for 3 hours each.

At the end of the course, the students were well versed with the concepts of GST and capable of solving practical problems. In attendance we also had chief guest Mr. Aalok Mehta, President of the Foundation for Skill Development and guest of honor CA Hiral Shal and Mr. Sachin Gandhi.

• PERSONAL FINANCIAL PLANNING AND WEALTH MANAGEMENT

February 25 to April 4, 2023

The M.Com. Committee recently concluded a 30-hour value added financial planning course. This comprehensive program was designed to equip individuals with the necessary knowledge and skills to manage their finances effectively, led by eminent speakers such as, Ms. Preeti Salecha, Mr. Jitendra Attra, CA Piyali Parashari.

The course content was structured around a series of modules that covered a wide range of personal finance topics. These included budgeting and money management, credit and debt management, investment strategies, retirement planning, and tax planning. Each module was expertly crafted to provide participants with a thorough understanding of the subject matter and practical skills that they could use in their daily lives.

• VALUE ADDED CERTIFICATE COURSE

March 9-19, 2023

The BMS Committee organized a Value-Added Certificate Course that covered essential topics such as Resume Building, Public Speaking, and Basics of Information Technology, among others. The course aimed to provide holistic development to students and featured notable industry experts as guest speakers.

The Committee employed various engaging methods to make the sessions interesting, such as presentations, videos, and case studies. The Value-Added Certificate Course concluded with a Master Session on Leadership delivered by the esteemed Principal, Dr. Pooja Ramchandani. Additionally, an application based MCQ test was administered on the final day to evaluate the student's learnings from the course.



Corporate Series 3.0



GST Certificate Course



Personal Financial Planning & Wealth Management



Value Added Certificate Course

Student Support

Records show that students involved in the Grade Improvement Programme respond positively to the College's efforts.

INTENSIVE AND REMEDIAL TEACHING

Intensive Coaching

At H.R. College we believe that diligence, seasoned with the right amount of smartness, can ensure brilliant results at the examinations. Therefore Intensive Coaching Sessions are organised keeping the following objectives in mind.

- To help students to not only study hard but also to study smart
- To help students adopt a more productive and effective approach to the learning process.
- To support students with additional learning material and library books
- To generate confidence among students and enable them to believe in themselves

Students in the intensive coaching batches are given the benefit of internal as well as external faculty to facilitate comprehensive grasp of the subject. The sessions have examination-oriented approach, topics are discussed and the main points are summarised at the end of the discussion. It is impressed upon the students that the technique of writing answers in the prescribed time limit is what sets apart the toppers from the rest. Hence full practice is given in solving test papers which are then evaluated by internal and external examiners.

Remedial Teaching

The HR College also conducts special classes for students with latent potential. Topics which students find difficult are taught again and even the slightest doubt is cleared with great patience.

Special Cell

“A Platform for addressing the special needs of the students” is how the Special Cell of HR College defines itself and its existence.

The objective of the Special Cell is to provide students a support in overcoming dyslexic, learning and other learning deficiencies. The Cell creates a platform for these young adults to prove their mettle and creates a marked difference to their lives.

FIRST DAY BROCHURE

This is given to the first year students. The dates of the Orientation and the commencement of lectures are given. It also provides college details, the calendar of events, faculty list and the email ids of teachers teaching various subjects. It gives course work information: syllabus, prescribed books, reference books, learning objectives, details of internal assessment, the topics for the tests and the projects, project guidelines, paper patterns for the semester end examinations, sample MCQs, sample question papers and lecture plans for every subject.

STUDENT COURSE PACKS

The course pack is a specially compiled booklet which is given to the students for self improvement, self learning and self evaluation. The course pack covers suggestions on handling the course, broad outlines of the class lectures, powerpoint presentations, notes on important topics, practical examples and mock questions.

TEACHING & LEARNING MATERIALS CENTRE

The Teaching & Learning Materials Centre (TLMC) is a curriculum laboratory which provides resources aimed at improving the teaching and learning process. The TLMC has activity guides, simulation games, instructors manuals, examination guides, cassettes, slides, curriculum guides, multimedia kits, video discs etc.



OPEN FORUM

The **Open Forum** is yet another step by the Council to ensure students' welfare and is organized mainly to oversee any complaints, feedback and grievances. Held twice-a-year, the Open Forum has a drop box into which students place their feedback. The suggestions are then passed on to the college management.

ENACTUS HRC

Enactus H.R. College is a student-run social entrepreneurship organization. It is one of the 1600+ chapters of Enactus worldwide. Enactus HRC is currently working on two of its flagship projects: Project Inaayat & Project Aajeevika.

Project Inaayat

Project Inaayat is India's first chapter under the Days for Girls international chapter that aims to improve the menstrual hygiene of rural women by providing them with our kits which comprise two shields (which act as sanitary napkins), eight absorbent liners, one menstrual chart, a pictorial guidance chart, and 2 soaps. Besides selling these kits, Menstrual Hygiene Management sessions are conducted and for the same, collaborations with various reputed organizations and schools. The association with Rotaract Club of Bombay Hanging Gardens has resulted in successfully conducting MHM Sessions for over 500 underprivileged women in remote villages along with the distribution of the kits. Since its inception, 3024 kits have been sold, with a total of 30,000 people being impacted under Project Inaayat.

Project Aajeevika

Aajeevika, in Hindi, refers to 'livelihood'. Through Project Aajeevika, employment is provided to the rural women of Maharashtra, thus increasing their family income and henceforth, enhancing their standard of living. Rural women are empowered to capitalize on their stitching skills. The women possessing stitching skills are identified from rural communities. The women employed are then vocationally trained in being seamstresses. This gives them a skill with which they can earn a livelihood and become independent. Unlike any other competitors, the bags are customizable with zips, chains, and other accessories along with an array of designs at the choice of our consumers. To date, 2,000 bags have been sold under Project Aajeevika



(Above) Manufacturing tote bags by capitalising on indigenous skills of the villagers to improve their livelihood. Girls with reusable hygiene supplies. (L) Premium Kit

Project Jalvrudhhi

Project Jalvrudhhi is dedicated to revolutionize the manner in which water has been transported and utilized by the houses of rural India since the olden times.

As a solution to the problem of water transportation, the villagers were provided with the water wheel which is a 45 litre rolling drum manufactured by Wello. It is durable, easy to use and efficient to use. Wockhardt Foundation's 'Shuddhu purification pills' were also distributed to tackle the problem of water purification.

Recently the project was expanded to Shegaon, located at the frontier of Maharashtra. To be able to provide the water wheel at a feasible price, a cross subsidy model was devised by engaging another set of rural women in a revenue-generating process. The profits of which are then used to subsidise the packages.



Accessibility to water in rural areas has improved with the introduction of the water wheel

INTERNAL COMPLAINTS COMMITTEE

The college has constituted an Internal Complaints Committee under the University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institution) Regulations 2015. The purpose of the Act is to protect women employees and student in higher educational institution against sexual harassment for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or identical thereof. Any complaint regarding sexual harassment is to be made in writing to the ICC within 3 months from the date of incident or within 3 months from the date of last incident in case of a series of incidents.

PLACEMENT CELL

Placement Cell of H.R. College is a Student Managed professional body, which is for the students, by the students, and of the students. It acts as a liaison between the corporate sector and the young, aspirational students of our college. The Placement Cell strives to groom students for the industry while assisting them in getting varied and suitable job opportunities.

Placement is not just a transactional activity on campus, but a collaborative one as companies not only hire for full-time positions but also for internships, article ships assistant roles, and other industry-oriented live projects. The Placement cell stood up to the recent pandemic by conducting the entire process virtually. Several top-notch companies like KPMG, PwC, Deloitte, JP Morgan, Morgan Stanley, Media.net, Schbang, ICICI Bank TresVista, Zomato, UpGrad, Rustomjee, Zee Entertainment, Trident, and Oberoi regularly recruit our students.



November 23, 2023 - The Placement Cell of H.R. College of Commerce and Economics organized a Pre-Placement Talk in association with Morgan Stanley. The speaker for the pre-placement talk were: Mr. Siddharth Shukla, Manager - Campus Recruiting, Mrs. Laura Porter, Executive Director of Executive Division & Mr. Mithun Kunder, Executive Director of Executive Division.

WOMEN'S DEVELOPMENT CELL

WDC aims to promote awareness of gender equality and gender sensitization in society and among students in particular. Towards this end, the students are encouraged to undertake various research projects and participate in debates and awareness campaigns. In keeping with the goal of women empowerment, the cell conducts self-defense programs for girl students and operates a Grievance Cell for urgent and effective handling of any gender-related issues.

The WDC seeks to encourage girl students to work towards their personal and social development. The Cell aims in particular at sensitizing the student community to issues relating to the female gender. The role of the Cell is to equip the students with the requisite awareness and self-confidence, which in turn would allow them to take their rightful place in society.

September 25, 2022 - AWAA - Street Play
Women Development Cell of H.R. College of Commerce & Economics organized a street play AWAA to spread awareness about the repercussions of misuse of rights.



