



Accredited 'A' Grade by NAAC

H.R. COLLEGE

of Commerce & Economics

Developing Leaders with a Heart



2020-2021

PROSPECTUS

DEGREE COLLEGE



RECOGNITIONS

Award by
National
Assessment
& Accreditation
Council

**'A' GRADE WITH
CGPA OF 3.72
ON A 4 POINT SCALE**

...

Award By
University
Grants
Commission,
New Delhi

**COLLEGE WITH
POTENTIAL FOR EXCELLENCE**

...

Award by Indian
Education
Network Awards
for Excellence in
Education

**MOST EMERGING
HIGHER EDUCATION INSTITUTE
OF THE YEAR**

...

Award by
The Higher
Education
Forum (HEF)

**INNOVATION AWARD 2015
GRADUATE COLLEGE:
COMMERCE**

...

Award By
University
of Mumbai

**BEST COLLEGE AWARD
2010-2011**

...



Accredited 'A' Grade by NAAC

HASSARAM RIJHUMAL COLLEGE OF COMMERCE & ECONOMICS

Affiliated to the University of Mumbai

COLLEGE VISION

*“India’s future will be shaped in her classrooms”
- Dr. Saravpalli Radhakrishnan*

I/C Principal
Dr. Pooja Ramchandani

Vice-Principal
Dr. Navin Punjabi

www.hrcollege.edu

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From the Desk of the I/C Principal



Dr. Pooja Ramchandani
I/C Principal



*An investment in
knowledge always pays
the best interest.*

- Benjamin Franklin

As I begin my tenure as I/C Principal of this great institution, I am happy to welcome you to the 2020-2021 academic year at H.R. College. I have some thoughts and plans, but more importantly, I want to hear your ideas. The core mission of the college can be described in just three words: education, employability and character. Learning occurs not only in the classroom, but also throughout the campus and in communities and corporations beyond the college. The college is driven by a sense of shared mission to both pursue knowledge and translate it into meaningful solutions.

Today, we are about to enter a brand-new phase. The college will now function as a lead college under the new HSNC University, established as a cluster university in June 2020. With 60 glorious years behind us and a very challenging and stimulating future ahead of us, H.R. College is happy to take up this glorious challenge.

Creativity and innovation have always been the benchmarks of this college. We propel ourselves to be an engine of growth in an open environment that nurtures the development of all faculty, students, administration and staff. At HR, each graduating class becomes a cause for celebration as all the skills, talent, education as well as passion the college inculcates in its students, is sent into the real world. H.R. College of Commerce & Economics today is a platform where not only students fulfill their dreams but fulfill these dreams with passion and compassion, they are not just active learners but also become young leaders who will show the way of developing innovative models and business solutions to meet the challenges of disparities and economic growth.

Our students are privileged to learn from faculty with international exposure. This allows them to bring real and current business challenges into the classroom. The efforts of the faculty are ably supported by practitioners from the corporate world and industry. Wherever I go, I see HR'ites, occupying positions of prominence, everywhere. I am also proud of my faculty, students, and staff who represent the values of H.R. College in their daily work and lives. I welcome you to the HR family where the entire staff along with the students have created a unique academic world which fosters dynamic teaching, independent thinking and lifelong learning. We do hope that you will have ample opportunities for continued intellectual and personal growth.

As we embark together on this exciting academic year, I very much look forward to working with all of you to capitalize on our collective strength and advance the college's mission. I am grateful to have this opportunity to collaborate with, and learn from all of you.

About the College

H.R. College of Commerce & Economics echoes the vision of Dr. Sarvepalli Radhakrishnan at the dawn of Independence that, “India’s future will be shaped in her classrooms.”

Consistently committed to the pursuit of knowledge and creation of value, H.R. College of Commerce and Economics has been at the helm of excellence in education. A single faculty college affiliated to the University of Mumbai, the college received an ‘A’ grade in September **2002** by the **National Accreditation and Assessment Council (NAAC)**. In January **2008** the college applied for re-accreditation under NAAC and was awarded an ‘A’ grade with a CGPA of **3.46**. In January 2013 the college was awarded an ‘A’ grade with CGPA of **3.72**, the highest in India as of now. The College has been recognized by the UGC as a College with Potential for Excellence in 2016.

The **mission** of the college is to develop leaders with a heart who are inquiring, intelligent, sensitive and empathic learners, committed to learning and who embody strong personal values. The college adopts a holistic approach to inculcate community service and responsible citizenship in the students by encouraging participation in social, cultural and sports activities along with academic rigour. The College has been recognized by UGC as a center of for potential of Excellence

The college has introduced several new post graduate and under graduate programmes in the last five years.

The college prides itself in building effective relationships

with all its stakeholders specially the corporate world. Strong academia-industry linkages have manifested in efficient student placements and faculty support. A thrust on internationalisation through global immersion has resulted in greater teacher-student mobility and adoption of global best practices.

The admission process has been emulated as a best practice by several other colleges of the University of Mumbai.

A continuous monitoring and evaluation of student progress is made through project work in all subjects, online tests and class presentation. Innovative methods to increase class participation, examination reforms and faculty development have been some of the measures to make teaching-learning effective. Regular academic audit of performance has been strengthened and now identifies advanced learners as well as slow learners and a 360 degree feedback of faculty helps in strengthening teaching-learning and evaluation.

There has been a great thrust on research, consultancy and extension activities in the college.

A significant development in the college has been infrastructure development with state of the art conference room, seminar room, library and classrooms which are equipped with techno savvy multimedia facilities.

The results of students have been outstanding at the university examination & there has been a steady rise in the 'O' & 'A' Grades. The College results have always been higher than the University average.

HR MISSION STATEMENT

Excellence in Education

Holistic Education

Strong personal values

Theory & Practice

Knowledge & Experience

Business & Industry

Classrooms to Careers & Communities

H.R. College of Commerce & Economics is committed to

- Providing excellence in commerce and business education at the undergraduate and post-graduate levels.
- Pursuit of knowledge through holistic education in academic and extra-curricular activities
- Developing strong personal values
- Addressing the evolving needs of business and industry.
- Emphasising theory and practice
- Giving the breadth of knowledge and the depth of experience to students
- Providing meaningful contributions to career and community.
- Preparing students for life and work in an information-rich, technology-driven world
- Connecting and building partnerships with the corporate sector and non-profit making communities to pursue its educational mission
- Ensuring the future success of both the college and its stakeholders.

Classrooms »————» **Careers** »————» **Communities**

Student-Centric Learning

A host of instruction methods are deployed to make teaching-learning holistic and effective.

H.R. College believes in the policy stated by Phil Collins - “In learning you will teach and in teaching you will learn”, and hence the instructional paradigm has shifted from a teacher-centered model to a learner-centered approach shown below. The college has clearly perceived that student-centered methods have proved to be superior to the traditional teacher-centred approaches. The learner-centric approach facilitates critical thinking and creative problem-solving skills among students.

The **student-centric** model leads to student empowerment. The students on their part assume more responsibility of learning. Active learning is achieved by the introduction of interactive methods such as project work, class assignments, group work, and working in pairs, role play, brainstorming and use of case studies. The student-centric model adopts various strategies that help students acquire life skills, knowledge management skills and lifelong learning.

Some of these strategies are:

- Introduction of **Certificate Courses** like MicroMBA, Luxury Brand Management, Equity & Derivatives Markets and Certified Capital Markets; besides Summer Schools

and Corporate Seminars which cover a wide range of dynamic courses reflecting emerging trends.

- Organizing **Distinguished Lecture Series** where professionals from leading organizations deliver lectures in the college and educate students on the dynamics of the real world i.e. Seminar on Big Data, Business Intelligence & Analytics; Panel Discussion on Goods and Services Tax; and Seminar on Budget Analysis.
- Creating Partnerships with industry, NGOs and other stakeholders to bring communities to the classrooms.
- Instituting state-of-the-art infrastructure and modern teaching learning methodology to make knowledge acquisition effective.
- Encouraging students to undertake internships to acquire a hands-on learning experience.
- Training faculty in developing student-centered teaching learning techniques. Several training programmes have been organized like the “Competency Hexagon to lead the 21st century student”, “Craft of Teaching” & “Teaching Pedagogy”.



Felicitation of college toppers



Annual Day



13th Dr. Mani Kamekar Memorial Two Day National Seminar - Complex Narratives: Exploring Indian Business History from Ancient to Modern Times - September 20 & 21, 2019



Faculty Development Programme on Research Methodology & Data Analysis through SPSS - December 16 to 22, 2019

Educational Pedagogy

International Economics Convention, Inter-collegiate Festivals & Summer Schools offer interesting opportunities for cross-cultural youth learning.



The educational pedagogy at the college is designed and developed to ensure that all graduates obtain a set of key skills and attributes to assist them in their professional and academic careers as well as their personal lives.

The college aims at producing:

Professionals who are:

- capable of independent thinking.
- analytical, critical, and reflective in their thought process.
- practical and rational in approaching problems.

Active Global Citizens who are:

- attuned to cultural diversity.
- capable of applying their discipline in local, national and international contexts.
- culturally aware and capable of respecting diversity and acting in socially just/responsible ways.

Scholars who are capable of:

- independent, self-directed practice.
- lifelong learning.
- operating within an agreed Code of Practice.

Leaders who are:

- enterprising, innovative and creative.
- capable of initiating as well as embracing change.
- collaborative team workers.

Socially sensitive individuals who:

- are sensitive to issues of exclusion, equity and justice.
- respect environment and are community responsive.
- value work and social ethics.



The State of the Economy & Jobs for India's Youth

A talk by Shri P. Chidambaram, Former Finance Minister of India followed by a conversation with Shri Praveen Chakravarty, Political Economist & Chairman, Data Analytics, Indian National Congress.



A Panel Discussion on Is India still on track to be a \$5 trillion economy by 2024?



A Panel Discussion on Challenges faced by the Indian economy.

Important Information



INSTITUTIONAL WEBSITE

The college website www.hrcollege.edu gives a snapshot of the entire college. The website lists out rules & regulations of the admission process. The college puts up FAQ's on its website. All important notices, examination schedules and all types of information and announcements are displayed on the website from time to time.

INTERNAL QUALITY ASSURANCE CELL

Adhering to its motto, "Identify, Instill, Imbibe, Improvise and Innovate", the Internal Quality Assurance Cell of the college has aligned all its systems for ensuring better quality management. The IQAC of H.R. College aims at raising the bar in all the academic activities. The IQAC has a multi-level Quality Management initiative for the college. At one level, it sensitizes the faculty, the non-teaching and other staff of the college. On the other hand, it elevates and seeks to create a desirable and encouraging environment for students.



Diamond Jubilee Celebration of HR College - January 24, 2020

The IQAC comprises of faculty members who have earned respect for integrity and excellence in teaching and research, while at the same time are aware of the ground realities.

The IQAC undertakes programmes to motivate faculty members and to reorient their teaching styles to suit the needs and interests of the students. The aim is to draw students to attend classes in large numbers.

Thus continuous efforts are undertaken by the IQAC to improve the quality of teaching and learning in the college thus benefitting all stakeholders. The IQAC works hard towards coming up with new ideas and preparing innovative models to enhance the teaching-learning process.

FEEDBACK MECHANISM

The stakeholders can send their feedback on any aspect of the institution right from infrastructure, teaching and non teaching staff or any suggestion for improvements of any processes in the college on this email id. The college has received a lot of appreciation letters on the various initiatives undertaken from time to time.

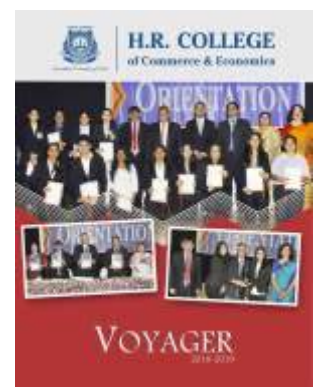
The feedback from various stakeholders is monitored closely by the Core Committee.

