



THE STORY 50  
1960 - 2010



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# HASSARAM RIJHUMAL COLLEGE OF COMMERCE & ECONOMICS

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International Programmes Committee*



The International Programmes Committee of H.R. College

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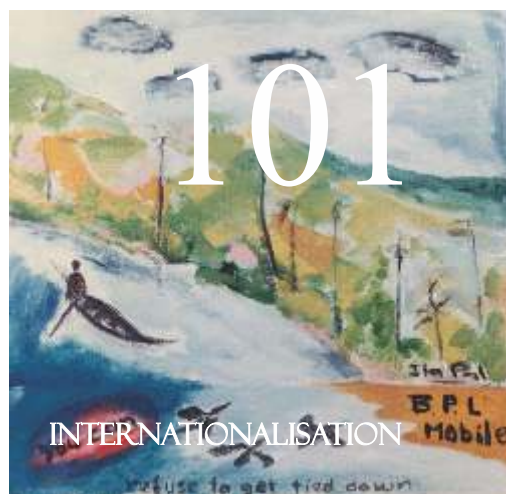
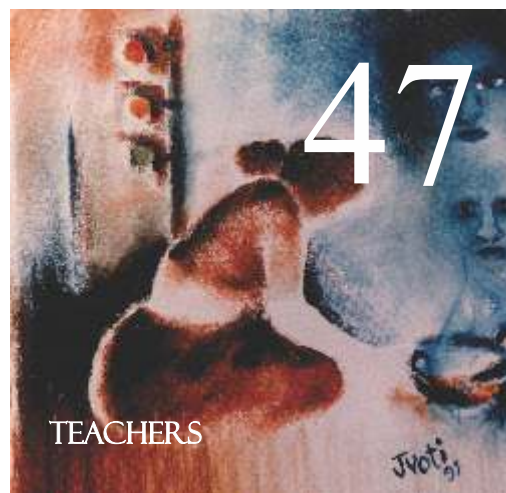
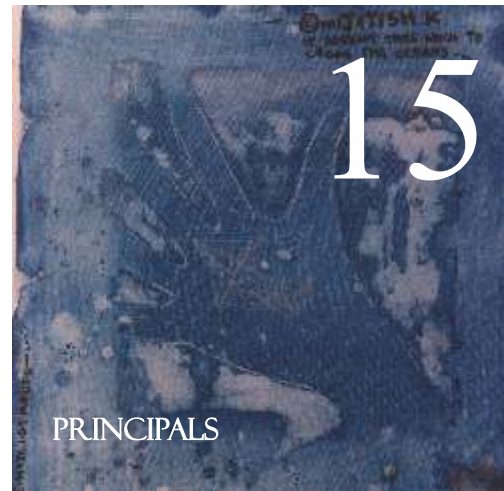
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## COLLEGE VISION

*“India’s future will be shaped in her classrooms”*

*- Dr. Saravpalli Radhakrishnan*



*History*

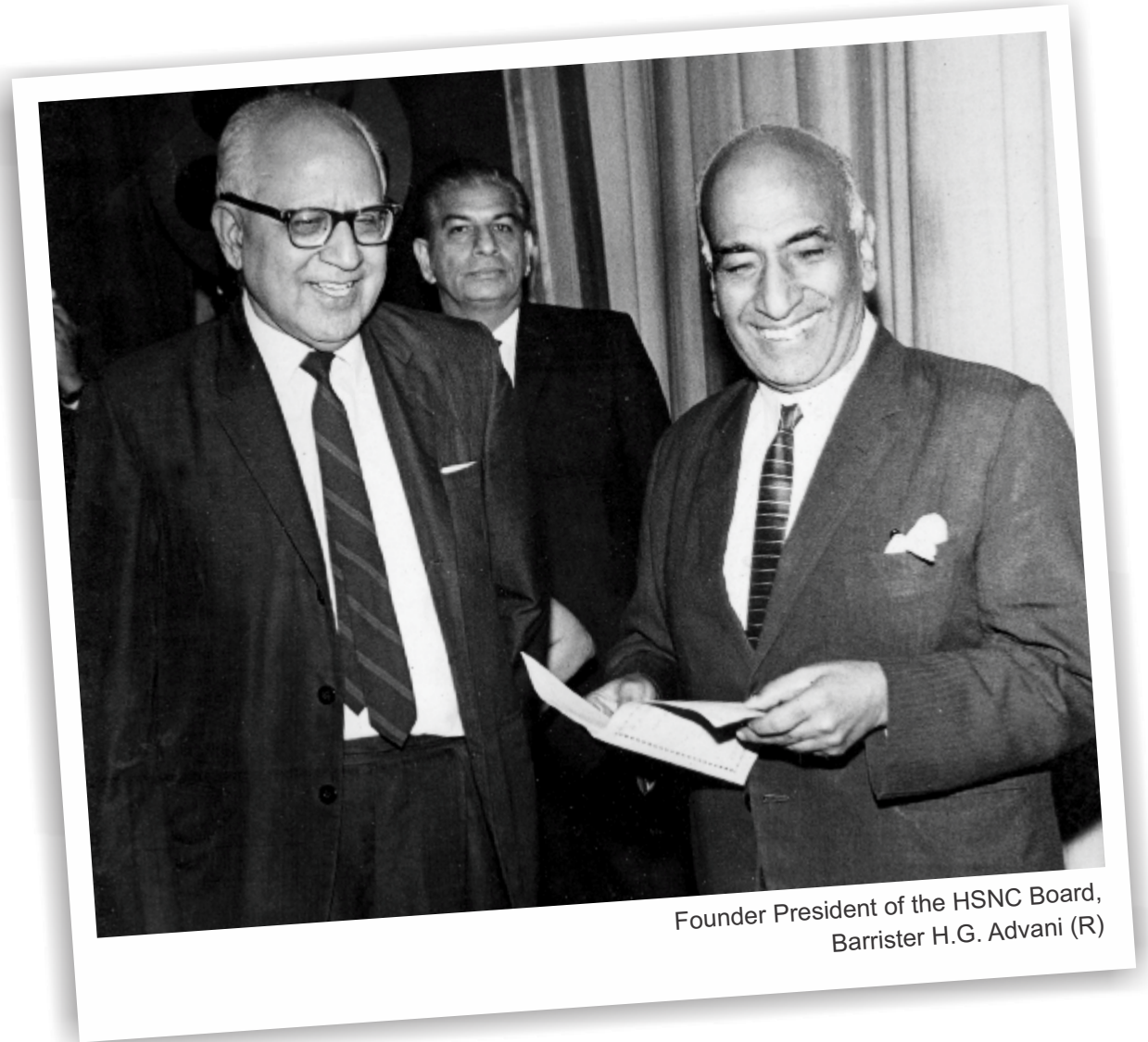
# GERMINATING AN INSTITUTIONAL OAK



Seth Hassaram Rijhumal

It was the historic day of June 20, 1960 that saw the doors of Bombay's newest College of Commerce & Economics open wide at dawn. The city, back then, wasn't so populated, and the Principal wondered if he would have enough students to fill his classes. History shows that classes filled up soon enough!

Located on 123 Dinshaw Wachha Road, at the intersection of the road that faces the University of Mumbai, with its imposing clock tower, the College was founded on idealism.



Founder President of the HSNC Board,  
Barrister H.G. Advani (R)



Principal H.C. Malkani



Vidyasagar Principal K.M. Kundnani, Secretary, HSNC Board;  
Jyotu Kundnani with Principal H.C. Malkani

While the seed of what is today known as the Hassaram Rihumal College of Commerce & Economics was planted in Hyderabad Sind (formerly undivided India), in 1945, and it was, perhaps, the first commerce college there, although another commerce college was also started the same year in Karachi, the fledgling Institution had to be hastily forsaken in the storm of Partition.

Uprooted and felled as their spirit was, the foresighted and feisty founding fathers of the College were not about to give up easily, and certainly not in their mission to create an educational institution of lasting value once they migrated to Mumbai (then Bombay) and attempted to restart their lives again. The trials were tremendous, but so was the tenacity of the many mighty men who were determined to germinate this institutional oak again.

One such visionary was Principal Kundnani who, along with Barrister Hotchand Advani, reconstituted the Hyderabad Sind National Collegiate (HSNC) Board in Mumbai, and set about restarting the two colleges the Board already ran in Sind, pre-Partition.

One was the D.G. National College, which was the very first college founded by the HSNC Board in Sind in 1921, and of which Principal Kundnani was Principal at the time of Partition. The second was the College of Commerce & Economics, started with the financial support of the merchant Bhaiband community of Hyderabad.

An interesting, and not entirely coincidental, fact is that when it first started in 1945, H.C. Malkani was appointed as its Principal - and when the College restarted in Mumbai in 1960, the mantle yet again fell upon the industrious H.C. Malkani, to take on the 'principal' role in mentoring and remaking the destiny of an institution that was so closely linked to his own! It was almost as though the two, the College and Principal H.C. Malkani, were a match made with divine exactitude that not even the ruinous Partition could rent asunder.

In the intervening years, between his two stints as Principal of the College, a lot had transpired. Most significantly, the map of the Sub Continent was irrevocably altered, and with it the lives of thousands of dispossessed Sindhis - all of who had to run helter-skelter overnight.

January 20, 1961, Principal H.C. Malkani's address on the  
**First annual College day.**



*Addressing dignitaries, staff and students a year later, at the occasion of the First Annual College Day on January 20, 1961, Principal Malkani stressed, "This is a College of Commerce & Economics - and not a Commercial College. A Commercial College exists for the sake of making money, but a College of Commerce & Economics exists for inculcating certain higher ideals of service and sacrifice in the students wishing to take up a commercial career. It is necessary to emphasise to young men and women taking up a career in commerce that they should maintain the highest standard of honesty. We, therefore, aim at teaching students not only sound principles of business and commerce, but giving them a moral tone and helping them in independent thinking. We aim at producing young men and women who would have the initiative and enterprise to chalk out independent careers for themselves in business and industry."*



Chairing a debate



1967: with Chief Guest Dr. P.B. Gajendragadkar (extreme right), the Vice-Chancellor of the University of Bombay.

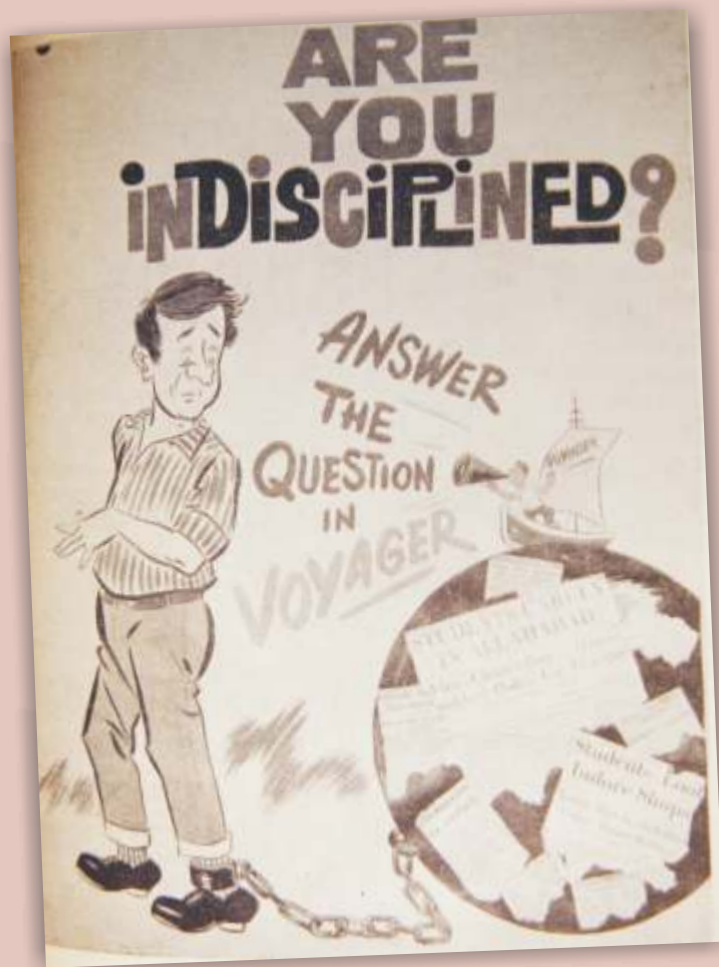
The building of the College of Commerce & Economics in Sind, which was inaugurated on October 13, 1945, by Dr. Radhakrishnan, the then Vice-Chancellor of the Banaras Hindu University was, according to the annals of history, occupied by Muslim refugees on September 12, 1947, leaving the Principal and staff with no option but to flee for their safety.

At the time, the College was already functioning as a reputed full-grade BCom College, affiliated to the University of Bombay, as all reputed colleges of Sind were in those days. All that came to naught, as the two Colleges set up the HSNC Board had to be closed down in the aftermath of the Partition.

Until, that is, Principal Kundnani took it upon himself to revive them again in Mumbai. The first to get up and running was the Rishi Dayaram & Hassaram National College (of Arts and Science) in Bandra, built on a plot of land Principal Kundnani obtained by the sweat of his blood and toil and, legend has it, by pawning his wife Jyotu's jewellery.

The challenges in getting that College started were stupendous, but Principal Kundnani was not found lacking in either vision or stamina, and far from feeling complacent over its successful commencement, he dreamt of building the HSNC Board, of which he was Secretary, into an educational colossus that would spawn many renowned colleges. In this, his mission was given wings by the late Barrister Hotchand Gopaldas Advani, an extraordinary visionary who was the Founder President of the HSNC Board.

So, in 1954 came the Kishinchand Chellaram (K.C.) College, in the heart of South Mumbai. Then followed, first, a Law College and, later, a Commerce College (subsequently christened the Hassaram Rijhumal College of Commerce & Economics, when a benevolent endowment of Rs. One lakh was given by the sons of Seth Hassaram Rijhumal). Both the Law and the Commerce Colleges were housed in a five-storied building adjoining the K.C. College at Churchgate - and continue to be, right until today.



## Poster Created by Balasaheb Thackeray for the Student Symposium

Who would have imagined that one of the earliest contributors to the *Voyager* (the College magazine of H.R.) would be a cartoonist who later became, arguably, one of the most important men in Mumbai: Balasaheb Thackeray.

In the Acknowledgments of the *Voyager*, 1964, Editor J.N. Kamat writes: I am deeply indebted to Shri Bal Thackeray, the well-known cartoonist and Editor of *Maarmik*, for executing the poster that provoked a Student Symposium - 'Are You Indisciplined?'

Balasaheb, himself, may have no memory of his doodlings, but in the H.R. annals, his work is recorded for posterity.

As beginnings go, the renaissance of H.R. College in Mumbai (subsequently referred to simply as H.R.) couldn't have been more auspicious. Certainly, the God's needed to be exalted, as without some divine intervention the College that had been lost in Sind could not have been so swiftly and so splendidly restarted in Mumbai, and that too in such a short time.

An *Akhand Path Bhog* was performed for three days prior to the formal opening of the College. This entailed an incessant and ardent recitation of holy texts from the *Granth Sahib*. Daily, *kirtans* were performed by such legendary stalwarts of the time as Ram Panjwani, Tillibai Jiandani and Bhai Bhagwandas Masand. However, it must be underscored that the ethos of the College was secular from the start.

In fact, all the colleges of the Hyderabad Sind National Collegiate (HSNC) Board, prided themselves on their emphasis on the world 'National', and took due diligence in ensuring that education was accessible to all, irrespective of class, community or caste.

H.R. was no exception. Recorded in the Souvenir of the College, dated 1962, is the assertion that at its commencement "the majority of students were Gujarati, but other communities - the Deccanis, the Parsis, the Mahomedans and Christians also were represented in large numbers. The staff, too, was cosmopolitan; for, at the time of the appointment, only the qualifications were considered, as it should be. The College knew no barriers of community or creed".

The excitement was palpable when, on June 20, 1960, the H.R. College of Commerce & Economics was inaugurated in Bombay, the fourth college of the HSNC Board since its reconstitution after 1947.

In the brand new hall of the College sat an impressive audience including then Chief Justice H.K. Chainani (also Vice-President of the HSNC Board), Principal T.M. Advani (ex Vice-Chancellor of the University of Bombay), Principal Kundnani, Principal Malkani and many prominent members of the community.

It was, from the very beginning, fully affiliated to the University of Bombay. And Principal Malkani was back in the saddle again, a powerful portent of the success that H.R. College would quickly see under his sagacious stewardship.

It is pertinent to point out that at the start of the twentieth century, there was not a single commerce college affiliated to the University of Bombay. The very first one, Sydenham College of Commerce and



Actor Prithviraj Kapoor at the inauguration of the Hindi Sahitya Parishad at H.R. College

Economics, commenced in 1913, and for several years thereafter it was the only one. Much later, two more commerce colleges were started. When H.R. appeared on the scene in 1960 it was, hence, among the very few commerce colleges in the city.

At the time when H.R. College was to be restarted, Principal Malkani (formerly Principal of the College in Sind), was the natural choice. But he wasn't in Mumbai, as in the tumultuous period post-Partition, before H.R. was restarted, he had taken up a job as a Reader in Economics at the M.S.

University of Baroda. He was invited, once again, to be the Principal of H.R., and he readily agreed to be at the head of a much-loved institution. The *Souvenir* of the College, dated 1962, states: Whenever he looked back, he wondered whether it was the birth of a New College (which he presided over), or the rebirth of the old one! Whatever it was, the College grew from strength to strength, under his administration.

On the opening day of the College, an editorial in the *Souvenir* further recalls: "The two divisions in the First Year Commerce, for which the College was



Barrister H.G. Advani and Savitri Advani

## THE PRESIDENT'S MESSAGE

9 High Court Chambers,  
Bombay 1  
March 6, 1962

Enterprise!

Indeed it is the spirit that should pervade the young students of the new Commerce College. But I am rather reminded of our National Plans- the First, the Second and the Third Five-Year Plans. They are our national enterprise. Something is better than nothing; and these plans have, indeed, achieved something. There is not, and there should not be, any spirit of complacency.

On the other hand, we should be ever conscious of what others have achieved and of what they have been achieving. While we seem to be groping and struggling, others seem to be running in the race of life. Yet, we must not feel discouraged, and say that 'the struggle not availeth'. Historical examples are there to show that progress does not take the same long time to reach the height painfully reached by the pioneers. The time lag is easily overcome, and those who have joined the race later show a spirit of freshness and even gain a lead. We are proud of our ancient cultural heritage and yet we must catch up the new spirit of the age of science and industry.

Hence, the younger generation - the real leaders of the nation - should have a proper sense of reality, and also a spirit of optimism and rational enterprise, and produce, in a harmonious form, a synthesis of the antiquity of our culture and the modernity of the scientific age.

H.G. Advani  
President,  
Hyderabad (Sind) National Collegiate Board

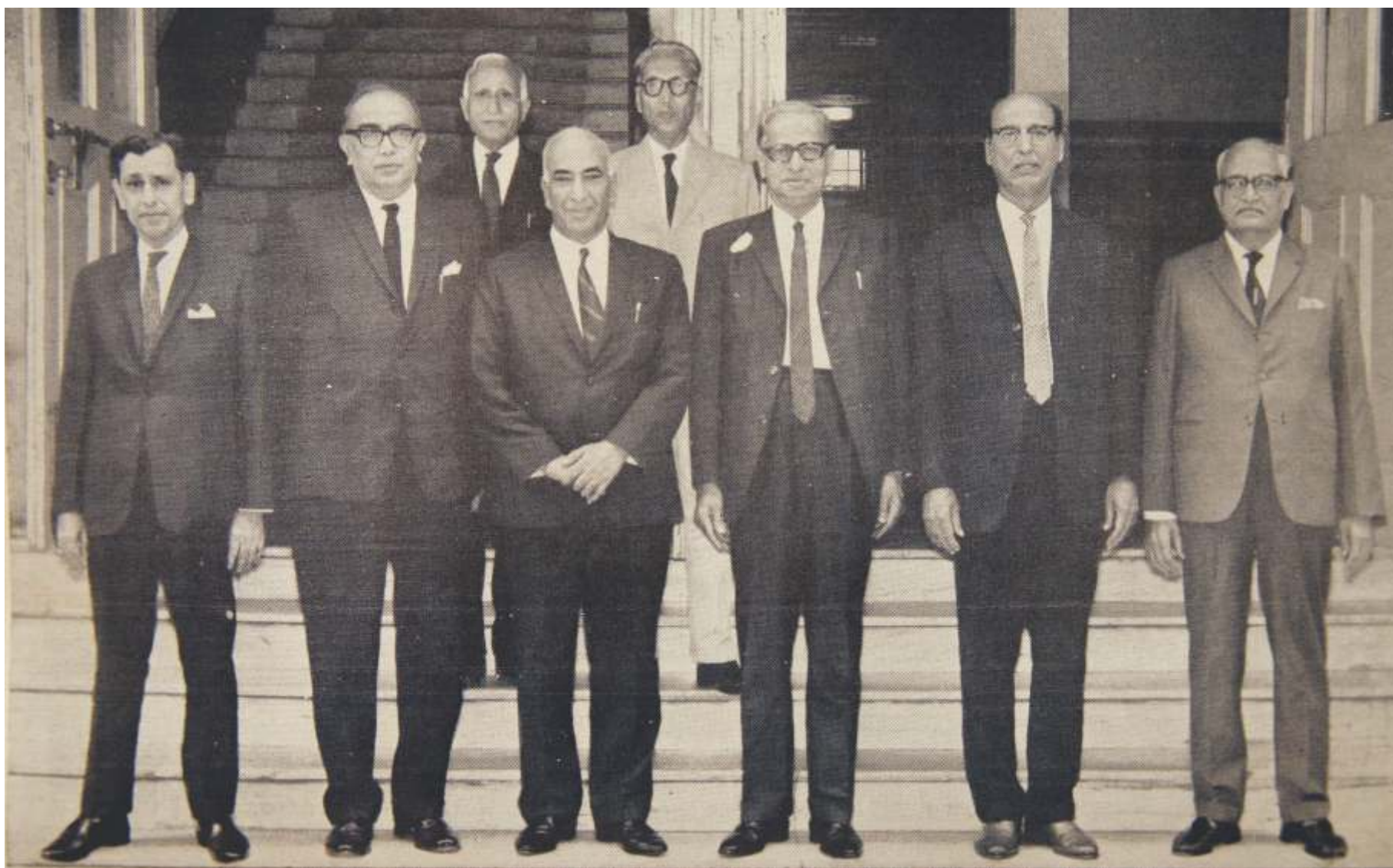
affiliated, were full, and the rush for admission was so great that the University had to give permission, as a special case, to have one more division. No doubt, the number of students seeking admission in the College was abnormally large; and yet the rousing reception to the College was a hearty sign that the College at Churchgate was satisfying a genuine need of the student community. Immediately, therefore, the Board decided to make it a full-grade College, and applied for affiliation; and considering the huge number of those who could not be admitted, it also sought permission for

three divisions in the First Year Commerce class, and three divisions in the Inter Commerce Class. It is once more to be noted that not only were the divisions full, but that there was, as in the first year, a huge waiting list; and the University had, at the last minute, to give permission for a fourth division, with a total of 500 students, in all, in the First Year. The results of the students sent up for the first University Examination were satisfactory. The College established a reputation for itself in the very first year of its existence."

Progressive parent body,  
**the Hyderabad (Sind) National Collegiate Board**



H.R. College has had the advantage of a very forward-thinking, supportive Management Board. The Hyderabad (Sind) National Collegiate Board, was established in the aftermath of Partition in 1949 by a group of philanthropic Sindhi's to cater to the academic needs of displaced people, particularly from Sind in West Punjab, Pakistan. The Board devoted itself to the cause of education and has established a number of reputed educational institutions of higher learning in various disciplines.



1967 - Vice-Chancellor with President & Principals of Colleges of the Hyderabad (Sind) National Collegiate Board: *Second row*: Principal N.S. Bhatia and Dr. Parsanis. *Front row (L-R)*: Principal P.N. Gidwani; Principal H.C. Malkani; Barrister H.G. Advani, President of the HSNC Board; Dr. Gajendragadkar, Vice-Chancellor, University of Bombay; Vidyasagar Principal K.M. Kundnani, Secretary, HSNC Board and Principal B.A. Chandiramani

The Board runs Arts, Science, Commerce, Management, Law, Education, Pharmacy Colleges and Polytechnic institutes in Mumbai and Ulhasnagar.

Imbued with an enlightened outlook, the current Board of Trustees have upheld the vision that its founding fathers, Barrister H.G. Advani and Vidyasagar Principal K.M. Kundnani, had sixty years ago - and have nurtured it with the same passion and fervour. The Board has mentored, promoted, and encouraged educational institutional growth and

development by initiating new programmes, forging international linkages, tie-ups and partnerships, and actively engaging with foreign college faculty, universities and government bodies. The Hyderabad (Sind) National Collegiate Board has always believed in pioneering leadership and principles of altruism and, hence, is committed to the cause of social welfare through education. Its mission is to make a significant contribution towards a better, progressive, humane society.

— © MATJATISH K  
IT DOESN'T TAKE MUCH TO  
CROSS THE OCEANS — 46

*Principals*

*Principal*

*H. C. Malkani*

*(1960 - 1971)*



An economist, a visionary, an academician and a teacher who continued to be both Professor and Head of the Department of Economics during his tenure as Principal of H.R. College, H.C. Malkani was a student of the D.G. National College at Hyderabad (Sind), and was a Fellow of the College. Later, he joined the School of Economics at Bombay. He secured a high Second Class at his MA, with History and Economics, standing Second in the University. He was a Professor of Economics, first at Ramjas College, Delhi, then at Shikarpur (Sind). He became the first Principal of the HSNC Board's College of Commerce & Economics, when it was started in 1945 in Sind.

Immediately after migration to India, post-Partition, he became a Professor of Economics at Baroda College, and then a Reader in Economics

at the Maharaja Sayajirao University of Baroda, and acted as Head of the Department of Economics from 1954-59. He was particularly gifted in guiding research students for their PhD, and was one of the recognised teachers for PhD at the University of Bombay.

He conducted and published 'A Socio-Economic Survey of Baroda City' (1954-55), sponsored by the Research Programmes Committee of the Planning Commission. He was a distinguished speaker, addressed several seminars and wrote many books throughout his illustrious academic career.

In 1960, he became the founder Principal of the College of Commerce & Economics (subsequently rechristened the H.R. College of Commerce & Economics) and nurtured it with passion, vision

and tireless hard work. The students loved him, the staff looked up to him, and in academic circles his reputation was impeccable. Very quickly, the College picked up in reputation and despite being a new institution, the classrooms were full and the number of students seeking admission was astounding.

An Editorial in the College Souvenir of 1963 notes: "At College socials, we see him at his best - witty, with a fund of anecdotes - and he makes everybody at home.

The problems of (running) a big College naturally worry him - a quiet academic man. But as he has the loyal support of his colleagues, and as he has identified himself with the College, he is giving it his best. The future of the College could not be in better hands."



Principal Malkani at the inauguration of the Geographical Association



Principal Malkani oversees a classroom bursting with students



107 students, staff and Principal Malkani donated blood to the St. George's Blood Bank



Principal Malkani hosts a tea party for the college staff

*Principal*  
*P.N. Gidwani*  
*(1971- 1990)*



Pribhudas Gidwani was born on August 12, 1916. As Principal of H.R. College, he rendered outstanding service for close to 20 years. However, his association with the Hyderabad (Sind) National Collegiate Board spanned 30 long years.

Principal Gidwani a man of considerable scholarship. He did his BA from Bombay University, following it up with a BSc. (Economics) from London, alongwith a M.Litt from Glasgrov and a Barrister of the Middle Temple London. He also studied at the faculty de-Droit at Paris.

He was a widely-traveled person and undertook many a journey through Europe, the Middle East and parts of South East Asia. This gave him a deep knowledge of people and places. He played

a vital role in the growth and development of the H.R. College, and played a leading role in its emergence and shaping it as a holistic centre for learning. It was during his tenure that the College emerged as a prestigious institution over a span of two eventful decades. Under the able guidance of Principal Gidwani, the number of students increased, the activities of the College were enhanced and consistently good academic results were achieved. The teaching faculty and methodology were also strengthened.

Principal Gidwani, despite his considerable intelligence wasn't intimidating, and was in fact gifted with the virtues of generosity and compassion. He was an administrator par excellence and a benevolent father figure to all his

students. He had a patient ear and a helping hand for every one. Consequently, he was held in high esteem by one and all.

In 1977-78 the College introduced the Applied Component group of subjects, which included Advertising, Tourism, Computer System, among other subjects. He introduced innovations like the 'Discussion Group', which deliberated on various issues and aspects from semester to semester, to give momentum to the consumers' awareness movement. He introduced GASP (The Group Against Smoking Promotion) in 1985. He encouraged the publication of 'Undergraduate' - a journal by and of the students. After his retirement in 1990, he is living a fulfilled life with his family.



Jehangir Shroff and Principal Gidwani at the inauguration of the Commerce & Management Association



Principal Gidwani, flanked by Barrister Advani (R) and Principal Kundnani (L), at the Annual Prize Distribution



H.T. Parekh, Chairman, ICICI, speaking at a seminar on Price Rise (1978-79), presided over by Principal Gidwani, M.D. Chaudhary, ex-education Minister, Government of Maharashtra (extreme right)



Governor O.P. Mehra addresses the gathering on College Day 1980-81

*Principal*  
*Gyan Bhagchand Daryani*  
*(1990 - 1992)*



Principal G.B. Daryani was born on June 5, 1938, in Hyderabad (Sind). He did his Masters Degree in Accounts and Commerce from the University of Rajasthan.

He started his career as a Lecturer at the G.S. College of Commerce, Wardha, in September, 1961. Later, he shifted as Lecturer to the Yogeshwari Mahavidyalaya Ambajogai in June, 1962.

He joined Smt. C.H.M. College, Ulhasnagar (an institution of HSNC Board) as HOD Commerce in 1971. He was appointed Principal of the MMK College, Bandra, from December, 1984 and continued there till June, 1990.

Principal Daryani was transferred to H.R. College

in June 1990 and he was the third principal in succession. He was an even-headed administrator with a cool temperament. H.R. attained new heights of academic excellence and became a better disciplined institution under his tenure. The Anti-Drug Week was successfully organized for the first time during the second year of his tenure as Principal of the College.

As a team, Principal Daryani and Vice Principal Indu Shahani worked wonders! 1990-91 was a landmark year in many respects: H.R. embarked upon College Development Programmes and brought about many infrastructural changes. Some of the highlights are as follows – a grand 10 ft. high entrance gate of H.R. College was built, a

brand new conference room was created on the fifth floor, a full fledged Seminar room was commissioned, the H.R. cafeteria was born, the Students Placement Cell was founded, the new avatar of the 'Voyager' (the College magazine) was launched, and various other changes affected. The College also introduced a new attendance scheme with motivation to students to attend classes.

Principal Daryani remained with H.R. College as Principal for two years and went back to MMK College as Principal in June, 1992. He retired from MMK College, subsequently, and is enjoying his retired life.



Shashi Kapoor, with Principal Daryanani to his right, was the Chief Guest during the Anti-Drug Week



Dr. I.G. Patel, Ex-Governor RBI, on 'Recent Changes in the Economic Policy.' Principal Daryanani is seated to his left and Principal Kundnani to his right



Actor Sanjay Dutt with Principal Daryanani at a NSS event, November 1991



Principal Daryanani oversees the Anti-Drug Week observed at H.R. College

*Principal*  
*Mohan Hemandas Ajwani*  
*(1992 - 2000)*



Late M.H. Ajwani was born on November 1, 1935 in Nowabshaw (Pakistan). He did his post-graduation in geography from M.S. University, Baroda, in 1960, and another M.A. in Economics from University of Mumbai in 1976. He completed his Ph.D. after his superannuation.

He joined M.M.K. College (run by the HSNC Board), as a Lecturer in 1961 and continued till June, 1964. Then he shifted to Chinai College of Commerce & Economics in June 1964 and remained there till June, 1981.

Further, he moved to Vivekanand College, Chembur, as a Senior Lecturer and Vice Principal in December, 1992.

He came to H.R. College of Commerce & Economics as Vice Principal and was here until June, 1990, when the HSNC Board appointed him

Principal of M.M.K. College, Bandra. He remained there till May, 1992.

