



Accredited 'A' Grade by NAAC

H.R. COLLEGE of Commerce & Economics

Developing Leaders with a Heart



2020-2021

PROSPECTUS

JUNIOR COLLEGE



RECOGNITIONS

Award by
National
Assessment
& Accreditation
Council

**'A' GRADE WITH
CGPA OF 3.72
ON A 4 POINT SCALE**

...

Award By
University
Grants
Commission,
New Delhi

**COLLEGE WITH
POTENTIAL FOR EXCELLENCE**

...

Award by Indian
Education
Network Awards
for Excellence in
Education

**MOST EMERGING
HIGHER EDUCATION INSTITUTE
OF THE YEAR**

...

Award by
The Higher
Education
Forum (HEF)

**INNOVATION AWARD 2015
GRADUATE COLLEGE:
COMMERCE**

...

Award By
University
of Mumbai

**BEST COLLEGE AWARD
2010-2011**

...



Accredited 'A' Grade by NAAC

HASSARAM RIJHUMAL COLLEGE OF COMMERCE & ECONOMICS

I/C Principal
Dr. Pooja Ramchandani

**Vice-Principal
Junior College**

Ms. Laju Sharma

**Supervisor
Junior College**

Ms. Bhavana Shah

Librarian
Dr. Madhuri Tikam

Superintendent Admin.
Ms. Jyoti Govindani

Graphic Design
Kamni Bahl

www.hrcollege.edu

Contents

From the Desk of the I/C Principal	3
Government of India Notification	4
HSNC University	5
About the College	6
Student-Centric Learning	7
Educational Pedagogy	8
Important Information	9
Career Paths at H.R. College	10
Building a Strong Student Community	11
Academics	12
Examinations	12
Students Documents Info	14
Admissions	14
Code of Conduct and College Regulations	16
Anti-Ragging Rules	17
Student Support	18
Enrichment Activities	20
Library	25
International Initiatives	26
Inter Collegiate Wins	28
Infrastructure	30
Faculty Junior College	31
List of Educational Institutions managed by the HSNC Board	32

From the Desk of the I/C Principal



Dr. Pooja Ramchandani
I/C Principal



*An investment in
knowledge always pays
the best interest.*

- Benjamin Franklin

As I begin my tenure as I/C Principal of this great institution, I am happy to welcome you to the 2020-2021 academic year at H.R. College. I have some thoughts and plans, but more importantly, I want to hear your ideas. The core mission of the college can be described in just three words: education, employability and character. Learning occurs not only in the classroom, but also throughout the campus and in communities and corporations beyond the college. The college is driven by a sense of shared mission to both pursue knowledge and translate it into meaningful solutions.

H.R. College of Commerce & Economics is poised on the brink of a spectacular change. The transformation of a college in the wake of the establishment of the HSNC University, under which H.R. College will play a lead role, is eagerly anticipated. Since its year of inception in 1960 by the HSNC Board, H.R. College has been affiliated to the University of Mumbai. It has grown over the decades into a fine institution of higher education particularly in the stream of commerce studies. Its reputation has travelled far and wide and its students have achieved great success in varied fields in the industry, society, culture, and politics leaving a distinct mark and a unique presence. Today, we are about to enter a brand-new phase. The college will now function as a lead college under the new HSNC University, established as a cluster university in June 2020. With glorious 60 years behind us and a very challenging and stimulating future ahead of us, H.R. College is ready to take the leap of faith.

Creativity and innovation have always been the benchmarks of this college. We propel ourselves to be an engine of growth in an open environment that nurtures the development of all faculty, students, administration and staff. At HR, each graduating class becomes a cause for celebration as all the skills, talent, education as well as passion the college inculcates in its students, is sent into the real world. H.R. College of Commerce & Economics today is a platform where not only students fulfill their dreams but fulfill these dreams with passion and compassion, they are not just active learners but also become young leaders who will show the way of developing innovative models and business solutions to meet the challenges of disparities and economic growth.