COLLEGE MAGAZINE

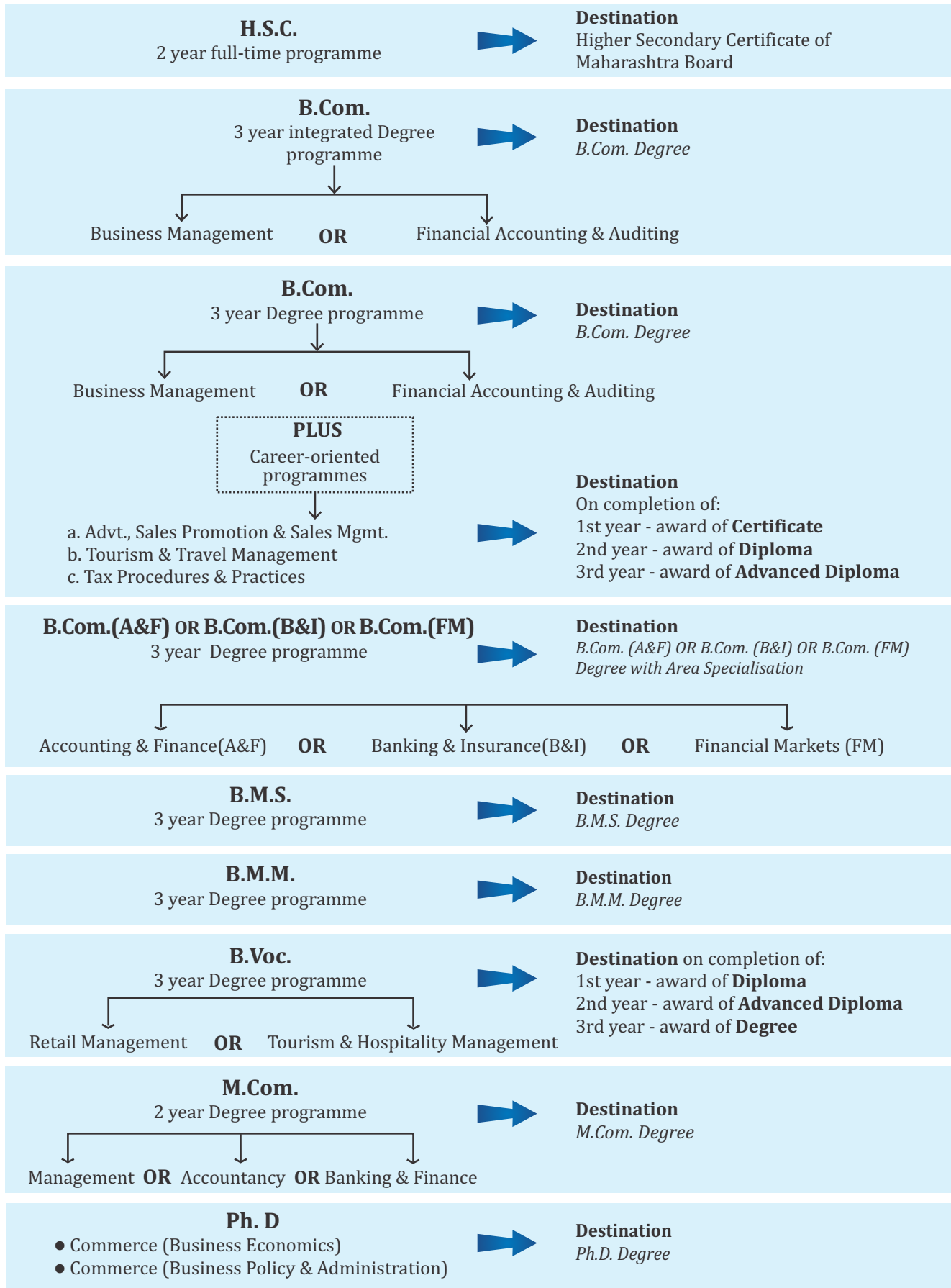
'Voyager' is the annual college magazine. It takes the reader on a voyage of the achievements, activities and events of the staff and students for the year. It also contains articles and poems by staff and students. A copy of this is given to each student of the graduating batch.



Voice - an anonymous feedback and suggestion week was introduced providing a unique platform for collecting ideas and opinions from students, peons and teachers for the progress of the college.



Career Paths at H.R. College



Choice Based Credit System (CBCS)

The UGC has given the rationale for introduction of the Choice-Based Credit System (CBCS) which highlights important features such as: enhanced learning opportunities, ability to match learners' scholastic needs and aspirations, inter-institution transferability of learners (following the completion of a semester), part-completion of an academic programme in the institution of enrolment and part-completion in a specialized (and recognized) institution, improvement in educational quality and excellence, flexibility for working learners to complete the programme over an extended period of time, standardization and comparability of educational programmes across the country etc.

The CBCS represents a much-required change to a learner-centric education and facilitates self-paced learning. It also provides more flexibility to the learners allowing them to choose inter-disciplinary courses, change majors, programmes, etc. The system also facilitates learner mobility as credits earned at one institution can be transferred to another.

THE SCHEME OF EXAMINATION:

For B.Com

A. Foundation Course

Internal Assessment (Project)	25 marks
Semester End Examination	75 marks

B. Other Subjects

Semester End Examination	100 marks
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For BMS/BAF/BBI/BFM/BMM

The performance of the learners shall be evaluated in two components.

Internal Assessment (Class Test/Projects)	25 marks
Semester End Examination	75 marks

PASSING STANDARD

The learners shall obtain minimum of 40% marks in the Internal Assessment and 40% marks in Semester End Examination separately to pass a course



Degree Distribution for the graduating batch of 2018-2019 held on January 13, 2020.

PERFORMANCE GRADING:

The grading of the learners shall be on the TEN point ranking system as under:

Grade	Marks	Grade Points	Performance
O	80 & above	10	Outstanding
A+	70 to 79.99	9	Excellent
A	60 - 69.99	8	Very Good
B+	55 to 59.99	7	Good
B	50 - 54.99	6	Above Average
C	45 to 49.99	5	Average
D	40 to 44.99	4	Pass
F	Less than 40	0	Fail

ALLOWED TO KEEP TERMS (ATKT):

- A learner shall be allowed to keep term for Semester II irrespective of number of courses of failure in the Semester I.
- A learner shall be allowed to keep term for Semester III if he/she passes each of Semester I and Semester II

OR

A learner fails in not more than FOUR courses of Semester I and Semester II taken together with not more than TWO courses at each of Semester I & Semester II.

- A learner shall be allowed to keep term for Semester IV irrespective of number of courses of failure in Semester III.
- A learner shall be allowed to keep term for Semester V if he/she passes Semester I, Semester II, Semester III and Semester IV

OR

A learner shall pass Semester I and Semester II and fails in not more than FOUR courses of Semester III and Semester IV taken together with not more than TWO courses at each of Semester III & Semester IV.

- A learner shall be allowed to keep term for Semester VI irrespective of number of courses of failure in the Semester V
- The learner can appear for the semester VI examination subject to 9d & 9e above but the result of Semester VI shall be kept in abeyance until the learner passes each of Semester I, Semester II, Semester III, Semester IV and Semester V.

Candidates are eligible for the award of maximum 10 grace marks provided they have:

- enrolled as members of the **N.C.C.** and have satisfactorily completed the N.C.C. training programme during the academic year.
- enrolled as members of the **Home Guards** and have satisfactorily completed Home Guard training programme during the academic year.
- participated in the **N.S.S.** programme and have satisfactorily completed 120 hours of social service comprising time spent in at least 2 types of projects as certified by the Principal.
- participated in any programme of the **Department of Adult and Continuing Education and Extension** and have satisfactorily completed at least 120 hours of work in the programme as certified by the Principal.
- participated in the **Work-experience project** of the Department for 240 hours as certified by the Principal.
- reached at Quarter final stage at inter-collegiate **sports competitions** or have secured one of the eight places in order of merit in individual sport event conducted by the University or have represented the University in sports events either at the inter-state, zonal national, or at the international level and have produced the necessary certificate
- secured first three positions in **cultural group events** or have secured one of the first three places in individual cultural events or whose performances have been adjudged best at the inter-collegiate cultural competition organised by the University.
- been members of the **Students' Councils** constituted under Section 40 (2) (a) or Section 40 (2) (b) or under Section 40 (4) of the Maharashtra Universities Act 1994 and have actively participated in various schemes, programmes and attended functions of the University during the academic year

The benefit of **10 grace marks** to candidates would be available only in any one of the activities mentioned above, at their option subject to their fulfilling the following conditions:

1. That in case of failure in one or more heads of passing an examination, the benefit of grace marks shall be granted to the extent of 5% of the maximum marks allotted to the subject.
2. That the grace marks will be granted for the purpose of claiming exemptions in a subject/s, provided it shall not exceed 5% of the maximum marks allotted to the subject.
3. That the maximum of 10 grace marks shall be granted for the purpose of enabling a candidate for the award of class and / or distinction, in the examination.
4. That the maximum 10 grace marks will be added to the grand total, if the benefit of grace marks is not claimed in any of the above (1) and (3) conditions.

Post Graduate Courses

Under the Credit based semester and grading system from the academic year 2012-13, the duration of the M.Com. programme shall be 2 years, consisting of 4 semesters. The examination for semester 1 will be held in the second half of the academic year in which the learner was admitted. Semester 2 examinations will be held in the first half of the calendar year. These examinations would carry 60 marks each and in each semester 40 marks will be Internal Assessment.

The learners shall have to obtain a minimum of 40% marks in aggregate to qualify each course where the course consists of Internal Assessment & Semester End Examination. However, the learners shall obtain minimum of 40% marks i.e. 16 out of 40 in the Internal Assessment and i.e. 24 out of 60 in Semester End Examination separately.

A learner who has kept terms satisfactorily for semester 1 shall be permitted to keep terms for semester 2 not with standing that he/she may not have appeared for Semester 1 examinations or failed there at.

A learner who has declared to be passed in Semester 1 / Semester 2 will not be allowed to reappear for the Semester 1 and Semester 2 examinations for improvement of his/her results.



Degree Distribution for the graduating batch of 2018-2019 - January 13, 2020.

Building a Strong Student Community



Chief Guest Mr. Kishu Mansukhani, President, HSNC Board; I/C Principal Mr. Parag Thakkar; Vice Principals Dr. Jehangir Bhaurcha and Dr. Rajeshwari Ravi along with the **Students' Council** - apex student body of the college, known for its professionalism and its outstanding commitment and contribution towards the college. Besides handling the admission process from the sale of forms to declaration of merit lists and collection of fees, it also organises the orientation ceremonies for both Degree College and Junior College; and The **Sports Council** which organizes and participates in various sports events at the **International, National, State, District, Intra-College and Inter-University levels**. The College has teams for swimming, water polo, cricket, hockey, football, athletics, chess, badminton, carom, skating and table-tennis teams. The students from both councils have won several trophies and accolades for the college.

Key **entrepreneurial skills** like problem-solving, flexibility and adaptability, taking initiative, self-awareness, and resilience are “skills” are needed by the tertiary age of the college.

The annually held BAZAAR at college helps develop these skills and make the HR students future ready.



Students of the Valiram Bherumal Melwani Model High School and the Master Sitaldas Punwani Tutorial High School, both run by the HSNC Board in Grant Road, Mumbai; sell their handmade bags at BAZAAR.



HR strives to inculcate the bond of patriotism, national integration, brotherhood, communal harmony among students.

HR NSS volunteers in collaboration with Hindustan Petroleum Corporation Limited (HPCL) and ENACTUS Club of H.R. College conducted a similar seminar on menstrual hygiene at VBM and MSPT Schools run by the HSNC Board.

Bachelor of Commerce - BCom

Three Year integrated B.Com Degree Programme

SY BCom

SEM III & SEM IV

1. Commerce
2. Business Economics
3. Accountancy & Financial Management
4. **Special Group (Select any one)**
 - Financial Accounting & Auditing
 - Business Management
5. Business Law
6. Foundation Course
7. **APPLIED COMPONENT SUBJECTS**
(Select ANY one of the following indicating **First & Second** in order of preference)
 - Advertising
 - Travel and Tourism
 - Computer Programming
 - Co-operation

TY BCom

SEM V & SEM VI

- **Compulsory Subjects:**
 - Business Economics Paper - III
 - Marketing & Human Resource Management
- **Core Subjects (Select ANY ONE)**
 - Business Management
 - Financial Accounting & Auditing
- **Optional Subjects (Select any two)**
 - a) Direct and Indirect Taxes
 - b) Computer Systems and Applications
 - c) Export Marketing
 - d) Marketing Research



Bachelor of Management Studies - BMS

SY BMS

SEM III

Compulsory Courses:

1. Information technology in Business Management
2. FC in Environment Management
3. Business Planning & Entrepreneurial Management
4. Accounting for Managerial decisions
5. Strategic Management

Elective Courses: (Any one Group)

Finance: (any two)

- Basics of Financial Services
- Intro to Cost Accounting
- Equity & Debt Market
- Corporate Finance

Marketing: (Any Two)

- Consumer Behaviour
- Product Innovations Mgmt
- Advertising
- Social Marketing

HRM: (Any Two)

- Recruitment & Selection
- Motivation & Leadership
- Employees Relations & Welfare
- Organizational Behaviour & HRM

SEM IV

Compulsory Courses:

1. Information technology in Business Management - II
2. Business Economics - II
3. Business Research Methods
4. Ethics & Governance
5. Production & Total Quality Management

Elective Courses: (Any one Group)

Finance: (any Two)

- Financial Institutions & Markets
- Auditing
- Strategic Cost Management
- Corporate Restructuring

Marketing: (Any Two)

- Integrated Marketing Communication
- Rural Marketing
- Event Marketing
- Tourism Marketing

HRM: (Any Two)

- HR Planning & Information System
- Training & Development in HRM
- Change Management
- Conflict & Negotiation

TY BMS

SEM V

- Logistics & Supply Chain Management
- Corporate Communication & Public Relations

Finance Group – Electives

- Investment Analysis & Portfolio Management
- Commodity & Derivatives Market
- Wealth Management
- Financial Accounting
- Risk Management
- Direct Taxes

Marketing Group – Electives

- Services Marketing
- E-Commerce & Digital Marketing
- Sales & Distribution Management
- Customer Relationship Management
- Industrial Marketing
- Strategic Marketing Management

Human Resource Group – Electives

- Finance for HR Professionals & Compensation Mgmt.
- Strategic Human Resource Management & HR Policies
- Performance Management & Career Planning
- Industrial Relations
- Talent & Competency Management
- Stress Management

SEM VI

- Operation Research
- Project work

Finance Group – Electives

- International Finance
- Innovative Financial Services
- Project Management
- Strategic Financial Management
- Financing Rural Development
- Indirect Taxes

Marketing Group – Electives

- Brand Management
- Retail Management
- International Marketing
- Media Planning & Management
- Sports Marketing
- Marketing of Non-profit Organisation

Human Resource Group – Electives

- HRM in Global Perspective
- Organizational Development
- HRM in Service Sector Management
- Human Resource Accounting & Audit
- Work Force Diversity
- Indian Ethos in Management



1st place

TSUNAMI 2019 - a BMS Intercollegiate Management fest organized by Lala Lajpatrai College



1st place

TALAASH 2019 - a Jai Hind College BMS Intercollegiate Management fest

Bachelor of Commerce (Accounting & Finance) - B A&F

SY BCom (A&F)

SEM III

Compulsory

1. Information Technology in Accountancy - I
2. Business Law - II
3. Business Economics - II
4. Foundation Course - III (Financial Market Operations)
5. **Electives: (select Any Three)**

Financial Accounting - III	Cost Accounting - II
Auditing - II	Taxation - II
Principles & Practices of Banking	

SEM IV

Compulsory

1. Information Technology In Accountancy - II
2. Business Law - III
3. Research Methodology
4. Foundation Course - IV (Introduction to Management)
5. **Electives: (select Any Three)**

Financial Accounting - IV	Taxation - III
Auditing - III	Wealth Management
Management Accounting	

TY BCom (A&F)

SEM V

Compulsory:

1. Financial Accounting - V
2. Financial Accounting - VI
3. **Electives (select any Four)**

Cost Accounting - III	International Finance
Financial Management - II	Financial Analysis & Business Evaluation
Taxation - IV (Indirect Taxes - II)	Management - II (Management Applications)

SEM VI

Compulsory:

1. Financial Accounting - VII
2. Project Work
3. **Electives (select any Four)**

Cost Accounting - IV	Security Analysis & Portfolio Mgmt.
Financial Management - III	Management Control Systems
Taxation - V (Indirect Taxes - III)	Economics Paper - III (Indian Economy)



1st place

Finacc 2019 - An inter-collegiate Finance & Research Festival by R.A. Podar College



1st place

Econundrum 2020 - an inter collegiate fest organised by the Economics Department of St. Xavier's College.