He was appointed Principal of H.R. College of Commerce & Economics on June 1, 1992. Principal Ajwani returned to H.R. like a fresh breath of air, ushering in an atmosphere of camaraderie and trust among staff and students.

Being an even-tempered and unassuming person by nature, he endeared himself both to students and staff by virtue of his humanity, and his helpful, gentle and friendly disposition.

Principal Ajwani was instrumental in putting H.R. College among the top eight colleges of the Mumbai University and among the 209 top colleges all over India, selected by the UGC to teach vocationalisation at the degree level. This included subjects such as Advertising, Sales

Promotion and Sales Management, Tourism and Travel Management and Tax Procedure and Practice.

He took a lead role in introducing the prestigious Bachelor of Management Studies (BMS) degree course in 1999 at H.R. College. During his tenure, the Research recognition – Doctorate in Commerce (PhD) was accorded to the institution in 1996 for Business Policy and Strategy subjects.

He was re-employed by the HSNC Board as Principal of H.R. College in November, 1995, and continued his innings till October 31, 2000 when he finally retired from active service.

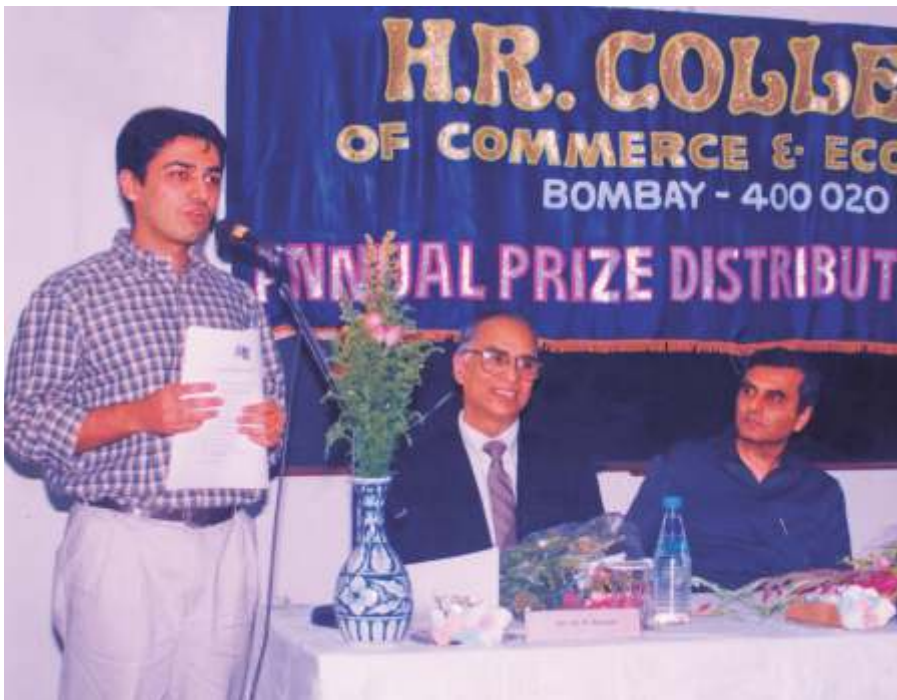
He went to the US to join his daughter and to avail of his green card holder permit. He even took up some teaching assignments there. However, on May 2, 2002, he passed away, leaving behind a rich legacy at H.R.



Kumud Bansal, Secretary Higher Education, Government of Maharashtra was Chief Guest on the Annual Prize Distribution Day, December 2000



A. Mahadevan Chief Guest on Achievers' Day



Annual Prize Distribution



Principal Ajwani with Vice-Principal Dr. Indu Shahani

*Principal*  
*Dr. Indu Shahani*  
*(2000 onwards)*



A doyenne in the field of academics, Dr. Indu Shahani, the current dynamic Principal of H.R. College, is credited with transforming the College into an internationally renowned centre for holistic student development. Dr. Shahani has over three decades of teaching experience at the college and university level, where she has played a lead role in nurturing future leaders. She is a firm believer in the student empowered teaching-learning model, which places the responsibility of learning on the learner and which also promotes creative faculty development.

Recognised as an international academician, Dr. Indu Shahani is Vice-President, International Baccalaureate Organisation - IBO, being the first Indian on the Board of Governors. At the University level, Dr. Shahani holds key positions at the Academic Council, Faculty of Commerce and

Board of Studies in Business Management. As Director, Academics, of the Hyderabad Sind National Collegiate (HSNC) Board, she is responsible for enhancing the academic standards of 29 educational institutions managed by the HSNC Board in Mumbai.

She was appointed Sheriff of Mumbai in 2008 and is now in her third term. She was awarded a DLitt by the University of Westminster, UK in November, 2009. She also holds a PhD in Commerce from the University of Mumbai, hers being the first thesis to be presented on a CD in 2000! She did her DHE, again from the University of Mumbai, where she stood First with distinction. In her MCom exams she stood Second in the University of Mumbai. A Fellow of the Sydenham College, she studied for a while at H.R. College during the time when her late father, H.C. Malkani, was Principal of the College.

She has been responsible for pioneering the Internationalisation of the Colleges of the HSNC Board, and has initiated linkages with several leading international universities, and has led Faculty Exchange Programmes and Student Exchange Programmes with Universities in the US, UK, Australia, France, New Zealand, Singapore, and so on.

Her Sheriff's Delegations and humanitarian initiatives have also won her much acclaim. Down-to-earth, compassionate, and accessible, she has motivated thousands of students as a mentor and role-model. At H.R. College, she has fostered Industry-Academia partnerships, to make education relevant in a contemporary economy and to give students the extra edge that coming to H.R. College, under her stewardship, invariably ensures.



Governor of Maharashtra, S.M. Krishna, administering the oath of the Sheriff's office to Dr. Indu Shahani on January 5, 2008 at the Raj Bhavan, in the presence of Maharashtra Chief Minister Vilasrao Deshmukh



Sheriff's Scholarships for Women sponsored by University of Westminster were launched at CCI on Nov. 26, 2008. The deserving candidates are seen with the Governor of Maharashtra S.C. Jamir and Sheriff of Mumbai.

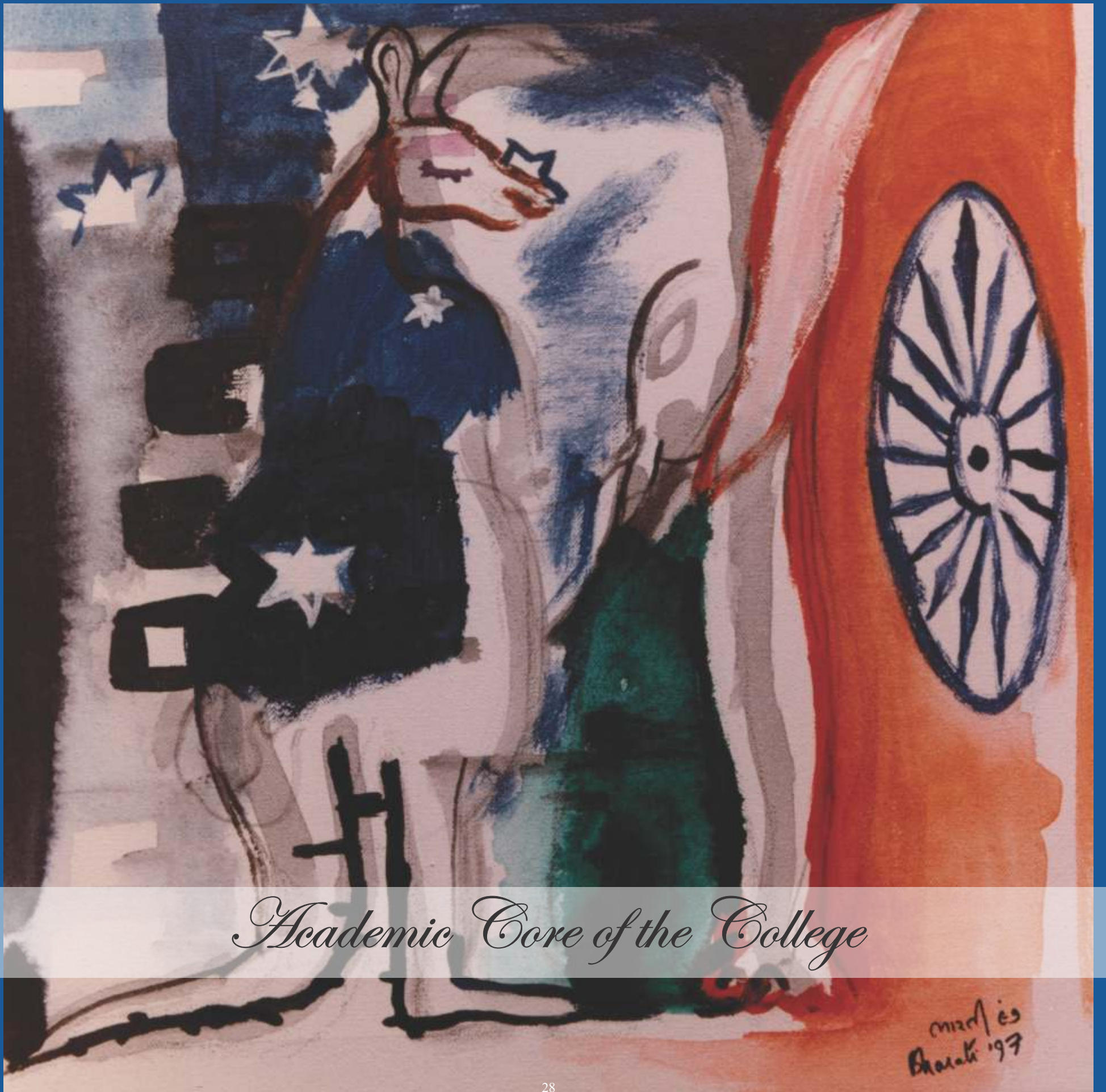


Sheriff's Delegation to the US, led jointly with the University of Mumbai, in 2008, at the University of West Georgia



Dr. Indu Shahani receiving the Honorary Doctor of Letters from Lord Swaraj Paul, Chancellor, University of Westminster, in London on November 16, 2009





*Academic Core of the College*

miraj es  
Bharati 1997

# QUEST FOR ACADEMIC EXCELLENCE

*Great accomplishments often start small and grow gradually into something much larger than what anybody could ever have imagined. The H.R. College of Economics and Commerce began with 125 students in 1960 - 13 girls and 112 boys. Today, half-a-century later, it has an enrolment of 5646 students in its Degree as well as in its Junior College. When it first began, Principal Malkani had a staff strength of 18. Today, Principal Dr. Indu Shahani has a faculty of 71!*

*A premium co-educational centre for academic excellence, affiliated to the University of Mumbai, it focuses on offering job-oriented programmes, linked with leading industries, and a host of certificate and diploma courses that are carefully structured with an enriched curriculum.*



# 1960

BACHELOR OF COMMERCE (B.COM.)

# 1996

DOCTORATE IN COMMERCE (PH.D.)

When the College began, a major in Accountancy was taught  
in the final year BCom class.

In June 1967, the University bestowed its affiliation upon the College for teaching the optional subject of Business Management at the final year BCom. In 1977-78 the College introduced the applied component group of subjects which included Advertising, Tourism & Hotelery and Computer Systems among others.

In 1994, the College was among the first few to introduce the University Grants Commission (UGC)'s Scheme of Vocationalisation, which included the following three subjects: Advertising, Sales Promotion & Sales Management; Tourism & Travel Management; Tax Procedures & Practices. The College had the distinction of being among the first colleges selected by the UGC to teach vocational subjects. The UGC nomination came as a result of the strong industry-institute links developed by the College. The earliest recognition for research was accorded in 1996 for Business Policy and Strategy.



Anand Mahindra, Chief Guest at a BMS event, 2003



Dr. Vijay Khole, Pro Vice-Chancellor of the University of Mumbai, at Genesis, the orientation programme of the Bachelor of Management Studies (BMS) course

In 1999, H.R. College introduced the prestigious Bachelor of Management Studies (BMS), which is today the most sought-after course in the University of Mumbai.

Additional recognition came in 2002 along with approval for vocational subject of Principles & Practices of Insurance.

In 2002, the H.R. College of Commerce & Economics underwent an intensive process of Accreditation under the UGC's National Assessment & Accreditation Council (NAAC), a statutory body established by the University Grants Commission to rate institutes of higher education. The College was accredited for a period of five years with an 'A' grade (institutional score of 87.95%), and became the first college in Maharashtra to be accredited with an 'A' grade under the revised system of NAAC Accreditation.

# 1996

ADVANCED DIPLOMA IN ADVERTISING,  
SALES PROMOTION AND SALES MANAGEMENT

# 1996

ADVANCED DIPLOMA IN TOURISM  
AND TRAVEL MANAGEMENT

Increasingly, the endeavour is to offer greater academic flexibility with the  
**introduction of the credit system.**



Aditya Puri, M.D. HDFC Bank, sharing his views on the current banking scenario



Chris Lowe, Country Head Standard Chartered addresses students of the Accounting & Finance programme

In 2003, the College came up with a twin-bonanza of specialised degrees, BCom in Accounting and Finance, and BCom in Banking and Insurance.

In 2008, H.R. was once again awarded 'A' Grade by NAAC, under the revised scheme, with the highest score in Maharashtra.

Additionally, add-on courses leading to certificate, diploma and advanced diplomas in various subjects and Honours certification are also available. For instance, the College has partnered with the Bombay Chartered Accountants Society (BCAS) to deliver a Certificate in Professional Accountancy (CPA). Partnerships have also been forged with Corporates and NGOs to introduce certificate programmes on subjects as varied as Forex Management, Cyber

Law, Venture Capital, Vedic Mathematics, Ethics and Corporate Governance, Media and Entertainment, Due Diligence of NGOs, Gandhian Thought, Graphic Design Concepts, Know your Film, Banking and New Digital Media.

However, being affiliated to the University of Mumbai, H.R. offers the academic programmes recommended by the University with their built-in guidelines. In the proposed syllabus under autonomy, the College plans to introduce further innovations. In its quest for excellence, the College applied for autonomy in 2002 and was conferred autonomy by the UGC in May, 2007.

Presently, students have the option of picking degree programmes and courses, which ensure a value addition in their career choices.

# 1996

ADVANCED DIPLOMA IN TAX PROCEDURES  
AND PRACTICES

# 1999

BACHELOR OF MANAGEMENT STUDIES (BMS)

Apart from core options, there are various elective options effective throughout the three-year degree programme. For instance, the second year includes such elective subjects as Advertising, Computer Programming, Travel & Tourism and International Finance. At the third year, subjects like Export Marketing, Marketing Research, Direct & Indirect Taxation, Investment Analysis and Portfolio Management, Computer System & Applications are offered as electives. A wide choice ensures higher enthusiasm and interest, as well as relevance in the job market after graduation.

On the occasion of the First Annual Day (January 20, 1961), Principal H.C. Malkani said in his address: “This College has made a good beginning. We have 477 students on roll. In all we have three divisions of the First Year Commerce class and one division of the Inter Commerce class. There are at present 20 members on the teaching staff. The student-teacher ratio is 24 students to a teacher, which may not be an ideal ratio but compares favourably with other colleges”.



Uday S. Kotak, Executive Vice Chairman & MD, Kotak Mahindra Bank Ltd., at the launch of the BCom Financial Markets course in 2008. Seated alongside is Heena Thakkar

# 2003

BACHELOR OF COMMERCE  
ACCOUNTING & FINANCE (BAF)

# 2003

BACHELOR OF COMMERCE  
BANKING & INSURANCE (BBI)

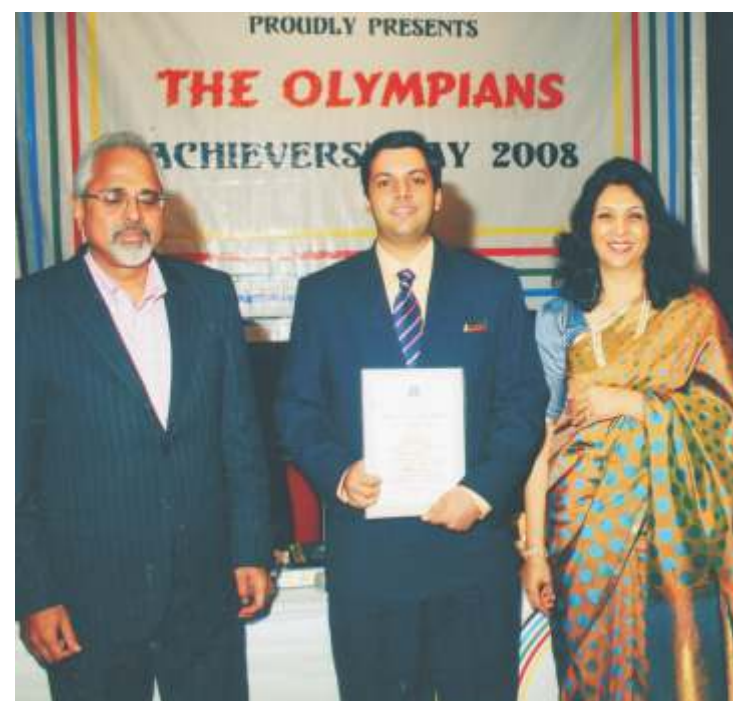
Interdisciplinary topics centre around contemporary issues, social awareness,  
**personality development, human rights.....**



'Reverb', the in-house advertising agency of H.R. College, affiliated to the Advertising, Sales Promotion & Sales Management course, was launched on December 19, 2003

The College also proffers add-on courses by way of contemporary advanced diplomas in Advertising, Travel and Tax Practices.

Interdisciplinary courses such as the Foundation Course, Environmental Studies and Law are included as part of the degree curriculum, which provide students with a selection of interdisciplinary topics centering around contemporary issues, social awareness, personality development, human rights, environmental studies and globalization. Flexibility is available to students in selecting core options and electives in accordance with the University regulations.



Ruzbeh Raja awarded 'Olympian of the Year 2008', for all-round academic excellence by Madhukar Kamath, M.D. Mudra Communications

The various Departments within the College - Department of Accountancy; Commerce Department; Department of Business Economics; the Departments of BCom with Accounting and Finance, Financial Markets, and Banking and Insurance; the Department of Mathematics and Statistics; the Department of Bachelors with Management Studies; the Advertising Department - all work seamlessly both individually and together, upholding the highest interests of the students along with diligent adherence to best practices.

# 2003

MASTER OF COMMERCE (M.COM.)

# 2008

BACHELOR OF COMMERCE  
FINANCIAL MARKETS (BFM)

H.R. College follows a semester system and teachers are able to give practical orientation to theory - supplementing theoretical instruction with the help of seminars, projects, class exercises, guest lectures, field visits and work internships.

Annually, the most recent alumni are invited back to College to give their suggestions on the courses and curriculum. For example, the toppers are invited to give their assessment on the curriculum and its delivery. Some departments have made special efforts in revising their curriculum by inviting alumni who are experts in the field e.g. Departments of Accountancy and Business Management.

Subject experts, University officials, Heads of Departments from premier colleges, leading academic peers from India and abroad, have all been invited for orientations and discussions on the curriculum.

Vice-Chancellors of leading Indian Universities, Vice-Chancellors of leading International Universities such as University of Westminster, faculty from Carnegie Mellon and Harvard University, the Vice-Chancellor of the University of Warwick and many others, have all visited the College for curriculum discussions.

Reports the College magazine (1964-65): “The name of the College was changed from College of Commerce & Economics to Hassaram Rijhumal College of Commerce & Economics. Seth Hassaram Rijhumal’s kind donation had enabled us to start the College in Hyderabad (Sind) before Partition. He was a well-known philanthropist and was known like Seth Kishinchand Chellaram for financing the Freedom Movement in Sind. We are proud of the fact that our College bears the name of a patriot and a philanthropist.”





Eve Ensler, internationally acclaimed playwright and activist



Dr. A.P.J. Abdul Kalam, former President of India

Leading academicians, industry experts and specialists from various fields regularly come to H.R. College and conduct Guest Lectures and workshops, giving students the benefit of their insights and experience. From the earliest days the College has drawn on top talent to enrich student learning.



Nigel Thrift, Vice-Chancellor, University of Warwick, UK



Susan Roth, CASS Business School, London



H.P. Ranina, leading tax expert



Ronnie Screwvala, entertainment expert



Chetan Bhagat, bestselling author



H.R. students have introduced events such as 'Numero-Uno', an Inter-Collegiate maths competition



Student investors at the HR Index, a mock stock exchange that teaches them how the markets function

Various student activities in the College have been prompted by the need to supplement the existing syllabus. Students have introduced events such as Numero-Uno - an inter-collegiate maths competition; Excelerate - an inter-collegiate festival, which includes Debate, Quiz, Crisis Management, Innovation, Amazing Race, Documentary Screening & Mock Budget); HR Index - a stock exchange simulation; the Economics Convention - an activity that promotes research on the Indian economy; the HR Model United Nations on global issues, among others.



'Excelerate', a students' initiative, is a contemporary, academically relevant Inter-Collegiate festival



H.R. College initiated the Economics Convention in 1993. The H.R. College team, winners for Best Paper, 2006, with Chairman of the Economics Convention, Dr. Ram Tarneja



Vilasrao Deshmukh, former Maharashtra Chief Minister at the H.R. Model United Nations 2008



The Bachelor of Management Studies (BMS) batch 2009-2010. When the BMS course was launched in 1999 it created a new academic milestone

## The BMS course is contemporary. Students are trained to deal with a dynamic, competitive field.

In a world of accelerating change, how do students understand the technological, environmental and ethical challenges they will face? In response to this query, the Bachelor of Management (BMS) Programme was born in June 1999 at H.R. College. Anil Harish, President of the Hyderabad Sind National Collegiate (HSNC) Board calls it “the best course in the best College”! However, every one of the academic courses offered by the College follows best practices and continues to set new standards.

The BMS, an undergraduate degree programme in Management Studies, is spread over a period of three years or six semesters. Like the rest of the academic courses at H.R., the BMS programme too has shown great promise through its student-centred approach, strong emphasis on teamwork and a culture that believes both faculty and students have much to learn from each other.

The BMS course encourages education and research that are distinctively interdisciplinary and international. It aims to develop leaders who also

have the ability to become team members, and individuals with a sense of passion, creativity and commitment. Students are encouraged to develop the quintessential skills of effective communication, motivation and group dynamics.

“At BMS, we aim at developing students as managers with a heart, and responsible global citizens through holistic education,” asserts Principal Dr. Indu Shahani. To keep pace with emerging trends, BMS organises for its students various workshops to ensure they are equipped



Well-known celebrities at the popular BMS event, 'Primetime', a media, advertising and entertainment Inter-Collegiate extravaganza

with skill sets required by industry. There are Leadership Workshops, Personality & Confidence Building Workshops, Grooming & Corporate Etiquette Workshops, and the like. At BMS, interaction with industry takes place in various forms. This diversity of interaction exposes students to various facets of the corporate world.

Some of the very best talent from the corporate sector comes in for Guest Lectures. In addition, panel discussions, industrial visits, seminars, events, and festivals like Primetime (a media, advertising and entertainment extravaganza) and inter-collegiate competitions enliven the BMS experience.

The youth embodies boundless energy and a continuous thirst for new horizons. Recognizing this, the BMS programme at H.R. encourages students to aspire towards excellence.

On the occasion of the Fifth Annual Day of H.R. College, Principal H.R. Malkani himself laid the early foundations of business management studies at the College when he said: “We should now reshape our courses and include Management Studies. Now that the University of Bombay has instituted the Master’s Degree in Management Studies, it is necessary that we should make our courses ‘management-oriented’. Actually, I have been feeling that in recent years, the value of our Commerce graduates has gone down in the market.”



H.R. Staff attends a Curriculum Development workshop at the University of Westminster

Invariably, the students are at the epicentre of all intellectual activity at H.R., and every effort is made to integrate learners at various levels into the system.

For instance, the College is perhaps among the few in Mumbai to have a detailed and dedicated programme for the integration of Slow Learners. The first measure is Remedial Coaching, as additional training is given to enhance proficiency. This is done by giving tests, extra notes, personal coaching, simplifying and/or shortening content, trying alternative instruction and testing methodologies. Use of volunteers or peer tutoring is another tool. Sometimes by simply placing the right students together in pairs or group situations, peer tutoring can be utilized without drawing attention to the slow learner. Slow learners require more hours of academic instruction to keep pace, which they are able to gain in the special classes with the help of peers. The Mumbai Dyslexia Association also conducts workshops in the College from time to time.

Principal G.B. Daryani, in his Annual Day address (1990), announced: “H.R.’s consistently good academic performance at the H.S.C. and the University Exams, not forgetting sports, has proved the point that H.R. College has always been much above average. At the 1990 University Examination (T.Y. BCom) there were 122 first classes, with our Raji M. Ajwani standing first in the University. This is no mean achievement! At the H.S.C. our results were an unmatched 99 per cent.”

## Records show that students involved in the Grade Improvement Programme respond positively to the College's efforts.

For students who are slipping in their studies, there is the Grade Improvement Programme. The main objective of this programme is, by its very definition, to improve the grades of students who have secured lower grades in their last examination. At the beginning of the academic year, fifty to sixty students are identified as needing help on the basis of their overall performance or their scores in individual subjects. Ways and means are discussed to improve their performance in the current year. These students are given extra coaching and tests in all subjects. Their performance is again reviewed and discussed. Hence, a system of continuous evaluation and assessment is followed throughout the year. Internal analysis at H.R. shows that students involved in the Grade Improvement Programme respond positively to the College's efforts and have consistently improved their performance significantly. A Helpline of the teacher assigned is available for these students to call in times of difficulty. The College Counsellor holds special counselling sessions for these students and is available on call. Special Workshops are held by experts on anxiety and stress management especially during exams.



The Principal and Staff discuss ways and means to improve student performance in every academic year



The Honours Programme has been designed for academically talented and highly motivated students who are given intellectual opportunities and challenges that enrich regular course work.



A group of students who completed 50 credits in a record two year's time

At the other end of the spectrum are the Advanced Learners. For them, H.R. has instituted its Honours Programme.

It was formally launched in the academic year 2007-2008, and aims to enrich the regular curriculum prescribed by the Mumbai University. It provides an integrated, inter-disciplinary and multi-disciplinary experience throughout the three years of their degree course and enhances the students' creative and critical thinking skills. It works something like this: the College identifies the top students in every class and forms the Scholars'

Club. The students are challenged with additional assignments, class tests and special exams. KPMG, a leading multinational consultancy, has started the Summer Leadership Camp for scholars where students are taught skill sets that go beyond their College curriculum.

The ultimate destination of students participating in the Honours Programme would be graduation plus an Honours citation. It is also an end in itself giving the able student a richer course of study than the undergraduate programme.

Principal P.N. Gidwani notes in his Annual Report 1981: On the academic side, the College results were excellent. At the H.S.C. examination we scored 94.66 per cent, against the Board's 50.80 per cent. 456 students secured first class marks and 86 passed with distinction. Moreover, three students figured in the Merit List: Jasmin Fidahussain Berarwalla was second in order of merit, Jyoti Harish Jaipuria and Smeeta Arvind Mody were fourth.

## The H.R. Advisory Council with its Board of eminent personalities, assists in promoting academia-industry interface.

With an eye firmly on offering the most meaningful and relevant educational experience possible for its students, their employers and the community, the College constituted the HR Advisory Council (HRAC) in 2004, inviting aboard eminent personalities in the fields of academics, business, media and industry.

The purpose of the Council is to guide H.R. in developing the strategic direction for fulfilling the mission and objectives of the College, help in developing and maintaining a positive image of the institution, and assist in promoting academia-industry interface. Some of the tools adopted include industry participation, guest lectures, seminars, workshops, faculty

development and student internships. The members of the Advisory Council comprise Pradeep Mallick, Anil Harish, Dr. Vijay Khole, Shekhar Bajaj, Harsha Bhogle, Dr. Rohini Chowgule, Dr. Saryu Doshi, Nelum Gidwani, Dr. V. N. Gupchup, Karan Johar, Rana Kapoor, Jamal Mecklai, Sabira Merchant, Dr. Geeta Piramal, Smita Parekh, Chander Uday Singh, Dr. Abhay Pethe, Ashok Wadhwa and Karan Ahluwalia.

H.R. College has consistently relied on the collaborative approach with all stake-holds in the educational system to ensure that its students receive the best possible inputs in order to grow to their highest potential.



Exemplifying the two E's (Expertise & Eminence) the HR Advisory Council comprises (L to R) Anil Harish, President, HSNC Board, Niranjan Hiranandani, Immediate Past President, HSNC Board, Pradeep Mallick, Dr. Indu Shahani, Principal H.R. College of Commerce & Economics and Dr. Vijay Khole, Vice-Chancellor, University of Mumbai

## The faculty have exerted a major influence on the process of Curriculum Development at the University level.



A Curriculum Development Cell (CDC) has been set up within the College, with key faculty members participating

The College is committed to academic excellence. Hence, the overall performance of students is monitored through both Result Analysis and Academic Audit. Result Analysis is done for each of First, Second and Third Year classes using parameters such as performance at mid-term

examination, performance at annual examination, performance in project work and performance in summer placements. Such an analysis identifies overall performance at a glance, including the number of students with distinction, first class, and students within the top twenty-five ranks. The

analysis also keeps track of students who have not performed well.

The College has been conducting extensive exercises in Curriculum Development with the full participation of its faculty since it applied for autonomy in December, 2002. A Curriculum Development Cell (CDC) was set up within the College with key faculty members.

The College has undertaken several initiatives which include interacting with current and past students to get their feedback on the existing and proposed curriculum; interacting with advanced and slow learners; interacting with subject experts; interacting with the corporate world; interacting with University departments; visiting other colleges in the country; studying international curriculum; inviting experts from India and abroad; encouraging college teachers to participate in the University Boards of Studies and Professional Bodies, all in the best to keep upgrading the academic standards at H.R.

Currently, the faculty are actively involved in the University's curriculum development exercises by participating in the Academic Council, Boards of Studies and other committees and have exerted a major influence on the process of Curriculum Development at the University level.

H.R. opted for MCom with management subjects. Students were offered eight subjects over the two-year programme.



Research Cell

Forty-three years after its inception, came a big breakthrough when the H.R. College started a postgraduate programme and enrolled students for the MCom course in 2003. The inauguration was held on July 7 by Dr. V.N. Gupchup, Former Pro Vice-Chancellor of University of Mumbai. Dr. Gupchup exhorted students to be proactive and to learn the skills of knowledge management in a changing society.

H.R. opted for MCom with management subjects. Students were offered eight subjects over the two-year programme.”

The MCom programme continues to be popular at the College. A majority of the lectures are taken by the internal faculty, which brings in the required academic rigour. Classroom teaching is supplemented by guest lectures, seminars, workshops and live projects.

Rekha Bahadur, Vice-Principal of H.R., recalls: “There are several distinguishing features in the programme. The first is mandatory 75 per cent attendance at lectures. We also have terminal and preliminary examinations, in addition to continuous monitoring of performance. Guest faculty from management institutes as well as industry are roped in.”



Prime Minister Dr. Manmohan Singh with Hitesh Mehta (extreme right) an H.R. College M.Com. Student, at the Asia Society's 16th Asian Corporate Conference in Mumbai

## HR Model United Nations, Economics Convention & Study India offer interesting opportunities for cross-cultural youth learning.

Given the foresight of the H.R. College management and faculty, and the constant emphasis on introducing a global perspective to classroom learning, there has been, for the past several years, a tremendous emphasis on learning without boundaries. Just as students of the College are encouraged to go on overseas study tours and avail of international internships and scholarships, foreign students can apply to any programme in the College after seeking eligibility from the University of Mumbai.

The College helps international students with home stay, guest house and hostel facilities. Parents of local students are encouraged to invite these students home on festival days and holidays. International students are encouraged to do certificate programmes in Indian art, culture, drama and film, including programmes such as 'Gandhian Thought'. International students are also motivated to participate in all College activities, sports and inter-collegiate events.

The College even has an international office and a full fledged International Director who coordinates the activities for international



Delegation from Russia on their visit to H.R. College



H.R. College hosted a visit of exchange students from the Bromley Girls' High School in London

students. The college hosts visiting faculty and students from leading universities in the US, UK, Australia, New Zealand and Finland.