Our students are privileged to learn from faculty with international exposure. This allows them to bring real and current business challenges into the classroom. The efforts of the faculty are ably supported by practitioners from the corporate world and industry. Wherever I go, I see HR'ites, occupying positions of prominence everywhere. I am also proud of my faculty, students, and staff who represent the values of H.R. College in their daily work and lives. I welcome you to the HR family where the entire staff along with the students have created a unique academic world which fosters dynamic teaching, independent thinking and lifelong learning. We do hope that you will have ample opportunities for continued intellectual and personal growth.

As we embark together on this exciting academic year, I very much look forward to working with all of you to capitalize on our collective strength and advance the college's mission. I am grateful to have this opportunity to collaborate with, and learn from all of you.



महाराष्ट्र शासन राजपत्र

असाधारण भाग चार-ब

वर्ष ५, अंक १४२]

बुधवार, ऑक्टोबर ३०, २०१९/कार्तिक ८, शके १९४१

[पृष्ठ ३८, किंमत : रुपये ९.००

असाधारण क्रमांक ३९१

प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने महाराष्ट्र अधिनियमान्वये तयार केलेले
(भाग एक, एक-अ आणि एक-ल यांमध्ये प्रसिद्ध केलेले नियम व आदेश यांब्यतिरिक्त) नियम व आदेश.

उच्च व तंत्र शिक्षण विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक ३० ऑक्टोबर, २०१९.

अधिसूचना

महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६.

क्रमांक रुसायो-२०१९/प्र.क्र. १८६/विशि-३. — ज्याअर्थी, भारत सरकारच्या मानव संसाधन विकास मंत्रालयाने, समूह विद्यापीठे निर्माण करणे शक्य व्हावे यासाठी, विनिर्दिष्ट तरतुद करण्याकरिता, डिसेंबर, २०१३ मध्ये राष्ट्रीय उच्चतर शिक्षा अभियानाबाबत मार्गदर्शक तत्त्वे जारी केली आहेत ;

आणि ज्याअर्थी, उक्त मार्गदर्शक तत्त्वांनुसार संपूर्ण राज्यामध्ये उच्च शैक्षणिक संस्था भौगोलिक अंतरनिहाय विस्तारण्याच्या बाबतीत असलेली मोठी तफावत मूलतः दूर करण्याकरिता “ समूह विद्यापीठे ” स्थापन करण्याचे उद्देशित केले आहे. ज्या महाविद्यालयांकडे पुरेशा शैक्षणिक, भौतिक व तांत्रिक पायाभूत सोयीसुविधा आहेत, अशा ३ ते ५ विद्यमान महाविद्यालयांची संसाधने एकत्रित करून, ही विद्यापीठे निर्माण करण्यात येतील. एका समूहामध्ये सहभागी असणारी सर्व महाविद्यालये ही, अंतिमतः नव्याने निर्माण केलेल्या विद्यापीठांची घटक महाविद्यालये असतील. समूहामध्ये सहभागी होणारी महाविद्यालये जेव्हा एकत्र येतील तेव्हा त्यांच्याकडे विद्यापीठ म्हणून काम करण्याची क्षमता असली पाहिजे. यामध्ये, इतर घटकांबरोबरच प्रशासकीय कर्मचारीवर्गाचे संख्याबळ आणि अनुभव, स्वतंत्र महाविद्यालये म्हणून कार्यरत असण्याची एकूण वर्षे, मागील काळात त्यांनी उपभोगलेला स्वायत्ततेचा दर्जा, इत्यादींचा समावेश असेल ” ;