1st place

Insight 2020 - a Business, Finance and Economics festival organised by NM College



1st place

Moneta 2019 - An inter-collegiate Finance & Business Festival by R.A. Podar College

Bachelor of Commerce (Banking & Insurance) - B B&I

SY BCom (B&I)

SEM III

Compulsory

- Financial Markets
- Direct Taxation
- Foundation Course - III (An Overview of Banking Sector)

Elective (select any 3)

- Financial Management - I
- Management Accounting
- Organizational Behaviour
- Risk Management
- Mutual Fund Management
- Information Technology in Banking Insurance I

SEM IV

Compulsory Courses:

- Corporate & Securities Law
- Business Economics - II
- Foundation Course - IV (An Overview of Insurance Sector)

Elective (select any 3)

- Financial Management - II
- Cost Accounting
- Entrepreneurship Management
- Wealth Management
- Customer Relationship Management
- Information Technology in Banking Insurance II

TY BCom (B&I)

SEM V

Compulsory:

1. International Banking & Finance
2. Research Methodology
3. Electives (select any Four)

Financial Reporting & Analysis (Corporate B&I)
Financial Services Management Services
Business Ethics & Corporate Governance

Auditing - I
Strategic Management
Actuarial Analysis in
Banking & Insurance

SEM VI

Compulsory:

1. Central Banking
2. Project Work in Banking & Insurance
3. Electives (select any Four)

Security Analysis & Portfolio Management
Turnaround Management
International Business
Auditing - II
Human Resource Mgmt.
Marketing in Banking & Insurance



1st
place

ZEPHYRUS - a business festival organised by St. Xavier's College



Mr. P.D. Singh, head of the Corporate Banking vertical for India at HSBC, and currently Managing Director at JP Morgan Chase India; spoke of the Current Banking Scenario in India.



Decrypting the many facets behind the Union Budget passed - The seminar was conducted by Mr. Prashant Bhojwani, Director, Dhruva Advisors, a taxation specialist with industrial experience of over 20 years

Bachelor of Commerce (Financial Markets) - BFM

SY BCom (FM)

SEM III

Compulsory:

1. Business Law – I
2. Management Accounting
3. Computer Skills – II
4. Foundation Course in Financial Markets - FC III (Money Markets)
5. **ELECTIVES (Select Any Three)**
 - Debt Markets - I
 - Equity Markets – I
 - Commodity Markets
 - Portfolio Management
 - Treasury Management

SEM IV

Compulsory:

1. Business Law – II
2. Corporate Finance
3. Business Economics - II
4. Foundation Course in Financial Markets - IV (Foreign Exchange Markets)
5. **ELECTIVES (Select Any Three)**
 - Debt Markets – II
 - Equity Markets – II
 - Commodity Derivatives
 - Merchant Banking
 - Personal Financial Planning

TY BCom (FM)

SEM V

Compulsory:

1. Financial Derivatives
2. Business Ethics & Corporate Governance
3. **Electives (select any Four)**

Marketing in Financial Services	Equity Research
Technical Analysis	Direct Tax-Income Tax
Corporate Accounting	Business Valuation

SEM VI

Compulsory:

1. Risk Management
2. Project work
3. **Electives (select any Four)**

Venture Capital & Private Equity	Strategic Corporate Finance
Mutual Fund Management	Indirect Tax-GST
Organisational Behaviour	Corporate Restructuring



Students visited NISM Patalganga campus



Students visited the Bombay Stock Exchange



CA Dhruv Mehta, Director, Shiram Asset Management Company, enlightened the students on how to design their careers in Financial Advisory



Mr. Rajendra Barot, Partner, AZB & Partners, shared important principles to a batch of young aspiring entrepreneurs to help them to achieve their goals and to lead a disciplined and organised life.

Bachelor of Arts Multimedia & Communications - BAMMC

SY BAMMC

SEM III

Electives: Choose any One

- Electronic Media - I
- Theatre and Mass Communication - I
- Radio Program Production - I
- Motion Graphics and Visual Effects - I

Compulsory

- Corporate Communication and Public Relations
- Media Studies
- Introduction of Photography
- Film Communication - I
- Computers and Multimedia - I

SEM IV

Electives: Choose any One

- Electronic Media - II
- Theatre and Mass Communication - II
- Radio Program Production - II
- Motion Graphics and Visual Effects - II

Compulsory

- Writing and Editing for Media
- Media Laws and Ethics
- Mass Media Research
- Film Communication - II
- Computers and Multimedia - II

TY BAMMC (ADVERTISING)

SEM V

- Advertising in Contemporary Society
- Copywriting
- Advertising Design (100 Marks Practical)
- Consumer Behaviour
- Media Planning and Buying
- Brand Building

SEM VI

- Contemporary Issues
- Advertising and Marketing Research
- Legal Environment and Advertising Ethics
- Financial Management for Marketing and Advertising
- Agency Management
- The Principles and Practice of Direct Marketing

TY BAMMC (JOURNALISM)

SEM V

- Reporting
- Editing
- Feature and Opinion
- Journalism and Public Opinion
- Indian Regional Journalism
- Project (Newspaper making, Assignments, Magazine making)

SEM VI

- Press Law and Ethics
- Broadcast Journalism
- Niche Journalism I & II
- Internet and Issues in the Global Media
- News Media Management
- Contemporary Issues



1st place

DETOUR - an Inter-collegiate BMM festival of Jai Hind College



BMM Students at the Mumbai International Film Festival



Ms. Parul Khanna an entrepreneur and Venture Capitalist spoke on "Start-up and Scale-up"



Mr. Farrhad Acidwala spoke the initiatives he took whereby at the age of 25 he is the founder of Founder of Rockstah Media and Cybernetiv Digital.

Bachelor of Vocation - BVoc (Retail Management)

SY BVoc

SEM III

- Services Marketing
- Business Statistics
- Corporate Grooming & Communication Skills
- Visual Merchandising
- Team Leader

Experiential Learning: project / workshop / field visit, E - Learning

SEM IV

- Customer Service Management
- Research Methodology
- Brand Management
- Departmental Manager
- E- tailing

Experiential Learning: project / workshop / field visit, E - Learning

Term End Internship & Research Project
Award - Advanced Diploma (Retail Management)

TY BVoc

SEM V

- Strategic Management
- Human Resource Management
- Leadership & Change Management
- Retail Franchising
- Retail Communication Mix

Experiential Learning: project / workshop / field visit, E - Learning

SEM VI

- Business Ethics & CSR
- Entrepreneurship
- Sales & Negotiation Skills
- International Practices in Retail
- Location Planning & Mall Management

Experiential Learning: project / workshop / field visit, E - Learning

Term End Internship & Research Project
Award - B.Voc. Degree (Retail Management)



Conclave organised by RASCI at HR College.



1st place

College FUNBAAZI - Organised by Adlabs Imagica



BHARARI - Sydenham College - 1st in Fashion Show & Debate; 3rd in Rangoli Making Competition; Best CL Trophy; Best College - Runner up.



ADVITIYA - NM College - 1st in Street Play & Photography; 2nd & 3rd in Poster Making on any Social Issue; Best College Trophy - Runner up.

Bachelor of Vocation - BVoc (Tourism & Hospitality Management)

SY BVoc

SEM III

- Services Marketing
- Business Statistics
- Corporate Grooming & Communication Skills
- Travel Agency & Tour Business Operations
- Mice(Meeting, Incentives, Conventions, Exhibitions) Management

Experiential Learning: project / workshop / field visit, E – Learning

SEM IV

- Customer Relationship Management
- Research Methodology
- Brand Management
- Team Leader in Tourism & Hospitality Management
- Facility Management

Experiential Learning: project / workshop / field visit, E – Learning

Term End Internship & Research Project

Award - Advanced Diploma (Tourism & Hospitality Management)

TY BVoc

SEM V

- Strategic Management
- Human Resource Management
- Leadership & Change Management
- Tour Manager
- Tour Administration in India

Experiential Learning: project / workshop / field visit, E – Learning

SEM VI

- Business Ethics & CSR
- Entrepreneurship
- Sales & Negotiation Skills
- Emerging Trends in Tourism
- Emerging Trends in Hospitality Industry

Experiential Learning: project / workshop / field visit, E – Learning

Term End Internship & Research Project

Award - B.Voc. Degree (Tourism & Hospitality Management)



1st place

EMPRESSA - a management and sports fest hosted by K.J. Somaiya College



1st place

KIRAN JOULES 6.0 - a management fest hosted by K.C. College



2nd place

ILLENIUM 2020 - an intercollegiate fest organized by ISME



3rd place trophy

KIRAN 2019 - an intercollegiate fest organized by Kishinchand Chellaram College

Post Graduate Programme - MCom

HR College conducts a 2 year integrated course leading to the Post Graduate degree of Master of Commerce Programme with specialization in Business Management or Accountancy under the auspices of the University of Mumbai. For admission to the said course the cut-off percentage is high for both in-house students as well as those from other colleges. Performance at the personal interview and attendance at the under-graduate classes are other criteria for admission.

The following are the distinguishing features of the H.R. College M.Com. Programme

- Excellent teaching environment
- Access to student resources at the college.
- Insistence on 75% attendance at lectures
- Continuous monitoring of performance
- Class seminars
- Guest faculty from management institute and the Industry.

A majority of the lectures are taken by internal faculty. Classroom teaching is supplemented by guest lectures, seminars, workshops and live projects. The college conducts term-end examinations and preliminary examination to prepare the students in the technique of writing answers.

The paper composition for M.Com. - I and M.Com. - II is as listed below :

MCOM (FIRST YEAR)

SEM – I

- 1) Strategic Management
- 2) Economics for Business Decisions
- 3) Cost and Management Accounting
- 4) Business Ethics & Corporate Social Responsibility

SEM – II

- 1) Research Methodology for Business
- 2) Macro Economics Concepts & Applications
- 3) Corporate Finance
- 4) E-Commerce

MCOM (SECOND YEAR)

SEM – III

- 1) Elective Courses
Any one group of courses (A or B)
- 2) Project Work

SEM – IV

- 1) Elective Courses
Any one group of courses (A or B)
- 2) Project Work

GROUP - A: ADVANCED ACCOUNTING, CORPORATE ACCOUNTING AND FINANCIAL MANAGEMENT

SEM-III

Advanced Financial Accounting
Direct Tax
Advanced Cost Accounting
Advanced Auditing
Financial Services

GROUP-B: BUSINESS MANAGEMENT

SEM-III

Human Resource Management
Rural Marketing
Entrepreneurial Management
Marketing Strategies and practices
Organizational Behaviour

GROUP-C: BANKING & INSURANCE

SEM-III

Banking Law and Practices
(Skill based) Legal framework of banking
Commercial Bank Management
Investment Management Analysis
Financial Risk Management

SEM-IV

Corporate Financial Accounting
Indirect Tax- Introduction of GST
Financial Management
International Financial Reporting Standards
Personal Financial Planning

SEM-IV

Supply Chain Management and Logistics
Advertising and Sales Management
Retail Management
Tourism Management
Management of Business Relations

SEM-IV

Cooperative Banking System
Financial Institutions and Markets
Accounting and Auditing of Banking
International Finance
Financial Services

Ph.D Centre

The Ph.D. Centre in Business Policy and Administration under the Commerce Faculty was started under the able guidance of Dr. Ruki Mirchandani, who successfully guided thirteen research scholars.

This trend has continued. A new Centre for Ph.D. under Dr. Geeta Nair, in Business Economics (Commerce Faculty) with five seats has started functioning from March 6, 2014.