Programmes such as the HR Model United Nations, Economics Convention and Study India proffer platforms for the participation of international students. Twenty-four MBA students from Finland's Tampere University of Technology (TUT) and University of Tampere (UTA) visited the College for an 'India Orientation'.

More recently, delegations from the Bromley School and King's College, U.K., have visited the H.R. College on exchange programmes, offering interesting opportunities for cross-cultural youth learning.

## H.R. College is probably the first to introduce a 24x7 reading facility where students can study all night.



The library at H.R. College is a Temple of Learning



The Language Lab enables students to improve their communication skills in Hindi, English, Advanced English & French

In any educational institution of repute, the library is the hub of student life. If not through the year, then certainly come exam time! All the bonafide H.R. students, as well as the teaching and non-teaching staff members of the College, are allowed to utilise library facilities with no extra charge. A number of ex-students and outsiders also avail the membership with special permission.

During examination periods the timings are extended up to 8.00 p.m. and it is also kept open on Sundays and public holidays. A recent innovation was the introduction of a 24x7 library reading room facility, where students can study all night under the supervision of an attendant.

This has become very popular with the students and H.R. College is probably the first to introduce a 24x7 reading facility.

The open access library facility provides better availability of books to the students. Besides this, the College has introduced various innovations for access and usage within the library. For instance, regular theme-wise book exhibitions are held to reveal the available library collection on various topics. Systems like Library Hour, library-based assignments and projects improve awareness of the library. Accurate computerized catalogues, providing a range of keywords, simplify the information search procedure.

Besides this, various support facilities are

available in the library. These include computer labs in and around the library, which are equipped with internet and other software; Wi-Fi facilities, which enable students to use laptops in the library; a Reprographic Centre; and the Teaching Learning Material Center (TLMC), which exists for the purpose of improving teaching and learning by providing resources to teachers and students.

In addition, a television and video are available to view the video collection of the library. And the Language Lab enables students to improve their communication skills in Hindi, English, Advanced English and French. A Linguaphone facility is also available whereby students can record their speech and hear themselves enunciate.



*Teachers*

Jyoti  
91

# TEACHERS: MOVERS & SHAPERS

Led by Principal Dr. Indu Shahani, H.R. College has evolved a new educational philosophy: To put the responsibility of learning on the learner. Hence, the instructional paradigm has, perhaps for the first time, shifted from a teacher-centric model to a learner-centric one.

Critical analytical faculties are evolved as students explore their own problem-solving skills in an environment that, while being supportive, isn't smothering or stifling. H.R. has seen much success with its student-centric methodology, proving it is superior to the traditional teacher-centric approach.

Simply put, this is because the **student-centric model** leads to student empowerment. The role of the teacher shifts from being the '**Sage on the Stage**' to being a '**Guide by the Side**'. The students, on their part, assume active responsibility for their own learning. Interactive methods such as project work, class assignments, working in small groups or in pairs, role play, brainstorming and using case studies are all extensively used to get students involved in the process of their education.

The key highlights of the student-centric model at H.R., which has helped students acquire life skills, knowledge management and long-term learning are: Summer School; Corporate Seminars (which

cover a wide range of dynamic courses reflecting emerging trends); Certificate Courses (such as Finance Fundas, Environmental Economics Marketing in Action, Advertising in Action and Vedic Mathematics); organising the '**Distinguished Lecture Series**', where professionals from leading organisations address educate students on the dynamics of the real world; creating partnerships with industry, NGOs and other stakeholders (to bring communities to the classrooms) and so on.

It is part of an ongoing quest to institute state-of-the-art infrastructure and modern teaching-learning methodology to make knowledge acquisition effective at H.R. Students are encouraged to undertake internships in order to acquire a hands-on learning experience. Training the faculty in developing student-centred teaching-learning techniques by hosting programmes on the '**Craft of Teaching**' and '**Teaching Pedagogy**' are steps in this direction.



**Leadership at HR - 2008:** Vice Principals Mrs. Dipika Bhatia, Mrs. Anila Pillai, Mrs. Rekha Bahadur and Mr. Parag Thakkar with Dr. Indu Shahani



## TEACHING STAFF (DEGREE COLLEGE) 2009 - 2010

Dr. (Mrs.)	Indu Shahani	PRINCIPAL	Dr. (Mrs.)	Chandani Bhattacharjee	
Prof. (Mrs.)	L. R. Bahadur	Vice - Principal	Prof. (Mrs.)	Geeta Sahu	
Prof.	Parag Thakkar	Vice - Principal	Prof. (Mrs.)	Shubhada Kanchan	
Prof. (Mrs.)	R. Annapoornaa		Prof. (Mrs.)	Rani Tyagi	
Dr. (Mrs.)	Geeta Nair		Prof. (Mrs.)	Simran Kalyani	
Dr. (Ms.)	A.A. Samtaney		Prof. (Ms.)	Vijaylaxmi Suvarna	
Dr.	Jehangir Bharucha		Prof. (Ms.)	Saleha Syed	
Prof. (Ms.)	Heena Thakkar		Prof.	Navin Punjabi	
Prof. (Mrs.)	Suman Gupta		Dr. (Mrs.)	Madhuri Tikam	Librarian
Prof. (Mrs.)	Anita Khushu		Prof.	A. S. Merchant	
Dr. (Mrs.)	Rajeshwari Ravi		Prof.	Chetan Kadam	
Prof. (Mrs.)	Pooja Ramchandani		Prof.	J. Jotsinghani	
Prof. (Mrs.)	Madhu Kelkar		Prof. (Mrs.)	R. Sidhwa	
Prof. (Mrs.)	Paromita Chakravarty		Prof. (Mrs.)	Gehna Hingorani	
Prof. (Ms.)	Priyamvada Sawant		Prof. (Mrs.)	Sapna Malya	
Prof.	Amit Nandu		Prof. (Ms.)	Pratibha Pai	
Prof. (Mrs.)	Anjali Vachhani		Prof. (Ms.)	Meena Desai	
Prof. (Ms.)	Rita Khatri		Prof.	Atul Sathe	
Prof. (Ms.)	Jasbir Kaur Sodi		Prof.	Yunus Gangat	
Prof. (Mrs.)	Manglani Jaya		Prof. (Ms.)	Yesha Seth	



## TEACHING STAFF (JUNIOR COLLEGE) 2009 - 2010

Prof. (Mrs.)	A. Pillai	Vice - Principal	Prof. (Mrs.)	Milita Ganguly
Prof. (Mrs.)	S. A. Abdulla		Prof. (Ms.)	Anuradha Iyer
Prof. (Mrs.)	Deepika Bhatia	Vice - Principal	Prof. (Mrs.)	Misha Bothra
Prof. (Mrs.)	Kavita Shah		Prof. (Ms.)	Shilpa Deshpande
Prof.	P. K. Singh		Prof. (Ms.)	Bharti Kanpile
Prof. (Mrs.)	Rekha Verma		Prof. (Ms.)	Monica Muwar
Prof. (Mrs.)	Mukti Ghosh		Prof. (Ms.)	Anuradha Sivakumar
Prof. (Mrs.)	Bhavna Shah		Prof. (Ms.)	Deepti Acharya
Prof. (Ms.)	Laju Sharma		Prof. (Ms.)	Sheela Yadav
Prof. (Mrs.)	Mansi Bharne		Prof.	Anupam Upadhyay
Prof. (Ms.)	Anita Gandhi		Prof. (Ms.)	Melisa Alva
Prof. (Mrs.)	Anupama Sawant		Prof. (Ms.)	Kausar Tasneem Nishat
Prof. (Mrs.)	Sheela K. Shahe		Prof. (Ms.)	Payal Samwani
Prof. (Mrs.)	Laxmi Pillai		Prof. (Ms.)	Bharti Makhijani
Prof.	Niren Mehta		Prof. (Ms.)	Archana Yawale
Prof. (Mrs.)	Bharti Sharma			

Acknowledging the crucial role that teachers play, the college organizes local and international Faculty Development Programmes on curriculum design and development periodically.



Vice Principal Mrs. Anila Pillai was selected for a Scholarship Award for the Master's Degree in International Business and Management at University of Westminster. Seen with Lord Swaraj Paul, Chancellor, University of Westminster



Ms. Laju Sharma with Vice-Chancellor of University of Westminster, Mr. Copland. Ms. Sharma was selected for a Scholarship Award for the Master's Degree in Marketing Communications in 2006, at the University of Westminster.

Students can be only as good as the inputs that go into them. Acknowledging the crucial role that teachers play, H.R. organizes Faculty Development Programmes periodically, on curriculum design and development, to train and orient the staff in current and emerging trends.

Prominent among these are visits to foreign universities such as Carnegie Mellon, Boston University, University of California at Berkeley and NYU Stern in the US; London School of Economics and the University of Westminster in the UK and several universities in France, Austria, Turkey and other countries.

Over the years, all faculty members and the non-teaching staff have undergone Faculty Development Programmes locally and internationally.

The H.R. College management strongly believes in the need to promote

quality teaching, research, and service through continual Faculty Development Programmes and develop processes for promoting, encouraging and rewarding quality teaching.

The College has encouraged faculty members to apply for UGC/University Research Grants for minor/major research projects. Several staff members have successfully completed their PhD's. Research Grants have also been created by the parent Hyderabad Sind National Collegiate (HSNC) Board as a further stimulus to the faculty.

The College also fully recognizes and supports faculty engagement in learning opportunities outside the College. Whenever there is a call for additional study leave for the preparation of an important academic assignment by any member of the faculty, the College is supportive. By

The College has invested considerable resources in Faculty Development by sponsoring its faculty to national and international seminar, symposia and conferences.



Mrs. Kavita Shah & Ms. Shamira Abdulla at University of California, Berkeley for Summer Sessions



Mansi Bharne with Skye Ward, Director Summer Sessions, UC, Berkeley for Summer Sessions, May 2009

sanctioning timely leave, the administrative work load of such faculty members is lifted, which enables them to focus on their study projects.

The College has also invested considerably in Faculty Development by sponsoring its faculty to national and international seminars, symposia and conferences. A Teacher's Award was also introduced to acknowledge top talent in the Institution.



Mrs. Shipla Deshpande attended the **Indiana University's 14th Annual International Studies Summer Institute, 2009** at Indiana for 1 week from 21st June, 2009 to 27th June, 2009. The main objective of this programme was to fully understand major global current challenges we face today like Population and Inequality, Migration, International trade, Food security, Global Sustainability and Corporate Social responsibility etc. There were a total of 27 participants from all over the world. The seminars used interactive and participatory learning methodologies to stimulate reflection on the teaching of contemporary social and global issues.

## H.R. Faculty always makes its presence felt in the international education scenario.

### INDO-FRENCH FELLOWSHIP

Dr. Geeta Nair was nominated by the HSNC Board to be the 'Professor-in-Exchange' for the Fall Semester, 2003 to start a new course on 'Globalization &



Dr. Geeta Nair

Gender in South Asia and the 'Indian Economy Post Noneties' at Union College, USA. She was also instrumental in setting up 'Mini-term' with Union College students to be hosted by our Board Colleges for a credit-based programme.

Dr. Geeta Nair was awarded the prestigious **Postdoctoral Indo-French Social Scientists Cultural**

**Exchange Fellowship** jointly by the University Grants Commission, Delhi and FMSH, Paris for a month during April-May 2008 to study an important area of 'International Trade in Higher Education Services in a Post-GATS Scenario: Some Indo-French Perspectives'. A work-in-progress paper entitled, 'Globalization of Higher education-An Unfinished Agenda' was presented in May 2009 at the **Izmir Economics University, Turkey** and another working paper entitled, 'Problems of Reforming Higher Education in Developing Nations: Some Indo-French Perspectives' at the **UNESCO's Global Research Seminar, Paris** in November 2008.

In 2009-2010 Dr. Nair was invited to present her papers on 'Revisiting Fiscal Stimuli Packages,' University of Missouri, USA; 'Decent Work and Decent Unemployment' Conference at Salzburg, Austria; 'Sustainable Development-Southern Perspectives' Conference at Bourdeaux, France; 'Urban Governance and Civil Societies' Conference of the UNESCO, Isle de Porquerolles, France; 'Business and Development' Conference, Poznan; 'Social Marketing Conference', Athens, Greece; 'Heritage Conference of the UNESCO', Quebec, Canada; IRHM Conference at Yokohama, Japan.

### TEACHING ASSIGNMENT

Dr. Jehangir Bharucha was nominated by the HSNC Board to teach at Union College, a liberal Arts College in Schenectady, New York. Recently, the New York Times singled out Union College as among the 20 "hidden gems" compiled with the help from higher education experts and counselors.

*Snippet from Union College Magazine called UNION, Spring, 2007: faculty in the news:*

### HR FACULTY MAKES WAVES AT UNION:

Dr. Jehangir Bharucha is visiting our college from the prestigious H.R. College of Commerce and Economics, Mumbai, India. He is teaching two courses for us this term: Eco 218, Indian Economy Unleashed, and Eco 219, Economic Development of East and South East Asia. Both courses have proved very popular and were over-subscribed shortly upon his arrival.



Dr. Jehangir Bharucha at Union College, a liberal Arts College in Schenectady, New York.

## “If I can’t learn the way you teach - teach me the way I can learn.”

At H.R. College, the following dictum is held dear when it comes to imparting education to students: “If I can’t learn the way you teach - teach me the way I can learn.”

Thus, the teachers follow extensive Strategic Planning Exercises to organize the teaching schedules. These involve reinforcing the vision and mission of the College, establishing objectives and outcomes of the teaching-learning process and making detailed teaching plans. Strategic planning exercises have been held for several years.

As part of such strategic planning, the College has adopted ‘**The Instructional Design Triangle**’ model, credited to the **Eberly Center for Teaching Excellence, Carnegie Mellon University, US**, which integrates Course Objectives, Instruction and Assessment. This model was learnt and adapted through a Faculty Development Programme in which eighteen faculty members participated at the Carnegie Mellon Training Programme held in November, 2005, and in subsequent Staff Academy sessions where all faculty members were introduced to the

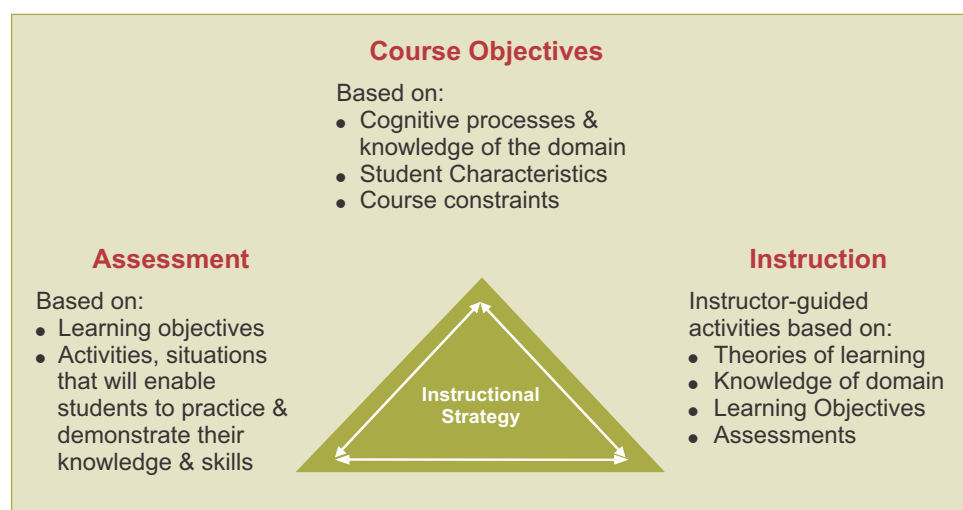
model and where it was formally integrated into the system. Teachers at H.R. follow the model in the entire teaching-learning process of teaching plans, classroom techniques and evaluation systems.

The visit to Carnegie Mellon was followed by a week-long workshop in October, 2006, when **Ann Rumpus, Head of the Educational Initiative Centre, University of Westminster, UK**, was invited to orient teachers in planning their lessons along with other student-centred teaching-learning strategies.



HR Faculty at Eberly Center for Teaching Excellence, Carnegie Mellon University, USA

While there is always great flexibility given to faculty,  
there is also the adherence to form.



Methods of Planning Teaching, Learning & Evaluation Schedules	
i) Teaching Plans	v) Instructors' Manual
ii) Academic Calendar	vi) Formation of Academic Council
iii) First Day Brochure	vii) Evaluation Manual
iv) Student Course Packs and Smart Manuals	viii) Examination Committee Templates
	ix) Institutional Website



Thus, at the start of every academic year, teachers prepare Teaching Plans, which are shared with students and aid in the organisation and structure of the daily lectures.

In order to gain uniformity in teaching and to train new entrants into the College, Departments create Instructors Manuals, which are used by the

Department. These include subject study material, reference books, worksheets and exercises, application-oriented examples, extra reading and evaluation techniques. The Head of the Department compiles the manual in consultation with the other members.

T.Y.B.Com. teachers prepare Course Packs for the

University exams, in a bid to assist students well in advance and prepare them for the final examination, and First Day brochures are given to undergraduates when they commence their degree programme, to familiarise them with the teaching schedules, subject wise.

# Innovation isn't easy, but it is well worth the effort!

Every effort is made to adapt the Lecture Method to include '**Improved Lecturing Practice**', which entails Discussions, Demonstrations, Buzz Groups, Question and Answer sessions and Computer-Assisted Learning, all of which encourage active student participation. The CAL (Computer-Assisted Learning) Method has revolutionized teaching at H.R. as it has introduced '**The Demonstrative Method**' of teaching.

Project-based learning has become another common method of teaching at H.R. Students are encouraged to undertake research on assigned projects, individually or in groups. Students grow in confidence as they address the class and hone their presentation skills. When working in groups they develop team spirit and pick up interpersonal skills.

Guest Speakers from industry help keep students abreast of contemporary developments and have proved especially useful in the areas of Banking, Insurance, Finance and Management, where a topic requires a dimension of industry to be shared with the students. With the strong industry linkages enjoyed by the College, quality Guest Speakers are roped in routinely, offering a huge value-add to the learning experience of students.

Various subjects are taught entirely through the Seminar Method, where a panel of experts shares their experiences from the corporate world with the students.

The **Case Study Method** is extremely useful in developing analytical and critical thinking skills and keeping students aware of the practical challenges in the real world. Many teachers of the

College have undergone training in using the Case Study Method.

In a bid to bring in a breath of fresh air, the **Role Play Method**, yet in its nascent stage at the College, requires introduction to a problem by students assuming different roles to facilitate learning. The teacher clearly defines the different roles and actively co-ordinates the students' actions. Students gain confidence and communication skills and learning is made enjoyable.

Technology has been well integrated into the curriculum and the teaching methodology at H.R. Video Films are shown for a variety of subjects,, followed by Group Discussions, where students are encouraged to debate issues. The College library possesses hundreds of DVDs, VCDs and



Guest Lectures: Accenture - SONY Television Network - BASF

## A host of instruction methods are deployed to make teaching-learning holistic and effective.



House full!... At the interactive session



Students divided into groups in a session



Solutions for case studies in human resource management



The value of information in developing knowledge and competence



The mission of the college library is principally a teaching one, directly linked to the institution's educational mission.



Use of technology creates stronger communities as online interaction enhances student learning

CDs on wide-ranging subjects to be used in class. Proactive efforts in this direction include creating state-of-the-art infrastructure and introducing techno-savvy conference rooms, seminar rooms, classrooms and computer laboratories. All staff and students have internet access as the college has been made wire free.

There is a famous Chinese proverb: "Tell me and I

forget. Show me and I remember. Involve me and I understand." This has become the mantra for practical teaching at H.R. College. Tutorial work or 'Practicals' involve problem solving, analysing and decision making, and ensure personalised attention from the teacher.

The College employs Brainstorming and Group Discussions as a means for nudging lateral

thinking skills. A normal lecture may well take the form of a Brainstorming Session and lead to a vibrant discussion.

Another innovation is Simulations and Games that help students learn through direct experience. A Simulation is essentially a group activity with a serious educational purpose. The teacher prepares material for the exercises, sets the scene

“Tell me and I forget. Show me and I remember.

Involve me and I understand.”

- Chinese Proverb



"Involve me and I understand."

of the Simulation and prepares the participants for the Game, then receding to play a neutral role, drawing out the thoughts and feelings of the students instead.

Buzz Groups, often created amongst students during a lecture, are yet another reflection of the highly interactive classrooms at H.R. The teacher poses a question or makes a statement and asks students to discuss the subject among themselves in small groups of two or three. 'Buzz' levels are raised in the class, reflecting the intensity of student application.

#### Going Online

Online Learning is currently, one of the most effective off-campus methods of teaching as it permits students to learn from anywhere – and that too at their own pace. For some of the courses, teachers even post notes and conduct tests online.

The College has uploaded eight Certificate Programmes online, in subjects relating to



Political Play



Mock Selling Exercise by Advertising Batch Students

# The College has an ongoing arrangement with leading organizations such as Crompton Greaves, Nitco Tiles and SET - Sony Entertainment Television

Accounting, Management, Finance, Banking and Communication. Responding to the College's vision, the team at ICICI Bank helped set up the 'Learning Matrix' on the College premises for Online Courses.

## **Experiential Learning**

In a bid to make learning a first-hand experience, students are expected to undertake at least one field visit every semester to gain an understanding of real life and to follow the expedition up with a written report on the learning that comes of such visits.

Such experiential learning includes a broad spectrum of learning experiences such as community service activities, sensitivity training and team work.

The College has an ongoing arrangement with leading organizations such as Crompton Greaves, Nitco Tiles, SET - Sony Entertainment Television India Ltd., Crystal Comb Mfg. Pvt. Ltd., and Thakur Infra Project Pvt. Ltd. for field visits.

The College also actively collaborates with NGOs, such as the Jaipur Foot Camp in Bulsar and United Way India, for regular visits. Students of the College, who specialise in Finance, are invited as studio audiences to the CNBC-Television 18 Studio to participate in current debates/discussions on financial matters and to discuss the Budget every year.



ICICI Learning Matrix



Excited students on their field visit to SONY

The Research Cell urges faculty to attend seminars on research topics of their interest and publish papers.

### The Academic Council

One of the many innovative practices at H.R. is the formation of the Academic Council, which includes student co-coordinators, co-coordinators and a treasurer. The Council serves as an effective mechanism to monitor the courses and provide feedback to the faculty.

The College has been proactive in its approach toward developing student-centered teaching techniques. A considerable amount of time and effort has been spent by the College in developing 'Active Learning Strategies', with the help of new digital media.

### Reaching Higher Milestones

The Research Cell, set up by the college, offers opportunities for minor and major research projects, which both students and teachers are encouraged to undertake, sometimes jointly. The Cell also urges faculty to attend seminars on research topics of their interest and publish papers.

The Cell has organised workshops on Research Methodology, and research experts such as Dr. V.N. Gupchup (Former Pro Vice-Chancellor, University of Mumbai) and Dr. Abhay Pethe (Professor of Economics and former Dean, Faculty of Arts, University of Mumbai) have been inducted on the H.R. College Advisory Council (HRAC) by virtue of their expertise on research. Faculty members are free to approach them for any advice on their research projects.

On an ongoing basis, faculty doing current research are encouraged to share their progress and elicit feedback as part of the Staff Academy. The Research Cell has taken a lead in felicitating teachers who have successfully completed their PhD's at H.R. College.

Students have also, facilitated by the teachers at H.R., gone on to do their PhD, and at the undergraduate level have partnered with associations like the Indian Merchant's Chamber (IMC) to jointly undertake research projects.



Budding Economists at 'Research Mela' where staff and students share their research

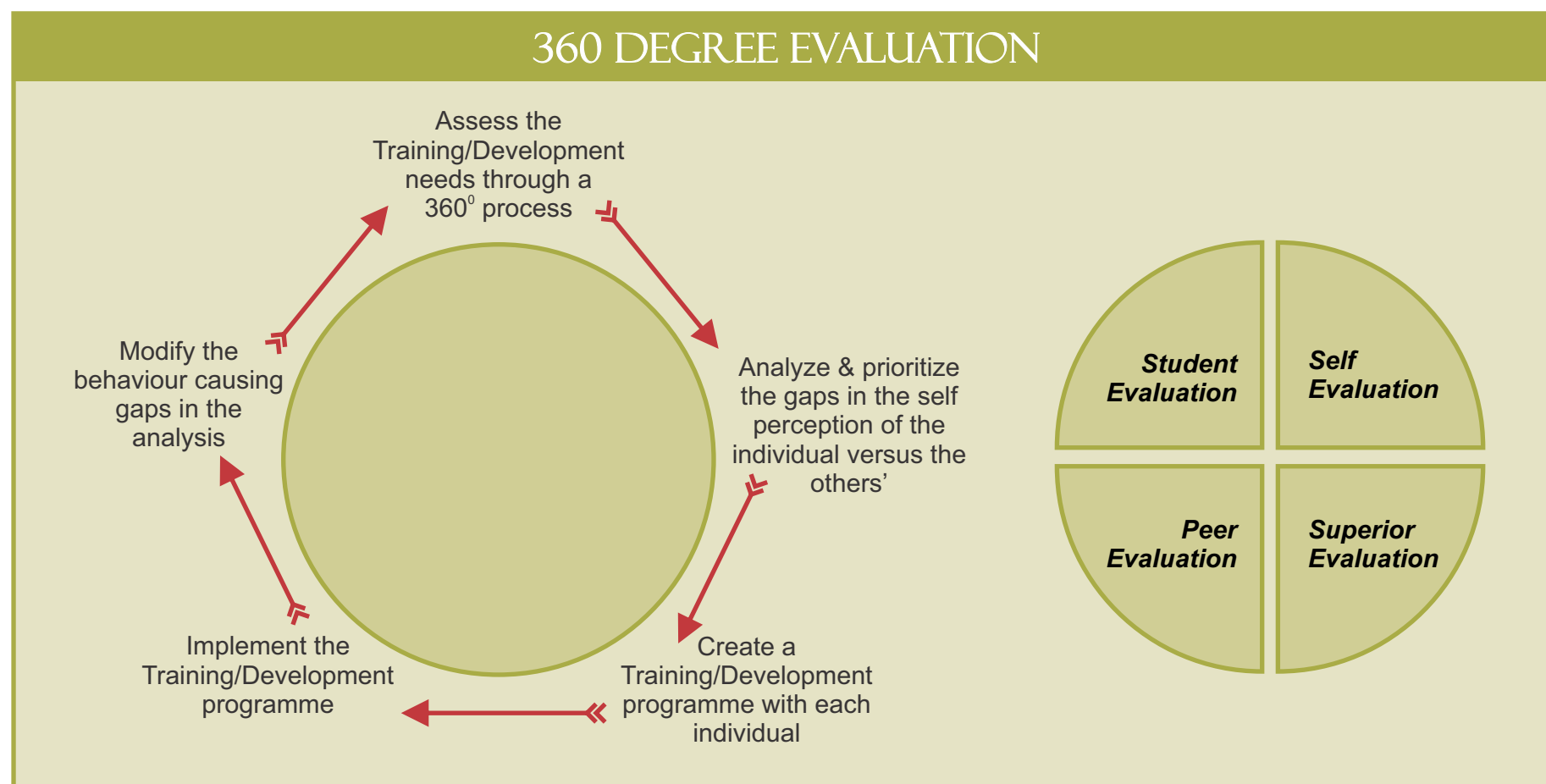
## An analysis of students' evaluation of teachers has shown that 87 percent of teachers have been evaluated as high performers or potential high performers.

The institution firmly believes in what John Dewey said: "You haven't taught, unless someone has learnt." Hence, the College has introduced an effective system of teacher evaluation by students.

Teacher Appraisal, by the students, is an ongoing exercise at the College for the past several years. New recruits are evaluated thrice-a-year, while senior faculty members are evaluated twice-a-year by students. Evaluation outcomes are given in a sealed envelope to teachers by the Vice-Principal (Academics).

For many years, the College had undertaken Teacher Appraisals through conventional methods. More recently, the College has adopted the more advanced method of Scantron evaluation for teachers. Faculty members are, hence, able to discover the areas of improvement. An analysis of students' evaluation of teachers has shown that 87 percent of teachers have been evaluated either as high performers or as potential high performers.

H.R. has also introduced '**360 degree Evaluation**', where teachers are assessed by students, their seniors and their peers.



# DOCTORATES AT HR



**Dr. (Mrs.) Chandani Bhattacharjee**  
Faculty EVS



**Dr. (Mrs.) Indu Shahani**  
Principal  
PhD D Litt



**Dr. (Mrs.) Ahalya Samtaney**  
Faculty Business Communication



Mr. Keshab Mahindra, Chairman of Mahindra & Mahindra felicitates Dr. Jehangir Bharucha and Dr. Gita Nair on completion of their Ph.D. thesis in 2008



Dr. Rajeshwari Ravi and Librarian Dr. Madhuri Tikam receiving their citations from Mr. Anil Harish, President, HSNC Board, for completing their doctorates in 2009



*Holistic Development of Students*

KAHINI ARTE-MERCHANT  
A.D. 1997

# CREATING TOMORROWS' LEADERS

All work and no play most certainly isn't the way in which life at H.R. unfurls! The College is throbbing with enthusiasm, opportunity and the joy of self discovery. At the very heart of the College's philosophy is the holistic development of its students. While the academic inputs are clearly of the highest standard, and the faculty is persistently motivated to put in its best, the focus is on the overall development of young students, with a view to shape them into future leaders.

This is the spirit with which the College was started – and even during its early days students were encouraged to excel in various disciplines, apart from academics. In fact, July 31, 1963, when Shri Ramprasad Khandelwal, Sheriff of Bombay, spoke to a packed house of students he advised them “to pursue in hard, constant labour and honesty, with a view to achieving success”. He was happy to note that the aims of the College's Students' Association inculcated a sense of patriotism in their young minds. Shri Khandelwal told the students, “A degree is not the end aim. You have to build your future academically, mentally and spiritually.”

“

*“A degree is not the end aim.*

*You have to build your future academically, mentally and spiritually.”*

*- Shri Ramprasad Khandelwal, Sheriff of Bombay*



**INAUGURATION OF THE STUDENTS ASSOCIATION - JULY 31, 1963**  
Shri Ramprasad Khandelwal, Sheriff of Bombay, speaking on the occasion. ( L-R) Shri Goyal, Principal Malkani, Prof. Punjabi, Shri Sampat and Shri Menon.



Through such extension activities, the College has made a conscious effort in creating a culture of social service and responsibility.

1962

*Principal Malkani:*

*“Mere academic brilliance does not make for success. Very often persons who were quite mediocre in their studies at College have made a great mark in life. In this College, while we aim at promoting academic excellence, we also give opportunities to students for practical training.”*

### LIFE AS DIWALI GIFT

Mumbai Mirror, 29th October 2005

Students of HR College bought mediclaim policies worth Rs.50,000 each for 72 non-teaching staff members. The money was raised by the students through events like workshops, carnivals and parties.

The students feel that the non-teaching staff needs to be appreciated for their contribution to the college and as Jaspreet Kaur, a Students' Council member, said “This is a small gesture to show our respect for their efforts”.

A wonderful Diwali gift!



**Stub it out:** BMS students of anti-tobacco campaign

### HR students hold anti-tobacco sessions

DNA, 17th January, 2005

BMS students of HR College, Churchgate conducted an educative workshop for the slum dwellers of Mahalaxmi, giving an insight on the aftereffects of smoking tobacco through a powerpoint presentation.

“It’s a cause that we are highlighting along with studying public relations,” say Sahil Nayar and Kunal Shroff.

The College has continually undertaken several outreach programmes through its organizations - Rotaract (the Youth Wing of the Rotary Club of Bombay), the National Service Scheme (affiliated to the University of Mumbai), Planning Forum, and Nature Club, among others. Annually, different associations of the college organize extension activities which include sports competitions, treks, industrial visits, quizzes, cultural festivals, personality contests, career guidance seminars, chess competitions, visits to orphanages, senior citizen homes and the like.

## Comprising of 60 members, of which 30 are core members, the Students' Council works round the year.

### 1985

*The Silver Jubilee of H.R. College! To commemorate this proud occasion, a Silver Jubilee Week was organised from January 28 to February 2, 1985. The first of the events was a Treasure Hunt, which was followed by the Fun Fair, the Rose Day, Antakshari, La Soiree, College Day programmes, the Silver Jubilee Show and a picnic as the finale. Principal P.N. Gidwani was delighted at the enthusiasm and zeal with which everyone worked.*



Students' Council handles the admission process

The Students' Council of the H.R. College of Commerce and Economics is the apex body of students which, apart from looking into the welfare of students, engages in a variety of events. Comprising of 60 members, of which 30 are core members, it works round the year. The members include top rankers of all courses in the College and representatives of the Sports, Cultural and other associations.