Enrichment Activities

Through such extension activities, the College has made a conscious effort in creating a culture of social service and responsibility.

THE STUDENTS' COUNCIL

The Students Council is a student body consisting of student representatives from various classes as well as from NSS and cultural committees and has always worked on the ideals of 'For the students, by the students'. The Council helps the college to conduct various activities like admissions, arranging seminars, distribution of results, alumni meet, and many more.

The purpose of the student council is to allow students to develop leadership by organizing and carrying out college activities and service projects. In addition to planning events that contribute to college spirit and community welfare, the student council is the voice of the student body. It works towards the betterment of the students and their college experience. The Council consists of 8 departments, 23 core members, and 450+ sub-committee members working together for all the activities. This prestigious apex body serves as a bridge between the students and the college. We firmly believe in and abide by the motto, 'Students of today, leaders of tomorrow'.

*December 9, 2022 - Blood Donation Drive:
The Students' Council of H.R. College of
Commerce & Economics organized a Blood
Donation Drive in collaboration with HDFC
Bank and with the support of N.S.S.*



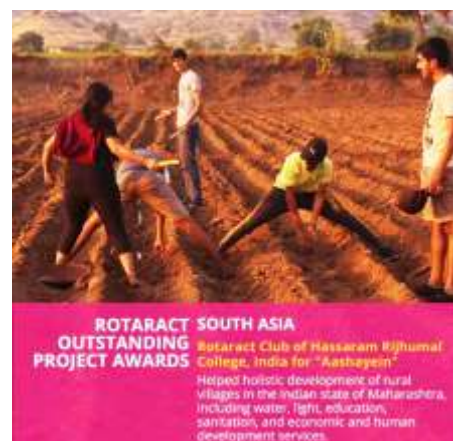
October 2, 2022 - Assisi Bhavan Visit: On International Day for older people, the socials department of The Students' Council of H.R. College took an initiative to support the people in Assisi Bhavan by providing them with necessities through raising funds. They raised funds from September 29, 2022 to October 1, 2022 in H.R. College of Commerce & Economics on the ground floor. An amount of Rs. 60,000 was raised.



ROTARACT CLUB

Rotaract is a worldwide organisation of young men and women aged 15 to 30 based in over 170 countries. The Rotaract Club of H.R. College is the youth wing of the Rotary Club of Bombay. The Rotaract Club of H.R. College is an integral part of the R.I. District 3141, which comprises over 70 clubs all over Mumbai and has a total membership of over 4000. The Rotaract Club of H.R. College has been the No. 1 Club all over Mumbai City for 14 consecutive years and aims to continue with the tradition.

The Rotaract Club of H. R. College was chartered on June 30, 1986. The year 2022-23 is the 37th year for the club with a total membership of over 250 students. It is the oldest club in the college with a total of 360 projects per year consisting of cultural projects, and community-based projects among others.



**ROTARACT SOUTH ASIA
OUTSTANDING
PROJECT AWARDS**
Rotaract Club of Hassaram Bhumal
College, India for "Aashayein"
Helped holistic development of rural
villages in the Indian state of Maharashtra,
including water, light, education,
sanitation, and economic and human
development services.

180 DEGREES CONSULTING - 180DC

180 Degrees Consulting (180DC) is the world's largest consultancy for social organizations. H.R. College is one of 180 DC's selective chapters in India & the first undergraduate chapter in Maharashtra. 180 DC H.R. College students will offer high-quality consulting services without the usual price tag. The student consultants are carefully selected & trained by top consultants from BCG, Bain & Co, McKinsey, Dalberg, etc. with the right combination of expertise, creativity, and problem-solving ability. Improving the effectiveness of organizations can make a massive and meaningful difference to the people those organizations serve.

ACCOUNTANCY ASSOCIATION

The Association contributes meaningfully to the training of aspiring Chartered Accountants in India. Guest speakers are invited, and they cover all aspects of the professional field of Chartered Accountancy. It aims to attain holistic development and enrich the qualities of a scholastic commerce aspirant.

B.VOC. COMMITTEE

The B. Voc. aims at breaking the monotony of book learning and inculcating practical learning. Industry professionals are invited to conduct guest lectures, seminars, and workshops to make the students ready for the corporate world. Additionally, the committee endeavors to equip the students with the skills and knowledge required to face the challenges and insights of the dynamic world. The club allows students to expand their thinking, interest, and scope.

BAF COMMITTEE

The BAF Committee is formed exclusively for the students pursuing BAF course. The Committee aims at breaking the monotony of book learning and inculcating practical learning. To make the students ready for the corporate world, industry professionals are invited to conduct Guest Lectures and Workshops. Additionally, the committee endeavors to equip the students with the skills and knowledge required to face the challenges of the dynamic world.

BAMMC COMMITTEE

BAMMC COMMITTEE is a student body catering to the needs of BAMMC students as well as facilitating the faculties. We help create opportunities and give a platform to new talent. We also help set up guest lectures from industry experts and career opportunities for BMM students exclusively.



July 14, 2022 - Students of SYBAMMC and TYBAMMC along with Ms. Rifa in the Doordarshan Sahyadri building

BBI COMMITTEE

The Banking & Insurance Committee of H.R. College of Commerce & Economics acts as the built-in hub of research, information literacy, and schooling in the context of the banking and the insurance sector. We intend to open the doorways to the practical world of banking and insurance, where students not only understand how the industry works as a whole but also prepare for a career in the corporate world. The

committee is interested in understanding the past, the current and trending trends, and the future of the Banking & Insurance sector to furnish a real-world point of view to our future leaders.

BFM COMMITTEE

The sole aim of the BFM Committee is to spread financial literacy by bringing forward a new perspective of learning, growing, and developing together. Apart from that we also conduct various workshops and masterclasses wherein experts from NSE, BSE, and various renowned institutions come in and share their knowledge. In your journey of learning finance, we hope to be the last and the most important piece of the jigsaw puzzle and complete what has been missing.

BMS COMMITTEE

The BMS Committee of HR College is a student body exclusively comprising of the college's BMS students. It aims to push the boundaries of events with creativity and meaningful objective, with a goal to inculcate managerial skills in students and establish a legacy of leading. The committee organises guest lectures, certificate courses and industrial visits, as well as a national level inter-collegiate event named 'Mystique' where several cultural competitions are organised.

Industry experts and alumni of the college's prestigious BMS course will be invited to hold lectures and guide students on their future careers, paving way for bright careers for the students.



December 21, 2022: In It or Win It Conference: The BBI and BMS Committee conducted a visit to Jio World Trade Centre with programme in charge Dr. Mamta Rajani. Students got the opportunity to witness IN IT OR WIN IT Conference. Speaker Simerjeet Singh known as the Disruption coach, is a dynamic, motivational speaker and performance coach who has fuelled positive change for international audiences from students to business leaders.



September 23, 2022 - Credit Rating Agencies in today's global financial system

BOOK CLUB

The Book Club was launched on 17 September 2020 with the vision to promote reading in a positive and nurturing environment; to help readers deepen their understanding of the text; to help extend participants' thinking, but most of all to promote reading in all languages and all genres for personal and social growth. The club believes in the power of sharing knowledge and ideas. Books are the best means to acquire knowledge and The Book Club aims to be the platform to share and discuss this knowledge. The motto of the club is "We lost ourselves in books; that's where we found ourselves too", this motto signifies the belief that books hold the power to change and transform people and the club aims to make this chance available to all.



September 23, 2022 - Kitab Khana Visit

CAMS CLUB

The Commerce and Management Society (CAMS) of H.R. College focuses on extending training and development opportunities to students with a higher perspective, offering a multitude of opportunities where the students are holistically developed and groomed. It ensures that all the students get practical experience and exposure to the varied subjects they study by organizing industrial visits to financial & other organizations, training programs panel discussions corporate workshops, etc. All programs are designed with the motive of giving students the feel/essence of the corporate world thereby enhancing their experiential and participative learning.

All programs are designed with the motive of giving students the feel/essence of the corporate world thereby enhancing their experiential and participative learning.

COMPETITIVE EXAMINATION GUIDANCE CELL

The Competitive Examination Guidance Cell (C.E.G.C) is formed to help the students who are preparing for competitive examinations to overcome the academic challenges faced by them. The Cell Provides them with a platform to interact with mentors who are industry professionals having previously cleared various such competitive examinations



December 14, 2022 - C.E.G.C of H.R. College organised an interactive session on CS, CA and A.C.C.A with an experienced professional in the same field, Mr. Satyamedh Nandedkar.

CULTURAL COMMITTEE

Under the guidance of the esteemed Principal, Dr. Pooja Ramchandani, H.R. College of Commerce and Economics has taken the initiative of launching a student body solely devoted to organizing and participating in intra-collegiate and intercollegiate cultural events.

The Cultural Committee of H.R. College is an avid promoter of inculcating within oneself extra-curricular and social abilities. It strives to instill within the students a skill-set necessary to function in the world with valuable assets such as communication, teamwork, leadership as well as organizational skills.