The Ph.D. Centre in Business Policy and Administration has three guides Dr.

Pooja Ramchandani, Dr. Rita Khatri & Dr. Jaya Manglani. This has resulted in deepening of the research culture in the college.

Another outcome of the increased research activities is portrayed by the phenomenal rise in Minor and Major Research Projects, Publications, and Conference Presentations.

A recent trend towards collaborative research among students and faculty is being encouraged.



The seven days course work for Ph.D and Faculty Development Programme on Research Methodology and Data analysis through Statistical Package for the Social Sciences (SPSS)

General Information

Documents issued by the College

IDENTITY CARD

The Identity Card is an important document. Every student is required to take a good care of it and must always carry it with oneself. Students are required to show it on demand in the College, in the Library, at any collage event and while travelling on local trains. The loss of Identity Card should be immediately reported to the College Office in writing, with a statement of the circumstances in which it was lost. The office will issue a Duplicate Identity Card against payment of Rs.100/-.

At the University Examination all candidates are required to produce, at the examination centres, their identity cards bearing their photographs attested by the Principal along with their Hall Tickets.

RAILWAY CONCESSION

All students are eligible for concession on railways for local journeys between the stations nearest to the place of their residence in Mumbai and the College; and also for journeys between their place of permanent residence and Mumbai during vacation only. Students are requested to enter their local and permanent addresses correctly in the Admission Forms to facilitate issue of such Railway concession orders.

The place of permanent residence, in the application for admission means the place where the student and/or his parents normally reside. This address will not be allowed to be changed during the academic year.

The counter is open MONDAY to FRIDAY 9:45am to 12:00pm & 1:45 to 4:00pm.

TRANSCRIPTS

Students desirous of pursuing further studies abroad should apply for transcripts along with necessary fees to the Transcript counter well in advance. After verification of marksheets and other relevant papers the college will hand over the transcripts / Recommendation Letter in ten days time.

The Transcripts counter is open MONDAY to FRIDAY 9:30am to 1:00pm and on 1st & 3rd Saturdays of the month 9:30am to 11:30am

DUPLICATE COPIES OF DOCUMENTS

Students who intend to apply for duplicate copies of their statements of marks, certificates of passing, degree certificates as well as special certificates, should produce an affidavit on a non-judicial stamp paper of Rs.100/- made in that behalf before the metropolitan magistrate or notary appointed by the government to that effect, the reason for the issue of duplicate copy of the aforesaid documents mentioning therein so also, the first information report FIR registered in the police station for the reasons whatsoever, i.e., loss, damage of the same, etc, to check the misuse of the aforesaid documents. On completion of these formalities and payment of necessary fees the required duplicate certificates will be issued to the concerned students accordingly.

Attendance

Attendance at lectures and tutorials is mandatory.

Attendance of students at all courses is regulated by ordinances issued by the University of Mumbai: "For granting terms, attendance of 75% of theory, practical and tutorials (wherever prescribed) separately will be required, out of the total number of lectures, practicals and tutorials conducted in the term."

The college will grant terms only on the basis of :

- (a) Satisfactory attendance
- (b) Satisfactory performance in classroom tests and at the Terminal and Preliminary examinations.
- (c) Satisfactory completion of the course of study for the term/year for the class to which such a student belongs.
- (d) Good conduct.

Students who do not satisfy these conditions will not be granted terms. This means that such students will not be eligible to take all Examinations.

The Principal is empowered to excuse absence of students who are required to leave the town where the College is situated for the purpose of taking part in sports held under the auspices of the University or government body for the period during which they are unavoidably absent from the College.

The College will remain closed on Sundays and all Public Holidays as declared by the Government of Maharashtra and on such other days as the Principal may declare from time to time.

Dress Code

At H.R. College we believe in inculcating a sense of discipline. Thus the college observes a dress code. On the occasion of guest lectures, seminars etc. students are required for be formally dressed. A student failing to adhere to the dress code will face disciplinary action.

Code of Conduct and College Regulations

- Students joining the college are strictly bound by the Rules and Regulations of the college.
- Every student must obtain on admission, and keep his/her Identity Card affixed with photograph, duly attested and present it for inspection on demand.
- Students must attend lectures and tutorials according to the timetable on all working days of the College. Students should not be absent from lectures, tutorials and examinations without prior permission of the Principal. **Students are warned that if their attendance at lectures and tutorials is unsatisfactory, their names may be struck off the college rolls/or may be detained from the examinations.**
- In case of illness, a student must apply for leave, as soon as possible, with a doctor's certificate. He/She must personally report to the Prof. Incharge / Vice Principal on resuming class.
- Students must not attend classes other than their own without the permission of the Principal.
- Smoking is strictly prohibited in the College premises.
- Students shall do nothing either inside or outside the College that will in any way interfere with its orderly conduct and discipline.
- No Society or Association can be formed in the College and no person invited to address a meeting without the Principal's prior permission and sanction.
- No student shall collect any money or contribution for picnic, trip, educational visit to some place, get-together, study-notes, charity or any other activity without prior sanction of the Principal.
- No student will be allowed to take active part in current politics.
- No student shall communicate any information or write about matters dealing with the College in any manner to the Press or Media.
- Students are expected to take proper care of college property and to help in keeping the premises neat and clean. Causing damage to the property of the College, e.g. disfiguring walls, doors, fittings, or breaking furniture, etc., is a breach of discipline and the guilty will be duly punished.
- The College is not responsible for lost property. However, students may approach and inform the Vice Principal for the lost property to find out, if it is deposited in the College Office.
- Students applying for certificates, testimonials, etc. and those requiring the Principal's signature on any kind of documents or applications should first contact the College office. Students should bring no paper directly to the Principal for his/her signature.
- If, for any reason, the continuance of a student in the College, is, in the opinion of the Principal, detrimental to the best interest of the College, the Principal may ask such a student to leave the College without assigning any reason for his/her expulsion.
- Insubordination and unbecoming language or misconduct on the part of a student are sufficient reasons for his/her suspension or dismissal from the college.
- Students receiving Government or College Scholarships or any remission in fees, must note that the grant and continuance thereof are subject to good behaviour, regular attendance and satisfactory progress and good results at College and Board or University Examinations.
- All College activities must be organised under the guidance and supervision of the Principal and Professor In-Charge with prior permission only.
- Students must not associate themselves with any activity not authorised by the College Principal. Serious view will be taken of students found organising or participating in such unauthorised activities.
- Students using unfair means at examinations will not be readmitted to the College.
- It is the responsibility of the student to read the notice boards regularly for important announcements made by the College authorities from time to time. They will not be excused or be given any concession on grounds of ignorance.
- Use of cell phones is banned inside the college premises. Defaulters are liable to be punished.
- Students are prohibited to use college name to any private or individual event. Violation may lead to permanently debarring such students from the college.
- Matters not covered under the existing rules will rest at the absolute discretion of the Principal.
- The College prohibits any conduct by any student or students which has effect of teasing, treating or handling with rudeness a fresher or any other students or indulging in rowdy or undisciplined activities. Ragging is totally prohibited in Institution & anyone found guilty or ragging and/or abetting ragging, whether actively passively is liable to be punished in accordance with the regulations.

Anti-Ragging Policy

The college has a zero tolerance policy towards ragging. The college conforms with all the guidelines on Anti-Ragging issued from time to time.

H.R. College has a fully functional 'Anti Ragging Squad'.

WHAT CONSTITUTES RAGGING?

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual



Volunteers check student ID's on the college premises

orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

MEASURES FOR PROHIBITION OF RAGGING

- The institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from www.antiragging.in or www.amanmovement.org)

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

- a) Suspension from attending classes and academic privileges.
- b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
- c) Debarring from appearing in any test/ examination or other evaluation process.
- d) Withholding results.
- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f) Suspension/ expulsion from the hostel.
- g) Cancellation of admission.
- h) Rustication from the institution for period ranging from one to four semesters.
- I) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Investigation in Case of Malpractices During Examinations

PROCEDURE FOR INVESTIGATION IN CASE OF MALPRACTICES

1. The candidate may be served a show cause notice and made aware of the charges/allegations reported against him to prepare his/her defence at the time of his/her appearance before the Unfair Means Inquiry Committee and informing him/her thereby, of the proposed action to be taken in his/her case with a request to reply to the show cause notice as to why the action proposed under it should not be taken against him/her.
2. The reply received by the Committee from the candidate when he/she appears before it, will be considered by the Committee and the final recommendation in the matter be made.
3. The punishment finally awarded can be equal to or less than what is mentioned in the show cause notice, but not more than what is mentioned therein.
4. The College Unfair Means Inquiry Committee is a recommendatory body. The Principal has to exercise his/her power U/S 87 of the Mumbai University Act, 1974 and issue final order.

The Broad Categories of Unfair means Resorted to by Students at the University /College/Institution Examinations and the Quantum of Punishment for each category thereof.

Sr. Nature of malpractice

Quantum of Punishment

- | | |
|---|---|
| 1. Possession of copying material. | 1. Annulment of the performance of the student at the University/ College/Institution examination in full. *(Note : This quantum of punishment shall apply also to the to the following categories of malpractice at Sr. No. (2) to Sr. No. (12) in addition to the punishment prescribed there at. |
| 2. Actual copying from the copying material. | 2. Exclusion of the students from University or College or Institution examination for one additional examination. |
| 3. Possession of another student's answer-book. | 3. Exclusion of the student from University or College or Institution examination for one additional examination. (Both the Students) |
| 4. Possession of another student's answer book. | 4. Exclusion of the student from University or + actual evidence of copying therefrom. College or Institution examination for two additional examinations. (Both the Students) |
| 5. Mutual / Mass Copying | 5. Exclusion of the student from University or College or Institution examination for two additional examinations. |
| 6. I) Smuggling-out or smuggling-in of answer book as copying material.
II) Smuggling-in of written answer book based on the question paper set at the examinations.
II) Smuggling-in of written answer book and forging signature of the Jr. Supervisor thereon. | 6. Exclusion of the student from University or College or Institution examination for two additional examinations.
Exclusion of the student from University or College or Institution examination for three additional examinations.
Exclusion of the student from University or College or Institution examination for four additional examinations. |
| 7. Attempt to forge the signature of the Jr. Supervisor on the answer book or Supplement | 7. Exclusion of the student from University or College or Institution examination for four additional examinations. |
| 8. Interfering with or counterfeiting of University/ College/ Institution seal, or answer books or office stationery used in the examinations. | 8. Exclusion of the student from University or College or Institution examination for four additional examinations. |
| 9. Answer book, main or supplement written outside the examination hall or any other insertion in the answer book. | 9. Exclusion of the student from University or College or Institution examination for four additional Examinations. |

- | | |
|--|---|
| <p>10. Insertion of currency notes to bribe or attempting to bribe any of the person/s connected with the conduct of examinations.</p> | <p>10. Exclusion of the student from University or College or Institution examination for four additional examinations. (Note : This money shall be credited to the Vice-Chancellor's Fund)</p> |
| <p>11. Using obscene language/ violence threat at the examination center by a student at the University/ College/Institution examination to Jr./Sr. Supervisors /ChiefConductor or Examiners.</p> | <p>11. Exclusion of the student from University or College or Institution examination for four additional examinations.</p> |
| <p>12. a. impersonation at the University/College/ Institution examination.</p> <p>b. impersonation by a University/College/ Institute Student at S.S.C./H.S.C. /any other examinations.</p> | <p>12. a. Exclusion of the student from University or College or Institution examination for five additional examinations. (both the students if impersonator is University or College or Institute student)</p> <p>b. Exclusion of the student from University or College or Institution examination for five additional examinations.</p> |
| <p>13. Revealing identity in any form in the answer written or in any other part of the answer book by the student at the University or College or Institution examination.</p> | <p>13. Annulment of the performance of the student at University/ College/ Institution examination in full.</p> |
| <p>14. Found having written on palms or on the body or on the clothes while in examination.</p> | <p>14. Annulment of the performance of the student at the University/ College/ Institution examination in full.</p> |
| <p>15. All other malpractice not covered in the aforesaid categories.</p> | <p>15. Annulment of the performance of the student at the University/ College/ Institution examination in full and severe punishment depending upon the gravity of the offence.</p> |
| <p>16. If on previous occasion a disciplinary action was taken against a student for malpractice used at examination and he / s he is caught again for malpractice used at the examinations, in this event he/she shall be dealt with severely. Enhanced punishment can be imposed on such students . This enhanced punishment may extend to double the punishment provided for the offence, when committed at the second or subsequent examination.</p> | |
| <p>17. Practical/Dissertation/Project Report Examination - Student involved in malpractice at the Practical / Dissertation/ Project Report Examinations shall be dealt with as per the punishment provided for the theory examination.</p> | |
| <p>18. The Competent Authority, in addition to the above mentioned punishments may impose a fine on the student declared guilty.</p> | |

* (Note : The Term "Annulment of Performance in full" includes performance of the student at the theory as well as Annual Practical examination, but does not include performance at term work, project work with its term work, oral or practical and dissertation examinations unless malpractice used thereat.

The Honours Programme

The Honours Programme has been designed for academically talented and highly motivated students who are given intellectual opportunities and challenges that enrich regular course work.

H.R. HONOURS PROGRAMME

The HR Honours Programme is designed for academically talented and highly motivated students. It offers students of high academic achievement the intellectual opportunities and challenges that would complement and enrich their regular course work. Application to the Honours Programme is by Dean's invitation only. The Honours Programme is supervised by the HR Honours Council.