The admissions process at H.R. is entirely handled by the Students' Council, right from selling of forms to collection of fees and finally the enrolment of new students in the college. Admissions are done within 45 minutes, doing away with the long queues and other hassles. The students have developed a state-of-the-art computerized system, with effective communication through help desks, phone help lines and block SMS systems. This innovative student initiative has won much positive feedback from new students seeking admission, as well as their parents.

The Students' Council has its own Anti-Ragging Squad that ensures no ragging takes place on or near the H.R. College campus. The squad patrols the College as well as the extended area outside, all the way till Churchgate station and the Oval Maidan, during the initial days when a new term begins, to prevent any form of ragging and to make the freshers feel secure.

Additionally, the Open Forum is yet another step by the Council to ensure students' welfare and is organized mainly to oversee any complaints, feedback and grievances. Held twice-a-year, the Open Forum has a drop box into which students place their feedback. The box is then handed over to the Management.

## Hands on!



Bombay Times  
26th September 2005



Queenie Dhody



Jamuna Pai



Siddharth Kannan gets playful...

The Femina "Power of Pink" initiative to raise awareness about breast cancer, was taken by HR College. The event was successful in every sense. And the closing ceremony was no small affair either.

Since this was also an attempt to create the world's largest hand-printed mural, Mumbai's socially aware swish set was present to make its mark on the mural.

To name a few celebrities participating in the initiative for the cause were Queenie Dhody, Devika Bhojwani, Nisha Jamwal, Jamuna Pai, Neeta Lulla, Gauhar Khan, Siddharth Kannan, Suchitra Pillai, Sindhura Gadde, Niharika Khan, Shaina NC and Diana Hayden.



The Students' Council has played a lead role in organizing innovative extension activities.

### Vaze college bags Numero Uno spot at quiz

The Inter-Collegiate Mathematics & Statistics Quiz Competition saw 120 teams competing at HR College

Mumbai Mirror, 10th December 2005

HR College's first ever quiz competition for the genius called Numero Uno - an Inter-Collegiate Mathematics & Statistics Quiz Competition - took the city collegians on a roller-coaster of numbers gimmicks and a marathon of quick calculations on 8th Dec., 2005. First-year students Akshay and Aditya of VG Vaze College won the Numero Uno 2005-2006 title.



underestimated, as these skills are required in all spheres of life," said principal of HR College Prof. Indu Shahani.

"This will be the first such event that has remained largely unexplored at various inter-collegiate festivals. The importance of Quantitative Skills for students cannot be

It was truly a nail-biting competition, as the 120 participating teams from both commerce and science colleges did their best to get to the spot.

A few years ago, the Students' Council initiated Numero Uno, a one-of-its-kind inter-collegiate Maths and Stats Quiz. It has gone on to become a resounding success, drawing up to 400 students from 70 colleges in Mumbai. Numero Uno 2008 was spruced up with the introduction of the Sudoku Round, apart from its regulars: Commercial Mathematics, Geometry, Logic, Trigonometry, Calculus, Mensuration and Probability.

The Students' Council has played a lead role in organizing innovative extension activities including Power of Pink - Awareness of Breast Cancer, Encourage Youth to Vote, Anti-Underage Driving and the Anti-Smoking Campaign. Teachers in the College have also volunteered to work with NGOs such as Akanksha, Maharashtra State Women's Council, The United Way, Passages, Cancer Organisations, Elders' Homes and Orphanages.

Every year the Council hosts the H.R. Carnival, a fun-filled event especially for the First Year students of the Junior College, an ice-breaker for freshers! The Council also organises the farewell function for the graduating batch each year. While the Student's Council is funded by the College, it raises considerable amount of additional funds for its activities.

## Inculcating spirit of service, sacrifice and discipline to channelize their energies.....

**1962**

The foundation for the philosophy to reach out and make a difference dates right back to the inception of H.R. College. In the very first College Souvenir dated 1962, it is noted: *The Students' Association was started under the able guidance of Principal Malkani and Prof. Motilal, with a view to inculcate in the students the spirit of service, sacrifice and discipline to channelise their energies for various nation-building constructive activities.*

*The Association was formally inaugurated at a grand meeting by Principal K. T. Merchant of Sydenham College, when he paid a generous compliment to the new college, and gave a learned and inspiring lecture on the activities of students, and what an Association like the one he was inaugurating should do.*

*The highlight of the activities of the Association was collecting an amount of Rs. 1884 for the Students' Aid Fund, and loaning out full sets of text-books for poor and deserving students out of the said Fund.*

*Monetary help was also granted to poor students to enable them to pay their tuition fees.*

*An Elocution Competition was held under the auspices of the Association on 23rd November 1960; the subject was 'Student Indiscipline'. Many students took part, and Kumari Freny Achariya, Shri Dadi Burjor and Shri Bapasola won the prizes.*

*Shri Vivekananda Jayanti was organised on 31st January 1961, at 10-45 am.*

*Swami Sambuddhanand of the Ramkrishna Mission Ashram was the Chief Guest.*

*The Tagore Centenary was celebrated with appropriate grandeur on 8th February 1961, when Prof. S. N. Ray of S. I. E. Society's College and Mr. Vyas, Principal of the New Era School, were the Chief Guests.*



Saying aye to vote for India

### **Vote India Campaign - Jaago Re!**

The passion of the Council for youth empowerment was evident in its Vote India Campaign in association with Jaago Re! The Campaign's highlight was the presentation held for the students, which saw the attendance of the 'Jaago Re!' team and celebrity guests like Sushma Reddy on 4th February, 2009, who are associated with the cause. The response of the students was overwhelming and the Council directed them through the process of getting registered for their Voter-ID cards, besides addressing usual registration queries.

To make outstation students feel at home,  
they are assigned to parents of local students.



The College empowers its students, especially those who come to H.R. from outside Mumbai, by way of the Hostelites Association, started barely two years ago. The intention is to assist outstation students in finding their roots in a new environment. To make them feel literally more at home, they are assigned to parents of local students who invite the hostelites for meals at home whenever they can.

The members of the Hostelites Association are also given an introductory tour around Mumbai, generally in the popular 'Mumbai Darshan' bus, to make them familiar with the different notable landmarks around Mumbai. The association has also set up counseling as an important activity.



Peace Rally



Shepherds Old Age Home



Literacy Drive



Clothes collection



Blood donation drive

## Every year the NSS unit at H.R. College hosts a series of socially relevant events.

The National Service Scheme (NSS) at H.R. consists of a Core Council for handling internal and external NSS matters. It has a logo-cum-motto: *Making a Difference*.

Annually, a book donation drive is conducted, getting students to donate books, which are then distributed amongst those who need them. In 2008, the University of Mumbai held a campaign against the atomic bombings on Hiroshima and Nagasaki. The H.R. NSS group also took an oath and pledged to spread the message of peace and harmony.

A Seminar on First Aid was held at H.R. College in 2008, conducted by Dial 1298 Ambulance along with professional doctors. H.R.'s NSS volunteers attended the seminar and were trained in the proper procedure for providing First Aid.

Every year, the NSS unit at H.R. College hosts a series of socially relevant events like the Poster Making Competition, the Flag Selling, Debates, Seminars, Film Screenings and so on. In January 2009, the Red Ribbon Club was formed with the motive of spreading awareness about AIDS.

Anand Kendra is an orphanage situated at Worli, with 36 orphan children.

Volunteers of the HRNSS undertook a recent project to take the little ones out for a day. They were taken to Mani Bhavan, the Museum of Mahatma Gandhiji, and provided with refreshments during the visit.

In another initiative by Dr. Indu Shahani, Sheriff of Mumbai, along with Dial 1298 Ambulance and Indian Oil Corporation, a donation drive for victims affected by the floods in Bihar was undertaken in September 2008. The drive was carried out at ten places from South Mumbai to Chembur. The H.R. Sports Council also helped in the donation drive. Trucks were loaded every day with clothes, food packets and medicines and then transported to Bihar.

A 'Clean and Green College Campaign' is carried out by NSS volunteers who help the Vice-Principal (Administration) to maintain hygienic conditions in the College. The students give a daily report on the cleanliness of the corridors, classrooms and bathrooms.

Clean Up Chowpatty, Rain Water Harvesting, Health Day, Clean Up Mumbai and several other such campaigns are routinely spearheaded by the NSS at H.R., making it a body that truly sets out to make a difference.

The Rain water harvesting project will help to save water  
which is otherwise wasted.



Inauguration of Rain Water Harvesting Project at HR College  
by Mr. Milind Deora, MP

#### RAIN WATER HARVESTING PROJECT

Global warming is at its peak. People all across the world are making efforts to curb the pressure. HRNSS has been working for the conservation of environment by various clean up drives, clean up marshals and similar projects.

# The Planning Forum conducts several events including the MBA Workshop, Elocution Competitions and Guest Lectures



The MBA Workshop



Bhupesh Dhumatkar won 2nd prize at the intercollegiate A.D. Shroff Memorial elocution contest, 2009

## 1963

*The beginning of the academic year witnessed the auspicious inauguration of the Planning Forum by C.N. Vakil, ex-Director of the School of Economics, University of Bombay, and ex-Director of UNESCO. The inauguration of the Forum, in fact, was the first among the series of extra-curricular activities at the College, and paved the way to the successive programmes throughout the year. The inauguration was closely followed by the distinguished presence of Dr. Lakdawala, Professor of Economics in the University of Bombay. Members of the Forum had the unique opportunity of hearing an authority on Taxation, who vividly discussed the role of taxation in the Third Plan as an important source of mobilising resources in the successful implementation of the plan.”*

*The Forum also organised a number of debates and symposia on various aspects of planning. The ‘prize-symposium’ arranged on the “Third Plan’ deserves special mention.*

The Planning Forum an Economics forum for debating about current events conducts several events including the MBA Workshop, Elocution Competitions and Guest Lectures.

The A.D. Shroff Memorial Elocution Competition is being conducted at H.R. College since 1965, on behalf of the A.D. Shroff Memorial Trust by the Forum of Free Enterprise.

The Planning Forum also organizes the MBA Workshop, an Intercollegiate event. Students are offered valuable pointers for attempting the CAT, CET, GMAT and TOEFL exams by various experts. They answer mock papers. All participants are given a complimentary MBA Career Guide, which has comprehensive details about admission in various universities in India and abroad. Participants are also invited to a free counseling session where they interact with qualified counselors and clear any doubts they have.

The prime function of the Council for Handling and Organizing Inter-Collegiate Events (C.H.O.I.C.E.) is to motivate and train students to participate in inter-collegiate events.



H.R. College won the Overall trophy along with the Fine Arts trophy at Malhar, 2008



The huge response from HRites to join CHOICE

#### **INTER-COLLEGIATE TROPHIES WON BY C.H.O.I.C.E. (H.R. COLLEGE) 2009-2010**

##### **Waves - BITS Pilani, Goa**

H.R.'s first Outstation Trophy, 1st place overall, sweeping the Performing Arts & the Literary Arts departments

##### **Kshitij - Mithibai College**

Overall trophy along with Performing Arts & Literary Arts trophies for the second year in a row

##### **Brouhaha - Sydenham College**

Overall trophy along with Performing Arts, Literary Arts, Fine Arts, Gaming & Sports departments for the 8th year in a row

##### **Kaleidoscope - Sophia College 2nd place**

##### **Kiran - K.C. College 2nd place**

##### **Malhar - St. Xavier's College 3rd place**

Since every square inch of space counts in South Mumbai, H.R. has been making best use of its premises. A facility has been created on the terrace of the building for the students' extra curricular activities. Cabins have been created for the Students' Council and for CHOICE (a student body called Council for Handling and Organizing Inter-Collegiate Events). It is a cultural association set up by the students to scout for talent within the College. The prime function of this body is to motivate and train students to participate in inter-collegiate events of different universities. The College has won many prestigious competitions with the assistance of CHOICE. The terrace is extensively used for dances, debates, discussions and other student activities. It is equipped with a music system and a small cafeteria.

## The Accountancy Association arranges workshops for training the students in professional exams.



Core Committee members of the Accountancy Association 2009-2010

The Accountancy Association contributes meaningfully to the training of aspiring Chartered Accountants in India. Guest speakers are invited, and they cover all aspects of the professional field of Chartered Accountancy such as: The credibility of the CA course; Various levels of exams in the CA field; The open merit system prevailing in the CA system; Campus placements and the handsome pay packages offered to CA students. A detailed comparison between MBA and CA is also done, to afford students an insight into their future career prospects.



Guest Lecture

## Rotaract Club of H.R. College has conducted over 800 projects for professional and community development.

The Rotaract Club of H.R. College is the youth wing of the Rotary Club of Bombay, one of the best Rotary Clubs in the city.

The H.R. Rotaract is an integral part of R.I. District 3140, which comprises of 76 clubs all over Mumbai, Thane, Kalyan and Navi Mumbai, enjoying a total membership of over 1500 Rotaractors.

'Club Service' is a Rotaract avenue, which promotes fellowship among the members of one or more clubs. It includes a wide range of events that promote bonding within the Club. Sports tournaments, picnics, joint meetings with other clubs and numerous Intra-Club events are organised for the fellowship of the members. Major events include the Fresher's Day, Chocolate Day, HR Prom Nite, the adventure camp 'Survivor' and a Go-Karting competition 'Chequered Flag'.

Vocational Services, the second avenue involves the club members serving others through their professions and aspiring to high ethical standards.

Another avenue is 'Community Service', which promotes the concept of service and selflessness among members. Activities undertaken by this avenue are all non-profit and service-based. At H.R., some of these include: Umeed, Jyoti, Mauj, Guldasta, Masti, Anubhav, 1298 a women's helpline for violence and sexual harassment against women, Kiran (a chess competition for the blind), Harsh (a creativity festival for the mentally challenged), Utsav



Navratri celebration with the visually impaired children of the Victoria School for the Blind

(a Navratri celebration for the blind), Indradhanush (a colouring competition for over 1500 intellectually-impaired children) and so on.

Rotaract has yet another avenue, 'International Service', which promotes communication between clubs on an international level. It provides opportunities for a large number of Rotaract clubs to meet and discuss their work, culture and other aspects. This avenue includes celebrating International Days, like Inventors' Day, Brownie Day, Teachers' Appreciation Day, International Puzzle Day and so on.

All along, H.R. College has been giving a boost to sports and physical education.



HR at Rajasthan All India Open National Sports Meet 2006 (Bits Pilani)

Right from its inception, H.R. College has laid great emphasis on sports and physical fitness. The College Souvenir, 1962 chronicles: M.D. Varadrajan, the first Physical Instructor of the College, who was also ably in charge of the Gymkhana, ensured that in addition to the annual Sports Day (held along with K.C. College in 1960/61), one of the early achievements was that the 'Mr. Bombay University' title was won by the College in 1961-62 and Sarvi Hidayat (the first year student who was responsible for winning it) went on to secure the second place in the Inter-

University 'Best Physique' contest held that year in Hyderabad.

Right from the start, the College has had cricket, hockey, football, athletics, chess, badminton and table-tennis teams, which regularly played with other college teams and often brought in accolades. In fact, the early sporting activities of the College were rounded off with a grand prize distribution ceremony, with the cricket legend, Vijay Merchant, presiding.

All along, H.R. College has been giving a boost to sports and physical education through measures

such as appointing a Sports Director for both the Junior and Senior College; constituting a Sports Council, which oversees all sports activities; and creating linkages with leading clubs such as Cricket Club of India (CCI), Bombay Gymkhana, Oval Maidan, Maharashtra State Lawn Tennis Association and Hindu Baths to provide sport facilities to the students.

Leading coaches have also been engaged for various sports, and the medals being brought in by students are testimony to the fact that the College is, indeed, on the right track!

The profits made by the canteen help to support a free lunch for the associates.



... THEN

The canteen, called the Butterfly Café, is the scene of many a happy meal. It is entirely managed by teachers, with the help of a student body. It is an experiment where in the street hawkers have been rehabilitated to provide clean and hygienic food for the students – under the supervision of teachers.

The profits made by the canteen help to support a daily free lunch for the associates. A new roof top canteen has become an extension of the existing Butterfly Café.

NOW..



Dr. APJ Abdul Kalam visited HR College on Sept. 26, 2009 and interacted with students

The profits made by the canteen help to support a free lunch for the associates.



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NOW..



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*Industry - Academia Interface*

KIVITA SAHNI

# Mentoring by the corporate world

takes place in the form of guest lectures, seminars and internships.



Aug. 18, 2007 - Mr. Keshub Mahindra, Chairman of Mahindra & Mahindra officially inaugurated the Corporate Seminar programme along with Mr. Anil Harish, President of HSNC Board and Dr. (Mrs.) Indu Shahani, Principal H.R. College

It is Principal Dr. Indu Shahani's foresight and belief that the closer the integration between academia and industry, the greater is the relevance of the educational experience for students.

Mentoring by the corporate world takes place in the form of guest lectures, seminars and internships, where professionals from leading corporates interact with students and guide them to make correct career choices.

The College encourages internships for all students, to give them a feel of real life, and helps bridge the academia-industry gap.

## Academia and industry are integrated in various ways at H.R. College.

Special academia-industry meetings are called from time to time to discuss the curriculum. Leading corporates such as ICICI, KPMG, HSBC, Tata AIG, Mahindra & Mahindra Ltd., Ernst & Young, Ambit Finance, Pantaloons, HTA, Lowe Lintas and Thomas Cook have actively participated in discussions on curriculum.

The College has introduced certificate programmes of 30 hours each, with the help of leading corporates. A series of Corporate Seminars have been organized in partnership with industry including BASF - 'Business Ethics and Corporate Governance'; SONY Television - 'Media and Entertainment'; HSBC - 'Corporate Social Responsibility'; United Way - Audit of 'Due Diligence' of NGOs; Publicas Digital - 'New Digital Media'; University of Westminster - 'Knowledge & Information Management'.



2007 - Mr. Neville Taraporewala, CEO, New Digital Publicas Ltd.



Participants awarded with certificates on completion of the Due Diligence Seminar - 2007

A series of Corporate Seminars have been instituted to supplement the classroom curriculum.

UNITED WAY - AUDIT OF 'DUE DILIGENCE' OF NGO'S



Ms. Shibani Sachdeva, CEO, United Way



Students put their skills of resource management to effective use

The Corporate Seminars add a real world dimension to classroom learning.

## SONY TELEVISION NETWORK - 'MEDIA AND ENTERTAINMENT'



Mr. Albert Almeida, Business Head - SET



Mr. Kaushal Modi, VP, Licensing & Telephony

## BASF - 'BUSINESS ETHICS AND CORPORATE GOVERNANCE'



Mr. Anil Harish President, HSNC Board emphasizes the need for close interaction between academia and industry



Mr. Prasad Chandran Chairman - BASF Group

## Eminent personalities take center stage at the Corporate Seminars.

‘MEDIA & ENTERTAINMENT IS  
A SERIOUS BUSINESS NOW’



Mr. Ronnie Screwvala, CEO and Founder Chairman of 'UTV Group'

‘NEW DIGITAL MEDIA’ -  
PUBLICITAS DIGITAL PVT. LTD.



Mr. Ajit Balakrishnan, Chairman & MD Rediff.com India Limited

TEACH FOR INDIA



Teach for India Mr. Sanjay Nayyar, Shaheen Mistri and Lynne Gadowski

CHETAN BHAGAT



Mr. Chetan Bhagat, Author of "Three Mistakes of My Life"

## New perspectives and insights are just some of the take-aways from the Corporate Seminars.

### MANAGING BRANDS AND CUSTOMERS FOR PROFIT



Dr. V. Kumar, Executive Director of the Center for Excellence in Brand and Customer Management at the J. Mack Robinson School of Business, Georgia State University, USA

### CREATING A SECURED WIFI NETWORK



Mr. Vijay Mukhi & DGP Dr. A.N. Roy also launched the 1298 Women's Resource Directory

The Corporate Seminars are a well-attended event thanks to their enriching content.

## ROLE OF YOUTH IN PUBLIC SECURITY



2009 - Mr. D. Sivanandhan, Police Commissioner - Mumbai also launched the Police Website for the Youth [www.CopConnect.in](http://www.CopConnect.in)

## CAREERS IN FINANCE



2009 - Ms. Kalpana Morparia, Country Head - JP Morgan



# Terrorism finds place in syllabus of HR College



BMS, BAF and BBI students will learn about its impact on businesses

Mihika Basu

Ways to cope with uncertainties like the recent terror attacks, its impact on businesses and first responder training, which equips one to deal with emergencies, are now a part of the syllabi of some programmes at HR College, Churchgate.

The 10-mark component, with the terror attacks as a case study, is part of the internal assessment and has been introduced in unaided programmes - Bachelor in Management Studies (BMS), Bachelor in Accounting and Finance (BAF) and Bachelor in Banking and Insurance (BBI).

"Under business environment in the second semester, we have introduced how businesses and individuals can cope with uncertainties in the environment and how the terror attacks have affected businesses. First responders workshop will be part of it," said Pratibha Pai, BMS coordinator at HR College. As part of field visits, BMS students will also be taken to the BMC's disaster management cell.

## All prepared

All students of the college will undergo training in first aid and basic life support techniques. Apart from this, Paul Barach, director of the Injury Risk Management and Research Centre at University of New South Wales (UNSW), Sydney, is scheduled to visit Mumbai next month to introduce courses aimed at giving students skill sets to cope with the threats of terrorism and other disasters

"War is now on our streets. It's essential that we equip our youth to combat crisis. Hence, we're making first responders training mandatory for all," said Indu Shahani, principal of HR College and sheriff of Mumbai.

Meanwhile, Paul Barach, director of the Injury Risk Management and Research Centre at University of New South Wales (UNSW), Sydney, in a written communication to the college, said, "We have developed at UNSW a five-day course on special skills in disaster responses and emergency management focused

## Staying in Touch

N Ganesh

May 11, 2009, Indian Express



Kumarmangalam Birla, Karan Johar, Suniel Shetty, Sagarika Ghatge, Rael Padamsee and Neil Nitin Mukesh are all now listed in an exhaustive digital archive of HR College's alumni

WHEN Principal Indu Shahani of HR College, also sheriff of Mumbai, wanted to establish better communication with the alumni she realised that manually rummaging through the data from the college record books dating back to the year 1964 would be a painstaking process. "In this I-T age, there has to be a simpler way of doing this thing," she told

themselves to provide a solution to the problem. The students came up with a plan to digitize the alumni list and that, too, in a record 20 days.

"The few of us that have now passed out have always wanted to give back to college in some way or the other.

We wanted a system that would ensure the connections between

he  
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3

NEWS

January 18, 2009, SUNDAY MID DAY, Mumbai

# Students become Wi-Fi police

By RITA GHOSE

rita.ghose@mid-day.com

JUST 12 per cent of Mumbai's Wi-Fi users have secure, protected access, according to a survey of 6,700 wireless networks.

So Vijay Mukhi, chairman, IT Committee, Federation of Indian Chambers of Commerce and Industry (FICCI) along with Indu Sahani, Sheriff of Mumbai and the Maharashtra police taught students to detect and secure insecure networks.

So far, Ruzbeh Raja (21), a law student, along with other college students surveyed networks at Churchgate, Nariman point, Colaba, Fort, Tardeo, D N Road and Worli.

"Churchgate and Nariman Point were better secured than the rest. And commercial building connections were far more



From upfront Farnaaz, Ruzbeh and Kaizad with a laptop that detects insecure Wi-Fi networks

secure than public and residential Wi-Fi networks," said Ruzbeh.

The students trained under Vijay Mukhi back in September for over three weeks, once or twice a

## Plans to equip police

Mukhi said that there are plans to equip the local police with Wi-Fi network detectors. He said, "These Wi-Fi detectors are not available in Mumbai. They are available on the net for Rs 1,500 to 2,000."

week, four hours each. "Terror mails sent from insecure Wi-Fi networks made me realise that I must help the city stay safe," said Farnaaz Kaladia (19), a BAF student, who also scans the city's insecure networks.

While Kaizad Marolia (19), a BCom student said, "Everyone can and should take the responsibility to secure networks instead of waiting for outsiders to do it. Router companies can give detailed instructions in

manuals on how to do it." "During our surveys of different areas, we saw that many people in authority did not know whether they had Wi-Fi networks, the importance of securing Wi-Fi networks or even what Wi-Fi is," added Kaladia.

"We conducted a survey along with the local police from Zone 1, 2 and 3. We are helping local police understand how to detect and secure networks. DCPs from various zones call us and tell us when they can accompany us to detect insecure networks. We secure these networks then and there and the police issues a notice warning them to secure their network or face punishment," said Raja.

Sanjay Mohite, DCP, enforcement said, "People should take securing their Wi-Fi networks seriously."

## The College has partnered with FICCI and CII to help develop entrepreneurship skills in students.

The College has tied up with the Bombay Chambers of Commerce (BCC) to involve its faculty and the students in developing strong industry-academia partnerships. The College has also partnered with the Federation of Indian Chambers of Commerce and Industry (FICCI) and the Confederation of Indian Industry (CII) to help develop entrepreneurship skills in students. The Hyderabad Sind National Collegiate (HSNC) Board, the governing body of H.R. College, has signed an MOU with the CII to promote academic excellence. Currently, Principal Dr. Indu Shahani is the Chairperson of the CII's sub-committee on Industry-Academia Interface.

H.R. has also tied up with National Entrepreneurship Network (NEN) and is the first affiliated college to have entered into this professional partnership to develop entrepreneurial skills in students by creating entrepreneurship clubs and E-cells. NEN has held several workshops and has invited iconic entrepreneurs to the College to interact with the staff and the students.



## The College has developed strong links with the corporate sector.

Another important alliance is with the Bombay Management Association (BMA), India's premier management association. H.R. College is a member of this eminent organization, and Dr. Indu Shahani is the Convenor of the Conceptual Forum at BMA. Leading names in industry such as J.P. Morgan Chase, KPMG and Ernst & Young come to the college campus and recruit students.

ICICI Bank has established the ICICI Learning Matrix at H.R. College. HSBC conducts Certificate Programmes on Corporate Social Responsibility. Thomas Cook India Ltd. holds workshops and is a regular recruiter on campus, as is Indian Hotels.

The College has developed strong links with the corporate sector. Students of the Advertising batch have been placed in agencies like Lowe, O&M and J. Walter Thompson. Taxation students have been placed in KPMG, CC Choksi & Co. and Arthur Anderson. H.R. has a tie-up with the Kuoni Academy of Travel for training its students enrolled in the Travel and Tourism course, and students have also been placed in TCI, Thomas Cook and Cox & Kings.

In addition, as part of an exchange programme between Monash Asia Institute (Melbourne) and H.R. College, three students were sent to Melbourne to study the Australian business culture. They were placed in two of Australia's leading firms.

### Westward bound

BOMBAY TIMES, THE TIMES OF INDIA

#### Four undergraduates head to New Jersey as interns



**Reason to Celebrate:** (Below) Sananda Bhattacharya (right) and Vidhi Sheth (left) and (top) Ritu Taparia (right) and Priyal Jain

**PALLAVI BORKAR**  
Times News Network

Gone are the days when only graduates and post graduates were sent abroad to study and work. No longer for the first time undergraduates will also be going abroad on internships.

Four students from the commerce and economics stream doing their Bachelors of Banking & Insurance at H.R. College have been selected for the international internship. They will be leaving for the US on April 20. And surprisingly, it's four girls who will be making their debut as the pioneers for this newly introduced course. The chosen ones are Priyal Jain, Vidhi Sheth, Sananda Bhattacharya and Ritu Taparia.

The internship at a leading bank and insurance company in the state of New Jersey, USA will give them a basic understanding and adequate exposure to operational environment in the fields of banking and insurance. "We are really excited as well as nervous about the trip. There is a lot of pressure, but it's an opportunity of a lifetime and we are ready for everything," says Sananda.

"The internship was offered to us after a delegation of 26 women visited our college from USA and Canada last month and were impressed with what they saw," says Indu Shahani.



ICICI Learning Matrix - Outlining the E-learning experience is Mr. K. Ramkumar, Grouphead HR - ICICI Ltd.

## BAF, BBI & BMS students have had opportunities for international internships.



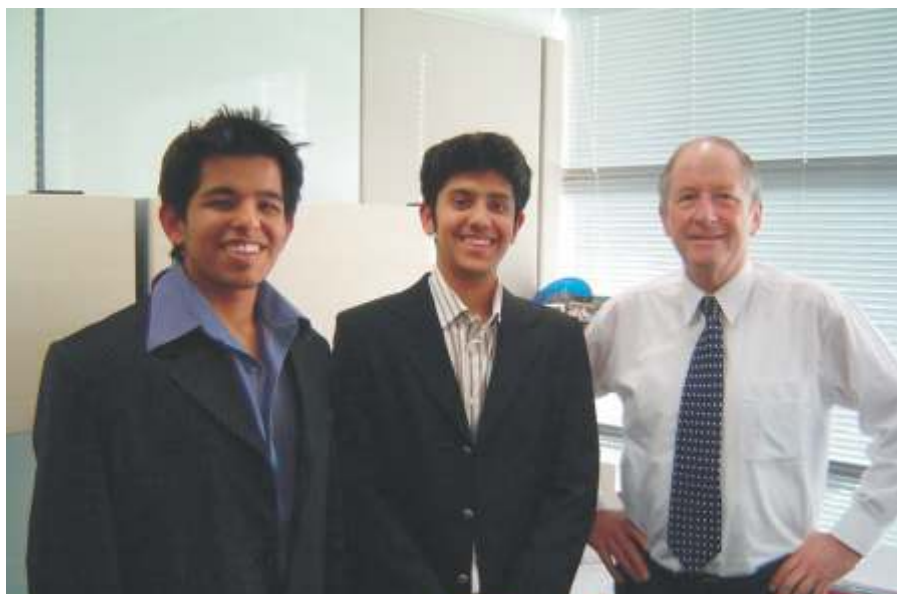
International internship programme USA: Ritu Taparia, Sananda Bhattacharya, Priyal Jain & Vidhi Seth

BAF, BBI & BMS students have had opportunities for international internship:

**Internship at a leading bank and insurance company in New Jersey, USA :** Four girls, students of the Banking and Insurance course were selected for the International Internship.

**Australian Internship :** For the Monash-Mumbai Internship Programme, one of the SYBMS students was selected and has undertaken research on the “Business Culture of Australia.”

**Berkeley :** The students from H.R. College have joined the Berkeley Summer School and have had the unique opportunity to know how management is taught in Berkeley from a very American perspective.



Internships at Monash, Australia



Internships at Berkeley, USA

## SIGMA invites companies to interact with students and participate in the college curriculum by organizing Seminars and Guest Lectures on campus.



Mr. Uday Kotak shares the industry's perspective with Finance Minister P. Chidambaram and MP Milind Deora



Gaurav Punjabi, Sigma (HR) President receives a memento

The College started yet another specialty programme for students called **SIGMA**, which is a unique mentoring initiative pioneered by the industry.

SIGMA, an acronym for Stimulating Inspiration Guidance and Mentorship Association, was the brainchild of Mr. Milind Deora, Member of Parliament for South Mumbai, and was launched in 2005 with the participation of the then Finance Minister, Mr. P. Chidambaram. In a spirit of collaboration, H.R. College invited three other colleges - B.M. Ruia, S.N.D.T. College and N.S.S. College - to join hands for this pilot project.

One-to-one mentoring, group mentoring, shadow training, summer internships, final placements, guest lectures and workshops are some of the

activities that Sigma has held in the past. DSP Merrill Lynch, Times of India, Kotak Mahindra, MTV, Crompton Greaves, Godrej Industries and HDFC Ltd. are some of the companies that participate in this programme.

Since SIGMA's main objective is to have industry-academia interface, all students who get selected to be part of the programme are sent on industrial visits, summer internships and assigned projects. Corporate Social Responsibility, which is the need of the hour, is also instilled. SIGMA invites companies to interact with students and participate in the college curriculum by organizing Seminars and Guest Lectures on campus.