आणि ज्याअर्थी, उक्त मार्गदर्शक तत्त्वांच्या पुरःसरणार्थ, महाराष्ट्र राज्य राष्ट्रीय उच्चतर शिक्षा अभियान (रुसा) परिषदेच्या दिनांक २४ जानेवारी, २०१९ रोजी घेण्यात आलेल्या १५ व्या बैठकीमध्ये, एक प्रमुख महाविद्यालय म्हणून हसराम रिजुमल वाणिज्य व अर्थशास्त्र महाविद्यालय, चर्चगेट, मुंबई, आणि घटक महाविद्यालये म्हणून इतर दोन महाविद्यालये म्हणजे, किरानचंद चेलाराम महाविद्यालय, चर्चगेट, मुंबई व बॉम्बे अध्यापक प्रशिक्षण महाविद्यालय, कुलाबा, मुंबई यांचे मिळून हेद्राबाद (सिंध) नॅशनल कॉलेजीएट समूह विद्यापीठ स्थापन करण्याची राज्य शासनाला शिफारस करण्याचे ठरविण्यात आले होते ;

(१)

भाग चार-ब—३९१-१

The HSNC University, Mumbai - with HR College, KC College and BTT College as the constituent colleges has been established by the Government of Maharashtra vide Notification No. Rusayo-2019/CR-186/UE-3, dated 30th October, 2019, with effect from Academic Year 2020-2021.

The three Colleges of H(S)NC Board, namely HR College, KC College and BTT College, have taken a joint leap forward by affiliating themselves to the newly formed University and they shall be de-affiliated in a phased manner from the University of Mumbai, beginning with the First Year classes of the academic year 2020-2021.

It is a matter of pride that HR, KC and BTT Colleges, as constituents of the HSNC University will have the momentous opportunity to grow in to composite Centers of Excellence, offering all-inclusive University Education and Research as a Cluster University.

While providing world class education in the city of Mumbai, the HSNCU aims at opening up curriculum reforms and bringing in greater autonomy in the designing of syllabi to make them contemporary, multi-disciplinary and in tune with the highest global standards of knowledge, employability and entrepreneurship....



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H.R. COLLEGE of Commerce & Economics

LEAD COLLEGE OF THE HSNC UNIVERSITY

Developing leaders with a heart

www.hrcollege.edu

**State
Recognized**

**Choice Based
Credit System**

**Accredited 'A'
Grade by NAAC**

**Interdisciplinary
courses for overall
learning**

**Industrial and
International
Placement Programs**

**E-Content to
Facilitate Self-
Learning**

**Research Based
Holistic Learning**

**International
Student Exchanges &
Collaborations**

**State-of-the-art
Infrastructure**

**Extra-curricular
and Co-curricular
activities**

**Social
Initiatives**

**30+ Clubs/
Councils to cater
to Students**

Classrooms



Careers



Communities

About the College

H.R. College of Commerce & Economics echoes the vision of Dr. Sarvepalli Radhakrishnan at the dawn of Independence that, “India’s future will be shaped in her classrooms.”

Consistently committed to the pursuit of knowledge and creation of value, H.R. College of Commerce and Economics has been at the helm of excellence in education. A single faculty college affiliated to the University of Mumbai, the college received an ‘A’ grade in September **2002** by the **National Accreditation and Assessment Council (NAAC)**. In January **2008** the college applied for re-accreditation under NAAC and was awarded an ‘A’ grade with a CGPA of **3.46**. In January 2013 the college was awarded an ‘A’ grade with CGPA of **3.72**, the highest in India as of now. The College has been recognized by the UGC as a College with Potential for Excellence in 2016.

The **mission** of the college is to develop leaders with a heart who are inquiring, intelligent, sensitive and empathic learners, committed to learning and who embody strong personal values. The college adopts a holistic approach to inculcate community service and responsible citizenship in the students by encouraging participation in social, cultural and sports activities along with academic rigour. The College has been recognized by UGC as a center of for potential of Excellence.

The college has introduced several new post graduate and under graduate programmes in the last five years.

The college prides itself in building effective relationships

with all its stakeholders specially the corporate world. Strong academia-industry linkages have manifested in efficient student placements and faculty support. A thrust on internationalisation through global immersion has resulted in greater teacher-student mobility and adoption of global best practices.