This is a three year programme which gives the flexibility of completion within two 2 years. To be eligible for the Honours citation, students must earn an overall minimum B+ grade in the programme.

The detailed requirements of the Honours programme are :	
1. Seminar courses	10 credits
2. NGO project	5 credits
3. Study Tour	10 Credits
4. Research based Report & Viva	10 credits
5. "Towards a Better Mumbai" project	5 credits
6. Foreign Language, Internship, Additional credits under Annexure IV or any other project	10 credits
Total	50 credits



Felicitation of Honours Programme Students

For the Honours citation the overall grade earned by a student should be at least B+. The overall grade would be assigned by the Honours Council.

CITATION	LETTER GRADE	REMARKS
Highest	A+	The student has far exceeded the minimum requirements for completion of the Honours Programme. The depth and/or breadth of work is noteworthy, and the quality is exceptional. The work is outstanding and clearly goes beyond the undergraduate level.
High	A	The student has gone beyond the minimum requirements for completion of the projects. The quality of the work is high. For the undergraduate level, this work is considered excellent.
Honours	B+	The student has completed the minimum requirements for the honours programme to the satisfaction of the committee. The quality of the work is decent and acceptable. The work goes beyond what would be expected of a typical non-honors student.



HR team at CASI Maharashtra Model United Nations



1st
place

Arthanomics 2019 - a National Level Business & Economics Inter-collegiate fest organised by Jai Hind College

Lectures | Seminars | Workshops

PANEL DISCUSSION ON

CHALLENGES FACED BY THE INDIAN ECONOMY

January 11, 2020



Mr. Navneet Munot
Chief Investment Officer,
SBI Funds Management



Dr. Niranjan Hiranandani
Trustee & Past President,
HSNC Board



Mr. Anil Harish
Trustee & Immediate Past
President, HSNC Board
(Moderator)



Mr. Prashant Jain
Chief Investment Officer
HDFC Asset Management
Company



Ms. Devita Saraf
Founder & CEO
VU Technologies

DIAMOND JUBILEE CONCLAVE

FINANCIAL ADVISORY AS A CAREER

December 2, 2019



CA Dhruv Mehta, Director,
Shiram Asset Mgmt. Company

CURRENT POLITICAL SCENARIO IN INDIA

December 3, 2019



Rishabh Shah,
Founder, IIMUN

INITIATIVE IS EVERYTHING

December 4, 2019



Farrhad Acidwala,
Founder of Rockstah Media
and Cybernetiv Digital

HIS JOURNEY AND MENTAL HEALTH

December 5, 2019



Shreyas Pardiwala,
Indian Film Actor

16 POINTS TO SUCCEED IN LIFE

December 7, 2019



Rajendra Barot, Partner,
AZB & Partners

ENTREPRENEURSHIP AND MARKETING

December 9, 2019



Akshay Gurnani,
Founder, SCHBANG

LINE OF CONTROL & PASSION

December 12, 2019



Nikunj Mehta,
Founder, Raw Dust

THE PATHWAY TO A FASHION CAREER

December 13, 2019



Gayatri Thadani,
Make-up stylist

SEMINAR - REVISITING 26/11

November 26, 2019



The 2008 Mumbai attacks were a series of terrorist attacks that took place in November 2008, when 10 members of an extremist terrorist organisation, carried out 12 coordinated shooting and bombing attacks lasting four days across Mumbai. The attacks, which drew widespread global condemnation, had at least 174 people dying, including 9 attackers, and more than 300 were wounded. Homage was paid to those who perished during the attacks.

13TH DR. MANI KAMERKAR TWO DAY NATIONAL SEMINAR

COMPLEX NARRATIVES: EXPLORING INDIAN BUSINESS HISTORY FROM ANCIENT TO MODERN TIMES - Sept. 20 & 21, 2019



Address by Dr. Kokila Joshi, Trustee Mani Kamerkar Trust



Address by Chief Guest Mr. Mrugank Paranjape, Senior Partner Alpha Alternatives and former MD and CEO of MCX India



Keynote address: Indian Ocean Trade in a Historical Perspective by Prof. Om Prakash, Economic Historian

FACULTY DEVELOPMENT PROGRAMME

Research Methodology & Data Analysis through SPSS - December 16 to 22, 2019



Chief Guest Dr. CA Kishore S. Peshori I/C Principal, MMK



Resource faculties for the programme were felicitated at the conclusion of the workshop



The seven days course work for Ph.D and Faculty Development Programme on Research Methodology and Data analysis through Statistical Package for the Social Sciences (SPSS)

RESOURCE FACULTIES FOR THE PROGRAMME WERE



Dr. Sangeeta Pawar
Professor
Dept. of Commerce
University of Mumbai



Dr. Khushpat Jain
Associate Professor
Dept. of Commerce
Sydenham College



Dr. Nadeem Merchant
Associate Professor
Dept. of Mktg. & Finance
AIAIMS



Dr. Surendra Bhosale
Associate Professor
Department of
Mech. Engineering
VJTI, Mumbai



Dr. Keyurkumar M. Nayak
Director
(HRM & Finance)
Laxmi Institute of Mgmt.
Sarigam, Valsad, Gujarat



Dr. Madhuri Tikam,
Librarian
H.R. College

FACULTY DEVELOPMENT PROGRAMME

BFSI Industry: Recent Trends & Future Outlook - February 15 to 24, 2020



Programme inaugurated by
Shri Rahul Narvekar,
MLA, Colaba Constituency



Shri Atul Joshi, Founder & CEO, Oyster
Capital Management presented a token to
Mr. Parag Thakkar, I/C Principal, H.R. College



Participants of the 10 day FDP

CAREER FEST**REAL ESTATE**
August 22, 2019

Mr. Harshul Savla, MD, M Realty, he is a PHD Research Scholar at University of Mumbai with his thesis on REITs (Real Estate Investment Trusts).

JEWELLERY DESIGNING
August 23, 2019

Mr. Rahul Desai, Managing Director, International Institute of Gemology.

BEYOND HIRING AND FIRING: HRM
August 24, 2019

Ms. Sanchi Paingy, an expert in the field with 5+ years of experience, is also an alumnus of HR College.

ENTREPRENEURSHIP
August 27, 2019

Mr. Bharat Munim defined innovation and entrepreneurship to the audience and insisted that they always maintain a positive outlook.

SOFT SKILLS AND ART OF CREATIVITY - February 11, 2020

Mr. Hitesh Mehta a professional photographer, an integrated communications specialist, talked about soft skills. Mr. Omkar Sane, an author and writer interestingly compared India with foreign countries. He told what the students needed to hear: break the stereotypes and be creative!

E.Q. IS THE NEW I.Q. - February 12, 2020

Ms. Ilham Modi Bharmal, Emotional Intelligence Coach, Trainer & Consultant, conducted a session on "EQ is the new IQ"

**AN ENTREPRENEURIAL JOURNEY**

Ms. Vidhi Jhunjunwala, an able entrepreneur and alum of HR College conducted a very interactive and informative session.

A RECIPE FOR MARKETING AND PR - February 13, 2020

Mr. Ashish Bana, a civil engineer with a master's degree in project management from the reputed VJTI College in Mumbai. An expert in the chosen topic elaborated his commendable work experience in the field of PR and marketing.

**INDIAN & GLOBAL FINANCIAL MARKETS**

Mr. Vijay Bhambwani, an immensely talented personality has many achievements to his credit. He is a professional trader, author, trading mentor, and lifelong student of the markets.

DISTANCE LED LEARNING - May 2020

Realising the Dronacharya & Arjuna in us: Mentoring in the Now



Mr. Shourya Chakravarty, CHRO, Aptech

Pre & Post Lockdown Measures to Combat Covid 19



Dr. Monali Chopade GT Hospital, Mumbai

Machine Less Mask Making



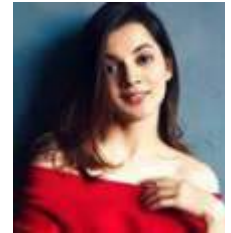
Dr. Pratima Goyal Nirmala Niketan

To eat is a necessity, to eat intelligently is an art



Dr. Siddhant Bhargava Ace nutritionist

Jazz Funk Workshop



Rishina Mehta

FITNESS ACTIVITY WEBINARS - May 2020

Zumba



Zin Chandani Zumba Instructor

Bollywood Dance by dancing doctors



Dr. Vivasvan Parekh



Dr. Shrishti Parekh

Dance Out



Burzin Engineer

Yoga for immunity & meditation with Kaivalyadharm Yoga Institute



Anvita Dixit Alumnus of HR College

MENSTRUATION MATTERS CAMPAIGN - May 2020

Putting the Men in Menstruation



Rajasi Kulkarni Diwakar A sustainable menstrual hygiene activist

Sustainable Menstruation: Greening the Red



Seema Khandale Founder of ASHA social group and designer of 'Rutu menstrual cup'

Periods during Pandemic



Sanjina Gupta Gender rights consultant and founder of Rangeen Khidki

Link between mental health & menstruation



Dr. Vedi Shah Resident Gynaecologist, BJ Medical College and Civil Hospital, Ahmedabad

Inaayat: Story of many women



Sheetal Shetty Former Enactus HRC and co-founder of Project Inaayat

Seminar on Transmedia



Dr. Renira Rampazzo Gambarato, Associate Professor in Media and Communication Studies at Jönköping University School of Education and Communication, Sweden.

Workshop on 'Actuarial Science'



Workshop on India's most rewarding career of 2020 'Actuarial Science' by Mr. Ravi Vyas, founder S.MONK School of Actuaries

Budget Analysis 2020



CA Raghav Bubna, CA Shardul Shah, CA Kunal Sawani and CA Aarti Agarwal participated in a Panel Discussion on BUDGET ANALYSIS 2020

Student Support

Records show that students involved in the Grade Improvement Programme respond positively to the College's efforts.

INTENSIVE AND REMEDIAL TEACHING

Intensive Coaching

At H.R. College we believe that diligence, seasoned with the right amount of smartness, can ensure brilliant results at the examinations. Therefore Intensive Coaching Sessions are organised keeping the following objectives in mind.

- To help students to not only study hard but also to study smart
- To help students adopt a more productive and effective approach to the learning process.
- To support students with additional learning material and library books
- To generate confidence among students and enable them to believe in themselves

Students in the intensive coaching batches are given the benefit of internal as well as external faculty to facilitate comprehensive grasp of the subject. The sessions have examination-oriented approach, topics are discussed and the main points are summarised at the end of the discussion. It is impressed upon the students that the technique of writing answers in the prescribed time limit is what sets apart the toppers from the rest. Hence full practice is given in solving test papers which are then evaluated by internal and external examiners.

Remedial Teaching

The HR College also conducts special classes for students with latent potential. Topics which students find difficult are taught again and even the slightest doubt is cleared with great patience.

Special Cell

“A Platform for addressing the special needs of the students” is how the Special Cell of HR College defines itself and its existence.

The objective of the Special Cell is to provide students a support in overcoming dyslexic, learning and other learning deficiencies. The Cell creates a platform for these young adults to prove their mettle and creates a marked difference to their lives.

FIRST DAY BROCHURE

This is given to the first year students. The dates of the Orientation and the commencement of lectures are given. It also provides college details, the calendar of events, faculty list and the email ids of teachers teaching various subjects. It gives course work information: syllabus, prescribed books, reference books, learning objectives, details of internal assessment, the topics for the tests and the projects, project guidelines, paper patterns for the semester end examinations, sample MCQs, sample question papers and lecture plans for every subject.

STUDENT COURSE PACKS

The course pack is a specially compiled booklet which is given to the students for self improvement, self learning and self evaluation. The course pack covers suggestions on handling the course, broad outlines of the class lectures, powerpoint presentations, notes on important topics, practical examples and mock questions.

TEACHING & LEARNING MATERIALS CENTRE

The Teaching & Learning Materials Centre (TLMC) is a curriculum laboratory which provides resources aimed at improving the teaching and learning process. The TLMC has activity guides, simulation games, instructors manuals, examination guides, cassettes, slides, curriculum guides, multimedia kits, video discs etc.



Launch of First Day Brochure at the FY B.Com. Orientation



Parents & Faculty at the Orientation for the Unaided Courses

OPEN FORUM

The **Open Forum** is yet another step by the Council to ensure students' welfare and is organized mainly to oversee any complaints, feedback and grievances. Held twice-a-year, the Open Forum has a drop box into which students place their feedback. The suggestions are then passed on to the college management.

ENACTUS

Enactus is a community of student, academic and business leaders committed to using the power of entrepreneurial action to transform lives and shape a better and more sustainable world.

This student organization works with different communities at the grass root level and develops sustainable business models for them. Enactus acts as a catalyst for converting every student into a socially responsible business leader of tomorrow.

Project Aajeevika: Enactus H.R. College launched its flagship project, with the aim to provide employment opportunities to the rural women of Maharashtra by capitalising on their indigenous skills, thus an attempt to improve their livelihood. The women stitch canvas tote bags which are available in varied trendy designs.

Project Inaayat:

Inaayat is in collaboration with an international organisation Days for Girls. Inaayat is dedicated to strengthening girls' sense of dignity and self-esteem by making and providing sustainable menstrual hygiene solutions and health education.

Enactus conducted a campaign called #PassThePad where girls and women were encouraged to use the eco-friendly cloth pads instead of disposable plastic pads which increase pollution.