With the vision of encouraging and enhancing the students' talents and providing them with a stage for exposure, the Cultural Committee aims to put its best foot forward in all that they do and keep the banner of this college flying high.

ENTREPRENEURSHIP & INCUBATION CELL

The Entrepreneurship and Incubation Cell of H.R. College is a student body, certified by the Ministry of Education and Mahatma Gandhi Council of Rural Education, which aims to inculcate the spirit of entrepreneurship in the minds of young students and create a zeal amongst the students who wish to pursue entrepreneurship as a career.

Vision: To create an environment conducive to the growth and development of the entrepreneurs and innovators of tomorrow. The E-Cell strongly believes that with correct guidance and support even the smallest of ideas can grow and lead to successful entrepreneurial ventures. The E-Cell aims to promote holistic learning to pave the way for a self-sufficient ecosystem that encourages the growth of new and innovative ideas.

Objectives of the Entrepreneurship and Incubation Cell

- To create a complete ecosystem that will foster the culture of self-employment and innovation while providing training to the students.
- To provide a platform for budding entrepreneurs to pitch their ideas and connect them with potential investors to build a successful start-up.
- To conduct relevant seminars, workshops, and lectures with Alumni and subject experts to acquaint the students with strategies, insights, and knowledge required to become successful entrepreneurs.
- To provide ample mentorship opportunities for the budding entrepreneurs of college.



August 20, 2022 - The entrepreneurship club hosted the Maharashtra Startup Yatra, an initiative of Maharashtra's Innovation Society: a platform for bringing innovative ideas to reality.

FINNACLE

Finnacle is the only finance and business magazine of H.R. College of Commerce, Economics, striving to be a student's first stop for what is new, and what is next in the Finance and Business industry. It covers news, current affairs, and expert analysis of the world of finance. It also frequently features personal development issues such as mental health awareness, building confidence, and staying motivated. Finance is an integral part of everyone's life and thus Finnacle magazine aims to equip the youth of today with the knowledge that can help them work towards their financial independence from an early age. Finnacle aims to make its readers financially literate, aware, and able.



December 10, 2022
Finnacle x Zell Education
leadership programme

GENERAL EVENTS & MANAGEMENT SOCIETY

GEMS promotes the holistic development of students and inculcates managerial skills among them. The club plays a key role in the individual growth of each student. It helps in organising the Annual Prize Distribution, Bazaar an annual event where students put up stalls to develop entrepreneurship skills and organize a Christmas party every year for underprivileged children.

GIRLUPHRC

Under the United Nations Campaign, Girl Up of H.R. College attempts to create an inclusive aura, with collaboration, cooperation, and coexistence. Members will think beyond the borders and resonate with ideologies, that bring home changes, and not differences, dreaming to create bonds for life. Girl Up, the United Nations Foundation's campaign, engages girls to stand up for girls, empowering each other and changing our world. Led by a community of passionate advocates raising awareness and funds, the efforts help the hardest to reach girls living in places where it is hardest to be a girl.



August 14, 2022 - The G.E.M.S. conducted their social initiative - AHAAN. A donation drive was held to improve the living conditions of the underserved students of the Kaman Tribal School in the district of Naigaon. The donations received in cash crossed Rs. 4 Lakhs.

GROWTH DEVELOPMENT CHANGE CELL

The Growth Development & Change Cell organises formal training events like Group Discussions, Corporate Training, and Workshops. GDC launched a series of events called 'Happy Hours' to enrich students with interactive and enlightening sessions for a perfect harmony of the mind, body, and soul.

HOUSE OF TRAVELLERS

House of Travellers is the exclusive travel club of the college which aims at creating awareness about sustainable tourism amongst students and bring out their inner adventurer. With an intention to promote tourism in Maharashtra, it has collaborated with MTDC (Maharashtra Tourism and Development Corporation). It nurtures and develops young ambassadors of tourism, who through thought, word, and deed would foster the cultural heritage of the area.



January 19, 2023 - A guided educational tour of Asia's largest slum Dharavi, was conducted by HTHR in collaboration with Be The Local Tours.

HOSTELITES ASSOCIATION

The Hostelites Association of the college helps students in getting hostel facilities with the help of college recommendation letters. It ensures that students get a Home Away From Home experience in hostel and college. It conducts regular informal checks to ensure that the chosen hostels provide standard facilities to the students in terms of a hygienic environment, constant supply of safe drinking water, library, ICT and recreational facilities, gymnasium, yoga center, health check-ups, etc. The members of the Club are also given an introductory tour around Mumbai, generally in the popular 'Mumbai Darshan' bus, to make them familiar with the different notable landmarks around Mumbai. The association has also set up counseling as an important activity.

HR SPEAKS

HR Speaks is a monthly magazine of the college, giving the college students a platform to share their memories and personal experiences with each other. With various sections such as Fictional & Non-Fictional Stories, Poetry Corner, Inter/Intra college events, Sports, Book Reviews, and much more, it encourages submissions from students across all streams and courses.

INDUSTRIAL VISIT COMMITTEE OF HR

The Industrial Visit Committee is officially formed for planning, organizing and execution of Industrial Visits to domestic and international destinations.

The Industrial Visits are customized as per the requirements of different courses and the content delivered can be best curated keeping upon the target student groups.

The committee works at grass root level before and at the time of organizing and executing an Industrial Visit. It also focuses on collaborating with the well-known partners in the tourism & hospitality for creating a value to the visiting students.

INVESTMENT CLUB OF HR

ICHR is the finance club of the college. It stresses spreading financial literacy among students through the practical applicability approach.

In light of their motive "Make an Investment in yourself", it organizes numerous events throughout the academic year ranging from seminars and Stock exchanges to BLAZE, H.R. College's very own intercollegiate finance festival.



September 19, 2022 - Mr. Chander Thapar & Mr. Ujjawal Pahwa were the speaker of the seminar "Think about Tomorrow, Today" organised by the ICHR Club

MARATHI VANGDMAY MANDAL

MVM aims to enhance awareness of Marathi literature, the history of Maharashtra, and its varied culture. Every year, HRMVM organizes and celebrates ShraavanUtsav with a display of the cuisine of Maharashtra, Gurupournima, Run Gayeen Awadi - a celebration of the works of Marathi literary giants, Marathi Basha Diwas, and its annual flagship event Naandi - three days intercollegiate extravaganza of literature, song-dance, and fashion. HRMVM also brings out the Club's annual bulletin 'HR Mood'.

MATH CLUB

The Math Club is an umbrella organization for mathematics-related activities open to all students. The Math Club organizes some events during the academic year to develop students' level of Math skills and knowledge.

The club also undertook math mentoring lectures for dyslexic students wherein any doubts or issues faced by students are addressed and are provided with a practical course of action to overcome difficulties.



January 22, 2023 - The M.Com Committee of H.R. College of Commerce & Economics successfully hosted its first offline event Cyclothon'23. The organizers encouraged the participants to spread the message of health and the importance of living in a stress-free environment.

M.COM. COMMITTEE

M.Com. (Masters of Commerce) Committee aims to promote better communication and collaboration by creating a platform where students could come together, share their ideas, and work towards common goals. This provides the budding professionals with a chance to take on leadership roles and work collaboratively with their peers this creating a more engaging and inclusive environment for all M.Com. students.

MEDIA NETWORK CLUB

The Media Network, inaugurated under the aegis of H.R. College and HSNC University, is a student body representative for Mass Media students and an ecosystem for all aspiring media professionals. The motto of the club is "Created to create" where we help students to realize their creative potential. The exciting world of mass media equips you to influence billions of minds using your creative thoughts.

The club's mission is to make H.R. College a hub for creative individuals and entrepreneurs and to inculcate an atmosphere of creative ideation. The club provides a platform for all media students to learn, practice, and enhance their skills. The goal of the club is to promote media literacy, foster students' creative projects and launch them professionally, promote creative expression, and be a formal point of contact for all BMM-related events and festivals.

MENTAL HEALTH AWARENESS CLUB

The Mental Health Awareness Club of H.R. College of Commerce and Economics is a student-run organization that aims towards cultivating self-love while battling unhealthy emotions and becoming stronger than before. Our mission is to improve the mental health of college students through raising awareness about mental health issues, building a safe space for them to share their stories, and providing them complimentary counseling sessions.

The objective of the club is to:

- Raise awareness about mental health issues.
- Reduce stigma associated with mental illness.
- Promote help-seeking behavior and emotional well-being practices.
- Bridge the gap between students and mental health resources through individual education and outreach events.

MONETRĒ

MonetrĒ - The Banking, Financial Services, and Insurance Club of H.R. College has made it our mission to untangle the complexities of the BFSI industry through interactions with industry pioneers and experienced professionals.

We aim at building the confidence of our readers in their pursuit of achieving their financial goals by empowering them through our articles, webinars, and masterclasses.