SIGMA was re-launched in July 2008. Six commerce colleges - H.R. College of Commerce



Ashwini Kumar speaks on '**Sub Prime Crisis**'

& Economics, Bhavan's College, Lala Lajpat Rai College, Siddharth College, Sydenham College and Hinduja College - along with six corporates - HDFC Ltd., Crompton Greaves Ltd., Kotak Mahindra Bank, ICICI Bank Ltd., Indiabulls Securities Ltd. and TV18 Ltd. - are currently participating in this project.

# Royal Visit

## His Royal Highness Prince Andrew Duke of York



HRH inaugurated the solar lamp being produced by the students of SIFE HRC



HRH showed keen interest in the International Initiatives at H.R. College



HRH planted a tree at H.R. College

His Royal Highness Prince Andrew, Duke of York visited H.R. College of Commerce and Economics to interact with the faculty and students of the college on March 8, 2010. His interest in education and internationalization after the successful implementation of the UKIERI's Study India Program with King's College, London and H.R. College, Mumbai was the key reason for this visit.

During the visit the HR students shared the events of the exchange programs with Bromley High School (Girl's Day School Trust) UK; the Sheriff's Scholarship program with the University of Westminster, London; International Programs with the Stern School of Business, New York; Faculty Enhancement Programs with UK, USA and South Africa; and the Sheriff's Delegations to UK, USA, Australia, New Zealand, Canada and Philippines were also shared with HRH.

The Prince inaugurated the solar lamp being produced by the students of SIFE HRC to electrify Ujjaini, a village in Thane. The Prince was very impressed with the initiatives and looked forward to more academic and cultural exchanges between U.K. and India.

## Interaction at HR



**RATAN TATA**  
Chairman Tata Group

“Great investment has been made in each of you, when you leave here you will be leaders of this country or aspiring leaders hence I urge you to give back to the society. You can buck the tide instead of giving into corruption and follow high ideals and values.”

-Ratan Tata



On the occasion of Golden Jubilee Anniversary of H.R. College of Commerce and Economics, the staff and students were pleased to have an interaction with Mr. Ratan Tata on 8th March, 2010 at H.R. College of Commerce & Economics.

The students posed a lot of questions to Mr. Tata who was visibly impressed with the energy around the room and the initiatives being carried out by the students of HR.

Mr. Tata's visit marked a momentous occasion for the institution. This industry-academia interface not only promises to strengthen our linkages but also foster qualities of leadership, inspire social entrepreneurship among our students; and become a harbinger of positive change.

# Inspiring Leadership



“Whatever you do, do it  
so well, that no-one  
living, dead or unborn  
could do it any better”

-Dr. Otis Moss

**DR. OTIS MOSS**

President Barack Obama’s  
Advisory Council on Faith based  
and Neighborhood partnerships

**PROF. RAJMOHAN GANDHI**

Research Professor University of  
Illinois at Urbana Champaign, USA

**SUPRIYA SULE**

Member of Parliament

HR College had the proud privilege of hosting three eminent personalities, who enlightened us about inspirational leadership.

**Dr. Otis Moss**, a member of the advisory council of US President, Barack Obama. A human rights activist, he dreams of freedom and equality worldwide.

**Prof. Rajmohan Gandhi** is a leading public intellectual and humanitarian, prolific author, research professor at the Center for South Asian and Middle Eastern Studies, University of Illinois at Urbana-Champaign, USA and grandson of Mahatma Gandhi.

**Supriya Sule**, young and dynamic, elected with largest majority from Baramati constituency in Maharashtra as Member of Parliament, she is also Member of Parliamentary Standing Committee on Human Resource Development, Member of

Consultative Committee for Minister of Women & Child Development and Member of the Board of Governors of the National Institution of Fashion Technology.

Dr. Rajmohan Gandhi emphasized on the fact that each and every individual plays a major role in bringing about change in the world.

Dr. Otis Moss explained that each of us needs to have the courage to lead meaningfully, using the right methods. A good leader uplifts the people from where they are and encourages them to discover their inner strengths and go beyond their capacity.

Ms. Supriya Sule emphasized the importance of punctuality and time management as important characteristics of good leadership. A good leader should incorporate the quality of inclusiveness in all his ventures.

# Challenges Facing India Today



**DEEPAK PAREKH**  
Chairman  
HDFC Ltd.

“The pyramid of classes will become a diamond in the near future with the growth of the middle class.”

-Deepak Parekh

On the occasion of the birth centenary of former Principal of Hassaram Rijhumal College of Commerce and Economics, Prof. H.C. Malkani, the college authorities organised a function on January 21, 2010 within the college premises. Deepak Parekh, Chairman, HDFC Ltd. delivered the keynote address enlightening the audience about the charisma and zeal of Prof. Malkani.

Mr. Parekh is the chairman of HDFC Ltd. and has been a member of various committees set up by the Government of India. Mr. Parekh has won several awards including Businessman of the Year 1996 by Business India and the JRD Tata Corporate Leadership Award by All India Management Association (AIMA). He has also been conferred Padma Bhushan by the Government of India.

He commented that if service sectors are to flourish consistently, the government needs to drastically upscale its financing plans on urban infrastructure. Water, housing and transport are key for urban infrastructure. The Indian government also underspends on other key areas like health and education unlike China.

As a concluding statement he said that on the bright side, the past decade has been our greatest decade. We have survived the dot com bubble, the sub-prime crisis and have come out unscathed and re-energized. Thus there is great room for optimism to make India the fastest growing economy in the world.



An August gathering on the occasion of the birth centenary of former Principal Prof. H.C. Malkani.

# Media



**TARUN KATIAL**  
CEO  
BIG 92.7 FM

“There have been major revolutions in the media industry and there will continue to be many more in the years to come.”

-Tarun Katial

Tarun Katial is the CEO of BIG 92.7 FM a radio station owned by Anil Dhirubai Ambani Enterprises. He has had an extensive career in media beginning with Star TV, where he was Senior Vice-President, Programming Content & Communication and was associated with shows like Kaun Banega Crorepati. He then worked with

Sony Entertainment Television as executive vice-president (programming) and business head. He is also a star alumnus of H.R. College of Commerce and Economics.

Mr. Katial started the presentation with an overview of the Media industry with reference to various Media such as Television, Radio, Print and the Internet. He elaborated on how internet as a medium has been eating up the share of the print and the television industry. He predicted that internet is going to be the next big thing in the industry as one can see.



# Making the Choice

“God is in the detail and if one concentrates on every minute aspect the chances of failing reduce considerably and one achieves perfection.”

-Sunil Lulla

Sunil Lulla is the CEO & MD of Times Global Broadcasting Company Limited. He has been a change agent at various companies like J. Walter Thompson, Hindustan Lever and MTV. He is an alumnus of H.R. College of Commerce and Economics where he claims to have found his true passion for Marketing.

Mr. Lulla's topic on 'Making the Choice' was aimed at sharing his experiences from school to present day, because he wanted students to understand the importance of making a choice and its consequences. He also paid tribute to his alma mater by dedicating his presentation to Prof. Shrilekha Parikh as she had been the inflection point in his life. He said that Mahatma Gandhi and Swami Vivekananda were his two inspirations. He urged the students to read some of the literary work by famous men as they are the people who have been instrumental in changing the way the society thinks and lives.

According to him God is in the detail and if one concentrates on every minute aspect the chances of failing reduce considerably and one achieves perfection which was based on his experience at Unilever.

His final message to the students was that India is the place to be and they should go all out to make it an unbeatable brand.



**SUNIL LULLA**  
CEO & MD

Times Global Broadcasting Co. Ltd.



# Market Based Solutions to Poverty in India

“I think market-based solutions rather than just aid or complete subsidization is the key to eradicating poverty.”

-Nishant Lalwani



**NISHANT LALWANI**  
Senior Consultant  
Monitor Group

Mr. Nishant Lalwani is presently the senior consultant for the Monitor Group. He has conducted multi-sponsored market based studies and written articles on healthcare, energy and finance. He has worked with the UN and suggested high level changes for Swiss pharma firms. He has also worked extensively with NGO's in India and in Africa. After getting a bachelors in engineering and a masters in aeronautical engineering, his interests turned to society and corporations.

In his lecture Mr. Lalwani said that attempts at eradicating poverty in India have at best been mediocre. Market-based solutions (MBS) rather than just aid or complete subsidization is the solution to this.

Mr. Lalwani then spoke about Gyan Shala-Ahmedabad which he feels is a great example of a market-based solution that has the potential to achieve scale. Gyan Shala is a project whereby the children living in the remote slums of Ahmedabad are educated. They focus more on the course material and how it is being taught rather than infrastructure, thus keeping the costs low.

After tackling the education aspect, the next important issue which Mr. Lalwani spoke of was that of water shortage. He further spoke about the 'Pay Per Use' system, examples of which are community water, filtration. The Gram Vikas Samithi operates these water plants on a day-to-day basis.



# My Experiences

India and the U.K. have shared a past and can share a future too, as partners important to each others success. They have shared a very long relationship and many proud traditions, resulting in a close affinity and comfort level between its people. The British legacy whether in the Indian Judicial System, the civil service framework, Great Indian Railway network or even the English Language stirs a feeling of pride in both countries.

With over 25 years in the British Foreign Service, Ms. Vicki Treadell, Deputy High Commissioner, British Deputy High Commission in Mumbai, interacted with HR College students on Jan. 20, 2010 and shared her experiences in different countries with very diverse cultures. As the first woman Deputy High Commissioner in India and before that in Pakistan, she admits her ability to be inspired by her environmental (rather than be overwhelmed by it) has stood her in good stead on her postings to these and other very unique cultures.

Born in Malaysia, brought up in the U.K, she hails from a half Dutch, half French father, a singaporian Chinese mother! So she truly embodies the best of the British multicultural bonhomie.



**VICKI TREADELL**  
British Deputy High Commissioner



Peter Beckingham, British Deputy High Commissioner in Mumbai  
visited HR College on March 2, 2010



# Annadan is Mahadan

“Serving food is serving God.”

-Dabbawalas

The Dabbawalas made a presentation to H.R. College of Commerce & Economics & Indian leadership Exchange Programme students from NYU Stern Business School visiting the College, on 6th Jan. 2010.

The dabbawala service has grown to cater over 2,80,000 customers spread across the city of Mumbai. They primarily use the suburban railwat network to connect and deliver packed home lunch boxes (dabbas) to professionals and office goers between 11.30am to 2.30pm.

The system of the supply chain management works with precision & is built on the philosophy of simplicity requiring no information technology support. A tribute to this facility is that 99.99% of the time the dabba reaches the right place at the right time. The Government accorded the organization with a Six Sigma Certification.



Dabbawalas enthrall students



Answering queries from the audience



NYU Stern students with the dabawallas



You can

*Internationalisation*

Ila Pal  
B.P.L.  
Mobile

refuse to get tied down

# LEARNING BEYOND BOUNDARIES



**Study Abroad Programme, May 2009:** Students at a presentation on the Impact of the Global Financial Crisis on IT Outsourcing at American Express, New York

# Interaction with people from a different culture enhances the learning experience and strengthens inter-personal relationships.



Faculty Enrichment Programme to UK, May 2007 - HR faculty at London Business School

The endeavour to provide a 360 degree educational perspective to students has resulted in the Study Abroad Programmes, wherein students are offered scholarships as well as the opportunity to visit campuses overseas. Students on educational exchange programmes maintain that interaction with people from a different culture enhances their learning experience, strengthens inter-personal relationships and help change the stereotype attitudes of people and countries.

Even the H.R. faculty regularly partakes of exchange programmes. After all, a well-travelled faculty can instil in students, the confidence to embark upon their chosen paths in life with an international perspective.

# INTERNATIONALISATION: STUDENTS SOAR

*The H.R. College of Commerce & Economics is one of the few colleges in the country to have given international exposure its due importance, especially during the past few years. Some vignettes of the many opportunities afforded to students are offered hereunder.*

## 2003: SWITZERLAND

Memories are still warm of the icy Swiss Alps, when the first group of students visited Switzerland in 2003 on an academic and cultural exchange programme! Just the scenic beauty, and a country that cared for its environment so well, seemed to change mindsets and develop an appreciation and respect for aesthetic beauty. Students who went on the trip came back to admit that the Swiss are not only the watchmakers of the world, but believe in respecting time - others', as well as their own, making punctuality an important part of their lives.

The 10 day Swiss Study Tour from 13<sup>th</sup> October to 24<sup>th</sup> October, 2003, enabled the students to visit

- **8 cities** : Zurich, Lucerne, Berne, Laussane, Geneva, Interlarken, Estervayer, Egerkengen
  
- **Universities:**
  - 1) University of Business and Finance (Zurich)
  - 2) Federal Institute of Technology
  - 3) University of Lucerne
  - 4) Leysin American School
  - 5) Glion Hotel Management School
  - 6) Institute Villa Pierrfleur
  - 7) Laussane Hotel Management School
  - 8) College de Leman
  
- **Museums and tourist sights**
  - 1) Planetarium
  - 2) Transport Museum
  - 3) Lion Monument and Glacie Museum
  - 4) Ballenger Open Air Museum
  - 5) Parliament House (Berne)
  - 6) U.N. Building (Geneva)
  - 7) Red Cross Building (Geneva)
  
- **Industrial Visits**
  - 1) Jura Coffee Machine Factory
  - 2) Gruyere Cheese Making Factory
  - 3) Chocolate Making Factory
  
- **Places of Scenic Beauty:**
  - 1) Mt. Rigi
  - 2) Mt. Jung Frau
  - 3) The Rhine Falls
  - 4) Lake Lucerne
  - 5) Lake Geneva

Needless to say, that when the students returned they had learnt the value of time, money and relationships. They also learnt how to think seriously about their career options.



# The Experience of a Study Abroad Programme

offers more benefits that just wider exposure or a change of location.



*International House*



*House Library*



*Dining Room*



*Doe Library*



## UNIVERSITY OF CALIFORNIA AT BERKELEY, U.S.



The experience of a Study Abroad Programme offers more benefits than just wider exposure or a change of location. Every step of the journey is a confidence-building exercise. The learning is subtle but effective.

Living on a campus is also an experience in itself, as at most Indian colleges, students go home each day. At times, in the first few days of a Study Abroad Programme, some students feel home-sick and even feel unwell. The yearning to go home is profound in the first week, but dissolves in the second week, and in the final week the reaction has generally been, "Why do we have to go back so soon; we don't want to go back as yet!"

Students also learn camaraderie by adjusting with each other as this is the first time many are living together away from home. They slowly learn to appreciate different perspectives.

Study Abroad Programmes are generally filled with things to do. Students experience a new cycle of activities and learn to get up early and sleep on time! Declares Shamira Abdulla, Director - International Programmes: "This newly disciplined lifestyle is often a novel experience for most students, as their schedules back home always incorporate late nights. As one of the students said on a trip, 'You have ruined me Ma'am; I am sleepy at 10.30 p.m.!'"

# The programme packs a blend of academics, sports and visits to Oxford, Bank of England, Windsor Castle and the Buckingham Palace.



Ms. Lorna Duggleby, Dean, Bromley High School lighting the 'lamp of learning' as Ms. Janet Dick, Head of Sixth Form Bromley High School and Mr. Anil Harish, President, HSNC Board look on. (R)The delegates with President, HSNC Board, Vice Principals, faculty and students of HR College - Oct. 2008

## BROMLEY GIRLS' HIGH SCHOOL, U.K. AT H.R. COLLEGE - OCTOBER 2008

Destination India is now a reality in the Education Scenario as academic institutions show a rising interest in Study Abroad Programmes with India as a desired option. The first group of international student visitors to H.R. College of Commerce & Economics was from Bromley High School of the Girls' Day School Trust, Bromley, U.K.

Bromley High School is an Independent Day School for Girls 4-18 years, in Greater London, U.K. The programme is in its fourth phase with a group visiting this April.

Each phase has a specialized dimension, designed to suit the requirements of the group traveling.

From October 16th - 24th, 2008, Bromley High School visited H.R. College of Commerce and Economics.

The team of ten, led by Ms. Lorna Duggleby, Dean, Bromley High School, came for a Study India Programme to explore Mumbai, its diversity and vibrancy. The group got a hands-on experience of the city through field trips and also attended workshops. Ms. Janet Dick, Head of Sixth Form also accompanied the group. The sessions were divided into two parts: Academic and Cultural.

### ACADEMICS

- A comprehensive view on Mahatma Gandhi with a special focus on Gandhian Economics
- India: Culture and Religion
- Mumbai a cosmopolitan City & Political Structure of India
- Diversity in India

- Financial Structure of the Indian Economy
- Business in India: Panel Discussion
- Visit to Lavasa

### CULTURAL VISITS

- Mahatma Gandhi Museum
- RBI Monetary Unit & Museum
- Jewelry workshop
- Gateway of India and boat ride
- Diwali celebrations at Sheriff of Mumbai's residence
- Haji Ali Mosque
- Nehru Centre
- Bombay Stores
- Bollywood Dance lessons
- Elephanta caves
- Khandala Dukes Retreat

## H.R. COLLEGE STUDENTS AT BROMLEY GIRLS' HIGH SCHOOL GIRLS DAY SCHOOL TRUST - APRIL 2009



After an initiation by Ms. Lorna Duggleby, Dean, Bromley Girls High School, the programme was formally inaugurated by Dr. Shahani, Sheriff of Mumbai and Principal of H.R. College of Commerce & Economics, along with Deputy Mayor of the London Borough of Bromley Mrs. Brenda Thompson



A group of students from H.R. College at Carlton Club, London. The team was led by Ms. Deepika Bhatia and Ms. Shamira Abdulla to visit Bromley Girls' High School Girls Day School Trust - April 2009

H.R. College visited Bromley High School, April 15th to 25th, 2009.

Mrs. Deepika Bhatia, Vice Principal, Junior College and Ms. Shamira Abdulla, Director International Programmes escorted a group of nine students to Bromley for a return cultural exchange. The Programme was a combination of academic exposure and cultural learning. Dr. Indu Shahani, Principal, H.R. College flew in for the inauguration at Bromley.

### ACADEMICS

- Introduction to British History
- Activities in School: 'Challenge You'
- Hove High School
- British Legal System
- Marketing Strategies

- Sessions on Mathematics, Thinking Skills, British Economy and Chemistry
- Visit to Brighton High School (lecture) and the Pavilion

### CULTURAL VISITS

- Leeds Castle
- Bluewater For shipping
- Chessington World of adventure
- Ely Cathedral And Cambridge University
- Warwick University
- Carlton Club, UK
- Walk around Central London
- London School of Economics and King's College
- City Tour and Theatre
- British Parliament (House of Lords and House of Commons)

- Madam Tussauds Wax Museum
- The Pavillion at Brighton
- Windsor Castle and Oxford
- Bank of England
- Royal Opera House
- Cultural Sequence of Dance and Music

The trip strengthened the bond between the two schools and a third trip was planned which bore fruit in October, 2009. Thus concretizing relationships between the two.

Jenny Butler escorted the students to Mumbai, along with Janet Dick. The programme this year was packed with academic and cultural activities.

April 14th - 24th, 2010: Led by Ms. Deepika Bhatia and Ms. Shamira Abdulla, H.R. College visited Bromley Girls' High School Girls Day School Trust once again.

Visiting American Express, Standard & Poor's and other organizations in New York opened up new vistas of learning.



## LEADERSHIP EXCHANGE PROGRAMME

May 16 to May 31, 2009

## 2009 : NYU STERN SCHOOL OF BUSINESS, U.S.A.



A happy moment with Prof. Srivatsan of NYU and Principal Dr. Indu Shahani at Alumni Meet held at the Stern School of Business , New York



Sally Blount-Lyon, Dean of the Undergraduate College, NYU

LEP - a new, three-year pilot programme launched by Dean Sally Blount, NYU Stern School of Business - is a true exchange programme. Stern students will travel to India each January, and Indian students, the majority of which require scholarship aid, will come to New York each May, to respectively experience curriculum, culture, and community in their host cities.

### **NYU Stern's Vision of the programme**

LEP will prepare promising young business leaders from each city to meet the challenges they will face in our increasingly globalized world through hands-on learning and global experience.

Designed to spark the imagination of Indian youth, this program seeks to change lives by offering students of high potential and/or need the opportunity to study first-hand the

interconnectedness of the world's economies. It will also provide them with an invaluable global cultural perspective before they enter the workplace.

This programme is creating powerful ties between NYU Stern and India and is a part of the School's overarching global strategy.

### **Concretising the Partnership - MoU**

The Undergraduate College, Stern School of Business (NYU) signed an MoU with H.R. College of Commerce & Economics and St. Xavier's College on Nov. 6, 2008, for a two week student exchange programme for 40 students from the two colleges. The Deans of the three colleges will jointly raise funds to offer the benefit to students with an economic disadvantage who cannot afford to pay for the programme.

### **The Programme**

- Lectures on International Business Strategy
- Research paper on Global Financial Crisis and its Impact on the IT industry
- Presentation on a select IT industry

### **Method of instruction**

- Interaction with the professor
- Group discussion time
- Individual stance and stimulating argument to back each stand
- Sum up of different arguments and common consensus

### **Learnings from the International Business Strategy Course**

- Culture differences in a global business environment
- Methods to cope with them
- Foreign Market Entry and Strategic Alliances
- Case studies

**The highlight of the trip was to be the presentations that the 7 student teams of 5 each were to prepare and present on The Global Financial Crisis and its Impact on the IT industry at the end of the two weeks of the programme.**

It is important for us to incorporate the best aspects of other cultures into our own.



Prof. Srivatsan teacher and mentor for the ILEP introduced Mr. Amit Sharma, IBM



A talk on how to choose the correct career path at the Wasserman Center for Career Development



Reflecting on difficult perspectives at Standard & Poor's



Working hard on the projects allocated



A student group makes their presentation



The winning team: Jyotirmoy Chatterji, Rishabh Jain, Tushant Karira, Nishtha Kohli, Preeta Chitre

The next big opportunity of the Study Abroad initiative of the H.R. College was for undergraduate students at NYU Stern School of Business. Twenty students of H.R. College and twenty from St. Xavier's College, Mumbai, visited New York and spent two weeks at the Stern Business School.

Visiting the American Express, Standard and Poor's, MOMA and MET (the two great museums of the city), viewing a Broadway show and working towards a research presentation all opened new vistas of learning. "While other cultures may be different, yet they are similar. We all have the same hopes,

aspirations and desires," said Rudreshwar Malkani, a student, who went on the programme. Afsheen Irani, another student, who also visited NYU Stern added, "While it is important for us to maintain our own cultural identity, it is also important for us to incorporate the best aspects of other cultures into our own."

Thanks to the Study Abroad initiative students, as future employees, will be able to relate more to the home country's visions and philosophy. They will also be able to adapt better to the social milieu of a new country, should they have to travel abroad on work.

# 2011 : NYU STERN SCHOOL OF BUSINESS, U.S.A.

May 22 - June 5, 2011



Researching the business of Cinema: Understanding Hollywood & Bollywood



(L) Eminent judges (C) Students and (R) Prof. Srivatsan, NYU

## NYU AT HR COLLEGE 2010



NYU Students at H.R. College of Commerce & Economics - January 4 to 14, 2010

Thirty students and faculty members of the NYU Stern School of Business visited the H.R. College campus from the January 4th - 14th January, 2010. The academic program, the Stern Students took along with the H.R. Students, in Development Economics, discussions centered around the case studies that had to be prepared for the classes. Lecture sessions were generally followed by a field trip.

### **Academic Sessions included:**

- Economic development - Introduction
- Indian History
- Theories of Economic Development:
  - o Poverty and its challenges
  - o Population and its Characteristics

- Developing Human Capital
- Alternative Medicine Indian Style - Yoga / Ayurveda
- Rural Development
- Outsourcing in India
- Natural Environment of Development
- New Silk Routes

### **Cultural Events included:**

- Ganpati Pooja
- Visit to the Elephanta Caves
- Visit to the Gateway of India and the Prince of Wales Museum.
- A visit to the Nehru Centre for the Discovery of India Program
- A visit to the Mahatma Gandhi Museum

- Visit to the Yusuf Meherally Center
- A visit to Mahindra and Mahindra (Corporate exposure)
- An opportunity to interact with the Dabbawalas of Mumbai
- Attended a global village at H.R. College hosted by the Bachelor of Management Studies Department
- Dialogue with Dr. Otis Moss, Prof. Rajmohan Gandhi and Ms. Supriya Sule

The International Programmes Committee Student ambassadors interacted with the exchange students and this interaction got high accolades from the Stern Group.

## Cementing the NYU Stern - H.R. College bond.



Dr. Shahani welcomes NYU students to H.R. College



Ganpati Puja  
A cultural experience at H.R. College



Participating in the 'hawan'  
at the annual Satya Narayan Puja



Imbibing the learnings from Dr. Otis Moss



Sharing perspectives



Interaction at the BMS Global Village

## VALEDICTORY CEREMONY OF THE LEADERSHIP EXCHANGE PROGRAMME



Consul General Paul Folmsbee presenting certificates to the NYU Students



Section of the audience at the Valedictory Ceremony held at the CCI



The International Programmes Committee Bids Adieu to NYU Students!

# The idea is to prepare promising young business leaders to meet the challenges of our increasingly globalized world.

**UKIERI's Study India Programme** brought 100 students from the UK to experience Mumbai during the period 24th August to 11th September, 2009. The Study India Program is education's answer to bring a hands on experience of the Indian Economy, an opportunity to get a feel of the country and actually experience it rather than just read about it. The focus is to build global leaders sensitized to the needs of the time.

The Programme delivered by King's College London and H.R. College of Commerce and Economics, Mumbai, offers students from colleges all over UK a unique opportunity to live life Indian style.

The programme aims at throwing light on the diverse Indian culture and experience its' rich heritage. The three weeks that students spent in Mumbai was packed with a variety of events, ranging from academic lectures, to NGO internships and field trips. The students got an insight into various aspects of life in India.

The objective of the programme is to give the students a unique insight into the most interesting cities of India, engage in cross cultural exchanges and brainstorming perspectives on both sides.

The programme aims to introduce the city of Mumbai, its cosmopolitan nature, its diversity and unity, its affluence and poverty and its place as a finance hub and an important city in India. The Mumbai experience will go a long way in helping the students see India in a global perspective.



A traditional welcome on arrival

The Programme has kept in mind the different disciplines the students on UKIERI's Study India Programme have enrolled for and has included areas of interest that would meet each particular group yet keep the program holistic and informative.

Visits to hospitals, Information technology firms, publication houses and the law courts for a specific few were arranged as a special request, and visits to the Stock Exchange, RBI Monetary Museum and Clearing House, the Mahatma Gandhi, Museum, a city tour, experience of a 4D movie and participation in a talent show and witnessing the

Ganesh Pooja were some of the highlights.

The suburbs being an integral part of Mumbai; visits to Bandra, Whistling Woods at the Film city at Goregaon, Borivali National Park and Juhu Beach were undertaken. The students did visit the University of Mumbai, Fort Campus and also visited the fishing village at Cuffe Parade to get a feel of the traditional village life, got a taste of folk dances and also had a Koli (fisher folk) dinner. Engaging in a Bharat Natyam dance workshop, yoga session and a interactive session with a Homeopath were also part of the programme.

## The official launch event of UKIERI's Study India Programmes gave the students an opportunity to interact with several prominent personalities.

**September 1, 2009**, marked the official launch of UKIERI's Study India Programme by Simon Gammel, Director, British Council. The event was held at the Cricket Club of India (CCI) for the participants of this programme.

The function held at the CCI gave the students an opportunity to interact with Dr. (Mrs.) Indu Shahani, Hon'ble Sheriff of Mumbai, Dr. Vijay Khole, Vice Chancellor, University of Mumbai, Mr. Simon Gammel, Director British Council; Keith Hoggart, Vice Principal of King's College, London; Mr. Tayyeb Shah, Director Short Courses, King's College, London and various Principals and alumni, invitees of the British Council and Consul Generals of various countries.

The tone for the evening was set by a beautiful Bharatnatyam performance. Bollywood actor, Neil Nitin Mukesh, an alumnus of H.R. College, launched the Golden Jubilee Merchandise of the College.



Launch of UKIERI's Study India Programme at CCI, Mumbai: (l-r) Mr. Satvinder Juss, Consultant, King's College; Simon Gammell, Director, British Council - West India ; Actor Neil Nitin Mukesh; Sheriff of Mumbai Dr. Indu Shahani; Professor Keith Hoggart, Vice-Principal, King's College, London; Dr. Vijay Khole, Vice Chancellor University of Mumbai; Tayyeb Shah, Head of Short Courses, King's College, London.



## The Russian Delegation spent time interacting with students at the College and sharing insights into learning and studying in Russia.



Anne McNulty, Bethany College

A few years ago, Anne McNulty, a PhD student from Bethany College, West Virginia, U.S.A., spent time at H.R. College teaching French to the students. Anne had come to spend a month at the campus and experience Mumbai. As part of the programme, she offered to conduct a Conversational French Course and interact with the students for an hour-and-a-half each day, Monday through Friday.

At another time, students from the **Wayne County Community College, USA** spent time at H.R. College learning about the Indian economy, culture and traditions. The delegates also visited different campuses, as also places of tourist interest around Mumbai.

The College also hosted a **Finnish MBA Delegation** at a Business Workshop termed 'Quo Vadis', exploring business practices in India. This was part of their MBA programme that had a Study Abroad component and the students visited the city to learn how matters of finance are conducted here.

A **Russian Delegation** of 50 talented artists and students visited Mumbai. They spent time interacting with students at H.R. College and sharing insights into learning and studying in Russia.



The delegation of Finnish MBA students



The delegation from Russia, 20th November, 2008 organised by Mr. A.M. Nazarkin, Vice Consul, Russian Consulate, India

Students from **Monash University**, Australia, come each year to participate in the International Economics Convention, a project started by the Hyderabad (Sind) National Collegiate Board to inculcate research at the undergraduate level and present research papers on different aspects of the Indian economy. The convention also has other colleges of the Mumbai University as well as international institutions participating. The convention is in its 17th year and has been hugely successful.



Winning Team of Economics Convention 2006: Monash University, Australia



Team of Students from Union College, USA at the Economics Convention 2006 held at HR College



Delegates of Wayne County Community College, USA attended a Seminar on the Indian Economy, Power and Politics

# INVESTING IN THE EDUCATORS

The HSNC Board was visionary and realized the need to expose its academic faculty to international learning.



L-R: Mr. Ashok Advani, President HSNC Board, Dr. Indu Shahani, Dr. Anand and Dr. Ram Tarneja with faculty from the University System of West Georgia

Are the H.R. College international programmes focused on students alone? Far from it. In fact, all student initiatives are a fallout result of faculty development programmes, which percolate downward.

The first exposure to international travel came when the HSNC Board sent its Academic Committee to visit campuses in America. The Board was visionary, and realized the need to expose its academic faculty to international learning. A team of five persons had visited and come back with ideas that turned the

direction of education across all HSNC Board colleges.

The first International University delegation of 22 faculty and administrators from the University System of West Georgia came in the year 2000 for a 21 day exploration of India under the Study India Program. The vision was to understand the mindset of Indian students and their culture as the institutions had a large proportion of Indian students enrolled in their universities.



Inauguration of the HSNC Board workshop on Effective Teaching Methods by faculty from the Harvard Derek Bok Centre of Teaching and Learning

Subsequently, faculty from the Harvard Derek Bok Centre of Teaching and Learning came in to train 750 teachers of the HSNC Board colleges. A two-week training session helped the faculty to explore international educational practices further.



Our mentor through the years Dr. Manmohan Singh flags off the program

A world of learning, a world of opportunities. International exposure  
helps the faculty widen their horizons.