The admission process has been emulated as a best practice by several other colleges of Mumbai.

A continuous monitoring and evaluation of student progress is made through project work in all subjects, online tests and class presentation. Innovative methods to increase class participation, examination reforms and faculty development have been some of the measures to make teaching-learning effective. Regular academic audit of performance has been strengthened and now identifies advanced learners as well as slow learners and a 360 degree feedback of faculty helps in strengthening teaching-learning and evaluation.

There has been a great thrust on research, consultancy and extension activities in the college.

A significant development in the college has been infrastructure development with state of the art conference room, seminar room, library and classrooms which are equipped with techno savvy multimedia facilities.

The results of students have been outstanding at the board examination and there has been a steady rise in the First Classes and Distinctions. The College results have always been higher than the board average.

HR MISSION STATEMENT	Excellence in Education	<p>H.R. College of Commerce & Economics is committed to</p> <ul style="list-style-type: none"> ● Providing excellence in commerce and business at higher secondary, under graduate and post graduate levels. ● Pursuit of knowledge through holistic education in academic and extra-curricular activities. ● Developing strong personal values. ● Addressing the evolving needs of business and industry. ● Emphasising theory and practice. ● Giving the breadth of knowledge and the depth of experience to students. ● Providing meaningful contributions to career and community. ● Preparing students for life and work in an information-rich, technology-driven world. ● Connecting and building partnerships with the corporate sector and non-profit making communities to pursue its educational mission. ● Ensuring the future success of both the college and its stakeholders.
	Holistic Education	
	Strong personal values	
	Theory & Practice	
	Knowledge & Experience	
	Business & Industry	
Classrooms to Communities & Careers	<p>Classrooms »————» Careers »————» Communities</p>	

Student-Centric Learning

A host of instruction methods are deployed to make teaching-learning holistic and effective.

H.R. College believes in the policy stated by Phil Collins - “In learning you will teach and in teaching you will learn”, and hence the instructional paradigm has shifted from a teacher-centered model to a learner-centered approach shown below. The college has clearly perceived that student-centered methods have proved to be superior to the traditional teacher-centred approaches. The learner-centric approach facilitates critical thinking and creative problem-solving skills among students.

The **student-centric** model leads to student empowerment. The students on their part assume more responsibility of learning. Active learning is achieved by the introduction of interactive methods such as project work, class assignments, group work, and working in pairs, role play, brainstorming and use of case studies. The student-centric model adopts various strategies that help students acquire life skills, knowledge management skills and lifelong learning.

Some of these strategies are:

- Introduction of **Certificate Courses** like MicroMBA, Luxury Brand Management, Equity & Derivatives Markets and Certified Capital Markets; besides Summer Schools and Corporate Seminars which cover a wide range of dynamic courses reflecting emerging trends.
- Organizing **Distinguished Lecture Series** where professionals from leading organizations deliver lectures in the college and educate students on the dynamics of the real world i.e. Seminar on Big Data, Business Intelligence & Analytics; Panel Discussion on Goods and Services Tax; and Seminar on Budget Analysis.
- Creating Partnerships with industry, NGOs and other stakeholders to bring communities to the classrooms.
- Instituting state-of-the-art infrastructure and modern teaching learning methodology to make knowledge acquisition effective.
- Encouraging students to undertake internships to acquire a hands-on learning experience.
- Training faculty in developing student-centered teaching learning techniques. Several training programmes have been organized like the “Competency Hexagon to lead the 21st century student”, “Craft of Teaching” & “Teaching Pedagogy”.