NATIONAL SERVICE SCHEME

The HSNC University, Mumbai supports the NSS and encourages all the youth to join the program. The vision of the scheme is to inculcate values of compassion and humanity and feelings for fellow persons. The combined participation in community service leads to a sense of involvement in the task of nation-building. The motto 'NOT ME, BUT YOU' underlines that the welfare of an individual is ultimately dependent on the welfare of society as a whole.

The NSS attempts to develop in the young students a sense of social and civic responsibility and trains them to utilize their knowledge in finding practical solutions to individual and community problems. The HR-NSS unit has been trying through its various activities to do community service and bring about changes in the society and also help the volunteers build their personalities in the process.



July 25-26, 2022 - The N.S.S. Unit of H.R. College of Commerce & Economics undertook a Rakhi Project and set up a Rakhi Stall in collaboration with the National Association for the Blind and the Indian Department of Women Empowerment.

NATURE CLUB

Nature Club has been set up with the following objectives:

- Develop awareness of and encourage an interest in the natural environment among its students through meetings, talks, workshops, study groups, and field trips.
- Promote stewardship of nature and develop the attitude of conservation among the student members.
- Co-operate and collaborate with focus groups to enable the protection and saving of natural resources which we sustain.
- Develop opportunities to learn and become better green leaders of tomorrow.

PLANNING FORUM

The Planning Forum an Economics forum for debating currents events conducts several events including the MBA Workshop, Elocution Competitions, and Guest Lectures.

The A.D. Shroff Memorial Elocution Competition is being conducted at H.R. College since 1965, to encourage college students to think and speak on economics and related subjects, besides enabling them to demonstrate their speaking abilities.

PUBLIC SPEAKING & DEBATING SOCIETY

The PSDS aims to provide students with the opportunity to overcome their stage fright, step out of their comfort zone, enhance their communication skills, boost their confidence, promote critical thinking, expand vocabulary, improve diction, and master fluency. It also provides a platform for students to showcase their talents and voice their thoughts and opinions. It conducts various events such as a Resume writing Session, and hosts Literary Competitions such as Debates, Extempore Speaking, Poetry, Story Telling, etc. that play an important role in the holistic all-round development of an individual and equip them with the skills they will require to shape their future.



September 30, 2022 - PSDS organized its Flagship event Freshers' Debate with great zeal and enthusiasm.

RADIO GAGA

Radio Gaga is a podcast created by the students, for the students, and of the students of H.R. College. Its content is topical and issues are varied. The goal is to provide an interactive and enjoyable forum for all listeners. The objective is to have instructive and entertaining conversations with the guests and provide a well-rounded experience for the guests and audience, by sharing the students' voice, views, and philosophy.

Radio gaga is building itself in order to better connect with its listeners. Students also prefer its podcasts to videos and text because of the ease with which they can consume them. Through radio gaga, the club wants to share the students' views and opinions with the world., they contain interactive interviews, and song breaks and conclude with a fun rapid-fire round with the interviewee. All in all, it's an enjoyable and engaging podcast.

RESEARCH CELL

Research Cell provides a platform for the students of H.R. College to make out the best in the research domain and enhance their critical thinking capabilities to attain and understand the importance of research in everyday life. Research Cell aims to break the monotony of the theory and connect this to practical life which ultimately develops a 360-degree view of the students for the future. The Cell provides opportunities for members to participate in various National level competitions and provide them with the required assistance.



July 30, 2022 - Sindhi Society of H.R. College visited the Pujya Chaliya Sahib Mandir. The Club with the support of the college also arranged for a live session where everyone joined to pray & seek the blessings of Lord Jhulelal.

SINDHI SOCIETY

The Sindhi Society of H.R. College earlier known as the Sindhi Sangh continues to strive hard to promote and preserve the unique Sindhi heritage, culture, and language among the students. From organizing Chaliya, Cheti Chand melas to participating in intercollegiate events and Sindhi programs Sindhi Society has grown by leaps and bounds. The Club members have proved that they are proud of their Sindhi roots and heritage. This year the Club won many accolades at intercollegiate events and brought home trophies. In the current year the Club Members also assisted College during admissions, IT work, and sorting of forms in the college office and have worked with Old age Homes and NGOs.

SOCIAL AND SELF AWARENESS CLUB

The SSAC was formed as an extension of the Department of Foundation Course in 2017 to take up projects that are socially and personally relevant. It aims to create awareness and sensitize students about social issues while at the same time motivating them to develop leadership qualities through self-awareness and make them responsible citizens.

STUDENT UNITED WAY OF H.R. COLLEGE

Student United Way of H.R. College (SUW) is a student body extension of United Way (Mumbai); an International NGO that focuses on social welfare, especially in the fields of education, health, and environment. Students from the college volunteer for the various events the NGO conducts around the city. SUW conducts several general body meetings throughout the year to prepare for the calendar of events and chalks out a concrete plan to implement the projects in the pipeline. Its social media account on Instagram is: "suw_hr".



November 19, 2022 - Collaboration with V Care Foundation



June 18, 2022 - SYNC Club of H.R. College in collaboration with Kaivalyadhama conducted a photoshoot while doing yoga asanas at some of the most iconic places in Mumbai.

SYNTHESIS OF YOGA AND NIYAMA COUNCIL

The SYNC club, was founded with the vision of weaving Yoga, fitness, and wellness into the fabric of the lives of today's youth and has always been actively involved in promoting Yoga as a way of life, which helps to sync one's mind, body, and soul. It provides a holistic blend between academics and extracurricular activities, bringing out the best in each student, and enhancing their confidence and skills.

The club is responsible for conducting the International Yoga Day as per AAYUSH ministry Directives and Protocols. SYNC contributes to the college's mission of developing student leaders through organizing and participating in intercollegiate fests; as well as to the college's social commitments to bring change in society by organizing outreach and fitness programs for internal and external stakeholders.

TALENT PARADE

Talent Parade is the largest intra-collegiate annual cultural festival organized and celebrated in H.R. College. It is a platform for many budding talents as it gives a stage to talents encompassing various performing arts.

Talent Parade was divided into four segments namely the Dance Competition, Singing, Unique Talent, and Fashion Show.

THE SPORTS COUNCIL

The Sports Council is the apex sporting body, which aims at promoting fitness, and sportsmanship, to provide its players complete support by ensuring an easy and hassle-free foundation to participate in multiple sporting events and win laurels for the College. It also plays a prominent role in organizing and participating in numerous Inter and Intra-Collegiate events and plays a vital role in efficiently organizing several college activities.



January 31 - February 1, 2023 - Annual Sports Meet

HR College puts a lot of emphasis on the all-round development of our students. That is why we continuously encourage and energize our students to play sports and participate in sporting events at the intercollegiate, university, state, national and international levels. Sport is an important element in our holistic approach to education. Playing sports not only builds character but also secures a student's physical, social, and emotional health. Our students consistently perform exceedingly well in events they take part in, winning accolades for themselves and strengthening the reputation of the institution, and spreading it far and wide.

STUDENT GRIEVANCE REDRESSAL CELL

There is a 'Grievance Redressal Cell' comprising of the Vice-Principals, Senior Faculty, Registrar and two student representatives. There is an open and friendly atmosphere in the college and a student can approach them anytime with their complaints which are promptly addressed. The students have direct access even to the Principal via email in case of any complaint.

TECHHUB

TechHub of H.R. College is a dynamic and student-managed body that aims to spread awareness about the latest technologies driving the corporate world. To this end, the club organizes various seminars and webinars that provide insights into the softwares used at workplaces and businesses. The club's contributions have been recognized by various awards, and it aims to consistently strive towards creating an impact in the corporate world by means of technology. The TechHub has also collaborated with several companies, organizations, and institutions to provide its members with hands-on experience

THINK INDIA HRC

Think India is the network of the premier institutes of India with an aim towards National Reconstruction, through the ideas and actions on Economy, Environment, Culture, and International Relations.

Think India HRC, a group of 60+ volunteers aims to formulate a forum of the best intellectual human resource of the nation geared towards shaping the youth of the nation and fostering New India's Legacy. We strive to achieve a Nation-first attitude, and harness our national treasure, "Leaders for Tomorrow" to "Think, Explore and Act" for the Nation.



October 7, 2022 - Cyber Crime Awareness Campaign



November 11, 2022 - Cruise Tourism

YOUNG LEADERS CLUB

The Young Leaders Club of H.R. College is one of the clubs renowned for organizing various guest lectures, seminars, events, and workshops for students. Their vision is to explore a leader in every soul and empower them with special emphasis on skills, integrity, and overall development, to raise active and global citizens for tomorrow.

YUVA TOURISM CLUB

The Yuva Tourism Club is a collaboration between India Tourism, Mumbai and H.R. College under the Ministry of Tourism, Govt. Of India directives to form Yuva Tourism Clubs at various educational institutions such as schools and colleges. Vision of Yuva Tourism Club is to nurture and develop young ambassadors of Indian tourism who would become aware of tourism possibilities in India, appreciate our rich cultural heritage and develop an interest and passion for tourism. These young ambassadors would be catalysts for promoting tourism in India.