(Above) Manufacturing tote bags by capitalising on indigenous skills of the villagers to improve their livelihood. Girls with reusable hygiene supplies. (L) Premium Kit

Project Jalvrudhhi

Project Jalvrudhhi is dedicated to revolutionize the manner in which water has been transported and utilized by the houses of rural India since the olden times.

As a solution to the problem of water transportation, the villagers were provided with the water wheel which is a 45 litre rolling drum manufactured by Wello. It is durable, easy to use and efficient to use. Wockhardt Foundation's 'Shuddhu purification pills' were also distributed to tackle the problem of water purification.

Recently the project was expanded to Shegaon, located at the frontier of Maharashtra. To be able to provide the water wheel at a feasible price, a cross subsidy model was devised by engaging another set of rural women in a revenue-generating process. The profits of which are then used to subsidise the packages.



Accessibility to water in rural areas has improved with the introduction of the water wheel

INTERNAL COMPLAINTS COMMITTEE

The college has constituted an Internal Complaints Committee under the University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institution) Regulations 2015. The purpose of the Act is to protect women employees and student in higher educational institution against sexual harassment for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or identical thereof. Any complaint regarding sexual harassment is to be made in writing to the ICC within 3 months from the date of incident or within 3 months from the date of last incident in case of a series of incidents.

PLACEMENT CELL

The HR Placement Cell is dedicated towards keeping recruiters, students and alumni in contact with each other in the most beneficial way so as to meet the needs of employers and the aspirations of all concerned. HR College thus hopes to become a premier institution to interface with industry and be a prime human resource centre.

The Placement Cell of the college facilitates on-campus recruitments by giving a common platform to the students and hiring companies. The in-depth knowledge of several industrial sectors and recruitment processes possessed by the Placement Officer is a great advantage.

Preparing the recruitment calendar for the year, inviting firms for pre-placement talks on campus followed by final placements, and overseeing the process until the end is a responsibility that the Placement Cell endeavours to carry out successfully.



Ms. Yogja Singh and Mr. Adithya Bhat from KPMG gave tips to crack the Group Discussion.



Mr. Unmesh Pawar, KPMG gave tips on honing interview skills.



KPMG Ideation Challenge (KIC)



Cargill Global Scholarship Program



E&Y Corporate Finance Woman of the Year program



E&Y Scholarship Program Season 6

WOMEN DEVELOPMENT CELL

WDC aims to promote awareness on gender equality and gender sensitization in the society and among students in particular. The students are encouraged to undertake various research projects, participate in debates and awareness campaigns. In keeping with the goal of women empowerment, the cell conducts self defence programmes for girl students and operates a Grievance Cell for urgent and effective handling of any gender related issues

The WDC seeks to encourage girl students to work towards their personal and social development. The Cell aims in particular at sensitizing the student community to issues relating to the female gender. The role of the Cell is to equip the students with the requisite awareness and self-confidence which in turn would allow them to take their rightful place in the society.



"Stem cell donor registration drive" in a joint effort with Dr. Praveen Clement (MDRI).



"A talk on LGBTQ" by Ms. Vandita Morarka (Founder and CEO of One Future Collective).



"Career Seminars" were held for schools run by the HSNB Board at Grant Road.



Self Defense Certificate Course for students needed for self-awareness, vigilance, and measures to be taken in potentially dangerous situations.

Enrichment Activities

Through such extension activities, the College has made a conscious effort in creating a culture of social service and responsibility.

STUDENTS' COUNCIL

The STUDENTS' COUNCIL is the apex student-governing body of the college. It is an active body of dynamic, motivated, Degree College students who play a major role in all activities of the college and provide a strong student support system in the administration of the college. All other student clubs and associations fall directly under the purview of the Students' Council.

One of the major functions of the Students' Council is to work alongside the teaching faculty and ensure co-ordination and integration of all college activities. These would include administrative activities, hospitality of guests and dignitaries, assistance to teachers and staff, participation in inter-collegiate events, student grievances and various extra-curricular activities including social projects. Its philosophy is to get students actively involved in all affairs concerning the college. The Council helps share students ideas, interests and concerns with teachers and the Principal. It also attempts to make the students sensitive towards the less fortunate sections of society



A seminar to support the fundraiser initiative with Yusuf Meherally Centre.

through social projects and also helps in raising funds for the associates of the college through events like the H.R. Carnival.

This Council is duly constituted every year as per the rules of the University.

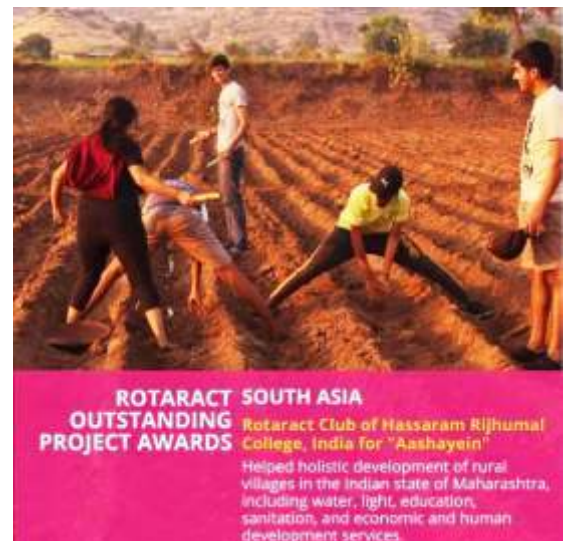
ROTARACT CLUB

The ROTARACT CLUB is actively involved in social service and welfare and tries to promote better relations between people worldwide through a framework of friendship. It is an integral part of R.I. District 3140, which comprises of 76 clubs all over Mumbai.

'Club Service' is a Rotaract avenue, which promotes fellowship among the members of one or more clubs. It includes a wide range of events that promote bonding within the Club. Sports tournaments, picnics, joint meetings with other clubs and numerous Intra-Club events are organised for the fellowship of the members.

Vocational Services, the second avenue involves the club members serving others through their professions and aspiring to high ethical standards.

Another avenue is 'Community Service', which promotes the concept of service and selflessness among members. Activities undertaken by this avenue are all non-profit and service-based. At H.R., some of these include: Umeed, Jyoti, Mauj, 1298 a women's helpline for violence and sexual harassment against women, Utsav (a Navratri celebration for the blind), Indradhanush (a colouring competition for over 1500 intellectually-impaired children) and so on.



Rotaract has yet another avenue, 'International Service', which promotes communication between clubs on an international level. It provides opportunities for a large number of Rotaract clubs to meet and discuss their work, culture and other aspects.

NATIONAL SERVICE SCHEME

The University of Mumbai has given support to the NSS and encourages all youth to join the programme. The vision of the scheme is to inculcate values of compassion and humanity and a feeling for the fellow person.

The combined participation in community service leads to a sense of involvement in the task of nation building. The motto 'NOT ME, BUT YOU' underlines that the welfare of an individual is ultimately dependent on the welfare of the society as a whole.

The NSS attempts to develop in the young students a sense of social and civic responsibility and trains them to utilize their knowledge in finding practical solution to individual and community problems.

The HR-NSS unit has been trying through its various activities to do community service and make a change in the society and also help the volunteers build up their personality in the process.



"If you donate money, you give food. But if you donate blood, you give Life."

The NSS Unit of H.R. College of Commerce & Economics conducted 3 blood donation drives during the academic year at the College and at Churchgate station. The donors were provided with blood donor ID cards, certificates. The drives not only helped people but also created awareness about the importance of donating blood.

Thalassemia Drive - September 17, 2019



Faculty also participated in the drive undergoing a Complete Blood Count



A student undergoing the test



Team from TransAsia Bio-Medicals



Yoga Training workshop organised by University of Mumbai and Kaivalyadhama



N.S.S. Unit organized a seminar on E-Waste (Electronic Waste) in collaboration with HPCL in the college



Seminar on Mental Health conducted by Tarasha a field action project by TISS



Actor Jackie Shroff, Brand Ambassador, Thalassemia India



Winners of **55th AD Shroff Memorial Elocution Competition** organised by Planning Forum, held on August, 2019. The AD Shroff Memorial Competition is being conducted since 1965 in the memory of the late Mr. AD Shroff with the object of encouraging college students to think and speak on economics and related subjects, besides enabling them to demonstrate their speaking abilities.

PLANNING FORUM

The PLANNING FORUM an Economics forum for debating about current events conducts several events including the MBA Workshop, Elocution Competitions and Guest Lectures.

The A.D. Shroff Memorial Elocution Competition is being conducted at H.R. College since 1965, on behalf of the A.D. Shroff Memorial Trust by the Forum of Free Enterprise.

The Planning Forum also organizes the MBA Workshop, an Inter-collegiate event. Students are offered valuable pointers for attempting the CAT, CET, GMAT and TOEFL exams by various experts. They answer mock papers. All participants are given a complimentary MBA Career Guide, which has comprehensive details about admission in various universities in India and abroad. Free counseling sessions with qualified counselors are also provided.



The **Hostelites Association** of H.R. College organised a seminar on “Gender Sensitivity - Norms, Biases and Stereotypes” was conducted by Ms. Priya Tiwari from Red Dot Foundation

HOSTELITES ASSOCIATION

The Hostelites Association of the college helps students in getting hostel facilities with the help of college recommendation letters. It ensures that students get a Home Away From Home experience in hostel and college. It conducts regular informal checks to ensure that the chosen hostels provide standard facilities to the students in terms of hygienic environment, constant supply of safe drinking water, library, ICT and recreational facilities, gymnasium, yoga center, health check up etc. The members of the Club are also given an introductory tour around Mumbai, generally in the popular ‘Mumbai Darshan’ bus, to make them familiar with the different notable landmarks around Mumbai. The association has also set up counseling as an important activity.

ACCOUNTANCY ASSOCIATION

The ACCOUNTANCY ASSOCIATION organizes several workshops and seminars and invites experts to talk to students from time to time. Guest speakers are invited, and they cover all aspects of the professional field of Chartered Accountancy such as: the credibility of the CA course, various levels of exams in the CA field, the open merit system, campus placements and the handsome pay packages offered to CA students.



INFORMATIVE SEMINARS were held by the **Accountancy Association** on August 28 & 30, 2019: FINANCIAL PLANNING by Mr. Gajendra Kothari, MD & CEO of Etica Wealth Pvt. Ltd. and CAREER CHOICES IN INSURANCE INDUSTRY by Mr. Sanjay Dubey who has a vast and profound experience in the Insurance industry.



Heritage Walk is organized by **Nature Club** which involves visiting places of interest and monuments in and around South Mumbai, especially informative to those students who are unfamiliar and new to the city.

NATURE CLUB

NATURE CLUB evolved as a club to orient and sensitize the youth towards a fragile urban ecology in which they live. It has nurtured students to become environmentally consciousness. It has made students better members of the society with a conservationist attitude. The Club has been involved in several awareness drives, promotional activities, workshops for skill and knowledge development and acquainting with nature through treks, walks and trails. It believes in the practices of greening one self before greening the college, the city and the nation.

HR SPEAKS

An in-house monthly magazine keeps students abreast with the activities of the college, which are current as well as forth coming.



Diamond Jubilee Special Issue - Team HR Speaks team interviewed various eminent personalities who have achieved the pinnacle of success in their respective fields. Great alumni such as Devita Saraf, Neil Nitin Mukesh, Rishika Rana and many others shared a few reminiscences of their life at H.R. College – their growth, bonding with teachers, relationships, life lessons, and how college helped them achieve their dreams. Their memorable experiences were published in a 'Diamond Jubilee Special' Issue, launched on the occasion of the Annual Prize Distribution on February 25, 2020.



Off D'Cuff, an inter-collegiate Extempore Speaking & Debating Competition, was organised by **PSDS**.

PUBLIC SPEAKING AND DEBATING SOCIETY

The PUBLIC SPEAKING AND DEBATING SOCIETY, as the name suggests, conducts debates, discussions and elocution competitions on various spheres of life.

The role of public speaking in the community lives of students is increasing. Recognizing this need of the student community, the Public Speaking and Debating Society dives into this aspect of student development and conducts various activities which help them enhance these skills.

The Malkani Elocution and 'Off D' Cuff' – An Inter-Collegiate Extempore Speaking and Debate Competition are the annual events held by this Society.

GENERAL EVENTS MANAGEMENT SOCIETY

The GENERAL EVENTS MANAGEMENT SOCIETY conducts various co-curricular and extra-curricular activities from time to time and helps in organising major events of the college i.e. the Annual Prize Distribution, an inter collegiate short film making competition, **Shotcuts**.

GEMS Bazaar is an annual event where students put up stalls to develop entrepreneurship skills. **CHASE** is similar to a treasure hunt.



Christmas Party for under-privileged children by G.E.M.S.



MVM organised an inter-collegiate cultural festival, **NAANDI** with literary, art and cultural events.



ELYSIUM an inter collegiate Fest organised by SYNC

The under privileged children are invited for a **Christmas party** every year. Santa Claus distributes gifts to them and after the cake is cut and snacks are eaten the kids participate in games and dance to some bollywood music.

MARATHI VANGDMAY MANDAL (MVM)

MARATHI VANGDMAY MANDAL (MVM) of H.R. College, aims to enhance awareness about the strong history and the varied culture of Maharashtra.

HRMVM organizes ShraavanUtsav every year with song, dance and display of culinary culture of Maharashtra. Ganeshotsav is also celebrated with gusto every year.

INVESTMENT CLUB (ICHR)

The INVESTMENT CLUB seeks to promote, understanding and analysis of the securities market through pro active measures. Every year it conducts a mock stock exchange usually listing actors in place of corporate houses.