Book - keeping & Accountancy - Moderator Session by Ms. Sujata Keni



English - Moderator Session by Mr. Anil Bagade



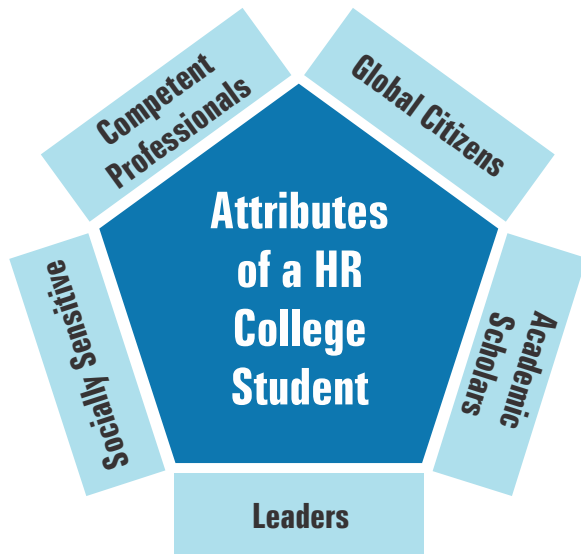
Full House for the Moderator Sessions



A workshop was organised on future work culture and conflict management for all the faculty of the college on, “Are we future ready? A time to introspect.” The half day workshop was conducted by Dr. Rani Desai, Executive Coach for all the college faculty, held at Royal Garden Resort, Vasai on November 30, 2019.

Educational Pedagogy

International Economics Convention, Inter-collegiate Festivals & Summer Schools offer interesting opportunities for cross-cultural youth learning.



The educational pedagogy at the college is designed and developed to ensure that all graduates obtain a set of key skills and attributes to assist them in their professional and academic careers as well as their personal lives.

The college aims at producing:

Professionals who are:

- capable of independent thinking.
- analytical, Critical, and reflective in their thought process.
- practical and rational in approaching problems.

Active Global Citizens who are:

- attuned to cultural diversity.
- capable of applying their discipline in local, national and international contexts.
- culturally aware and capable of respecting diversity and acting in socially just/responsible ways.

Scholars who are capable of:

- independent, self-directed practice.
- lifelong learning.
- operating within an agreed Code of Practice.

Leaders who are:

- enterprising, innovative and creative.
- capable of initiating as well as embracing change.
- collaborative team workers.

Socially sensitive individuals who:

- are sensitive to issues of exclusion, equity and justice.
- respect environment and are community responsive.
- value work and social ethics.



Launch of First Day Brochure by Chief Guest Mr. Kishu Mansukhani, President HSNB Board, along with I/C Principal Mr. Parag Thakkar and Vice Principal Ms. Dipika Bhatia.



Felicitation of Toppers by Mr. Anil Harish, Immediate Past President, HSNB Board



Junior College Faculty was briefly introduced at the FYJC Orientation

Important Information



INSTITUTIONAL WEBSITE

The college website www.hrcollege.edu gives a snapshot of the entire college. The website lists out rules & regulations of the admission process. The college puts up FAQ's on its website. All important notices, examination schedules and all types of information and announcements are displayed on the website from time to time.

INTERNAL QUALITY ASSURANCE CELL

Adhering to its motto, "Identify, Instill, Imbibe, Improvise and Innovate", the Internal Quality Assurance Cell of the college has aligned all its systems for ensuring better quality management. The IQAC of H.R. College aims at raising the bar in all the academic activities. The IQAC has a multi-level Quality Management initiative for the college. At one level, it sensitizes the faculty, the non-teaching and other staff of the college. On the other hand, it elevates and seeks to create a desirable and encouraging environment for students.



Full House at the FYJC Orientation

The IQAC comprises of faculty members who have earned respect for integrity and excellence in teaching and research, while at the same time are aware of the ground realities.

The IQAC undertakes programmes to motivate faculty members and to reorient their teaching styles to suit the needs and interests of the students. The aim is to draw students to attend classes in large numbers.

Thus continuous efforts are undertaken by the IQAC to improve the quality of teaching and learning in the college thus benefitting all stakeholders. The IQAC works hard towards coming up with new ideas and preparing innovative models to enhance the teaching-learning process.

DEAN CONNECT

Dean Connect is a special email service that keeps various stakeholders of the college aware of all the activities occurring in the college. The College feels it is necessary to keep the students, parents and the industry equally involved in the activities of the college.