SPECIAL CELL

In its quest to embrace the rich diversity within its student body, H.R. College has developed a system of support for students with dyslexia and other special educational needs, providing them with trained and structured assistance in achieving academic as well as personal success. The college reserves several seats for students with special needs as per the directives of the Maharashtra Board of Secondary and Higher Secondary Education and the University of Mumbai.

H.R. College strives to understand the nature of difficulties encountered by students facing learning challenges within the framework of Higher Secondary and University education, thereby helping them overcome their difficulties, explore their many talents and abilities and reach their full potential during these vital formative years.

The Special Cell - H.R. College came into existence in the Academic Year 2009 – 2010. This cell comprises teachers, experts, and parents and is active in both Junior and Degree colleges. Under the guidance of the teacher-in-charges, special lectures are continuously conducted on various subjects. Students with special needs attend these extra lectures to help clear their doubts and fare better in examinations.

Library

The Library of H.R. College supports the mission of the college and is committed to providing information leading towards **excellence in commerce and business education**. It endeavors to help students to gather **multi-faceted knowledge** and thereby facilitate the process of **knowledge revolution** and overall **holistic personality development**.

It is located on the **first floor** offers an **air-conditioned Solar Reading Room** with seating capacity for 140 students. Besides this, a special room which accommodates about 60 students is kept open as additional reading space. The **Open Access Collection** facility is offered from 8.00 a.m. to 6.00 p.m. on working days.

The library has a collection of **more than 58000 books and 67 periodicals**. It also has a collection of more than **850 Audio-Visual materials**. Library subscribes e-resources like NLIST,, Ibl, JGate, CBME- e-books. The Library is **Fully Computerised** and collection details can be accessed with “**Any Word Anywhere**” facility via **SLIM21** - an integrated, multi-user, multi-tasking library information Windows based software.

The Library conducts **Orientations, Research Guidance Sessions, Book Exhibitions, Book Talks, Library Volunteerism Programs** etc. on a regular basis.

LIBRARY RULES:

Every bonafide student of this College may become a member of the library. **No Library Fee** is charged. A Library Borrower's Card is issued to each student on submitting **the identity card, a photograph and the First Term Fee Receipt**. Library follows “**One Id Card**” system. Every user can borrow **two books per week** for home lending and one book/non book at a time for Reference Reading. If a borrower damages/loses the book he/she shall have to replace the book. If it is not available in the market then the borrower shall have to pay the market price plus replacement charges.

The **charges for overdue books** will be Rs.1.00/day for first overdue week, Rs.2.00/day for second overdue week and Rs.5.00/day for next period of overdue. For reference books the fine would be Rs.5.00/day.

The library is a **Silent, No Mobile, No Eatables Zone**. Defaulters will be fined as per the university guidelines. The membership of the library will be cancelled immediately if a person is found guilty of violating willfully the rules and regulations of the library.

At the end of the second term all books must be returned to the library. However by special provision, books would be issued during examination period. The Librarian will issue a '**No Due Certificate**' to borrower who has cleared his/her account. This is necessary for obtaining the refund of Student Deposit from the College Office.



International Initiatives

The International Programs Committee organizes various student and faculty exchanges, scholarships, summer sessions, and other opportunities for internationalization, in collaboration with partner institutions across the globe. The IPC has a team of dedicated student ambassadors who work, plan and participate in the internationalization process. The Committee works toward a holistic international exposure for the students of the college in several ways.

INTERNATIONAL DELEGATION VISITS

HR College has welcomed several international faculty delegations, student delegations, exchange program participants, and delegations of business persons. Some of the notable ones have been, the University of Cincinnati, USA, International Youth Exchange Programme, Germany, Kennesaw State University, USA, and Institute of Strategic Leadership, Japan.

SUMMER SCHOOLS

Students from HR College take up summer programs at the following institutions such as - Kedge Business School, France; London School of Economics, UK, among others.

PARTNER INSTITUTIONS

We have focused on faculty discussions with reputed universities and spreading awareness of higher studies options in various schools such as Kedge Business School; Deakin University, Australia; SP Jain Global School of Management; University of Cincinnati, USA; EDHEC Business School, France; London School of Economics, UK; Normandie Business School; Unitalia, to name a few.

COLLABORATIONS & COMMUNICATIONS

The College prides itself in international collaborations with all stakeholders through MOUs with our partner institutions, connecting with our international alumni, and various Masterclass that are conducted with international faculty. Faculty exchanges will be an opportunity to learn from international experts.

LANGUAGE CLASSES

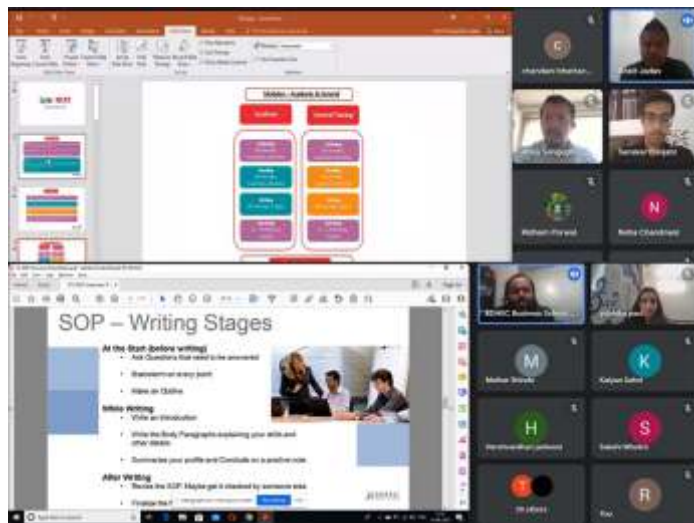
H.R. College runs language classes for the students taught by qualified faculty. The current courses are in Spanish and German.

STUDENT SCHOLARSHIPS

The college has secured several opportunities for meritorious students to experience alternate learning styles in different cultures and broaden the horizons of their knowledge. Some of the preferred ones are Kedge Business School's Scholarship; Asia Pacific University Japan's Scholarship; Betty and Donald Keating Scholarship to St. Catherine's College, Oxford University, UK; Advance Student Admission Program to the SP Jain Institute for Management and Research, Dubai, UAE; and McDonald Conference for Leaders of Character at the United States Military Academy, WestPoint, USA.



July 25, 2022 - University of Bristol Visit



August 17, 2022 - Ms. Anuradha Jejani, Ms. Sarika Balchandani, Mr. Ankit from IDP Education, and Mr. Nilesh Gaikwad were our esteemed speakers for the sessions. Prep days provided students a practical overview and shed light on the testing experience and things to remember while submitting statement of purpose and test scores.



September 20, 2022 - H.R. College X King's College, London



September 22, 2022 - Networking With International Delegates

The constant aim is to expand the scope of activities, to further strengthen the culture of internationalization, start on-campus foreign language courses and build relationships with new universities while maintaining existing relationships, for a mutual exchange of ideas, knowledge, and information.

Inter Collegiate Wins 2022-2023

• THE STUDENTS' COUNCIL

FINACC 2022

August 5-6, 2022

The Students' Council represented H.R. College of Commerce & Economics at Finacc 2022, an intercollegiate Finance and Accounting festival hosted by R.A. Podar College. H.R. College secured **Second Podium** in this fest.



ARTHANOMICS

September 23-24, 2022

The Students' Council of H.R. College of Commerce & Economics participated in Arthanomics, a National Level Business and Economics inter-collegiate fest organized by Jai Hind College and secured **Third Podium** in the fest. Also won the **PR Trophy**.



MONETA 2023

January 19-21, 2023

The Students' Council of H.R. College participated in Moneta 2023, India's largest financial festival organized by R.A. Podar College. H.R. College of Commerce & Economics secured the **Second Podium** in this festival and was also awarded with the **Best PR Award**.



KA-CHING 2023

January 23-24, 2023

The Students' Council of H.R. College participated in EJCon X Ka-Ching, an inter-collegiate festival organized by NMIMS School of Economics. H.R. College secured the **First Podium** in this festival. This year marked the 7th consecutive win of H.R. College at Ka-Ching.



• ENACTUS

THE NATIONAL AWARD FOR BEST SOCIAL INITIATIVE FOR WOMEN EMPOWERMENT

September 14, 2022

Enactus H.R. College of Commerce & Economics participated in 'Bhavishya Bharat' - A National level competition for Social Initiatives, organized by Nagindas Khandwala College. Enactus HRC presented its flagship Projects 'Inaayat' and 'Aajeevika' and **won** the National Award for Best Social Initiative for Women Empowerment.



• ROTARACT CLUB OF HR COLLEGE

THE 55TH AARANIGHT

July 2, 2022

The Academy for Awarding Rotaract Achievements is an Award ceremony, organized and conducted by Rotaract District 3141, where all Rotaract Clubs falling under this district are awarded for their year-round achievements. Rotaract Club of H.R. College of Commerce & Economics **Ranked Third** in RID 3141's AARA Night.