An intercollegiate festival called **Blaze** is organized to promote investor awareness and education through several events.



BLAZE - a finance and management fest organized in college which stands for Business, Luck, Ambition, Zeal and Entrepreneurship.

SYNTHESIS OF YOGA & NIYAMA COUNCIL

SYNC-HRC is a student-run organisation aiming for integration of mind, body and soul of students, staff and faculty; to provide a stress free focused environment. It aims to inculcate Yoga into the daily lives of the youth, with special emphasis on physical, mental and emotional well being. It has established a holistic, inclusive process of involving a wide range of fitness related activities to develop the overall health and wellness of students at HR.

Ranging from weekly Yoga classes, holding Yoga sessions for the faculty and non-teaching staff, to panel discussions by eminent personalities in the Fitness industry, SYNC-HRC is constantly working to tap onto newer and wider avenues.

STUDENT GRIEVANCE REDRESSAL CELL

There is a 'Grievance Redressal Cell' comprising of the Vice-Principals, Senior Faculty, Registrar and two student representatives. There is an open and friendly atmosphere in the college and a student can approach them anytime with their complaints which are promptly addressed. The students have direct access even to the Principal via email in case of any complaint.



Internal Complaints Committee of H.R. College



Seminar on 'Self-Esteem; Key of Success' organised by Math Club Mr. Adrian Rosario, Founder Infinity Consulting Services

MATH CLUB

The Math Club is an umbrella organization for mathematics-related activities open to all students. The Math Club organises some events during the academic year to develop students' level of Math skills and knowledge.

The club also undertook math mentoring lectures for dyslexic students wherein any doubts or issues faced by students are addressed and are provided with a practical course of action to overcome difficulties.

CAMS Club

The Commerce & Management Society (CAMS) of H.R. College focuses on extending training and development opportunities to students with a higher perspective, offering a multitude of opportunities where the students are holistically developed and groomed. It ensures that all the students get practical experience and exposure to the varied subjects they study by organizing Industrial visits to financial & other organizations like Indian Express, SEBI, BSE, NISM etc.; Guest Lectures; Training programmes; Panel Discussions and Corporate workshops etc.

All programmes are designed with the motive of giving students the feel/essence of the corporate world thereby enhancing their experiential and participative learning.



CAMS Club organised visit to Bombay Stock Exchange for students & faculty

SINDHI SANGAT

Under the aegis of the Hyderabad (Sind) National Collegiate Board, H. R. College renamed its Sindhi Club as Sindhi Sangat to promote and preserve the unique Sindhi heritage, culture and language. From organizing Chaliya, Cheti Chand melas to participating in intercollegiate events and Sindhi programs Sindhi Sangat has grown by leaps and bounds. The Club members have proved that they are proud of their Sindhi roots and heritage.

This year the Club won many accolades at intercollegiate events and brought home the 1st place trophies. From Jashan at R.D. National College to Sindhi Fusion at Sindhu Youth Circle, Ulhasnagar and from Faagun at Bombay Teachers Training College, Colaba to Hojamalo of Jai Hind College, Churchgate there was no stopping for the energized and motivated young members of the club.

In the current year the Club Members also assisted College during admissions, IT work and sorting of forms in the college office and have worked with Old age Homes and NGOs.



Janmashtmi - Breaking a 'matki'



A skit performed by Sindhi students



The Young Leaders Club organises workshops and guest lectures with objective of inculcating leadership skills among its members.

THE YOUNG LEADERS CLUB OF HR COLLEGE

Formed under the able guidance of the Associate Dean Dr. Pooja Ramchandani, with the sole objective of inculcating leadership skills among its members; it organises workshops, guest lectures and events, allowing each and every member to take responsibility for all the activities related to the event, thereby allowing over all personality development of the members associated with it.

During this academic year the club organised talks on Entrepreneurship, Financial Markets, Human Resource Management, Real Estate, Jewellery designing and merchandising, Soft skills, marketing and PR and E.Q. is the new I.Q. etc.

GDC CLUB - Growth Development Change

The focus and goals of the club are formal training events like Group Discussions, Corporate Training and Workshops.



A glimpse of the esteemed judges giving their reviews and insights to the participants of the Dastur Debate Competition



Winners of the Dastur Debate Competition



HR Student United Way team visited the Coastal and Marine Biodiversity Centre Airoli to learn about conservation of ecosystems.

STUDENT UNITED WAY

HR Student United Way is a community of ardent student leaders driven towards making a difference, improving the quality of life and strengthening communities. The club has been actively involved in various philanthropic activities, imparting social and environmental consciousness among not only their volunteers but many other students as well.

SPORTS COUNCIL

Promotion of sports and games has always been an important aspect at H.R. College since its inception. The young sportsmen of H.R. have left no stone unturned in ensuring that they take the H.R. flag to greater heights every year.

The Sports Council organizes various sports events at the Intra-College and Inter-University level. The Sports Council comprises of HR students from F.Y.J.C. to M.Com. Tie-up / court facilities are provided to all students from all sports. The Council also provides sports equipments and professional coaches to train the students. The college also organizes extra tutoring facilities to the sports persons.

The college has excelled in squash, table tennis, water polo, football, cricket and badminton and won several national and international awards.



The Degree College Boys Team of H.R. College stood 3rd at the Mumbai University Inter-Collegiate Water Polo Tournament which was held on September 16, 2019 at the P.M. Hindu Bath, Chowpatty.

Library

The Library of H.R. College supports the mission of the college and is committed to providing information leading towards **excellence in commerce and business education**. It endeavors to help students to gather **multi-faceted knowledge** and thereby facilitate the process of **knowledge revolution** and overall **holistic personality development**.

It is located on the **first floor** offers an **air-conditioned Solar Reading Room** with seating capacity for 140 students. Besides this, a special room which accommodates about 60 students is kept open as additional reading space. It remains open **24 X 7** throughout the year. The **Open Access Collection** facility is offered from 8.00 a.m. to 6.00 p.m. on working days.

The library has a collection of **more than 58000 books and 67 periodicals**. It also has a collection of more than **850 Audio-Visual materials**. Library subscribes e-resources like NLIST, Ibl, JGate, CBME- books. The Library is **Fully Computerised** and collection details can be accessed with “**Any Word Anywhere**” facility via **SLIM21** - an integrated, multi-user, multi-tasking library information Windows based software.

The Library conducts **Orientations, Research Guidance Sessions, Book Exhibitions, Book Talks, Library Volunteerism Programmes** etc. on a regular basis.

LIBRARY RULES:

Every bonafide student of this College may become a member of the library. **No Library Fee** is charged. A Library Borrower's Card is issued to each student on submitting **the identity card, a photograph and the First Term Fee Receipt**. Library follows “**One Id Card**” system. Every user can borrow **two books per week** for home lending and one book/non book at a time for Reference Reading. If a borrower damages/loses the book he/she shall have to replace the book. If it is not available in the market then the borrower shall have to pay the market price plus replacment charges.

The **charges for overdue books** will be Rs.1.00/day for first overdue week, Rs.2.00/day for second overdue week and Rs.5.00/day for next period of overdue. For reference books the fine would be Rs.5.00/day.

The library is a **Silent, No Mobile, No Eatables Zone**. Defaulters will be fined as per the university guidelines. The membership of the library will be cancelled immediately if a person is found guilty of violating willfully the rules and regulations of the library.

At the end of the second term all books must be returned to the library. However by special provision, books would be issued during examination period. The Librarian will issue a '**No Due Certificate**' to borrower who has cleared his/her account. This is necessary for obtaining the refund of Student Deposit from the College Office.



Add-on Courses: Certificate/Diploma/Advanced Diploma

Vocationalisation of Commerce Education



Media Planning Competition for Advertising Students

In order to make college education more relevant and to bridge the gap between liberal education and the needs of industry, H.R. College has introduced three vocational subjects now having the nomenclature of add-on courses.

- Advertising, Sales Promotion & Sales Management
- Tourism & Travel Management
- Tax Procedure & Practice

Only a batch of 30 students is selected for each vocational subject. There will be 6 papers in the vocational subject spread over 3 years with 2 papers every year. Students are also exposed to the practical world of work through projects, assignments, on-the-job training, tours, field studies etc. A student is entitled to:

- A Certificate on successful completion of 1st year
- A Diploma on successful completion of 2nd year
- An Advanced Diploma on successful completion of 3rd year

ADMISSION PROCEDURE

Application for the Vocational Subject should be made at the time of filling up of the F.Y.B.Com admission form.

The eligibility is a minimum of 70% at the SSC / ICSE / CBSE and a minimum of 60% at HSC/ ICSE. There will be selection procedure consisting of:

- a) Written test
- b) Group Discussion
- c) Personal Interview

ADVERTISING, SALES PROMOTION & SALES MANAGEMENT

1st Year - Certificate Programme

- Course - I Marketing Communication
- Course - II Advertising - I

2nd Year - Diploma Programme

- Course - III Advertising - II
- Course - IV Personal Selling & Salesmanship

3rd Year - Advanced Diploma Programme

- Course - V Management of the Sales Force
Sales Promotion & Public Relations
- Course - VI Section - I Entrepreneurship and
Section - II Case Study

TOURISM & TRAVEL MANAGEMENT

1st Year - Certificate Programme

- Course - I Tourism Business
- Course - II Tourism Product

2nd Year - Diploma Programme

- Course - III Tourism Marketing
- Course - IV Travel Agency and Tour Operator Business

3rd Year - Advanced Diploma Programme

- Course - V Frontiers of New Tourism
- Course - VI Section - I Entrepreneurship and
Section - II Case Study And Problems

TAX PROCEDURE & PRACTICE

1st Year - Certificate Programme

- Course - I Indian Tax System and Income Tax Law
- Course - II Central & State Sales Tax - Procedures & Practice

2nd Year - Diploma Programme

- Course - III Direct Tax - I Procedure & Practice
- Course - IV Direct Tax - II Procedure & Practice

3rd Year - Advanced Diploma Programme

- Course - V Central Excise
- Course - VI Section - I Entrepreneurship and
Section - II Central Excise

N.B. : Entrepreneurship and Project work is common to all the three above mentioned add-on courses

- Course - VII Project work

First Year	- 50 Marks	}	200 Marks
Second Year	- 50 Marks		
Third Year	- 100 Marks		

International Initiatives

The International Programmes Committee organizes various student and faculty exchanges, scholarships, summer sessions, and other opportunities for internationalization, in collaboration with partner institutions across the globe. The IPC has a team of dedicated student ambassadors who work, plan and participate in the internationalization process.

INTERNATIONAL DELEGATION VISITS

HR College has welcomed a number of international faculty delegations, student delegations, exchange programme participants and delegations of businessmen.

- University of Cincinnati, USA
- International Youth Exchange Programme, Germany
- Kennesaw State University, USA
- Institute of Strategic Leadership, Japan

SUMMER SCHOOLS

Students from HR College take up summer programmes at the following institutions:

- University of California, Berkeley, USA
- Kedge Business School, France
- London School of Economics, UK
- Boston College of Communication, USA

PARTNER INSTITUTIONS

We have focused on faculty discussions with reputed universities and spreading awareness of higher studies options in various schools

- Kedge Business School
- Deakin University, Australia
- SP Jain Global School of Management
- Concordia University, USA
- University of Cincinnati, USA
- The Johns Hopkins Carey Business School, USA
- EDHEC Business School, France
- London School of Economics, UK
- University of Surrey, UK
- Westminster Business School, UK
- Australian National University, Australia

MOUs SIGNED

We have retained our old tie-ups and forged ahead with new linkages.

- University of Westminster, UK, to explore possible opportunities for collaboration



High Level US Delegation from Pennsylvania with Governor Mark Singel, Ms. Cynthia Trager, Mr. Doug Firestone, Hon Envoy Kanika Chouhary, Ms Rebecca Franchek, Chief of Staff; in Association with Vice Chancellor, University of Mumbai.



Professor Jane den Hollander, President and Vice-Chancellor & Chief Executive of Deakin University; felicitated by I/C Principal Mr. Parag Thakkar on



Signing of MoU for collaboration between the two institutions - Mr. Parag Thakkar, I/C Principal, H.R. College with Ms Laurence Mariet-Sanchez, Kedge Business School.



German Student delegation at H.R. College



Cultural & Academic Mixer Programme with Student Delegates from University of Cincinnati, USA



International Career Fair with partnering institutions, USIEF and US Consulate, British Consulate, French Consulate, New Zealand Consulate, Italian Consulate; along with partner Universities Deakin University, Australia and Concordia University, Canada.



Ms. Kristin Schildwächter and Ms. Corinna Schmidt, both Exchange Faculty from Theo-Koch-Schule with Mr. Yunus Gangat, IT expert who had visited Grünberger Theo-Koch-Schule, on a Faculty Exchange Programme, in collaboration with Rotary Club of Nidda, Germany and H.R. College.



Dr. Spinder Dhaliwal and Ms. Victoria Woodward on programmes offered at the University of Westminster



Dr. Alvin Lee, Deakin University on 'Innovation and Enterprise'.



Dr. Michael Jones, Academic Director, Masters of Science in Applied Economics, University of Cincinnati on 'More Meaning Less Data'.



December 2018 - Ms. Chiara Petracca (Chancellor for Political & Cultural Affairs from the Embassy of Italy) and Ms. Valentina from the Italian Consulate at H.R. College.