Rekha Bahadur - USA



Amit Nandu- UC Berkeley



Niren Mehta - International Studies  
Summer Institute 2006, Indiana Institute



P.K. Singh - International Studies Summer Institute 2007, Indiana Institute



Dr. Rajeshwari Ravi - Georgia Perimeter



Sapna Malya & Bharti Sharma  
at UC Berkeley, USA

SOUTH AFRICA  
MARCH 2006



Team HR at University of Johannesburg



Wits University



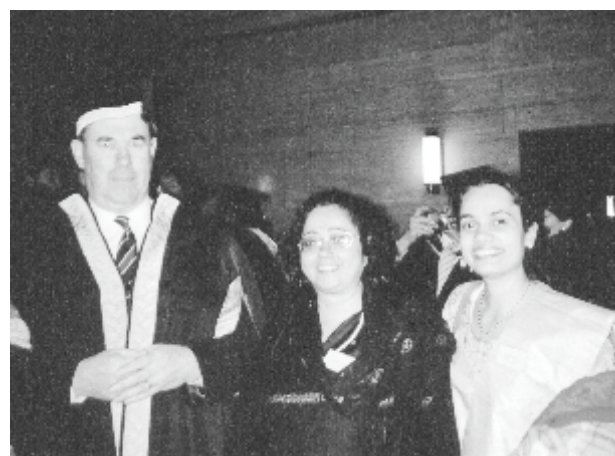
Amit Nandu, Shalu Kapoor,  
Gehna Hingorani and Madhu Kelkar



With Kwazulu Natal faculty



Shamira Abdulla - Switzerland  
February 27 - March 6, 2006



Ms. Shamira Abdulla & Mrs. Sapna Mallya with the  
Vice-Chancellor, University of London in 2005



Mrs. Anupama Sawant and Mrs. Laxmi Pillai visited LSE in 2005

**Teachers sow fresh ideas on  
campuses after trips abroad**

Times of India, Mumbai, 13th December 2005



Mumbai: A growing number of Mumbai's educationists are bringing back fresh ideas from their trips abroad. The presence of vibrant academic groups in research, innovative use of technology and plenty of teaching material are characteristics that set American institutions apart, say city Principals. "We want to encourage our faculty to do more research," said Indu Shahani, Principal, HR College of Commerce & Economics, Churchgate, who recently toured some American colleges along with her staff.



Bhavna Shah at International Studies  
Summer Institute of Indiana University, 2005



Dr. Geeta Nair in Salzburg, Austria - May 2009

# Faculty Exchange Programmes with international colleges and universities resulted in teaching assignments, participation in conferences and Summer School.

## 1962

Right from the start, H.R. College encouraged international exposure for its staff, as the following extract proves. Notes an editorial in the College magazine, Voyager, dated 1963: “*Prof. (Ms.) N. B. Shroff has been the luckiest member of our staff, and deservedly so. In the middle of July 1962 she went ‘Around the World in Sixty Days’ on an ‘Experiment in International Living’. Two of the highlights of her trip were her meeting with President John F. Kennedy and her appearance on American TV.*

*During her stay in the States she regularly kept us posted with not only her ‘Discovery of America’, but also, a la Robert Browning, her ‘Home Thoughts from Abroad’ through eminently readable ICBMs (Inter-Continental Ballistic Missives)!*

*She readily agreed to our request to piece together the more delectable parts of her epistles into a Voyager article for the perusal of her students. The latter will easily recall the tumultuous welcome they extended to her when she came back to the College on September 11 – to resume her interrupted Experiment in Indian Living!”*

A few pages later, in the same issue of the ‘Voyager’, Prof (Ms.) N.B. Shroff writes a vivid essay titled ‘My Experiment in International Living’. An excerpt: “*The most memorable day happened to be the 5th of September, my ‘Khordadsal’ (birthday of Prophet Zarathushtra), when President Kennedy met us on the lawns of the White House. He was mobbed by us enthusiastic ‘Experimenters’, much to the discomfort and chagrin of his secret servicemen, but he did not seem to mind it. The Indian Ambassador held a very pleasant reception in our honour at the Indian Embassy, after which we left... Thus ended this unique ‘Experiment’, which promises to be the most memorable experience of my life, and which would not have materialised without the co-operation of the Principal and my colleagues of this College.*”

Susan Ambrose Provost, of the Centre of Excellence, Carnegie Mellon, conducted workshops for Principals, Vice Principals and Senior Faculty. An International Seminar on Indo-Australian Education followed. Faculty from the Board colleges were invited to attend.

Soon came a collaborative Educational Leadership Training Programme with the University of West Georgia in the 1990s. This programme was in two parts - Part I for three months in Mumbai and Part II for two weeks in West Georgia. Faculty members from West Georgia flew in to conduct the programme in Mumbai. Thereafter, 22 faculty members from the University System of Georgia came to participate in a Study India Programme for 21 days. The HSNC Board had paved the way for its institutions and given them direction in international exposure. Now, it was time for the each institution to forge ahead on its own.

H.R. College took the lead. Faculty Exchange Programmes with Georgia Perimeter College, Community County College, New Jersey Institute of Technology, Union College, and University of California at Berkeley resulted in teaching assignments, participation in conferences and Summer School. Faculty also visited the Center for the Study of Global Change, Indiana University Bloomington.

The need of the hour was exposure for all faculty members. Thus, for the first time, in 2005, 19 senior faculty members embarked on a journey to visit Carnegie Mellon, Columbia University and NYU Stern School of Business to attend academic workshops. Delegations of faculty members and administrative staff visited universities in U.K. in 2007 and Singapore in 2008.



Carnegie Mellon University



Columbia University



NYU Stern University

## FACULTY ENHANCEMENT PROGRAMME

VISIT TO USA

November 4-11, 2005

19 senior faculty and staff members embarked on an international programme to attend academic workshops.



Carnegie Mellon University



Neelam Deo, Consulate General of India in New York



Russell Winer NYU Stern



University of Westminster



University of Westminster



London School of Economics

## FACULTY ENRICHMENT PROGRAMME

VISIT TO UK  
May 8- 28, 2007



Imperial College



Hinduja



Oxford Said Business School



AnnaLaxmi - A Unique Luncheon Experience  
Eat as much as you want, Pay as you can is the philosophy of Annalaxmi



Anglo Chinese School



Singapore Management University

## FACULTY ENRICHMENT PROGRAMME

VISIT TO SINGAPORE  
February 14-16, 2008

The delighted Team H.R. shines at the Faculty Enrichment Programme at Singapore.



Management Development Institute of Singapore



University of Nevada Las Vegas (UNLV)

# The Sheriff of Mumbai's Delegation of 13 Principals

of leading colleges went to the U.K. and met administrators and faculty of leading business schools.

When Dr. Indu Shahani, Principal of H.R. College, was appointed Sheriff of Mumbai, this led to her collaboration with Dr. Vijay Khole, Vice Chancellor of the Mumbai University, to invite Principals of leading colleges to visit campuses abroad. It was felt that a Core Group should be part of every delegation to follow up and concretize ideas that would emerge.

The First Delegation went to the U.K. in May 2008 - the Sheriff of Mumbai's Delegation of 13 Principals of leading colleges, headed by the Vice-Chancellor of the University of Mumbai.

#### Delegation members to UK were:

**Dr. Naresh Chandra**, President, University of Mumbai College Principals' Association and Principal, Birla College of Arts, Science & Commerce, Kalyan

**Dr. Subhash Deo**, Principal, Gogate – Jogalekar College, Ratnagiri

**Dr. Siddheshwar Gadade**, Principal, C.K.A.C.S.C. College, Raigad

**Dr. (Ms.) Ancy Jose**, Principal, Khandwala College, Malad

**Dr. Ashok Mahajan**, Principal, Pragati College of Arts & Commerce, Dombivli

**Dr. (Fr.) Frazer Mascarenhas**, Principal, St. Xavier's College, South Mumbai

**Principal Manju Nichani**, K.C. College of Arts, Science & Commerce, Churchgate

**Principal Dinesh Panjwani**, C.H.M. College,



The delegation at London School of Economics, UK

Ulhasnagar

**Dr. Suhas Pednekar**, Principal, Ruia College, Matunga

**Dr. (Mrs.) Kavita Rege**, Principal, Sathaye College, Vile Parle

**Dr. Ashok Vanjani**, Principal, M.M.K. College of Commerce & Economics, Bandra

**Ms. Shamira Abdulla**, Director, International Programmes, H.R. College of Commerce & Economics

The delegation was led, of course, by Dr. Indu Shahani, the Sheriff of Mumbai and Principal of H.R. College, and Dr. Vijay Khole, Vice

Chancellor, University of Mumbai. The delegation, supported by KPMG India and the British Council met with administrators and faculty at Oxford Said Business School, Judge Business School Cambridge, Cass Business School City University, School of Economics, Imperial College and Kings College. Meetings and discussions with Corporates like Deloitte and Kaplan Group, and receptions hosted by the Hinduja Group, facilitated contact between academicians and Corporate leaders.



The delegation at University of Georgia, Athens, Atlanta

The Second Delegation went to the US in October 2008. This trip took on a different dimension as the Department of State, US, and the Indo-Atlanta Chamber of Commerce extended help in arranging the visit. The delegation was also supported by KPMG, the US India Business Research Center, Bureau of Education & Cultural Affairs – US Department of State, Ratan Tata Trust and Housing Development Finance Corporation Limited.

Dr. Indu Shahani, jointly with Dr. Vijay Khole, led the delegation of academicians comprising:

**Mr. J.S. Saharia**, Principal Secretary, Higher and Technical Education, Government of Maharashtra, Mumbai

**Dr. A.D. Sawant**, Pro-Vice Chancellor, University of Mumbai

**Dr. Naresh Chandra**, President, University of Mumbai, College Principals' Association and

Principal, Birla College of Arts, Science and Commerce

**Dr. (Fr.) Frazer Mascarenhas**, Principal, St. Xavier's College

**Dr. S.Y. Mhaiskar**, Principal, Sardar Patel College of Engineering

**Dr. Sunil Mantri**, Hon. Secretary, Association of Non-Government Colleges and Principal, Narsee Monjee College of Commerce & Economics

**Ms. Parvathi Venkatesh**, Principal, S. K. Somaiya College of Arts, Science and Commerce, Vidyavihar

**Dr. Venkatesh Kumar**, Associate Professor, Rajiv Gandhi Centre for Contemporary Studies, University of Mumbai and Director Rajiv Gandhi Centre for Contemporary Studies

**Dr. Uday Salunkhe**, Director, Welingkar Institute of Management Development & Research

**Ms. Shamira Abdulla**, Director, International Programmes, H.R. College of Commerce & Economics

The visit included meeting with the International Visitor Leadership Programme Washington DC; US Department of State; Office of Provost, Georgetown University; McDonough School of Business, Georgetown University; Association of Governing Boards of Universities & Colleges; Reception at Indian Consulate, New York; Leonard N. Stern School of Business, NYU; Columbia University New York; The Institute of International

Education, New York; Teach for All, IIE, New York; Zicklin College of Business, Baruch College City University of New York; Metro Atlanta Chamber of Commerce; 3rd Annual Atlanta Indo-American Film Festival; The India-US Partnership Community Reception; Emory University; Georgia Institute of Technology; Agnes Scott College; Arnold Golden Gregory Attorneys At Law; Southern Polytechnic State University Georgia; University of Georgia, Athens; International Baccalaureate Organisation; Coca Cola Company; Georgia State University; United Parcel Services; University of West Georgia, Carrolton; Argosy University, Atlanta; Church's Chicken; Clayton State University Atlanta; Kennesaw State University, Atlanta; Asian American Hotel Owners Association and the Sadhu Vaswani Centre.

The Third Delegation of the Sheriff of Mumbai and



MOU: Student Exchange with NYU Stern, USA, St. Xavier's College & H.R. College of Commerce & Economics, Mumbai



Delegation at Swinburne University of Technology, Australia



Sheriff of Mumbai signing the MoU with Prof. Fredrick Hilmer, VC & President, University of New South Wales, Australia



The delegation members apprising Dr. Manmohan Singh, Prime Minister of India on the outcomes of the Sheriff of Mumbai's Delegation to UK

the Vice Chancellor of the University of Mumbai was to Australia and New Zealand during November-December 2008.

**The team comprised of:**

**Dr. Sanjay V. Deshmukh**, Professor & Head of Department of Life Sciences, University of Mumbai

**Dr. (Mrs.) Usha Mukundan**, Principal, Jhunjhunwala College

**Dr. (Ms.) Minu B. Madlani**, Principal, Sadhana Education Society's L.S. Raheja College of Arts & Commerce

**Principal Dinesh Panjwani**, C.H.M. College of Arts, Science & Commerce, Ulhansagar

**Ms. Shamira Abdulla**, Director, International Programmes, H.R. College of Commerce & Economics

Vice-Chancellors and very senior administrators and faculty met with the delegation.

The visits included meeting with the Australian Trade Commission, Risk Management Center, University of Sydney, NSW Australia India Business Council, La Trobe University, Royal Melbourne Institute of Technology, Box Hill Institute of TAFE, University of New South Wales, TAFE New South Wales, University of Technology Sydney, KPMG Australia, University of Melbourne, Monash University and Swinburne University of Technology and in New Zealand



The Industry and Parliament Trust (IPT) visited Mumbai and H.R. College was the only academic institution they visited under the **India Fellowship Programme**

The U.K. Parliament Trust delegates of politicians, academic staff and persons of eminence visited H.R. College as part of their initiative to understand India and Indian education. Delegations of Counsellors come in each year and continue to open windows of understanding, exposure and collaborative learning for both staff and students at H.R. College.



Dr. Ann Rumpus and Ms. Sibyl Coldham of University of Westminster, UK

There have been several return visits as well, as a follow-up to the above initiatives. Ann Rumpus, Head, Educational Initiative Centre, and Sibyl Coldham of the University of Westminster, London, flew in to conduct workshops on the campuses of the Deans who visited the U.K. in May 2008.

Dr. Behroz Sethna flew in to return the visit of all the Principals who had visited him in October, 2008. He announced the joint research programmes with students, and the setting up of a competition for good paper submission.



Dr. Greg Whittred, Deputy Dean, School of Business University of Auckland, New Zealand



Dr. Behruz Sethna and William Schaniel from University of West Georgia

## The Programme explored possibilities of developing exchanges in the field of academics and learning.



Fatima Houda - Pépin, First Vice - President, National Assembly Québec felicitates Dr. Indu Shahani, Sheriff of Mumbai



Signing of Montréal's Golden Book  
With Mayor of Montréal Gérald Tremblay

Dr. Indu Shahani, Hon'ble Sheriff of Mumbai and Principal of H.R. College of Commerce and Economics; and Ms. Shamira Abdulla, Director, International Programmes traveled to Quebec City from May 12 to 14 and Montreal from May 15 to 19, 2009 under the International Distinguished Visitors Programme.

At Québec, the Delegation visited the Parliament Building, Université Laval, the National Assembly Gallery, École nationale d'administration publique (ENAP), Centre for the International Promotion of Québec Public Expertise (CIPQPE), Centre for Development of Women in Governance, Maison Dauphine, Centre for Teenagers, 9-1-1 Police Service, Observatoire de la Capitale (capital observatory), the Civil Protection Government

Operations Centre Youth Employment Centre (CJECN) and Société des relations internationales de Québec (SORIQ), where Dr. Indu Shahani gave the keynote address on the political and social climate change in Mumbai after the November 2008 attacks and the current elections in India.

At Montréal, the Delegation visited Business Development India, Montréal International, and met the Mayor of Montréal Mr. Gerald Tremblay and Montréal Ombudsman Ms. Johanne Savard. The Delegation also visited Université de Montréal, Montréal Port Authority, Montréal Police Service, Le Chaînon - a home for distressed women, Grande Bibliothèque & Cirque du Soleil and École Polytechnique de Montréal.



Keynote address by Dr. Indu Shahani at Société des relations internationales de Québec (SORIQ), on the political and social climate change in Mumbai after the November 2008 attacks and the current elections in India.

# In order to equip the students in Higher Education with the required skill-sets, it is important that the universities and colleges become globally competitive & adhere to international educational standards.

A Delegation of Senior Faculty and Student Leaders of H.R. College of Commerce & Economics, led by the Sheriff of Mumbai, visited leading Universities and institutions in Philippines in February 2010, with a vision of inculcating Capacity Building Skills and exploring best practices in Education.

The prime objective of the team was enhancement through global exposure of best practices in higher education in leading Asian countries.

**The Delegation to Philippines**, led by the Hon'ble Sheriff Dr. Indu Shahani comprised of :

**Rekha L. Bahadur**, Associate Dean; Dean Students' Affairs; Department of Economics

**Shamira Abdulla**, Senior Lecturer Dept. of Economics; Head Student Affairs; Director International Programmes

**Student representatives** of H.R. College of Commerce & Economics: Aditya Malkani, Jyotirmoy Chatterji, Kshipra Jain, Govind Shorewala and Dhruv Sayani.

The Delegation met leading state dignitaries - Indian Ambassador to Philippines, City Mayor of Marikina, Mayor of Tagaytay; Educational institutes and organizations - University of Philippines, Asian Institute of Management, De La Salle University, Miriam College Manila, Ateneo de Manila University, University of the East, MFI Foundation Manila, International School Manila, Mahatma Gandhi International School, Shine Special Education Centre Manila, Asian Development Bank, Commission on Higher Education, Indo Phil Plant, and Infosys BPO.



Federation of Indian Chamber of Commerce and Industry (FICCI) felicitated each representative with a citation acknowledging their contribution to strengthening ties between India and Philippine. The delegation is seen with Indian Ambassador to Philippines, His Excellency Yogendra Kumar (standing second from left) and Mrs. Leticia Ramos Shahani, Dean, College of International, Humanitarian and Development Studies (CIHDS) standing next to him.



City Mayor of Marikina City, Manila



A token for the Mayor of Tagaytay

# Sheriff of Mumbai honoured

by University of Westminster



Dr. Indu Shahani receiving the D Litt from Lord Swaraj Paul, Chancellor of the University of Westminster in London

At a well attended Graduation Ceremony at the grand Barbican Centre in Central London, Dr. Indu Shahani, Hon'ble Sheriff of Mumbai and Principal of H.R. College of Commerce and Economics was awarded the coveted Doctor of Letters by the prestigious University of Westminster in UK on **Nov. 16, 2009**, for her outstanding and sustained contribution to education and community.

The D Litt degree was bestowed on Dr. Shahani by the Chancellor of the University Lord Swaraj Paul, in the presence of the Vice-Chancellor Dr. Geoffrey Petts, Pro Vice Chancellors, Faculty, students and a very distinguished audience.

honour bestowed upon her and said that it was indeed an emotional moment for her because of the deep relationship with the University which had indeed been a role model of internationalisation in higher education through proactive, responsive and innovative partnerships. The Sheriff's Scholarships supported by the University on 26/11 were the best answer to terrorism and an attempt to build strong global communities. The D Litt degree had helped Dr. Shahani to realise Mahatma Gandhi's dream of 'Be the change you want to see happen.'

Dr. Shahani was presented for the award by Mr. Colin Matheson, Director of Scholarships, University of Westminster. In his citation Mr. Matheson described Dr. Shahani as "an inspirational woman whose efforts have changed many lives for the better, a role model for many Indian women, a distinguished academic and leader."

Dr. Indu Shahani in her acceptance speech thanked the University of Westminster for the

# 24th IB Asia Pacific Conference

March 25 - 28, 2010



Keynote speaker at the **24th IB Asia Pacific Conference**, Raffles City Convention Center, Singapore, March 25 - 28, 2010.

Dr. Indu Shahani presented the India Story at the 24th IB Asia Pacific Conference, Singapore. With the eyes of the world on India, this was a unique opportunity to showcase India and its potential to a forum of over 700 delegates from different parts of the world. The shared learning resulted in an invite to Ritsumeikan Uji, Japan in February 2011 to present a social Entrepreneurship program.



# Exploring Opportunities Abroad

May - June 2010

## Sheriff of Mumbai's Delegation to UK, North America & South America



Anthony Seldon, Master, Wellington College, UK

**Wellington College** is the place where a fusion of originality, innovation and 150 years of tradition and history produces an education unlike any other.



Nicholas Dirks, Executive Vice President,  
College of Arts & Sciences, Columbia University, USA

At **Columbia University**, the core of the academic inquiry is the commitment to attract and engage the best minds in pursuit of greater human understanding, pioneer new discoveries and serve society.

# Rio de Janeiro, Brazil

May - June 2010



IB World School - CIEI - Centro Internacional de Educação Integrada



Principal The British School



The American School (EARJ), Rio De Janeiro

A visit to South America reflected a different dimension in Education. While schools and universities did have their share of American and British influence, Rio de Janeiro has a unique blend of Brazilian Culture integrated into the teaching learning process. The visit resulted in the Principal from IB World School - CIEI - Centro Internacional de Educação Integrada and IB Coordinator, from Rio de Janeiro to visit H.R. College in Mumbai.

# Sao Paulo, Brazil

May - June 2010



The Graded School, Sao Paulo



The Graded School, Sao Paulo



With Consul General of India in Sao Paulo

The visit to Sao Paulo reflected that students in schools commit long hours to Community Action and Service Programs. The experience of the students working with the favelas brought in an understanding that sharing requires the teacher to be sensitive to the needs and likes of the taught, as learning is best imbibed in a shared environment.

Reiterating a shared experience of the students of the graded school it was interesting to note that they were keen to teach music to the children in the favelas. The children were not interested in learning the instruments and music played by the school students. Not to be daunted in their venture the students of the school learnt the music of the favela children and got them interested in music per se and then took a transition to teach them the instruments they liked to play.

# Buenos Aires, Argentina

May - June 2010



**Ministry of Education:** Professor Domingo de Caru and Maria Angeles



Graceila Xanthopoulos of Saint Mary of the Hills & Dr. Shahani with **Principals of IB Schools**



The University of Economics at Pilar, Argentina

Meeting with the Ministry of Education and Principals of High Schools brought in shared learning. The Argentinean High School students prefer to be educated in local universities and stay with their families. A strong family culture and a proud nationalist attitude was reflected while interacting with the groups.

The Argentinian students prefer to complete their under graduation in their home country and go overseas for specialist education. It was really heartening to see such strong family bonding and love for the homeland.

Buenos Aires is as modern as any other city in Europe.

# Durban, Capetown, South Africa

September 2010



Principal International School of Hout Bay, Cape Town

The Graduate School of Business, University of Kwa-Zulu Natal, Durban, South Africa hosted a **Conference on the World Wide Web Applications**.

Prof. Anesh Singh, the Chair, Local Organising Committee welcomed the guests from overseas. Dr. Indu Shahani, Principal, H.R. College of Commerce & Economics delivered a keynote address on the **Use of Internet in India**. The address covered the story of India, the growth of internet usage in India and also encompassed case studies of how the internet access was incorporated in India's primary, secondary and tertiary sectors. Participants were impressed with the impact of web technology in India and expressed that they had no conception of how internet savvy India was. The conference sessions comprised of interesting topics in e-Commerce, Web development & e-Learning where papers were presented by academicians from leading universities in South Africa.

The delegation visited the IB school at Haut Bay, Cape Town, a school known for its unique styles in class room teaching and learning.



Dr. Shahani delivered a keynote address on the **Use of Internet in India**



Prof Anesh Singh, Head of the University of Kwa-Zulu Natal Graduate School of Business

# Athens, Greece

November 1-2, 2010

The Sheriff of Mumbai's Delegation to Greece visited campuses with a vision of inculcating capacity building skills and exploring best practices in education and offering India as a destination to explore frontiers and feel the pulse of the nation.



With Arthur Kattavenos, IB Diploma Co-ordinator, Prof. Tragas, School Head and C.N. Dardousfas, Director **International School of Athens, Greece.**



Dr. Shahani addressed the students of International School of Athens, Greece on **“Life After IB”** and **“Social Entrepreneurship by the Indian Youth.”**



Julia Tokatlidou, IB Coordinator and President Stefanos Gialamas, American Community School, Athens



St. Catherine's British School, Greece, Athens

# London & Bolton, UK

November, 2010



*Harrow School, Harrow, UK, Nov. 4, 2010: Colin Matheson, Director of Scholarships, University of Westminster and Barnaby Lenon, Head Master*



*Sevenoaks School, Kent, UK, Nov. 9, 2010: Katie Ricks, Headmistress and K. Heydorn, IB Coordinator*



*Bolton Sixth Form College, UK, Nov. 4, 2010: Ian Fritza, Vice Principal (left) with the visitors*



*The Mayor of Bolton John Bryne and his wife Mayoress Linda Bryne*

A reception was hosted in honour of Dr. Shahani, Sheriff of Mumbai by The Mayor of Bolton John Bryne, UK. Dr. Shahani met the members of the Council of Bolton and members of the Indian Community.

The Mayor and the Sheriff discussed opportunities in Student and Faculty exchanges and forging a bond between the two cities. Earlier Dr. Shahani was the Guest of Honour at the Big Bang launch of Bolton Sixth Form College.

Exploring campuses across the globe and sharing the India growth story, the delegation hopes to bring the world closer in understanding the developing countries, the opportunities they offer and the challenges they face in the ever changing scenario of global dynamics.

# Advancia-Negocia & HEC, Paris

November 10, 2010

The delegation met with the **Paris Chamber of Commerce and Industry**, or *Chambre de commerce et d'industrie de Paris (CCIP)*, one of the largest Chambers globally. They discussed educational initiatives as the CCIP educate 14,500 young people each year – including 4,373 apprentices – and 30,000 adults in continuing education.

France has an exceptional education system that focuses on intensive learning and teaching. The *Grandes Écoles* (literally in French "great schools") of France are higher education establishments outside the main framework of the French university system. The *Grandes Écoles* select students for admission based chiefly on national ranking in competitive written and oral exams. In contrast, French public universities have a legal obligation to accept all candidates of the region who hold a *baccalauréat*



**Paris Chamber of Commerce & Industry, Paris:**  
Elisabeth Hervier, Vice President in charge



Ms. Abdulla understanding the education system in France at the Ministry of Education in France



Paris Chamber of Commerce & Industry, Paris

# India Chamber of Commerce 1st Annual Gala Event at Hilton Minneapolis, USA

November 2010



Seanne Nelipinath, President,  
India Chamber of Commerce



Senator Amy Klobuchar



Mayor of Brunsville Elizabeth Kautz

Dr. Shahani delivered the keynote address on **“Its Morning in India”** tracing the Indian growth story and the role of its youth in the universities, bringing social entrepreneurship models of change, at the **Indian Chamber of Commerce’s 1st Annual Gala Event** at the Hilton, Minneapolis, USA.

Recent developments have resulted in an exchange program with students from Minneapolis visiting Mumbai in January 2012 and H.R. College students doing a program with an internship component in May 2012.

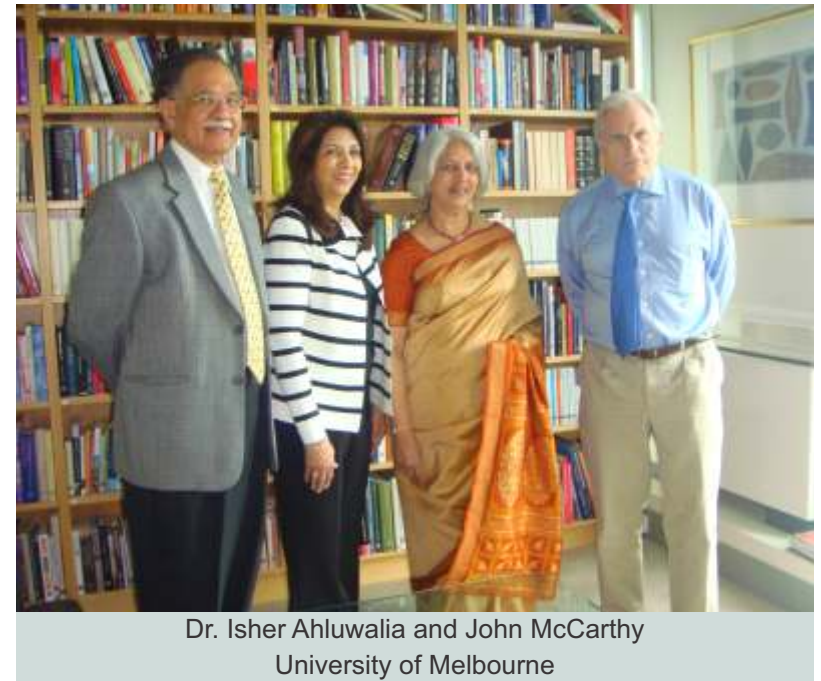
During the visit the delegation met with heads and faculty of several schools and universities.



Bruce Gilman Principal Roosevelt High with the visiting delegation from H.R. College

# Melbourne, Australia

Nov. - Dec., 2010



As the world's largest democracy and a key emerging economy, India is redefining its role in international affairs and its influence in our region and globally is growing.

Australia welcomes India's growing global role and is working with India to strengthen our relationship in pursuit of our many shared interests. To underpin this, the Australian Government is committed to building a greater understanding between our two peoples and Australians' understanding of India, its culture, its history and its place in the world.

India is currently a top ten trading partner and the economic relationship between the two countries has grown steadily in recent years.

The trade relationship has the potential to increase considerably as India's economic expansion continues and the Institute will provide and promote specialised knowledge about India.

The national centre will enable students, staff and the community to engage and gain a greater understanding of the two countries through:

- courses of study
- conferences
- relevant research

The University of Melbourne, La Trobe University and the University of New South Wales are collaborating to establish the institute which will give a broad range of students access to invaluable experience and knowledge.

Dr. Shahani was invited by Australia India Institute to give a talk at the University of Melbourne on Education & Social Entrepreneurship.

# Japan & Hong Kong

Feb. 16 - 24, 2011



Feb. 18, 2011 - The delegation with Sumio Shiozaki, Ritsumeikan Principal, Kyoto, **Japan**



Feb. 24, 2011 - Dr. Stephen Codrington, Principal & Martin Gough, Director of Studies, Li Po Chun United World College, **Hong Kong**

A unique opportunity had arisen during a visit to Singapore for an IB Forum; for H.R. College to present a Social Entrepreneurship Project at Ritsumeikan Uji Junior and High School for the 1st International Students Forum. The students of the college have been working on Project Chirag and Chirag Light India Movement. Jyotirmoy Chatterji, the Student Director of Project Chirag was invited to deliver a keynote address at the Forum; to create awareness and sensitise all students at the forum that in many parts of India and the world people face hardship and have never seen light beyond sunset. The message is clear: students you can make a difference and don't have to wait for the official authorities to do so. The Community Action & Service component of the International Baccalaureate Diploma Program opens opportunity for students to work in social and community projects.

The International Students Forum at Ritsumeikan Uji opened doors for students in different parts of the world to interact and share ideas. This sharing

of perspectives does bring students closer to understanding each other and coming closer together to work towards the global good.

Dr. Shahani addressed the International Students Forum held on February 18, 2011; hosted by Ritsumeikan Uji Junior & Senior High School, Kyoto, Japan. She spoke about India's growth and the power of youth to bring about transformation at the grassroots level. This was followed by a presentation on a Social Entrepreneurship Project by the students of India.

The objective of the delegation was to observe best practices of world class institutions; to broaden vision of Indian faculty and students through global exposure; to observe practices of centers of excellence; to study curriculum development and design; teaching excellence; nurturing junior faculty; mentoring student leaders; to establish industry-academia interactions; and empower faculty and students.

# Australia: Sydney, Melbourne, & Brisbane

March 17 - 20, 2011



**University of Melbourne:** The Hon. Alex Chernov, AO QC, Chancellor; Prof. Field W. Rickards, Dean, Faculty of Business Economics; Prof. Simon Evans, Pro-Vice Chancellor (International) and Prof. Margaret Abemethy, Dean, Faculty of Business Economics



**Australia India Business Council, Brisbane:** Judith Stow, Communications Manager, Arun Sharma, President AIBC - Qld and Randeep Agarwal, Vice President



Barry Hancock. International Relations Manager at Brisbane City Council Office of the Lord Mayor



**Australian School of Business, UNSW, Sydney:** Murali Chandrashekar, Academic Director AGSM MBA Programmes, Christopher Adam, Associate Dean, Post Graduate Programmes

Dr. Shahani presented a paper at the 25th IB Asia Pacific Annual Conference in Melbourne where renowned speakers from the fields of education and creativity were present. It provided an excellent opportunity for educational leaders and decision makers in schools and the government to come together to share best practices.

The delegation visited schools and universities in Sydney, Melbourne and Brisbane. A special effort was made to visit the vocational training institutions as India is in need of specialised training in the non formal sector.

Special areas of interest are engineering, hospitality, horticulture, furnishing and building & construction trades.

# Visits to Universities & Educational Institutions in UK

May 9-12, 2011

## Warwick Business School, UK

May 9 & 10, 2011



Professor Nigel Thrift  
Vice Chancellor, University of Warwick



Dr. Mark Taylor, Dean, Warwick Business School

## Royal Docks Business School University of East London, UK

May 9, 2011



Dr. Nora Ann Colton, Principal Lecturer in International Business  
of UEL and her husband Fuad Gerges

Prof. Nigel Thrift, Vice Chancellor of the University of Warwick had visited H.R. College on 20th February, 2009. It was indeed a treat to interact with this great man. He is one of the world's best geographers and his humility is astounding. Dr. Thrift believes strongly in research and has strong visions for his university.