• INVESTMENT CLUB OF HR COLLEGE

MATHEMATRIX

August 22, 2022

Investment Club of H.R. College (ICHR) secured **First Position** at R.A. Podar's Mathematrix 2022. Investment Club of HR College participated in Mathematrix: a pan-India event started in 2013 by the Mathematics Association of RA Podar College.

JOULES

January 12, 2023

Investment Club of HR College has participated in the K.C College intercollegiate festival Joules. The Year 2023-24 marks the 9th year of Joules! The theme was Rewind. Relive. Recreate. Winning podiums in almost all the events H.R. College continued its legacy and secured **First Podium** overall this year.



ARTHASHASHTRA

February 8, 2023

Investment Club of H.R. College (ICHR) secured **First Runner up** at NM College's Arthashashtra. ICHR participated in Arthashashtra- NM College's largest inter & intra collegiate event.

MANAGMA 3.0

February 23, 2023

Investment Club of H.R. College (ICHR) secured **First Podium** at K.C. College's Managma. ICHR has participated in Managma which was introduced in by the zest club of B4 Department of K.C. College. It is an inter collegiate festival.



• CULTURAL COMMITTEE

MALHAR '22

August 28-29, 2022

H.R. College of Commerce & Economics participated in Malhar '22, organised by St. Xavier's College, Mumbai. Under the able guidance of the choreographers, Mr. Tejas Puthran, Mr. Sanjeet Prajapati and Ms. Bhavna Jalgaonkar, the students performed exceedingly well and bagged the **Second Podium** in the Street Dance event. HR students secured **Second Podium** in JAM & Still Life Drawing and **Third Podium** in Rapping and Poetry.

KALEIDOSCOPE '22

September 5-11, 2022

H.R. College of Commerce & Economics participated in the sensational 7-day intercollegiate festival, Kaleidoscope '22, organised by Sophia College, Mumbai. The performers secured **First Podium** in 3 dance events. The entire team worked vigorously and secured podiums in several other events falling under the Informals, Fine Arts & Literary Arts categories



UMANG '22

September 15-18, 2022

H.R. College participated in over 65 events in fields ranging all the way from Photomedia to Performing Arts and Business to Sports, came Umang, hosted by Narsee Monjee College. H.R. College of Commerce and Economics brought a wave of never-seen-before enthusiasm and secured the **Third Podium** overall, amongst 170+ colleges that participated from all across the country.

WAVES BITS PILANI, GOA

November 17-20, 2022

H.R. College participated in Waves 22 - one of Asia's largest cultural festivals organized by BITS Pilani, Goa. Cultural Committee secured the **First Position** and were declared winners of Waves 22. Cultural Committee participated in over 35 events and secured podiums in 23 events including the 3 Flagship events: Fashion Parade, Mr. and Ms. Waves and Natyanjali.



Participating in such a major league fest requires great efforts and dedication. From finding the most promising students and forming a contingent of 120 to managing every minute detail, CC have worked tirelessly and given their absolute best to bring the trophy home.

KSHITIJ '23

January 6-9, 2023

H.R. College of Commerce & Economics participated in Kshitij '23, organised by SVKM's Mithibai College. H.R. College of Commerce & Economics secured awards for the business category and informal category of events. The hardwork of the entire team resulted, in our college securing the **First Podium** overall in Kshitij '23, amongst 140+ other colleges.

KIRAN

January 13-15, 2023

H.R. College of Commerce & Economics recently participated in Kiran '23, organized by KC College. The core committee and participants worked hard day and night, which resulted in the winning of **03 Department Trophies** - Informals, Sports and Gaming, Performing Arts.

ILLENium

January 20-21, 2023

H.R. College participated in Illenium 23 organized by Atlas SkillTech University. From over 34 events we have managed to secure **02 Department Trophies** - Business Acumen & Informals. H.R. College also won hampers for **Best CL/ACL** and a **Sportsmanship Trophy**.



TALAASH '23

February 8, 2023

H.R. College of Commerce & Economics recently participated in Talaash '23, organised by Jai Hind College. A total of 15 events were spread across the two days. The events ranged from business events, sports and performing arts. Our determination and efforts helped us to bag the **Third Podium** overall at Talaash '23.

TREMOR

March 2-3, 2023

H.R. College participated in Tremor organised by K.P.B. Hinduja College of Commerce. It is an academic conclave initiated by the BMS Department of the college. H.R. College secured the overall **Third Podium** in this fest, along with **Three Individual Event Podiums**.

• GROWTH DEVELOPMENT AND CHANGE CELL

ESSAY WRITING & BOOK NARATION

December 14, 2022

The Growth Development and Change Cell participated an event organized by the St. Pauls Institute a Communication Education for 'Essay Writing and Book Narration' competition. Ms. Tanya Mulchandani secured the **First Position**.



• BFM COMMITTEE

FINVESTOR '23

February 6-7, 2023

The BFM Committee represented H.R. College at the event Finvestor '23 the flagship event organised by the K.P.B. Hinduja College. The BFM Committee secured the **Second Podium** in the event 'Quizzical' and the contingent leader won the overall **'Best CL'** award trophy.

FINSTREET '23

February 9-10, 2023

The BFM Committee represented H.R. College at the event 'FINSTREET 2023' the flagship event organised by the Thakur College. The BFM Committee secured the **First Podium** in the event 'Black Swan' and the contingent also won the overall **'Best College'** Award Trophy.

FINANZA '23

February 9-10, 2023

The BFM Committee represented H.R. College at the event 'Finanza 2023' the flagship event organised by the Mithibai College. The BFM Committee secured the **First** and **Second Podium** in the event 'Mock Stock' and the contingent leader won the overall **'Best CL'** Award.



• BAMMC COMMITTEE

PANACHE

January 6, 2023

H.R. College BAMMC Committee participated in 6 events out of 7 and made it to the finals in 5 events and secured a win in the Flagship event Armageddon. The college won the **Runner Up Trophy** as well as the best **CL Trophy**.



• PUBLIC SPEAKING AND DEBATING SOCIETY

SPOKEN FEST 2022

November 19, 2022

The Spoken Fest 2022, organized by Kommune, was held on 19th November 2022, in the presence of eminent personalities such as Salman Elahi, Nidhi Narwal, Amandeep Singh, Jimmy Shergill and many more. Representing H.R. College of Commerce & Economics, PSDS participated in the fest with three participants - Sameeksha Agarwal, Purvi Jajoo and Avnish Shinde participated at Spoken Fest 2022. Bringing pride to H.R. College of Commerce & Economics, Sameeksha Agarwal secured the **First Position** in story-telling.

• RESEARCH CELL

INTERNATIONAL LEVEL RESEARCH PAPER CONFERENCE

October 13, 2022

Research Cell participated in an International Level Research Paper Conference organized by KES Shroff College (Mumbai) in Association with Taylor's University, (Malaysia) and secured the **Second Podium** in the online track of the Multidisciplinary Research Conference. The research was by Kinshuk Singhal of S.Y.B.Com. and Nishtha Singhal of T.Y.B.Com. on the topic **"Who wins the Tug of War between Theatre and OTT"**.



NATIONAL LEVEL RESEARCH PAPER WRITING COMPETITION

April 8, 2023

Ms. Aditi Walia from Research Cell of H.R. College has secured **Second Podium** in the 8th edition of Dr. Gopi Gursahani National Level Research Paper writing competition organised by Nari Gursahani Law College. The Research Paper on **'ChatGPT: A wake-up call for change in curriculum, examination and assessment?'** would be published online on LinkedIn organised by Nari Gursahani Law College. A cash prize was also awarded to the winners.

• FILM PRODUCTION HOUSE OF HR COLLEGE

AD-MAD

July 26, 2022

H.R. College of Commerce & Economics sent a contingent to Ad-Mad, an annual advertising inter-collegiate fest conducted by Thakur College of science and commerce. FPHR is H.R. College's in house Film Production House participated in the fest and bagged many prizes.



• CLUB OF DEBATE AND ELOCUTION

ELOCUTION COMPETITION

December 19, 2022

The C.O.D.E. Club of HR College participated in the inter-collegiate elocution competition - 'Your Words Worth It' organized by St. Andrew's College of Arts, Science and Commerce at Bandra. C.O.D.E represented HR College and won the **First Prize** in the inter-collegiate elocution competition.



• MARATHI VANGDMAY MANDAL

HRUTURANG

September 23-24, 2022

Hruturang is the flagship event of R.A. Podar College in which MVM of H.R. College participated in ऋतुरंग. More than 15 famous colleges of Mumbai participated in this competition and HR MVM secured **5 podium finishes out of 8 events**.

MY MARATHI

February 26, 2023

The MVM Club of H.R. College participated in KC College's My Marathi event. The events were ranged from literary, performing, informals etc and H.R. College's MVM won the **Second Podium** overall.