- Kedge Business School, France, in the context of their summer programmes

CERTIFICATION SESSIONS

- Dr. Alvin Lee, Deakin University, Australia

LANGUAGE CLASSES

- A1 level Spanish Classes started with Hispanic Horizons and completed successfully



Ms Anita Patki
Hispanic Horizons

FACULTY EXCHANGE

H.R. College has conducted fruitful discussions on the commencement of two-way faculty exchange programmes:

- Rotary Club of Mumbai Midtown and Rotary Club of Nidda, Theo-Koch-Schule, Grunberg, Germany
- Theo-Koch-Schule, Grunberg, Germany

STUDENT SCHOLARSHIPS

The college has secured a number of opportunities for meritorious students to experience alternate learning styles in different cultures and broaden the horizons of their knowledge.

- Betty and Donald Keating Scholarship to St. Catherine's College, Oxford University, UK
- Advance Student Admission Program to the SP Jain Institute for Management and Research, Dubai, UAE
- Schwarzman Scholars, Tsinghua University, Beijing, China
- McDonald Conference for Leaders of Character at the United States Military Academy, WestPoint, USA
- Vice Chancellor's Scholarship, Deakin University
- NDTV Deakin Scholarship
- Rajasthan Royal Scholarship with Deakin University for Outstanding Sports Person

The constant aim is to expand the scope of activities, to further strengthen the culture of internationalization, to start on-campus foreign language courses and build relationships with new universities while maintaining existing relationships, for a mutual exchange of ideas, knowledge and information.



Hitesh Singh (SYBFM) selected as a fellow and invited to attend The McDonald Conference for Leaders of Character at the United States Military Academy, Westpoint, USA, on a fully sponsored trip - 2019.



Advance Student Admission Programme Scholarship - SP Jain School of Global Management, Dubai recipients Naren Punjabi, Roshita Harpalani & Shivam Bhardwaj

Inter Collegiate Wins

KA-CHING

January 27, 28 & 29, 2020
an inter-collegiate business and economics festival
organized by NMIMS.



COLLEGE FUNBAAZI

September 21, 2019
Organised by Adlabs Imagica



ACONTE 2020 - PAISA BAZAR

an event organised by Thakur College
of Science & Commerce **BEST COLLEGE Award**



BHARARI

January 23 & 24, 2020
Organised by Sydhnem College



AAMOD 2020

January 20, 21 & 22, 2020
an inter collegiate event organised
by St. Xavier's College



MY MARATHI 2020

February 11 & 12, 2020
an inter collegiate event
organised by K.C. College

Best ACL



BLITZ CREED 2020

an inter collegiate event
organised by Sydenham College

- **BEST COLLEGE** award at Literary Fest
- **1st Place** in four other events
- **Debate : 1st & 2nd Place**



ARTHASHASTRA '20

January 23 & 24, 2020
a business and finance festival organized by the N.M. College



FAAGUN

February 3, 2020
organized by BOMBAY TEACHERS TRAINING COLLEGE



runner-up

JASHAN

December 11, 2019
organized by RD NATIONAL COLLEGE

- Award for Best Dance**
- Award for Best Fashion Show**
- Award for Best Male Model - Mr. Jash Tekwani**



HOJAMALO

January 24, 2020
organized by Jai Hind College

Award for Best PR



SINDHI FUSION

December 22, 2019
organized by SINDHI YOUTH CIRCLE



Consolation Prize

Inter Collegiate Events Organised

The students that are willing to go an extra mile for their college event must be part of the fest organizing committee

NUMERO UNO 2019

September 14, 15 & 16, 2019



Mumbai's largest Mathematics and Statistics festival in its 15th year, witnessed over 1,100 participants from colleges and schools across Mumbai.

DISCIDIUM 2020

January 30 & 31, 2020



Inter College Winner - R.A. Podar College of Commerce & Economics of the fourth edition of the business and economics fest of HR College.

DASTUR DEBATE COMPETITION 2020

January 16 & 18, 2020



Growth Development Change Cell in association with the Chambers of Tax Consultants organized the 3rd edition of the Dastur Debate at H.R. College.

INNOV8

August 8, 2019



Anisha Dixit (Rikshawali) & Viraj Ghelani (Filter Copy) at the event. The InsignT Club organised its first Inter-collegiate and largest-ever event INNOV8 - with 8 different and unique events.

BLAZE 2020

January 28 & 29, 2020



BLAZE'20 an inter-collegiate festival organised by Investment Club of HR College, has events in the field of Finance, Management and Business.

NAANDI '20

January 6-8, 2020



Naandi '20 an inter-collegiate festival, the flagship event of the Marathi Vangmay Mandal of H.R. College was inaugurated by Chief Guest Minister of State for Social Justice Shri Dilip Kamble.



Infrastructure

HR believes in giving Students an opportunity to develop their **simulative learning & entrepreneurial skills**

The college concentrated on developing necessary infrastructure in the year 2017-2018.



Video Conferencing facility: It helps to engage with experts and distinguished personalities beyond local boundaries who address staff and students and share their views. This interactive facility aims at providing a significant learning experience.



HRhythm Sound & Recording Studio:
HR's in-house studio that aims at imparting expertise in audio recording and editing technologies.

Hi Resolution Photography Studio: To give practical exposure to students about various subjects such as digital marketing, advertising, Media Planning etc.

Digital Library & Research Centre:
To provide opportunities to enhance research work and offer access to digital content for staff and students.



Commerce and Management Resource Center: To develop global proficiency by offering practical exposure to actual business environment.

Computing Laboratory and UGC Network Center: To equip the students with current technology and foster global competency.

The Fitness Point: A gymnasium for staff and students, a step towards health and fitness under professional guidance.

Faculty - Degree College

I/C Principal Dr. Pooja Ramchandani, D.Litt., Ph.D., M.Com., B.Ed.

Vice Principal Dr. Navin Punjabi, Ph.D., M.Com., PGDBA, C.W.M. (Hon.)

COMMERCE & BUSINESS MANAGEMENT

Dr. Pooja Ramchandani, D.Litt., Ph.D., M.Com., B.Ed. (HOD)

Dr. Rita Khatri, Ph.D., M. Phil., M.Com., M.F.M.

Dr. Jasbir Sodi, M.Com.

Dr. Navin Punjabi, Ph.D., M.Com., PGDBA, C.W.M. (Hon.)

BUSINESS ECONOMICS

Dr. Geeta Nair, D.Litt., Ph.D., M.A. (HOD)

Dr. Jehangir Bharucha, D.Litt., Ph.D. (B.E.), Ph.D. (B & F), M.A.

Ms. Saleha Syed J., M.Phil, M.A.

ACCOUNTANCY

Mr. Parag Thakkar, C.A., ICWA (HOD)

Mr. Jitendra S. Jotsinghani, B.Com., F.C.A.

Mr. Chetan Kadam, F.C.A., Grad CWA

Dr. Amit Nandu, Ph.D., MBA, M.Com.

Ms. Anjali Vachhani, M.Com.

Ms. Simran Kalyani, M.Com., D.B.F.

Dr. Jaya Manglani, Ph.D., MBA, M.Com, LLB, B.Ed.

Mr. Atul Sathe, M.Com., ICWA

MATHS & STATISTICS

Ms. Shubhada Kanchan, M.Sc. (HOD)

Ms. Suman Gupta, M.Sc.

Ms. Vijayalaxmi Suvarna, M.Phil, M.Sc, D.C.S.T.

ENVIRONMENTAL STUDIES

Dr. Chandani Bhattacharjee, Ph.D., M.Sc.

Dr. Rani Tyagi, Ph.D., M.Sc.

FOUNDATION COURSE

Dr. Madhu Kelkar, PhD, M.Phil, M.A., B.Ed.

Dr. Priyamvada Sawant, Ph.D., M.Phil., M.A.

BUSINESS COMMUNICATION

Dr. Paromita Chakrabarti, Ph.D., M.Phil, M.A.

Ms. Geeta Sahu, M.A.

UNAIDED COURSES (UNDERGRADUATE)

Dr. Jalaja Gopakumar Nair, Ph.D., M.Phil., M.A.

Mr. Yunus A. Gangat, M.Com., MCSC, CCNA, Dip. Elec.

Ms. Bharti Jethani, M.Com.

Dr. Tasneem Razmi, Ph.D., M.Com, M.Phil., MBA

Ms. Poonam Jain, M.Com., F.C.A., C.S.

Dr. Nidhi Thanawala, Ph.D., M.A.

Ms. Kanu Priya Sharma, MBA

Ms. Shweta Singh, MBA

Ms. Rahul Mishra, M.Com.

Dr. Sheetal Gangaramani, Ph.D., MBA, B.Pharm

Ms. Pooja Lalwani, M.A.

Ms. Trisha Dutta, M.A.

Ms. Afsheen Kaladia, M.Com.

Ms. Rifa Patel, M.A.

B.Voc.

Dr. Rita Khatri, Ph.D., M. Phil., M.Com., M.F.M. (RM)

Dr. Chandani Bhattacharjee, Ph.D., M.Sc. (T & HM)

LIBRARIAN

Dr. Madhuri Tikam, Ph.D., M.Lib.Sc.

IT CO-ORDINATOR

Mr. Yunus A. Gangat, M.Com., MCSC, CCNA, Dip. Elec.

SUPERINTENDENT ADMIN.

Ms. Jyoti Govindani, B.Com.

PUBLICATIONS IN-CHARGE

Ms. Kamni Bahl, B.Sc., DBM



HYDERABAD (SIND)
NATIONAL COLLEGIATE BOARD

The Hyderabad (Sind) National Collegiate Board

Mr. Kishu Mansukhani, President
Mr. Dinesh Panjwani, Secretary

Mr. Anil Harish, Immediate Past President
Dr. Niranjana Hiranandani, Past President

List of Educational Institutions in Mumbai and Ulhasnagar managed by The Hyderabad (Sind) National Collegiate Board

1. Rishi Dayaram & Seth Hassaram National College and Seth Wassiamull Assomal Science College, Bandra, Mumbai 400 050. (Estd. 1949)
2. Kishinchand Chellaram College of Arts, Science & Commerce, Churchgate, Mumbai 400 020. (Estd. 1954)
3. Kishinchand Chellaram Law College, Churchgate, Mumbai 400 020. (Estd. 1955)
4. Hassaram Rijhumal College of Commerce and Economics, Churchgate, Mumbai 400 020. (Estd. 1960)
5. K.C. College of Management Studies, Churchgate, Mumbai 400 020. (Estd. 1969)
6. Smt. Mithibai Motiram Kundnani College of Commerce & Economics, Bandra, Mumbai 400 050. (1961)
7. Smt. Chandibai Himathmal Mansukhani College, Ulhasnagar 421 003. (Estd. 1965)
8. Bombay Teachers Training College, Colaba, Mumbai 400 039. (Estd. 1969)
9. Principal K.M. Kundnani College of Pharmacy, Cuffe Parade, Mumbai 400005. (Estd. 1971)
10. Principal K.M. Kundnani Pharmacy Polytechnic, Ulhasnagar 421 003. (Estd. 1971)
11. Gopaldas Jhamatmal Advani Law College, Bandra, Mumbai 400 050. (Estd. 1977)
12. Watumull Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Ulhasnagar 421 003. (Estd. 1981)
13. Thadomal Shahani Engineering College, Bandra, Mumbai 400 050. (Estd. 1983)
14. Dr. L.H. Hiranandani College of Pharmacy, Ulhasnagar 421 003. (Estd. 2004)
15. S.H. Mansukhani Institute of Management, Ulhasnagar 421 003. (Estd. 2005)
16. Nari Gursahani Law College, Ulhasnagar 421 003. (Estd. 2005)

President's Office: **THE HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD**

K.C. Law College Building, 5th Floor, Vidyasagar Principal K.M. Kundnani Chowk,
123 Dinshaw Wachha Road, Churchgate, Mumbai 400020, India.
Telefax: 91 22 2288 0845 Email: hsnbc@gmail.com www.hsnbc.com



Students prepare seed bombs for the **Seed Bombing Project**.



Sanitation - Teaching village women the basics of menstrual hygiene.



Tryst With Destiny - Flash mob at Railway Station an Independence Day campaign.



Project Muskaan - bringing a smile to faces of kids fighting cancer.



Project Aajeevika capitalises on indigenous skills of the rural women in an attempt to improve their livelihood. The women stitch canvas tote bags which are available in varied trendy designs.



Campaign on Wheels to create awareness of child rights and to reduce child abuse.



Project LUNCHBOX - millions fed nutritious food at railway stations and in slum areas.

SOCIAL INITIATIVES

AT H.R. COLLEGE

01. THE STUDENTS' COUNCIL

02. ROTARACT CLUB

03. HONOURS PROGRAMME

04. THE STUDENT UNITED WAY

05. N.S.S.

06. WOMENS' DEVELOPMENT CELL

07. ENACTUS

08. GENERAL EVENT MANAGEMENT SOCIETY

09. SYNTHESIS OF YOGA & NIYAMA COUNCIL

10. DEPT OF LIFELONG LEARNING AND EXTENSION



Blood Donation drive at HR College



Seminar on **Menstrual Hygiene** in the municipal school at Gorhe village, Palghar.



An exhibition-cum-sale held of products manufactured by **Yusuf Meherally Centre**.



Project Jalvruddhi - introduction of the water wheel to improve accessibility of water in rural areas



Rally to spread awareness about **Organ Donation**.



HYDERABAD (SIND)
NATIONAL COLLEGIATE BOARD

H.R. College of Commerce & Economics

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