FEEDBACK MECHANISM

The college has publicized a special email id

principalconnect@hrcollege.edu

The stakeholders can send their feedback on any aspect of the institution right from infrastructure, teaching and non teaching staff or any suggestion for improvements of any processes in the college on this email id. The college has received a lot of appreciation letters on the various initiatives undertaken from time to time.

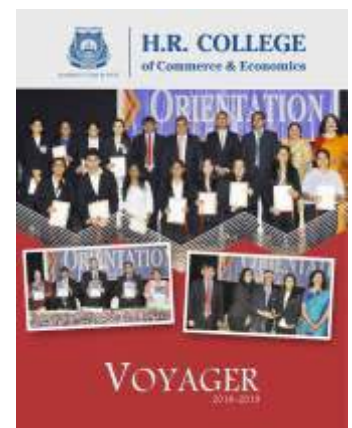
The feedback from various stakeholders is monitored closely by the Core Committee.

COLLEGE MAGAZINE

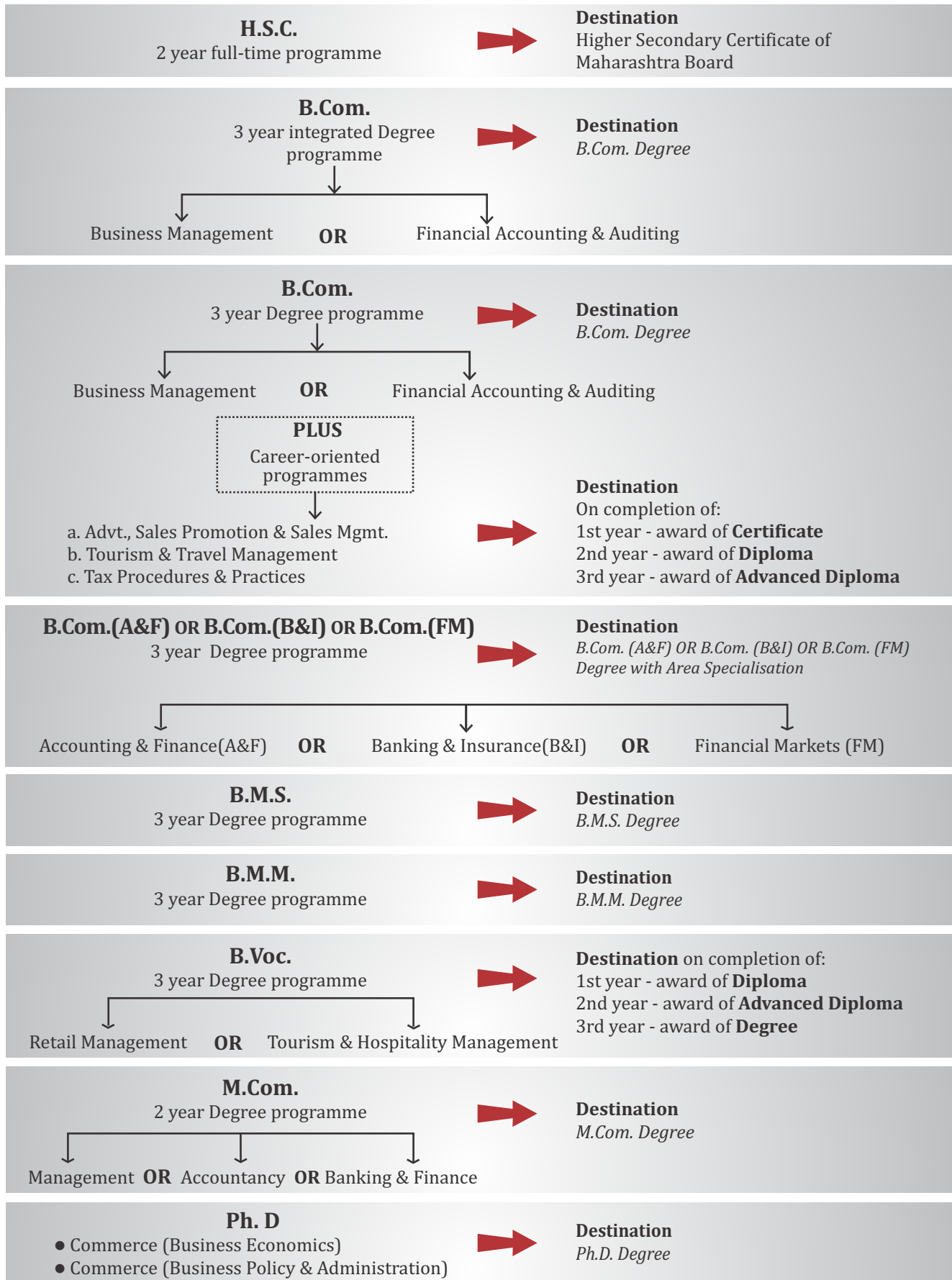
'Voyager' is the annual college magazine. It takes the reader on a voyage of the achievements, activities and events of the staff and students for the year. It also contains articles and poems by staff and students. A copy of this is given to each student of the graduating batch.