• SINDHI SANGAT

HOJAMALO

February 13-14, 2023

Sindhi Sangat of H.R. College participated in "Hojamalo"- A Sindhi inter-collegiate fest hosted by Jai Hind College. 25+ Colleges participated out of which H.R. College bagged the **First Prize overall** proving our love, respect and knowledge of our culture.



• THE SPORTS COUNCIL

YUVA LEAGUE

November 18-19, 2022

The Sports Council of H.R. College of Commerce & Economics participated in Yuva Premiere League - an inter collegiate event organized by Naginda's Khandwala College, B.K. Birla College and NASM Institute.

We are very happy to announce our victories during the event.

- First Runner-Up - Rink Football (Boys)
- First Runner-Up - Rink Football (Girls)
- Second Runner-Up - Volleyball (Girls)
- Third Place - 4X100m Relay (Girls)

FURY '23

February 4-5, 2023

The Sports Council of H.R. College of Commerce & Economics participated in Fury '23, organised by NMIMS School of Economics. The Girls' Football Team secured **First Place** and Mr. Rishabh Shah of F.Y.B.M.S. secured **First Place** in Chess.



WORLD SNOOKER CHAMPIONSHIP(U-18)

H.R. College S.Y.J.C. student Mr. Shahyan Razmi stood **Second** in the selections for World Snooker Championship and has also been selected in the under 18 category. He will be representing India at the world championships.

WORLD SNOOKER CHAMPIONSHIP(U-21)

H.R. College T.Y.B.M.S. student Mr. Rayaana Razmi (MH) finished **No. 1** in the selection camp and will be leading team India in the World Snooker Championship (U-21) which will be held this August in Romania.

ASHWAMEDH KRIDA MAHOTSAV 2022

Ms. Hansika Vasu, F.Y. B.A.M.M.C. from H.R. College won a gold medal by taking **First Position** in shot put event in Ashwamedh Krida Mahotsav 2022 at HSNL University, Mumbai.

DSO - ROLL SKATING

December 22, 2022

H.R. College participated in DSO - Roll Skating at Dr. Ramhari Kishan Dhote Udayan. Ms. Insiyah Kapadia, from F.Y.J.C. has secured the **Gold Medal** in the inline U-19 category. Ms. Zahra Khanchey, from S.Y.J.C. has secured the **Silver Medal** in the Quad U-19 category.

DSO - BOXING

December 26-29, 2022

Mr. Vrushank Shah, an S.Y.J.C. student of H.R. College who participated in DSO Boxing which was held, secured the **Silver Medal** in the U-19 Weight Category 52-56!

JUNIOR NATIONALEQUESTRIAN CHAMPIONSHIP

December 12 - 25, 2022

Mr. Sarthak Goyal from S.Y. B.M.S. - participated at Junior National Equestrian Championship held at Bhopal, and got **Silver & Bronze Medal** in tent pegging lance event.

CHESS COMPETITION

August 22-23, 2022

H.R. College had participated in the inter-collegiate chess competition 2022-23 at MMK College, Bandra. Many colleges from Mumbai & Thane district had participated in this competition. H.R. College student - Ms. Prachi Bafna from T.Y. B.Voc. (RM) has won the **First Prize**.

INTERNATIONALECONOMICS CONVENTION

November 12-13, 2022

The 30th International Economics convention was held at R.D National college, Bandra on the theme for this year was "Exploring the Changing Dynamics of the Economies through Digitalization". Each team was given a country to research. Teams worked for months and compiled data with different methodologies to prepare a detailed research paper.



Mr. Rayaana Razmi & Mr. Shahyan Razmi



Ms. Hansika Vasu at Ashwamedh Krida Mahotsav



Mr. Vrushank Shah



Ms. Zahra Khanchey (Left)
Ms. Insiyah Kapadia (Right)



Under the guidance of Mrs. Anuradha Iyer, the team from H.R. college representing the kingdom of Saudi Arabia prepared and presented the Research paper - "**Vision 2030: Saudi Arabia dispels an age of darkness through digitalization**" and bagged **overall Second Runner-up prize**.



Inter Collegiate Events Organised

The students that are willing to go an extra mile for their college event must be part of the fest organizing committee

LOST: LEGEND OF THE SECRET TREASURE

August 4, 2022

The Women Development Cell (WDC) hosted their first event LOST: Legend of the Secret Treasure, a hunt spread across Churchgate. This event was witnessed more than 100+ participants from a wide range of colleges. Proceeds of the event were to be shared with select NGO's working on charities. Winners received exciting prizes and the event ended with a formal vote of thanks.



short story writing competition 'THE LITREAT'. Participants from Mumbai and Thane colleges penned stories on the themes of nature as well as used satire and realism. The stories were judged based on theme, plot, characterization, settings, and language. The winners of the competition were awarded E-certificates. The event concluded with a vote of thanks.



MUMBAI, MATH & MEMORIES

September 8, 2022

The Math Club organized an inter collegiate treasure hunt called "Mumbai, Math and Memories". 31 teams consisting of 4 members participated in this event. In the first round, participants had to solve mathematical questions in order to unlock encrypted PDFs. Each PDF revealed the location that the team had to go next. Once they reached their location through the given clues, the participants had to perform certain tasks such as garba, planks, etc. The event concluded with a prize distribution ceremony and felicitation of all winners.



INNOV8 2022: A TECHNOLOGICAL EXTRAVAGANZA

August 26-27, 2022

The InsignT Club of H.R. College of Commerce & Economics kick-started the academic year 2022 with inter and intra collegiate fest Innov8, a 'mini world' of technology. Innov8 is an initiative taken by students of the InsignT club of H.R. College to bring a technological edge to commerce and integrate technology into all walks of life.



THE LITREAT

August 29, 2022

HR Litterateurs, the official writers' club of H.R. College of Commerce & Economics organized an online inter-collegiate

TWIZ

November 5-6, 2022

House of Travellers - the Tourism Club of H.R. College of Commerce & Economics, organized "TWIZ" - A PAN-India Travel Quiz Competition which was held on Zoom, Quizzez & Kahoot platforms. More than 200 students participated in the competition from 30+ colleges across the country.



SHAAN

December 2-4, 2022

A mega Sindhi inter-collegiate fest was organized by H.R. College of Commerce & Economics.

More than 6 renowned colleges from Mumbai were a part of this grand & very first edition of 'SHAAN'. The motive of SHAAN was to raise the community profile and to provide a platform for Sindhi students to showcase their talent.

NUMBER NINJAS '23

January 20-21, 2023

Math Club conducted the 10th edition of its flagship intercollegiate fest 'Number Ninjas' for the year 2022-23. With large participation and a variety of events, Number Ninjas was highly successful in making mathematics interesting.

NAANDI 2023

January 22-24, 2023

The flagship event of MVM successfully completed its 7th year with participation from more than 30 colleges. The theme this year was 'Heads or Tails - Two sides of a coin'. The pre-event was a street play act covered by Maharashtra Times newspaper. The CL meet was held at HSNC campus at Worli where 20+ colleges participated. All the events were broadly classified into fine arts, literary arts, performing arts and informals. The event had eminent judges from the Marathi industry.



BULLSEYE

January 20, 2023

Bullseye, the flagship event, is a celebrity mock stock exchange. It provided a learning opportunity for students to gain knowledge of the stock market and gave them a platform to display their trading skills. Over 20 colleges and clubs all over Mumbai participated in Bullseye making it one of the most successful events of its kind.

BLAZE

January 25, 27-29, 2023

The Investment Club of H.R. College of Commerce & Economics held the 12th Edition of Blaze – a four-day fest with events in the fields of finance, marketing, management, culture and sports. This year 50+ colleges, from all over Mumbai participated in numerous exciting events. Along with cultural, sports and informal events and out of the box business and finance events, Blaze introduced two more events: Lyrical Blues and Blaze Music Festival.



Infrastructure

HR believes in giving Students an opportunity to develop their
simulative learning & entrepreneurial skills



Video Conferencing facility: It helps to engage with experts and distinguished personalities beyond local boundaries who address staff and students and share their views. This interactive facility aims at providing a significant learning experience.



HRhythm Sound & Recording Studio:
HR's in-house studio that aims at imparting expertise in audio recording and editing technologies.



Hi Resolution Photography Studio: To give practical exposure to students about various subjects such as digital marketing, advertising, Media Planning etc.



Digital Library & Research Centre:
To provide opportunities to enhance research work and offer access to digital content for staff and students.



Commerce and Management Resource Center: To develop global proficiency by offering practical exposure to actual business environment.



Computing Laboratory and UGC Network Center: To equip the students with current technology and foster global competency.



The Fitness Point: A gymnasium for staff and students, a step towards health and fitness under professional guidance.

Faculty - Degree College

Principal: Prof. Dr. Pooja Ramchandani, D.Litt., Ph.D., M.Com., B.Ed.

Vice-Principal (University Affairs - IQAC): Dr. Jasbir Sodi, Ph.D., M.Com.