Dr. Shahani visited University of Warwick and met with both Vice Chancellor Thrift and Dean Taylor. She also met Dr. Nora Colton of the University of East London for discussions on UEL's MBA Program for H.R.'s post graduate students.

Warwick has always maintained relations with H.R. College and recently Dr. Mark Taylor – Dean and Mr. Darren Wallis – Chief Executive Officer Warwick Business School, UK visited the campus on 13th June, 2011. Dr. Mark Taylor – Dean focused on Warwick's Unique approach to institute creativity in teaching, learning & leadership.

# Visits to Universities & Educational Institutions in USA

May 12-27, 2011

## New Jersey Institute of Technology

May 12, 2011



Dr. Ian Gatley, Provost, Senior Vice President for Academic Affairs, NJIT

## Rutgers, The State University of New Jersey

May 18, 2011



Dr. Yaw M. Mensah, Senior Associate Dean for Faculty and Benjamin Melamed, Sr. Associate Dean for Strategic Planning and Implementation, Professor II, SCM & Marketing Sciences

During the visit Dr. Shahani met with university heads and delivered a lecture at the Chicago Booth School of Business. This visit to USA spanned New York, New Jersey, Washington DC and Pittsburg. The mission was to create alliances for knowledge enhancement of both the academic and industrial communities.

## Reception dinner in honour of Dr. Shahani at Chicago Booth School of Business

May 13, 2011



Sunil Kumar and Gurcharan Das, Chicago Booth



James Quella, The Blackstone Group

## Rider University, Jersey City, USA

May 18, 2011



Dr. Larry Newman, Dean, College of Business Administration,  
Rider University, Executive Director, EXCEED

## Parsons The New School of Design New York

May 23, 2011



David E. Van Zandt, President, The New School



Boris Vilic, Dean,  
College of Continuing Studies, Rider University



Tim Marshall, Provost, The New School and Joel Towers,  
Executive Dean, Parsons The New School for Design

## Kaplan University, USA

May 23, 2011



Mark Sheehan, Vice President, Kaplan Professional and Dr. Tim Smaby, Chief Learning Officer, School of Professional & Continuing Education, Kaplan University

## Columbia Business School, USA

May 23, 2011



Mr. Joshua Safier, Executive Director, The Jerome A. Chazen Institute of International Business, Columbia Business School

## Barnard College / Columbia University

May 23, 2011



Hilary Link, Associate Provost & Dean for International Programs, and Barnard College and Debora L. Spar, President, Barnard College, Columbia University.



Michael Malefakis, Associate Dean, Executive Education, Columbia Business School

Tepper School of Business,  
Carnegie Mellon, USA

May 24, 2011



Robert M. Dammon, Professor of Financial Economics,  
Dean, Tepper School of Business, Carnegie Mellon

State University of New York, USA

May 25, 2011



Dr. Mitch Leventhal, Vice Chancellor for Global Affairs, The State  
University of New York and Dr. Maryalice Mazzara, Director  
Academic Affairs, The Levin Institute

Eberly Center for Teaching  
Excellence, Carnegie Mellon

May 24, 2011



Susan Ambrose, associate provost for education, teaching professor  
in the Department of History, and director of the Eberly Center for  
Teaching Excellence



Dr. Shahani engaged students in a class at The Levin Institute

## Institute of International Education, New York

May 25, 2011

Mr. Allan Goodman,  
President and CEO

Peggy Blumenthal, Senior  
Counselor

Theresa Granza, Director,  
US Student Programs

Shannon Bishop Harrison,  
Asst. Director, Higher  
Education Services

Sarah Ilchman, Asst.  
Director, Foreign Fulbright  
Programs Division, World  
Area Manager for Africa,  
Near East, South and  
Central Asia

Catherine Matto, Asst.  
Director for South & Central  
Asia, CIES

Marla Mazer, Program  
Officer, Foreign Fulbright  
Programs Division, Africa  
Near East, South and  
Central Asia



IIE Team

Namrata Jha, Director, IIE India

Daniela Kaisth, VP, Strategic Development

Daniel Obst, Deputy VP, International Partnerships

Melanie Sanders-Smith, VP International Initiatives

Joshua Beatty, Assistant Director, International  
Strategic Initiatives

Clare Banks, Program Officer, Center for  
International Partnerships

Discussed Fulbright six weeks programme – A  
specialised programme providing opportunities for  
Indian students to pursue further education in top  
US institutions.

Also to encourage faculty to participate in faculty  
development and curriculum development in  
institutions of higher learning in the United States.

## The Conference Board, New York

May 25, 2011



(R) Lorrie Foster, VP Councils and Research Working Groups,  
The Conference Board

## NYU Stern, USA

May 26, 2011



Kim Corfman, Vice Dean, MBA Programs  
Professor of Marketing, NYU Stern

## Borough of Manhattan Community College, The City University of New York

May 27, 2011



Mr. Sunil Gupta, Dean, Center for Continuing Education and Workforce Development; Erwin Wong, Dean for Academic Programs & Instruction, Academic Affairs and Michael Gillespie, Associate Dean, Academic Affairs

## Lubin School of Business PACE University, New York

May 27, 2011



(C) Mr. Neil Braun, Dean, Lubin School of Business  
(R) Mr. John Meletiadis, Executive Director, Center for Global Business Programs  
(L) Dr. Surendra Kaushik, Professor of Finance and Economics, Lubin School of Business

# India Research & Leadership Initiative, USA

April 10-21, 2011



The H.R. Team at the University of West Georgia

A delegation of teachers and students led by Dr. Geeta Nair and Ms. Shamira Abdulla were given an opportunity to participate in the **Big Night** at the University of West Georgia (April 10-15, 2011) & Kennesaw State University (April 15-21, 2011) under the India Research and Leadership Initiative, USA to make research presentations.

University of West Georgia is regarded as one of the best universities for undergraduate research and hosts Big Night, a celebration highlighting undergraduate research in the field of fine arts, business, education, humanities, the sciences and social sciences. Students work with faculty advisors on research projects for several months or longer and winners are chosen by an interdisciplinary panel of judges. The students of H.R. College, being ambassadors of India were invited to make a presentation by its President, Dr. Behruz Sethna. The participants made a presentation on “**Its Morning in India**” and were awarded a standing ovation.

Post the presentation, the delegation was hosted by Kennesaw State University, Georgia where they had a chance to meet with the President Daniel S. Papp who talked about various tie-ups with H.R. College.

The team also visited the Georgia Aquarium, Carter Museum, the World of Coke, Martin Luther King walk, Stone Mountain Park, State Legislature Building and many more. Each student was paired with a buddy (a student from the host university) whom they interacted with, shared their respective cultural information

and also attended lectures with. These students (buddies) will be visiting H.R. College as a part of the Center for Student Leadership (social initiatives undertaken by KSU over a period of 4 years).

Both Universities are likely to participate at the 19th International Economics Convention hosted by our College in December, 2011.



With Dr. Daniel S. Papp, President, Kennesaw State University

# A Global Leaders Business Program, New Jersey

May 11-21, 2011



Dr. Shahani with the Governor of New Jersey's Proclamation and H.R. Students at the reception hosted by The Hudson County Chamber of Commerce and Liberty Science Center in New Jersey

Dr. Indu Shahani is leading 25 students and 4 faculty members for a ten day program titled “Exploring Entrepreneurship - A Global Leaders Business Program” to New Jersey City University, New Jersey.

H.R. College of Commerce & Economics, Mumbai in collaboration with New Jersey City University (NJCU) and Friends of India, New Jersey, is building an Indo-US strategic partnership in Education and Business. This initiative has been organized at New Jersey and its objective is to understand the dynamics of the diverse economic markets.



Reception hosted by Poonam and Ajit Khubani of Telebrands

Dr. Carlos Hernandez, President of New Jersey City University is hosting the delegation for the ten day program at New Jersey. Ms. Daryl Rand, President HarrisonRand Advertising, has been instrumental in organizing and coordinating the entire program.

The delegation was hosted at New Jersey to welcome and honour Dr. Shahani and HR Students from the University of Mumbai. Robert Provost, Director of Marketing, The Star Ledger felicitated the team; The Hudson County & Liberty

Science Center hosted a Business Networking Event at the Liberty Science Center and Dr. Carlos Hernandez a reception at New Jersey City University. The Khubani's invited the visitors on for dinner at their home to meet with local communities.

The delegation was also hosted by the Atlantic Coast Media Group, TD Bank, Fidelity Investments, The Jersey Journal, The Jersey City Asian Merchants Association and the Ex-Mayor of Englewood Donald Aronson along with his wife.

# India Leadership Exchange Program

## New York

May 22 - June 5, 2011

**New York University** is today one of the largest private universities in the United States. The core of New York University is the academic enterprise.

The Leonard N. Stern School of Business (commonly known as The Stern School, NYU Stern, or simply Stern) is New York University's business school.

**NYU Stern** has shaped an environment that nurtures forward-thinking leaders for learning business in the country. They believe that excellence comes not from knowing the right answers but in asking the right questions. With one of the largest and best faculties in the world, the students develop not only a deeper set of skills but a broader perspective of the role of business in the world.



Dr. Shahani at NYU with the Students



Prof. Srivatsan and the Judges

Dr. Indu Shahani is leading a team consisting of 20 students and 3 faculty members to NYU Stern School of Business for the India Leadership Exchange Program. Each May H.R. College students visit New York and participate in the ILEP Program and each January NYU Stern School of Business students visit Mumbai. The Program is for two weeks and students will sit for classes on Business Strategy and will give a presentation on a research topic given in advance. This presentation will be judged by NYU Stern School of Business Professors.



With (L) Susan Greenbaum Associate Dean, NYU Stern Undergraduate College and (R) Sally Blount Lyon, Dean of Stern School of Business. The program has been running since 2009.



With Russell Winer, William Joyce Professor of Marketing; Chairman, Department of Marketing, Stern School of Business,



India Leadership Exchange Program - May 2011

# Reception at Indian Consulate in New York

May 25, 2011

Dr. Indu Shahani, Sheriff of Mumbai and Principal, H.R. College of Commerce & Economics, Mumbai was invited to be the Guest Speaker at the Distinguished Persons "Lecture" Series at a Reception and dinner held in her honour by The Consulate General of India, New York in association with Children's Hope, India at the Consulate's Ball Room.

Mr. Prabhu Dayal, Consulate General of India in New York welcomed the Guests and Dr. Shahani, inviting her to give her address. She praised Children's Hope, India for their work in the slums of Mumbai to help children overcome physical and intellectual disabilities and for looking after the holistic development of the under privileged.

The audience comprised of the friends of Children's Hope, India and young students from H.R College who are in New York participating in a Leadership Development Program at NYU Stern.

Dr. Shahani spoke about the empowerment of the young people who were making India's growth story a reality. The lecture was well received and followed by an interactive Question and Answer session.



Mr. Prabhu Dayal, Consulate General of India in New York



Dr. Shahani speaking at the Distinguished Persons "Lecture" Series organised by the Indian Consulate in New York in association with Children's Hope of India

# Invitation to Speak at Suite 2011, New York

May 26, 2011



Dr. Indu Shahani was invited to speak at the Valedictory function for “Summit for US-India Trade & Economics” (SUITE) 2011 held in New York on May 25-26, 2011 at Hotel Pennsylvania. The theme of her speech was ‘It is Morning in India.’

The summit was organised by the Indo-American Chamber of Commerce was a grand success. Over 70 delegates including 35 from India participated in the Summit. There were 10 speakers from India and 22 from the United States who made excellent presentations followed by interactive sessions.



L to R: R.K. Chopra, Secretary General, IACC; Gautam Mahajan, National President, IACC; Hon'ble Dr. (Mrs) Indu Shahani, Sheriff of Mumbai; S. K. Mitra, SUITE 2011 Summit Chairman & Vice President, IACC; and Dr. Sankaran P. Raghunathan, Member - Executive Council and Chair of IACC Indo-US Education Forum.

## International counselors from all over the world meet with admissions personnel and visit the universities they have been recommending to their students

The Boston Area International Counselor tour is conducted with a vision of bringing together international counselors from all over the world and giving them an experience of visiting the universities they have been recommending to their students and also an opportunity to meet with admissions personnel in the different universities and bring a face to the name they have been corresponding with. Forty one counselors met during the period of June 28 to July 2, 2009 to share best practices and learnings.

The Participating schools were:

- Boston University
- Bentley University
- Babson College
- Wellesley College
- Brandeis University
- Tufts University
- Northeastern University
- Emerson College
- Suffolk University



Forty one counselors met during the period of June 28 to July 2, 2009, in Boston, to share best practices and learnings. Shamira Abdulla of H.R. College of Commerce & Economics is seen third from left in first row.

# 300 Bonjours

A wonderful platform for interaction and development of education linkages and tie-ups between France and India.



**Academy de Paris:** (L) Shamira Abdulla, Director International Programmes, H.R. College of Commerce & Economics, Mumbai

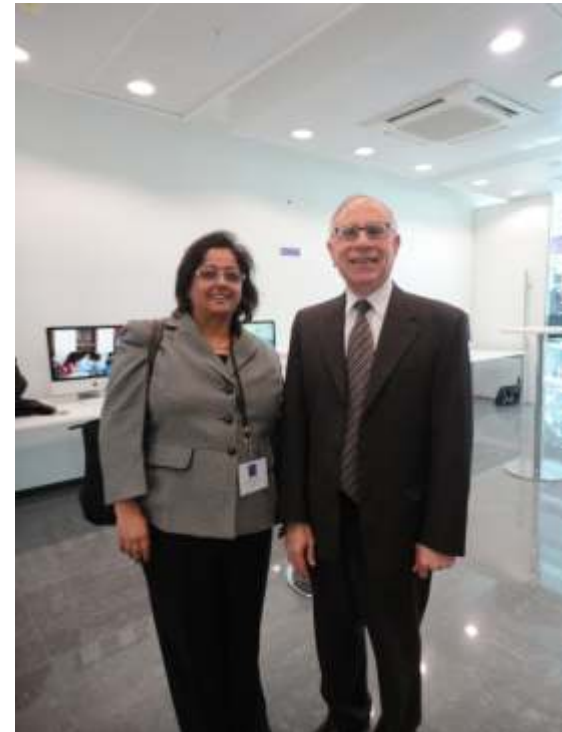
**Bonjour300** a programme introduced by the French Embassy in India brought educators from different parts of India to visit Paris to have an overview of education in France. A wonderful platform for interaction and development of education linkages and tie-ups between the two countries.

# Event for Educators at Nyu Campus, Abu Dhabi

March 10 - 13, 2011

Ms. Shamira Abdulla, Director International Programs was invited to visit the NYU campus in Abu Dhabi. She attended an informational event for educators and counselors from different countries. Alfred H. Bloom, Vice Chancellor, NYU Abu Dhabi spoke on "The Vision for NYU Abu Dhabi." An Academic Q&A session was conducted by Fabio Piano, Provost, & NYU Abu Dhabi's Academic Deans; and Margaret Phelan, Assistant Dean of Admissions, NYU Abu Dhabi.

An interesting sample class was conducted by Prof. Cyrus Patell, Associate Dean of Humanities on "Cosmopolitanism Now."



Alfred H. Bloom, Vice Chancellor,  
NYU Abu Dhabi



NYU Abu Dhabi



(L) Shamira Abdulla at NYU Abu Dhabi

# Masterclass on Leadership Skills

October 2010



Dr. Shahani engaged two sessions of the Masterclass

Some of the feedback received on the Masterclass included:

"Very inspirational Speaker. Excellent contribution. A thought, provoking, stimulating & educational day. Dr. Shahani provided new insights with a dynamic leadership style"

"The East/West dimension opens up new opportunities to learn about the cultural difference and its importance, and how it can enrich leadership everywhere."

"It's fantastic to bring global leaders together. Looking forward to the next one!"

Dr. Shahani engaged two sessions of the Masterclass in which over fifty members participated from UK.

Leaders from the private, public and non-for-profit sector participated in a Common Purpose Masterclass to look at how leadership resonates - and what the similarities and differences are - in the East and West.

Dr. Indu Shahani was invited to engage a Masterclass organized by Common Purpose in London on Leadership Skills of the East. The Masterclass was well attended and the lecture was followed by an interactive discussion.



Masterclass organized by Common Purpose in London on Leadership Skills of the East

# Indo-US Summit on Higher Education

July 30 - August 1, 2010.



Dr. Indu Shahani was convener of the Indo-US Summit on Higher Education



Members of the International Programs Committee of H.R. College at the Summit



BMS Faculty and students attended the Indo-US Summit on Higher Education in Mumbai. Seen with Hon'ble Shri Kapil Sibal, Union Minister for Human Resource Development

As part of its Golden Jubilee celebrations the Indo American Society (IAS) organised an International Summit "INDO-US SUMMIT ON HIGHER EDUCATION" during July 30, 31 and 1st August at the Grand Hyatt, Mumbai.

Speaking on the occasion, Mumbai Sheriff Indu Shahani, who is the convener of the summit, said that the objective was to bring change in the current education paradigm by increasing access and enhancing quality of India-US higher education in the global economy.

The event was inaugurated by Union Human Resource Development Minister Kapil Sibal July 30 and released a white paper on higher education, prepared by PricewaterhouseCoopers (PwC) India.

The summit was chaired by Vijay Khole, former vice-chancellor of Mumbai University, and addressed by prominent personalities from different institutions.

# Study India Program - 2009

August-September 2009



Study India Program 2009: Students from colleges all over UK and Students of H.R. College

UKIERI's Study India Program brought 100 students from the UK to experience Mumbai during the period 24th August to 11th September, 2009.

The Study India Program is education's answer to bring a hands on experience of the Indian Economy, an opportunity to get a feel of the country and actually experience it rather than just read about it. The focus is to build global leaders sensitized to the needs of the time.

The Program delivered by King's College London and H.R. College of Commerce and Economics, Mumbai, offers students from colleges all over UK a unique opportunity to live life Indian style.



Launch of UKIERI's Study India Programme at CCI, Mumbai: (l-r) Mr. Satvinder Juss, Consultant, King's College; Simon Gammell, Director, British Council - West India ; Actor Neil Nitin Mukesh; Sheriff of Mumbai Dr. Indu Shahani; Professor Keith Hoggart, Vice-Principal, King's College, London; Dr. Vijay Khole, Vice Chancellor University of Mumbai; Tayyeb Shah, Head of Short Courses, King's College, London.

# Study India Program - 2010

August 2010



The launch of the UKIERI Study India Program at the CK Naidu Hall, CCI. Mr. Peter Beckingham, the Deputy High Commissioner, British High Commission; Shamira Abdulla, Director, International Programs, H.R. College; Dr. Indu Shahani, Sheriff of Mumbai and Principal HR College of Commerce & Economics; Ms. Sam Harvey, Director, British Council; Mr. Peter Beckingham, the Deputy High Commissioner, British High Commission and Mr. Kishu Mansukhani, President, HSNC Board. The UKIERI Study India Program brought in 100 students from 30 universities to spend 3 weeks in India.



# MBA by UEL for M.Com. students

October 2010



**Visit of delegation from University of East, London to Mumbai:** Dr. Shahani, Sheriff of Mumbai and Principal, H.R. College of Commerce & Economics; Professor Lord Patel of Bradford, OBE, University Director of Strategic Partnerships, University of East and Senior Advisor to the Vice Chancellor; Dr. Rajan Welukar, Vice Chancellor, University of Mumbai; Professor Patrick McGhee, Vice Chancellor University of East, London and Lady Yasmin Patel.

A unique opportunity for the H.R. College MCom students arose when the University of East London's Royal Docks Business School introduced an MBA for students in India. The students will fly to London for an intensive curriculum and discussions of their dissertations that could be completed here. The students, on completion of their credits, will receive an MBA from UEL.

Lord Patel is also interested in developing faculty and student initiatives and exchange programs.

# Faculty Abroad



Ms P. Sawant, Ms Pratibha Pai & Vice Principal – Prof.(Mrs.) Parikh, H.R. College visited Berkeley College, University of Massachusetts and N.Y.U. Stern in New York; Bethany College in West Virginia and the Vanderbilt University in Nashville, USA in 2004.



Mrs. Dipika Bhatia attended the International Studies Summer Institute at the Indiana University in July 2004.



Mrs. Bhavana Shah attended the International Studies Summer Institute in July, 2005 at the Indiana University.



Ms. Shamira Abdulla and Mrs. Sapna Malya visited University of London in February, 2005. An invitation to the Convocation Ceremony of the University of London and a chance to interact with the Vice-Chancellor of the University was a rare opportunity that both lecturers enjoyed.

They attended the 'Providers Meet' at LSE to guide providers for the smooth functioning of the examinations conducted by University of London with LSE as the lead college. Visits to Citi University and University of Westminster brought home knowledge of new vistas in education.



Mrs. Anupama Sawant and Mrs. Laxmi Pillai on their visit to the London School of Economics, UK between 25th July-12th August, 2005.



Guangzhou

P.K. Singh, Sports Director, was invited to judge the Roller Sports at the The Guangzhou 2010 Asian Games, or the XVI Asiad, China, Nov. 2010.



Meena Desai went to University of Westminster in UK to do her Masters in Human Resource Management - 2007-2008.



Misha Bothra went to University of Westminster in UK to do her Masters in Public Relations - 2008-2009.



Sheila Shahe attended the International Studies Summer Institute in 2010 at the Indiana University.

# Students from IESEG School of Management, Lille, France

Batch of 2010



Chief Guest Mr. Gunit Chadha, Country Head & CEO, Deutsche Bank Group felicitates Alix Cassin



Sophie Pelissier



Marc Hennekinne



Capucine Defert



Valentine Sans

Batch of 2011



IESEG Students welcomed at the FYBCom Orientation - July 2011

In the academic year 2010-2011, five French students from IESEG School of Management joined the BMS department. These Third year students from France studied alongside the Second and Third year Indian students at H.R. It was a great learning experience for HR BMS students too!

2011 brought in a new group of students from IESEG School of Management. The group will experience learning in the third year classes.

# STUDENTS WITH IPC



*Ambassadors of the International Programmes Committee of H.R. College*



# INTERNATIONAL CONFERENCE

One of the first seminars of the Hyderabad (Sind) National Collegiate Board was **Emerging Relationships Between India & Australia**, organized by the Academics Committee of HSNCB headed by Mrs. Indu Shahani, Vice Principal H.R. College of Commerce & Economics.

As part of the programme eminent artists from the city of Mumbai were invited to interact with the Australian Delegation. The creative expressions by the artists put on a huge common canvas with bold brush strokes are now a treasure trove on display in the Prof. H.C. Malkani Conference Room of H.R. College.



Artists invited to paint at H.R. College



Artists invited to paint at H.R. College

# NEWS

THE BOLTON NEWS - UK, Feb 20, 2009

## Business News - High tea at Sheriff's Home on Wednesday, 18th February, 2009

WHILE Farooq Munshi was setting off to travel to Ahmedabad the delegation leader Keith Davies, Bolton Council's regeneration and development director, was attending high tea in support of a non-profit venture capitalist fund, at the Sheriff of Mumbai's home in Mumbai.

He was introduced to the Sheriff, Dr. Indu Shahani and her husband Ranjit, by Subhash and Geete Kotecha, who own two successful Spice Valley restaurants in Bolton and Horwich. Geete Kotecha is also an educational consultant for a number of British universities, including the University of Bolton. She met and became friends with the Sheriff of Mumbai at an educational event in London. Mr Davies presented the Sheriff with a gift from Bolton Council and a letter from the Mayor of Bolton Cllr



Subhash Kotecha, Keith Davies, Sheriff of Mumbai Dr. Indu Shahani and Geete Kotecha at the Sheriff's home

Anthony Connell. Earlier in the day the Mumbai Chamber of Commerce hosted a networking event at the World Trade Centre in Mumbai where visiting Bolton businesses met representatives from a wide range of Indian companies in a bid to establish new business partners. Mr Davies said: "At the Sheriff's house we reinforced the business links with her which were set up when she visited Bolton last year. We hope to welcome the Sheriff to Bolton with us."

## Scholarships for city women to study at London varsity

October 1, 2008

TIMES NEWS NETWORK Mumbai: Women from Mumbai will soon be able to pursue a master's degree at London's prestigious University of Westminster, thanks to Sheriff Dr. Indu Shahani. On offer are four scholarships, collectively worth Rs.70 lakh. Two of these scholarships will cover all expenses, including tuition fees, accommodation, return flights and a monthly living allowance, while the other two will be in the form

of tuition fee waivers. Women with first class graduation degree from a reputed institution and proficiency in English are eligible to apply. The scholarships offered cover a variety of master's programs, starting January 2009, at the university. Application forms for the scholarships can be downloaded from [www.hrcollege.edu/forms.html](http://www.hrcollege.edu/forms.html) or [www.sheriffofmumbai.com/forms.html](http://www.sheriffofmumbai.com/forms.html). Forms are also available at

THE TIMES OF INDIA, MUMBAI.  
MONDAY, MAY 7, 2007

## College Staff to learn teaching trick in UK

Sixteen staffers from HR College, Churchgate, are going to get a whiff of the UK education system, thanks to a faculty enhancement programme conducted by the college in collaboration with the University of Westminster this summer. Besides Westminster, the HR staff will also have workshops, seminars and discussions at the Oxford Said Business School, London School of Economics, London Business School and the University of Bolton.

"We're not there to look at the content, but to learn about a variety of favourable teaching methods," said Indu Shahani, HR College principal.

HR College vice-principal Rekha Bahadur pointed out that since HR is a



commerce college, attending classes is not the number one priority for many students. "We hope to learn some innovative methods of teaching in order to draw students into the classroom," she said.

It's not just the teaching staff but number of non-teaching staff, such as the librarian as well as staff from the administrative department, who will be going.

THE TIMES OF INDIA, MUMBAI  
TUESDAY, FEBRUARY 10, 2009

## Scholarship for slain cop's kin

Divya Salaskar, daughter of the slain cop Vijay Salaskar, was awarded a scholarship of about Rs 30 lakh (25,000 pounds) under the Sheriff's scholarship for women.

## Teachers sow fresh ideas on campuses after trips abroad

Times of India, Mumbai, 13th December 2005



Mumbai: A growing number of Mumbai's educationists are bringing back fresh ideas from their trips abroad. The presence of vibrant academic groups in research, innovative use of technology and plenty of teaching material are characteristics that set American institutions apart, say city Principals.

"We want to encourage our faculty to do more research," said Indu Shahani, Principal, HR College of Commerce & Economics, Churchgate, who recently toured some American colleges along with members of her staff. "There's a lot of quantitative

research on marketing and consumer behaviour in American universities which we'd also like to encourage," said HR teacher Rajeshwari Ravi.

## On exchange tour, UK students study India

Sujatha Rajasekar, Mumbai

HINDUSTAN TIMES - OCTOBER 16, 2008

In a bid to make India a popular destination for studies, the HR College of Commerce & Economics launched a Study India Programme as a part of which a team of 10 students from the UK is visiting Mumbai from October 16 to 24.

The 10 students from Bromley High School in London all aged between 16 and 18 will attend lectures at HR College on issues ranging from arts, philosophy to business, politics and social life.

The host college will also show them around the city. Some of the places on the itinerary are Elephanta Caves, Chor Bazaar and Jehangir



HR College students welcome their UK counterparts

College took a delegation of Principals of colleges associated with the University of Mumbai in May 2008. "We at HR College believe that travelling is the best

## Team to Study US academic Institutions

The Times of India, Mumbai  
October 9, 2008

A delegation led by Indu Shahani, Sheriff of Mumbai and Principal H.R. College, will be visiting Atlanta, New York and Washington to invite faculty members to spend time in Indian colleges, understand the accreditation system in American universities and closely look at curricula, systems and academia-industry interaction. The delegation comprises of University of Mumbai Vice Chancellor Dr. Vijay Khole, Pro-Vice Chancellor Dr. A.D. Sawant, principal secretary higher and technical education J.S. Saharia and a host of college principals. Shahani said the delegation will study the 'best practices' followed in universities

there and try to implement some of them here.

The prominent institutions that the delegation will visit are Georgia Tech, Kennesaw State University and Clayton State University in Atlanta, Columbia University and Stern School of Business at the New York University and George Washington University. Last year, Shahani had led a delegation of academicians to the UK, following which the University of Mumbai laid out plans for one year masters programmes.