Vice-Principal (University Affairs - Examination & Admission): Dr. Rani Tyagi, Ph.D., M.Sc.

Vice-Principal: Dr. Navin M. Punjabi, Ph.D., M.Com., PGDBA, C.W.M. (Hon.)

COMMERCE & BUSINESS MANAGEMENT

Prof. Dr. Pooja Ramchandani, D.Litt., Ph.D., M.Com., B.Ed. (HOD)

Dr. Rita Khatri, Ph.D., M. Phil., M.Com., M.F.M.

Dr. Jasbir Sodi, Ph.D., M.Com.

Dr. Navin M. Punjabi, Ph.D., M.Com., PGDBA, C.W.M. (Hon.)

Ms. Dharti Narwani, M.Com., M.B.A.

Mr. Prem Rajani, M.Com., M.M.S.

Ms. Neha Galrani, M.Com.

BUSINESS ECONOMICS

Prof. Dr. Geeta Nair, D.Litt., Ph.D., M.A. (HOD)

Prof. Dr. Jehangir Bharucha, D.Litt., Ph.D. (B.E.), Ph.D. (B & F), M.A.

Dr. Saleha Syed J., Ph.D., M.Phil, M.A.

Ms. Trupti Kowta, M.A., M.L.S.

ACCOUNTANCY

Mr. Parag Thakkar, C.A., ICWA (HOD)

Dr. Amit Nandu, Ph.D., MBA, M.Com.

Ms Anjali Vachhani, M.Com.

Dr. Simran Kalyani, Ph.D., M.Com., D.B.F.

Dr. Jaya Manglani, Ph.D., L.L.B., B.Ed., MBA, M.Com

Mr. Atul Sathe, M.Com., ICWA

Ms. Prachi Ahuja, M.Com.

MATHS & STATISTICS

Ms. Shubhada Kanchan, M.Sc.

Ms. Vijayalaxmi Suvarna, M.Phil, M.Sc, D.C.S.T.

Ms. Bertilla Alphonso, M.Sc.

ENGLISH (BUSINESS COMMUNICATION)

Prof. Dr. Paromita Chakrabarti, Ph.D., M.Phil, M.A.

Dr. Geeta Sahu, Ph.D., M.A

ENVIRONMENTAL STUDIES

Prof. Dr. Chandani Bhattacharjee, Ph.D., M.Sc.

Dr. Rani Tyagi, Ph.D., M.Sc.

LIBRARIAN

Prof. Dr. Madhuri Tikam, Ph.D., M.Lib.Sc.

FOUNDATION COURSE

Dr. Madhu Kelkar, PhD, M.Phil., M.A., B.Ed.

Dr. Priyamvada Sawant, Ph.D., M.Phil., M.A.

UNAIDED COURSES (UNDERGRADUATE)

Dr. Jalaja Nair, Ph.D., M.Phil., M.A.

Ms. Bharti Jethani, M.Com.

Ms. Poonam Jain, M.Com., F.C.A., C.S.

Dr. Nidhi Thanawala, Ph.D., M.A.

Dr. Sheetal Gangaramani, Ph.D., M.B.A., B.Pharm

Dr. Shweta Singh, Ph.D., MBA

Mr. Rahul Mishra, M.Com.

Ms. Charvi Gada, M.B.A., M.Com.

Ms. Rifa Patel, M.A.

Mr. Manish Malkani, M.Com, B.Ed.

Ms. Trisha Dutta, M.A.

Ms. Bhakti Mulchandani, M.B.A., M.Com.,

Ms. Anjali Dhanani, M.Com.

Ms. Jasmine Tamboli, MACJ

Ms. Tanvi Khandhar, Dipl. Ent. Mgmt., M.Com.

Dr. Mamta Rajani, Ph.D., M.Phil., M.A., B.Ed., M.Com

Dr. Bharti Singh, Ph.D., M.B.A., B.B.A.

Ms. Mamta Shukla, M.Com., M.B.A., CFA

Mr. Faaiz Patel, M.Com., M.B.A.

Mr. Vicky Karnani, M.Com.

Ms. Sneh Gehi, M.Com., B.Ed.

Dr. Radhika Menon, Ph.D., B.M.S., M.B.A.

B.Voc.

Ms. Kanupriya Sharma, MBA (RM & THM)

Dr. Tasneem Razmi, Ph.D., M.Com, M.Phil., MBA (WM)

IT CO-ORDINATOR

Mr. Yunus A. Gangat, M.Com., MCSC, CCNA, Dip. Elec.

REGISTRAR

Ms. Jyoti Govindani, B.Com.

SUPERINTENDENT ADMIN

Ms. Pooja Balani, B.Com.

Mr. Anil Harish, President
Dr. Niranjan Hiranandani, Past President
Ms. Maya Shahani, Trustee

Mr. Kishu Mansukhani, Immediate Past President
Mr. Chellaram, Trustee
Mr. Dinesh Panjwani, Secretary

List of Educational Institutions in Mumbai and Ulhasnagar managed by The Hyderabad (Sind) National Collegiate Board

1. Rishi Dayaram & Seth Hassaram National College and Seth Wassiamull Assomal Science College, Bandra, Mumbai 400 050. (Estd. 1949)
2. Kishinchand Chellaram College of Arts, Science & Commerce, Churchgate, Mumbai 400 020. (Estd. 1954)
3. Kishinchand Chellaram Law College, Churchgate, Mumbai 400 020. (Estd. 1955)
4. Hassaram Rijhumal College of Commerce and Economics, Churchgate, Mumbai 400 020. (Estd. 1960)
5. K.C. College of Management Studies, Churchgate, Mumbai 400 020. (Estd. 1969)
6. Smt. Mithibai Motiram Kundnani College of Commerce & Economics, Bandra, Mumbai 400 050. (1961)
7. Smt. Chandibai Himathmal Mansukhani College, Ulhasnagar 421 003. (Estd. 1965)
8. Bombay Teachers Training College, Colaba, Mumbai 400 039. (Estd. 1969)
9. Principal K.M. Kundnani College of Pharmacy, Cuffe Parade, Mumbai 400005. (Estd. 1971)
10. Principal K.M. Kundnani Pharmacy Polytechnic, Ulhasnagar 421 003. (Estd. 1971)
11. Gopaldas Jhamatmal Advani Law College, Bandra, Mumbai 400 050. (Estd. 1977)
12. Watumull Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Ulhasnagar 421 003. (Estd. 1981)
13. Thadomal Shahani Engineering College, Bandra, Mumbai 400 050. (Estd. 1983)
14. Dr. L.H. Hiranandani College of Pharmacy, Ulhasnagar 421 003. (Estd. 2004)
15. S.H. Mansukhani Institute of Management, Ulhasnagar 421 003. (Estd. 2005)
16. Nari Gursahani Law College, Ulhasnagar 421 003. (Estd. 2005)

President's Office: THE HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

K.C. Law College Building, 5th Floor, Vidyasagar Principal K.M. Kundnani Chowk,
123 Dinshaw Wachha Road, Churchgate, Mumbai 400020, India.
Telefax: 91 22 2288 0845 Email: hsnboard@gmail.com www.hsnbc.com



Students prepare seed bombs for the **Seed Bombing Project**.



Sanitation - Teaching village women the basics of menstrual hygiene.



Tryst With Destiny - Flash mob at Railway Station an Independence Day campaign.



Project Muskaan - bringing a smile to faces of kids fighting cancer.



Project Aajeevika capitalises on indigenous skills of the rural women in an attempt to improve their livelihood. The women stitch canvas tote bags which are available in varied trendy designs.



Campaign on Wheels to create awareness of child rights and to reduce child abuse.



Project LUNCHBOX - millions fed nutritious food at railway stations and in slum areas.

SOCIAL INITIATIVES

AT H.R. COLLEGE

01. THE STUDENTS' COUNCIL

02. ROTARACT CLUB

03. HONOURS PROGRAMME

04. THE STUDENT UNITED WAY

05. N.S.S.

06. WOMEN'S DEVELOPMENT CELL

07. ENACTUS

08. GENERAL EVENT MANAGEMENT SOCIETY

09. SYNTHESIS OF YOGA & NIYAMA COUNCIL

10. DEPT OF LIFELONG LEARNING AND EXTENSION



Blood Donation drive at HR College



Seminar on **Menstrual Hygiene** in the municipal school at Gorhe village, Palghar.



Project Jalvrudhhi - introduction of the water wheel to improve accessibility of water in rural areas



An exhibition-cum-sale held of products manufactured by **Yusuf Meherally Centre**.



Rally to spread awareness about **Organ Donation**.



HSNC University, Mumbai

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PARENT BODY



HYDERABAD (SIND)
NATIONAL COLLEGIATE BOARD

Hyderabad (Sind) National Collegiate Board

K.C. Law College Building, 5th Floor, Vidyasagar Principal K.M. Kundnani Chowk,
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LEAD & CONSTITUENT COLLEGE OF THE HSNC UNIVERSITY



Accredited 'A' Grade by NAAC

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