Dr. Indu Shahani

*Our Illustrious Alumni*

His Excellency Shri S.C. Jamir  
Governor of Maharashtra  
presented the  
Distinguished Alumnus Award  
& Outstanding Alumnus Awards



**DISTINGUISHED ALUMNUS AWARD**  
**Mr. Kumar Mangalam Birla (Batch of 1987-88)**  
Chairman of the Aditya Birla Group



**OUTSTANDING ALUMNUS AWARD**  
**Mr. Karan Johar (Batch of 1992-93)**  
Filmmaker/Director, Dharma Productions



**OUTSTANDING ALUMNUS AWARD**  
**Dr. Indu Shahani (Batch of 1971-72)**  
Sheriff of Mumbai & Principal of H.R. College of Commerce & Economics

## *Our Illustrious Alumni*



**Bhagirath Merchant : 1966-67**  
Former President of BSE



**Firoze Andhyarujina : 1970-71**  
Senior Counsel, Supreme Court



**Anil Kamath : 1970-71**  
MD Wockhardt Hospitals



**Farid Currim : 1973-74**  
An Advertising & PR  
Professional



**Chander Uday Singh : 1976-77**  
Senior Counsel &  
leading labour lawyer



**Sunil Lulla : 1977-78**  
Group CEO & Director,  
Alva Brother's Entertainment



**Raj Mirchandani : 1978-79**  
Founder & President of Ross  
International and CEO Ross Group



**Suniel Shetty : 1981-82**  
Well known Actor, Producer  
and businessman



**Luis Miranda: 1981-82**  
President and CEO,  
IDFC Private Equity



**Raell Padamsee : 1982-83**  
Renowned theatre personality,  
specialist in workshops & theatre for kids



**Ramesh Damani : 1982-83**  
Member of the BSE & on the  
index & ethics  
committee of BSE



**Piyush Goyal : 1983-84**  
Chairman, Flashnet Info  
Solutions (India) Ltd.



**Zeba Kohli : 1983-84**  
MD, Fantasie Fine Chocolates



**Rajesh Khanna : 1985-86**  
MD Warburg Pincus India  
Pvt. Ltd.



**Sooraj Barjatiya : 1985-86**  
Bollywood Director/Producer  
Rajshri Productions



**Munish & Sunish Anand : twins - 1986-87**  
MD Krishlon Synthetics & MD Kristeel Shinwa Industries  
Ltd. respectively, exporting silk scarves & garments



**Prashant Ruia : 1988-89**  
Group CEO - Essar Group



**Vishakha Mulye : 1989-90**  
MD & CEO, ICICI Venture  
Funds & Director NSE



**Ritesh Sidhwani : 1990-91**  
Director, Excel Entertainment



**Anshuman Ruia : 1991-92**  
Promoter, Director Essar Group



**Tanaaz Lal Irani : 1991-92**  
Bollywood, TV & Theatre  
personality



**Farhan Akhtar : 1992-93**  
Film Maker, Script Writer, Actor,  
Singer, Lyricist & TV Host



**Meeta Bajaj : 1993-94**  
CEO & Principal PR Consultant,  
Coffee Communications

## *Our Illustrious Alumni*



**Tarun Anand : 1994-95**  
MD Thomson Reuters



**Tarun Katial : 1994-95**  
COO, Big 92.7 FM



**Tarun Mansukhani : 1996-97**  
Bollywood Director & Writer



**Kaval Mirchandani : 1996-97**  
Executive Director,  
Mirc Electronics (Onida)



**Rajeev Masand : 1996-97**  
Film Critic and Entertainment  
Reporter for CNN-IBN



**Aaftab Shivdasani : 1997-98**  
Actor



**Anant Bajaj : 1997-98**  
Exec. Director, Bajaj Electricals  
& Bajaj International Ltd.



**Nishant Kanodia : 1998-99**  
Executive Director Datamatics



**Rangita Nandy : 1999-2000**  
Producer/Creative Director  
Pritish Nandy Communications



**Aarti Chhabria : 2000-01**  
Bollywood Actor



**Dhiraj Deshmukh : 2000-01**  
Entrepreneur running edu.  
institutions in Latur



**Devita Saraf : 2001-02**  
Exec. Director Zenith Computers  
& CEO Vu Technologies



**Dhruv Lakra : 2001-02, CEO - Mirakle Couriers,**  
uniquely staffed only by the hearing impaired



**Adi Siganporia, the first student to be enrolled in the very first**  
batch of 1960 felicitated by Dr. Vijay Khole, Vice-Chancellor,  
University of Mumbai



**Prof. V.N.Sharma felicitated by Mr. Niranjn Hiranandani, IPP**  
HSNC Board, for being the longest serving faculty member with  
over 38 years 6 months of teaching & also being the able  
Vice Principal of Degree College before he retired in 2005



**Kishore Shahani - first Sindhi to be**  
enrolled with H.R. College



**Bipin Shah - the first**  
Chartered Accountant from H.R. College



**Rohit Dhoot - youngest student**  
(19 years) in the country to  
become a Chartered Account



**Prerana Kejriwal: (2008-09)**  
first rank in H.R. College with 89.29 % to  
become a faculty in H.R. College &  
5th merit ranker at the University of Mumbai



**Prof. Lakdawala - first alumnus**  
to become a faculty in H.R. College &  
serve for 34 long years

# “ QUOTES



*"H.R. College was originally started in 1945 in Sind and then it was restarted in Bombay in June 1960. We have often wondered if it's been the birth of a new college in Bombay or its rebirth. From humble beginnings the college has grown from strength to strength...."*

**Dr. Indu Shahani,  
Sheriff of Mumbai & Principal,  
H.R. College of Commerce & Economics.**



*"Academic excellence, beyond academics, leadership and internationalization of higher education, these features have made H.R. College one of the best colleges to be affiliated to the University of Mumbai..."*

**Dr. Vijay Khole,  
Vice Chancellor,  
University of Mumbai.**



*" ....There were some students in a crowd of 80 who stood out. I walked up to those students and engaged them.*

*"Where are you from?"*

*"H.R. College, Mumbai," they said!...."*

**Prof. Geoffery Petts,  
Vice Chancellor,  
University of Westminster.**



*"The occasion is most wonderful and it's lovely to honour the faculty who have really done a great job...."*

**Niranjani Hiranandani ,  
IPP, HSNC Board.**



*"One of the two things Dr. Shahani and I planned right from the very early stages was scholarships to students of the H.R. College and capacity building scholarships for the faculty...."*

**Colin Matheson,  
Director Scholarships,  
University of Westminster.**

# “ QUOTES



*"... The institution has produced some of the most outstanding leaders in business, trade, commerce and other walks of life that have made a contribution to the state and to the nation..."*

**His Excellency  
Shri S.C. Jamir,  
Governor of Maharashtra.**



*"... Dr. Indu Shahani exemplifies, what we call in business 'Transformational Leadership...."*

**Kumar Mangalam Birla,  
Chairman,  
Aditya Birla Group.**



*"... H.R. College has over the years developed into a vibrant and dynamic institution largely because of the dedicated and innovative endeavors its faculty, who has given all their lives to education, and the non-teaching staff and students, under the leadership of Principal H.C. Malkani, Principal Gidwani, Principal Daryani, Principal Ajwani and Dr. (Mrs.) Indu Shahani...."*

**Anil Harish ,  
President, HSNC Board**



*"... Today we have all heard of the power of education, we have heard of the power of knowledge. But let me tell you, there's no better power then the power of H.R. College".*

**Karan Johar ,  
Film Director/Producer  
and TV Celebrity.**



*"We are very proud of H.R. College of Commerce & Economics which has been an iconic college. I take this opportunity to wish the Principal, Staff & Students all the very best in their Golden Jubilee year...."*

**Kishu Mansukhani,  
Vice President,  
HSNC Board.**



*A section of the distinguished gathering.*



*The grand finale - peons, staff, students all joined the parade.*



*A standing ovation as the 'Leader' shows the way!*

# ALUMNI HOMECOMING

On September 5th, 2009, as part of the Golden Jubilee celebrations, the college celebrated a day of Alumni Homecoming. From 9.30 a.m. till 4.30 p.m. the gates were thrown open to welcome alumni who came from all walks of life. They attended lectures, visited the library, ate at the canteen, met teachers, witnessed the striking transformation that the college has undergone in the last ten years, relived memories of those fun filled years that nurtured and shaped them into what they are today.



*Old Students being welcomed 'Back to College' by current Students*



*Three cheers for the college!*



*Browsing through old college magazines in the library.*



*Spotting friends in original admission forms displayed on the notice board.*



*Attending a lecture.*



*Snacking at the canteen.*

GOLDEN JUBILEE CELEBRATIONS  
September 5, 2009



*Actor Aftab Shivdasani poses with his teachers.*



*Going back in time.*



*Enjoying the scintillating performances by Students.*



*CHOICE performed all day to entertain the visitors.*



Enjoyment galore!



Swinging to old beats!



*Release of balloons... the grand finale!*

GOLDEN JUBILEE CELEBRATIONS  
September 17, 2009

# INAUGURATION OF THE SPECIAL CELL

VISIT OF AAMIR KHAN ON SEPTEMBER 17, 2009



The Inauguration of the Special Cell by Chief Guest Aamir Khan, who has been closely associated with special children through both his social initiatives and his films, formed a part of H.R. College's Golden Jubilee Celebrations.





The special cell at H.R. College of Commerce & Economics is a support system for students with dyslexia and other special educational needs. On September 17, 2009 the special cell was inaugurated by Mr. Aamir Khan, popular bollywood personality. Our chief guest has had a history of associating with special children through both his social initiatives and his films. This inauguration formed a part of H.R. College's Golden Jubilee Celebrations.

H.R. College has always focused on student empowerment and development of diverse skills. With the inauguration of the special cell, for the year 2009-2010, H.R. College will provide young students with learning disabilities to prove themselves.

The Special Cell caters to specific challenges encountered by students within the framework of Higher Secondary and University education, thereby helping them overcome their difficulties, explore their many talents and realize their full potential during these vital formative years. We have 167 students with special needs in the college this year.

The Maharashtra Dyslexia Association is a partner with H.R. College in this project. The meeting of this special cell is always attended by an expert of MDA along with parents, teachers and members of the administration. Mr. Khan felicitated students with special needs; and faculty who have put in tireless effort to help all students achieve continuous excellence.



# WORK WITH INTEGRITY & SUCCEED WITH INTEGRITY

DR. APJ ABDUL KALAM  
FORMER PRESIDENT OF INDIA'S VISIT  
ON SEPTEMBER 26, 2009



'If you have integrity, nothing else matters,' urged Dr. Kalam.

A rousing welcome at H.R. College by students and faculty to Dr. APJ Abdul Kalam, former President of India

As part of the Golden Jubilee celebrations of H.R. College of Commerce & Economics, Dr. A.P.J. Abdul Kalam visited the college and addressed our students on "Empowering the Youth & Igniting Minds."

Dr. Kalam was the eleventh President of India, serving from 2002 to 2007. During his term as the President, he was popularly known as the People's President. In his literary pursuit, four of Dr. Kalam's books - "Wings of Fire", "India 2020 - A Vision for the New Millennium", "My journey" and "Ignited Minds - Unleashing the power within India," inspire the nation and the youth to reach soaring heights.

"I found that the institution is concentrating on the development of leadership skills and expanding knowledge among the youth for taking up important positions in societal transformations. I am sure that the graduates of the college will definitely act as catalysts for transforming India into a developed nation before 2020," said Dr. Kalam.

Dr. Kalam spoke about how a Leader must work with integrity and have a vision, with the passion to realise that vision. He must be able to travel an unexplored path and manage both success and failure. He should be an independent decision maker and all his actions should be transparent.

"For success in our mission of integrated development of the nation, we have to create large number of creative leaders. Creative leadership means exercising the vision to change the traditional role from the commander to the coach, manager to mentor, from director to delegator and from one who demands respect to one who facilitates self-respect. For a prosperous and developed India, the important thrust will be on the generation of a number of creative leaders by institutions like H.R. College of Commerce & Economics who will become employment generators rather than employment seekers," said Dr. Kalam.

But the journey has just started and we have a long way to go to be the dream leaders of our former president Dr. APJ Abdul Kalam.



"What traits should today's youth embrace, to be effective leaders of tomorrow?"



"How can we encourage entrepreneurship at all levels?"



*'I am as young as my faith and as old as my doubt. Hence, I will light up then, the lamp of faith in my heart,' said Dr. Kalam*

# INVOKING THE DIVINE



Principal Dr. Indu Shahani welcomes Staff, Students and Guests to the Oath Sahib Bhog held as a thanksgiving for the 50 Glorious Years of the College



Principal Dr. Indu Shahani reads from the Granth Sahib



Bhajan & Kirtan



Members HSNC Board, Staff, Students and Guests

On June 19, 2010, the college formally completed 50 golden years. The celebrations came to a close with a divine invocation. The Path Sahib Bhog was organized by Dr. Indu Shahani, Sheriff of Mumbai and Principal H.R. College of Commerce and Economics to commemorate the Akhand Path that had taken place at the inception on June 20, 1960.

The Principal, Faculty, Staff and Students prayed for these momentous 50 years and sought the blessings of the divine for the next 50 years to come.



*Messages, Memories & Testimonials*



## **DR. L. H. HIRANANDANI**

CHAIRMAN, DR. L. H. HIRANANDANI HOSPITAL



I am indeed delighted that H.R.College of Commerce & Economics is celebrating its Golden Jubilee this year.

As the senior most member of the Hyderabad (Sind) National Collegiate Board who has been associated with H.R. right from its inception, I deem it necessary to recall in some detail the history leading to the establishment of the College for the benefit of the young generation.

The Partition of India had uprooted a large section of the Sindhi Hindus from their homes. It was like an earthquake. Principal K. M. Kundnani who was serving as the Principal of the D. G. National College in Hyderabad (Sind) too found himself at the vortex of partition. He had to leave behind an educational institution so assiduously built by him. Principal Kundnani was a brilliant Professor of Physics and a qualified Director of Physical Education. On the strength of his qualification he could have easily got a cushy job for himself in Bombay. But he was deeply moved by the plight of his fellow teachers, non-teaching staff and students for whom starting a new life in Bombay all over again was very difficult. His first concern after coming to Bombay was to start an educational institution where the teachers and staff could be employed and students could continue their studies.

Within two years of coming to Bombay he established the first College at Bandra, the Rishi Dayaram National College. That was 1949. Barrister Hotchand Advani, a brilliant third generation lawyer, who was already a Member of the HSNC Board joined him. Barrister Advani became the President of the Hyderabad (Sind) National Collegiate Board while Principal Kundnani became its Secretary. Together they made a winning combination and went on to establish the K. C. College and K. C. Law College at Churchgate. H. R. College was the fourth major college in the series of Colleges established by the Board and the first dedicated to Commerce. Thereafter the Board created more than two dozen educational institutions in Mumbai and Ulhasnagar.

When I think of H.R. College, Principal H.C. Malkani is the first person who comes to my mind. Though I had not met him until I saw him as Principal of H.R. College. I call him a successful migrant Principal. He first joined Commerce College in Shikarpur and then moved to D.G. National College in Hyderabad, Sind as Principal of the Commerce College. Next he had to find a job in India. He got a job in Baroda college as Principal of the Commerce College and became a popular Principal. The Hyderabad (Sind) National Collegiate Board had created a Commerce college with a donation and now it is called H.R. College. He passed away on January 14,1971 and was 60

years old. During long years of his Principalship he worked very hard and H.R. College became very popular. The three Principals including Principal Gidwani, Principal Daryani and Principal Ajwani led the college and followed his example and worked hard to maintain and improve this great institution.

Today's Principal began her stint at H.R. College as a Vice Principal of the college from 1993 - 2001. During her Vice Principalship she started several international initiatives with foreign universities. As a Vice Principal, Principal Ajwani gave her all the liberties to develop the college in which ever way she wanted. She initiated many activities as Vice Principal like Faculty Exchanges with Australia and Monash University. The Board and the then President Mr. Ashok Advani encouraged her. The Board encouraged her. Two Professors from Harvard University came to Mumbai for a week to train the teachers. The Economic Convention was her idea, she made it international. Three Faculty Development Programmes took place in U.S.A, U.K, and Singapore. When she became Sheriff of Mumbai, she took the Principals of Mumbai University abroad. Finance was done by the corporates. She did not take any financial help from the Board.

Student empowerment and student development, Infrastructural changes are high on her agenda. She has brought an open access library. Now all the classrooms of the college are air conditioned. The College looks like a world class institute.

I will cite one important asset.

Admissions of new students are handled by the students very satisfactorily. The students take great pride in handling this important work. At the time of admissions parents are served with tea/coffee and there are no long queues of students and parents who wait for admission.

She has earned many awards in India as well as abroad. Citizen of Mumbai Award from the Rotary Club of South Mumbai was given to her. She has been conferred a D.Litt. from the University of Westminster, UK. She was the first Sindhi woman who has been appointed as Sheriff of Mumbai.

Today H.R. College is the most sought-after College of Commerce and Economics in Mumbai. It has become synonymous with Principal Dr. Indu Shahani. The reputation of the college has reached beyond the shores of Bombay right up to the gulf countries.

I congratulate the H.R. College on the joyous occasion of its Golden Jubilee and wish the institution glorious success. My best compliments to the Principal, teachers, staff and students of the College.



### **ANIL HARISH**

IPP  
HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD



This is truly a wonderful year... it is the Diamond Jubilee of HSNC board and the Golden Jubilee of H.R. College of Commerce and Economics, a premier commerce and business college!

The HSNC Board established in 1949 ably manages 29 educational institutions of' repute catering to various disciplines including art, science, commerce, pharmacy, engineering and even a teacher training institute in the city of Mumbai.

H.R. College, located in the prime business district of our metropolis Mumbai, is definitely a world class college that readies students for their life ahead. It provides opportunities for academic excellence and for realizing one's true potential through various extra-curricular and social activities. There is an opportunity to strive for excellence in every field for every student of H.R. College.

Dr. Indu Shahani the Principal, has nurtured the college vision and provided an atmosphere where students gain the breadth of knowledge and the depth of excellence through industry-academia, relationships. I'm always pleasantly surprised at their innovations and excellence! I wish H.R. College, the Principal, Staff and students all the best!



### **Alumnus Jhumar Johnson (nee Vedi)**

Batch of 1996 (HSC)  
1998 (B.Com with Travel and Tourism)

Two things stand out as I look back at what were undoubtedly, some of the best years of my life till date - 1. the 'can do' attitude and 2. the encouragement to spread your wings and soar! It would be remiss of me to forget to mention how much I have learned and been inspired by Dr. (Mrs.) Shahani, and continue to do so. It has been a pleasure staying involved with college and I hope to continue to, in whichever way I might be deemed useful. I am proud to be an 'HRite'.



### **JAIRAJ ISSARDAS KHEMLANI**

Tenerife, Canary Islands  
Spain



I would like to express my heartfelt gratitude to our Respected Principal late Dr. Malkani, and the Professors and other employees for their spirit of hard work and cooperation, which they cultivated in me.

My wife and family, join me in wishing you and all the members of staff, the utmost success in the celebrations, and hope it continues for centuries, illuminating the lives of millions of youngsters of our motherland HINDUSTAN.



### **Maya Shahani**

Board Member  
HSNC Board



HR is one of the prominent and most successful colleges of Mumbai. As a Board Member I take pride in its high academic standards and excellent programs and services. Under the able stewardship of its Principal Dr. Indu Shahani, the unique partnerships created with industry have created pathways for upward mobility and success in high-demand occupations. The extensive academic and

co-curricular experience for students as well as international linkages with universities abroad is indeed laudable.

The experience at HR is one of growth, change and opportunity the opportunity to learn new things, meet new people, exchange ideas and debate issues. HR changes lives!



### **Prof. Gyan B Daryani**

Ex-Principal  
H.R. College of Commerce & Economics



It is a matter of the immense pleasure and pride for me to learn that H.R College is stepping into the milestone of its Golden Jubilee Year. It wouldn't be clichéd to claim that H.R is one of the best colleges of Mumbai whose biggest forte has been its rich education, excellent training techniques and motivating young students to think out of the box.

The various events, seminars, workshops, international education programmes and countless number of extracurricular activities give an edge to students and set them a class apart. Studying in such a dynamic environment builds a global insight and helps the students to widen the horizons beyond the curriculum.



### **Dinesh Panjwani**

Principal  
Smt. C.H.M. College  
Ulhasnagar



I extend heartiest congratulations to the Staff, Students and Alumni of H.R. College which is better known as the Sheriffs College these days. We all who have known you for years, take pride in your achievements, which are not merely personal achievements, but milestones of Community work.

The Golden Jubilee for an institution bears the strength of the legacy of 50 years of faith and support that society has bestowed on it: The celebrations of Golden Jubilee present an opportunity to nurture this bond by fulfilling the expectations of society. I have no doubt that with you at the helm of affairs; H.R. College shall take path breaking community initiatives to strengthen the Indian education System.

Working for a College is like a prayer, and every day beyond the golden jubilee, I am confident that the staff and students of H.R. College shall continue to strive hard to nurture responsive and responsible citizens for the Nation.



### **Rana Kapoor**

Yes Bank Ltd.



Heartiest Congratulations to Dr. (Mrs.) Indu Shahani and the entire team of HR College of Commerce & Economics for the successful completion of 50 years of educational excellence. It has been an honour and a privilege to serve on the Advisory Board of HR College. I truly believe it is an outcome of Dr. Shahani's visionary leadership, commendable work and impeccable team

management, which has enabled HR College to achieve such significant success, and further establish benchmarks that reinforce HR College's stature in the ivy league of educational institutions.



### **Dr. Gita Piramal**

Chairman, BP Ergo Ltd  
Editor-in-Chief, The Smart Manager  
Member, Global Advisory Council, London Business School  
Member, HR College Advisory Board



Golden jubilees are special in many ways. One of them is the sense of history the date creates, and with it the perfect moment to reflect on the past and dream about the future. It is a good time to see what works (and hence needs to be preserved and strengthened) and what does not (and must be replaced with something better).

My association with HR College is not of long duration but sufficient I believe to notice some traits which are worth focusing on. These traits have served the college well in the past, and offer excellent stepping stones for the future. They are being close to the customer, a research orientation, willingness to change, and dedication to quality education.

Looking into the future from this glimpse into the past, evidently there is much to preserve and build upon. In the meantime, I would like present my best wishes for the future to everyone at HR College, including all its stakeholders and the Hyderabad (Sind) National Collegiate Board.



## **PRADEEP MALLICK**

The Listening Post



H.R. College bears the stamp of leadership, of the seamlessness of its organization, of teamwork – teamwork between faculty members and between faculty and students.

And behind a great Institution is a committed Leadership: value-based Leadership which covers all facets of life – personal, professional and societal. I salute the leadership of HR College for its

untiring efforts at Institution building, and urge them to ensure a continuum that fosters and nurtures leadership that will carry forth for the next 50 years and more, and that will see a thousand leaders bloom.



## **Ranbir Kapoor**

Actor



Some of my fondest memories are from my days at HR College. In those two short years, I think I experienced and transformed more than I ever had before. Leaving the secure familiarity of my school for a completely new environment was difficult at first. But the atmosphere at HR opened my mind. It was also my first taste of freedom! Now, in between my hectic days of shoots and meetings and travels, I

often take moments out to look back at those days. The possibilities were endless then, and everything seemed within reach. I'll always be grateful to HR for giving me those few carefree years that can still make me smile.



## **Luis Miranda**

President & CEO,  
IDFC Private Equity



"I spent 5 years at HR College, graduating in 1982. HR gave me the opportunity to take on leadership roles in student government and other associations, which to me was a key part of my HR experience. It was also the first time I was studying in Mumbai and I made some very close friends over those years. It has always been a pleasure to visit the college after graduating and meeting up with old

professors and staying in touch with classmates who I knew over 25 years back. I remember getting into various problems with the Principal, getting pulled-up for spending too much time on the stairs instead of the class and practicing for various HR teams at the university grounds. I am proud to be an HR College alum and am extremely pleased that the college has done better since I left!"



## **Kate M. Currawalla**

Maharashtra Dyslexic Association



My association with H.R. College goes back to 1998, when my elder son, who has dyslexia, was admitted into FYJC. At a time when other Mumbai colleges were reluctant to admit students with any kind of disabilities in spite of government directives, H.R. already had a policy in place and was admitting a significant number each year.

Working at close quarters with the staff at H.R. College has given me many opportunities to experience the innovative, "can - do" spirit that pervades the campus, and the instances of empathy and dedication to the cause of education amongst the staff that I have observed are exemplary. Congratulations, H.R. College, on fifty remarkable years of service to our city. May you always remain as sprightly and innovative, and as untouched by cynicism or complacency, as you race confidently on your first century.



## Farid Currim

Actor



HR was an experience wholly unlike any I had ever encountered before. My years in Champion School had been relatively sheltered; HR brought me in contact with a variety of people from various parts of Bombay, teaching me to understand and respect differences in cultures and backgrounds, thereby improving my inter-personal skills, and enabling me to forge friendships that have lasted me till this very day.

I also believe that I have used my education at HR effectively in real life, real time. My studies in Commerce have held me in good stead in my business activities and the interpersonal skills developed were effectively utilised while dealing with different kinds of people.



## Devita Saraf

Founder and Chairperson of the young  
Bombay Forum of the Bombay Chamber



At H.R. we were exposed to students from all over the city and even the country and we learnt to appreciate and understand this diversity. There is a unity among H.R. College students and we started to make new friends, get involved in activities and bond with one another. There wasn't a single instance of ragging that occurred in my year, and we didn't have any stories to share with our friends from other colleges on how badly someone was treated. We were actually enthusiastic to make new friends and fellow classmates were eager to meet and try out different groups.

My best years were the ones in H.R. I became the person I am today – enthusiastic, confident and ready to take on the world. H.R. exposes you to a variety of opportunities, experiences and people and you are what you make of it.



## Suniel Shetty

Actor



My mantra to a good healthy life has been simple and effective. Have big dreams, take risks, work hard to fulfill them along the way respect and be kind to all who come your way. Above all be a good and humble human being who always thinks positive. Remember to love and to respect your body and mind.

Listen to your soul. Cheers!!



## Zia Mody

Managing Partner  
AZB Partners



“For sometime now I have been an admirer of Dr. Indu Shahani, the Principal of the HR College of Commerce and Economics and have keenly followed her work in that institution.

HR College, under her visionary guidance has undertaken a number of creative schemes in order to bring out the potential in each student and help that potential to benefit society.

HR College has rendered path breaking service to society by involving the students in activities which would help civil society progress. Its Placement Cell is of immense assistance to students who are seeking satisfactory internships in the corporate field.

On its 60th anniversary, I wish HR College continued success in raising large numbers of upright citizens through its holistic education in academic and extra-curricular activities with strong personal values”.



### **Aarti Chabria**

Actor



I would firstly want to wish the college hearty congratulations on celebrating its 50th birthday. The college has shaped and encouraged holistic education which has helped the students like me grow in so many ways. H.R. has only grown leaps and I wish it grows even more. The one thing that I have taken back from the college is my disciplined life and thank the teachers for having the strict attendance system.



### **Nana Chudasama**

Former Sheriff of Mumbai

World Chairman

Giants International

I have been observing H.R. College activities for many years and i find it constantly improving its image. Those students who belong to H.R. College have benefitted a lot and I have no doubt this tradition will continue for years.

I must conclude by observing Principal Indu Shahani has been completely transformed the college into an institution that the entire city is proud of.

Congratulations on your celebration of Golden Jubilee year and wishing H.R. College a great future.



### **Chander Uday Singh**

Senior Advocate

From a tiny seed in 1960, HR was sprouting the shoots of an institution in the mid-70's when I studied there. But none of us could have imagined that our HR would soar to the heights of the educational jungle, a towering oak which makes us proud to be HR alumni.

HR College has done us all proud. My only words for my alma mater are 'Ma Tujhe Salam.'



### **Azeema Pardiwala**

Alumnus



While my memories of HR are innumerable and fond - there is one distinct feature about the college which makes it a prime influence, and it is this feature that I will talk about; HR College celebrates its students! This is a college where the students are allowed to exercise their individuality, to be involved in decision making processes from academia, to extra-curricular activities, to infrastructure and to be

entrusted with the responsibility and accountability of formulating plans and executing them.

It is this belief in the capabilities of its youth that has helped its students flourish. It is the college where a student's opinion matters to the principal. It is a college where the energy is palpable, where the students are passionate, where the lecturing staff supports it's young and is never afraid to learn from its students, just as much as it teaches them.



### **Rajesh Khanna**

Managing Director

Warburg Pincus

I have many happy memories from my years at H.R College. The faculty was phenomenal and they constantly pushed us to excel at our studies. The Principal and professors of the college set high standards for performance. As a result, I certainly learnt a lot during my 5 years at the college. H.R. College enabled me to pursue my dream of undergoing practical training for Chartered Accountancy alongwith B.Com. Thanks to H.R. College, I was able to complete my Chartered Accountancy in the same year that I graduated from H.R. College!



### **Sanjay Sachdev**

Vice Chairman - Associate Director  
Shinsei Bank



HR is where I spent the wonder years of growing up, teenage life, and the transition from a teen to an adult. The five years I spent in what I call my 'second home' inculcated a lot of principles in me and made me the human being I am today.

College Life taught it all. Thanks to the early morning lectures, a sense of discipline and punctuality was instilled in me from a very early age that I still follow

today.

I am thankful to HR College and the Faculty for having a large hand in shaping me as a human being and most importantly for molding me into what I am today. I am truly proud to be an HR-ite.!



### **Ashish Pherwani**

Senior Manager, Ernst & Young  
Batch of 1996

At. H.R. Everything at my time was "by the students, for the students". If you wanted to do anything, go ahead - HR would support you! The management was, and continues to be, incredibly pro-student. I remember the incredible strength that the otherwise unassuming Principal Ajwani instilled in me, the "go-for-it" attitude of VP Shahani and of course that pillar of support, Prof Sharma. And a faculty that never seemed to either bunk or come late for 7 am lectures!

And the results showed. HR became, and still is, the most incredible institute to build yourself, build your career and build lifetime relationships.



### **Dr. (Sr.) Anila Verghese**

Principal  
Sophia College for Women



During these five decades H.R. College has made great strides in the field of education and is today a premier commerce college with a dynamic and eminent Principal, dedicated faculty and a vibrant student body. Among the noteworthy features of HR are the wide variety of academic programmes that are available, especially many that are geared to providing students with employment, and the

numerous international linkages that have been forged in order to provide faculty and students with a global perspective.

My congratulations and best wishes to the Principal, the staff and students of H.R. College on this very happy occasion of the Golden Jubilee!

May HR go from strength to strength during the next fifty years!



### **Monish Advani**

B2B Regional Sales Manager – Middle East  
BP Middle East Lubricants

I believe the success of HR today is because of its grass roots initiatives taken many many years ago. In a certain sense , India's success today as an economic power is mirrored in the success of HR. What you see today in both is the result of years of effort and dedicated leadership.

When I joined the college in '91 , I was naturally attracted to the many clubs such as Rotaract , AIESEC and some unique to our college such as Photography and Management clubs. What I remember is the rigour with which these clubs supported their passion and cause. What I saw and became a part of , is a level of commitment that I believe today is inherent of my work ethic.



**Ms. Manju J. Nichani**  
Secretary  
HSNC Board

It gives me great joy and pleasure to congratulate the H.R. College of Commerce & Economics on the Golden Jubilee Anniversary of their institution. This is indeed a memorable and special year with the H(S)NC Board celebrating its Diamond Jubilee Year and the H.R. College of Commerce & Economics celebrating its Golden Jubilee.

This institution occupies the pride of place in the field of Commerce & Economics not only in Mumbai but also in the country. It is one of the many glittering jewels in the crown of the H(S)NC Board. H.R. is today the hallmark of accomplishment and instruction.

The Principal of the college, Dr. Indu Shahani, is a forceful and vibrant lady who has always led from the front. Her innovative and unique measures have helped the college to build a strong and enduring reputation. She has brought great honour and pride to the H(S)NC Board by becoming the Sheriff of the city of Mumbai.

I convey my best wishes to all the members of the H.R. College of Commerce & Economics and hope that their Golden Jubilee celebrations are an unmitigated success.



**Tannaz Irani**  
Actor



H.R. College has been instrumental in shaping my career considering I got my first job opportunity whilst acting in a play and representing the College at an inter-collegiate competition. I am thankful to Dr. (Mrs.) Indu Shahani. Had she not seen a spark, I would have never gotten to where I am. H.R. College for me is Mrs. Shahani and the students have no idea how lucky they are to have a Principal

who cares so much about their dreams, aspiration and their future.



**Dr. Vijay Khole**  
Vice-Chancellor  
University of Mumbai



I am extremely happy to know that the HR college is celebrating its golden jubilee year. It is one of the best colleges that the University of Mumbai has. Many of the initiatives taken by the leadership of the college, that is - Principal Dr. Indu Shahani and her very dedicated teacher colleagues are noteworthy.

The college regularly sends its teachers to some of the best universities in the world, not only for updating its own knowledge, but to also participate in the teaching programmes of the universities abroad. Such incentives have motivated the teachers of this college to a great extent. I wish the college the very best for the years to come.



**Prashant Ruia**  
Group Chief Executive  
Essar Group



I feel honoured and proud that HR College of Commerce & Economics is celebrating her golden jubilee year. I also feel immense joy. And I feel very nostalgic, remembering all those golden days of my life and wishing I had spent some more time soaking in the highly charged learning environment that has always been a hallmark of this college.

I credit my college, for the little that I have achieved in business and in life today, and thank them for sharing generously the enduring gift of knowledge. My college years were full of life, learning and laughter. But they also shaped vital aspects of my character and made me the human being I am today.



### **Dr. Suhas Pednekar**

Principal  
Ramnarain Ruia College



Heartiest congratulations to the H R College of Commerce & Economics on the grand occasion of its Golden Jubilee.

In its ceaseless quest for excellence, the H R College, under the dynamic leadership of Dr (Mrs) Indu Shahani, keeps scaling new heights in terms of both academic pursuits and extra-curricular activities, thereby serving as a role model to many

educational institutes in the country.

I wish the very best to this excellent institution in all its future endeavours.



### **Neil Nitin Mukesh**

Actor



I still remember walking through the front gates trying to seek admission with a keyboard and a couple of files in my hand. I walked out a confident man. My association with college has been strong ever since. H.R. College has helped me mould myself into a strong, confident, and above all, a better human being.

Dr. (Mrs.) Indu Shahani is a lady I have a lot of respect for. She is the one who has channelised my creativity. She made sure that I took part in all cultural and extra-curricular activities.

I'm only very proud to be a part of the H.R Family and wish them all the success and congratulate them on completing their 50 glorious years.



### **Dr. Frazer Mascarenhas S.J.**

Principal  
St. Xavier's College, Mumbai



I think there are three qualities that I see in H.R. College and its leadership, which is something all good Colleges aspire to. The first quality is the working out of a Vision for bringing excellence to the College in a specific time-frame. H.R. has scanned the horizon, looked for opportunities and launched ahead before many other Colleges have even woken up to the situation facing us all.

The second quality is that of courage. It is apparent that the Principal Dr. Indu Shahani and College have been willing to pay the price for taking new initiatives.

Thirdly, any good College needs to invest in its faculty, who are crucial to academic excellence. The international exposure and training programmes for faculty initiated by Dr. Indu Shahani, and the contact with resources from industry, shows an interest in the well being of the faculty which reflects in the tenor of the College.

I do hope that H.R. College continues to shine and lead in the University of Mumbai! We can do with more such visionary and courageous examples! I pray for God's abundant blessings!



### **Madhukar Kamath**

MD & CEO  
Mudra Group



I was consistently impressed with the students of the college and their hardworking, enthusiastic approach. In all my interactions, I've found them both driven and talented. The college has clearly been very successful in instilling drive, enthusiasm and all round development amongst their students. I'm sure their time at HR College will stand them in good stead as they pursue their careers. My congratulations and best

wishes to HR College, its students and Dr. Indu Shahani for the future."