Open Forum drop box



Career Paths at H.R. College



Building a Strong Student Community



With Mr. Anil Harish, Past President HSNB Board:

The **Students' Council** is the apex student body of the college, known for its professionalism and its outstanding commitment and contribution towards the college. Besides handling the admission process from the sale of forms to declaration of merit lists and collection of fees, it also organises the orientation ceremonies for both Degree College and Junior College.

The **Sports Council** organizes and participates in various sports events at the **International, National, State, District, Intra-College and Inter-University levels**. The College has teams for swimming, water polo, cricket, hockey, football, athletics, chess, badminton, carom, skating and table-tennis teams.

The students from both councils have won several trophies and accolades for the college.

Key **entrepreneurial skills** like problem-solving, flexibility and adaptability, taking initiative, self-awareness, and resilience are “skills” are needed by the tertiary age of the college.

The annually held BAZAAR at college helps develop these skills and make the HR students future ready.



Students of the Valiram Bherumal Melwani Model High School and the Master Sitaldas Punwani Tutorial High School, both run by the HSNB Board in Grant Road, Mumbai; sell their handmade bags at BAZAAR.



To help develop empathy and humility in students, H.R. College organises various activities. Students' visit old age homes, orphanages and schools for the under privileged etc. to interact and understand the social realities.

It was a moving experience for Students to visit Punarvas in Goregaon, a school that aims to promote an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities, touching the lives of numerous people selflessly with love and caring.

Academics

SUBJECTS OFFERED

1. English
2. Hindi/French/Sindhi/Marathi/IT//co-operation/other language (any one)
3. Book - Keeping & Accountancy
4. Economics
5. Organisation of Commerce & Management
6. Mathematics & Statistics / Secretarial Practice (any one)
7. Environment Education (Graded subject)
8. Health & Physical Education (Graded subject)

N.B.: A subject which has enrolment by less than 20 students will not be offered by the College.

GRADES OF CERTIFICATE

The Higher Secondary Certificate shall be awarded by the state board in four grades as shown below:

Grade I (With distinction)	75% and above
Grade I	60% - up to 75%
Grade II	45% - up to 60%
Grade Pass	35% - up to 45%

Examinations

FOR F.Y.J.C.

Four examinations are held in the course of the academic year:

1. **Unit Test** (25 marks each subject) is held in the month of August.
2. **Terminal examination** (50 marks each subject) is held at the end of the first-term.
3. **Unit Test** (25 marks each subject) is held in the second-term.
4. **Annual Examination** (80 marks +20 marks internals/practicals) is held in the month of March/April.

Re-examination of First Terminal and Annual examination is conducted as per the rules of the HSC Board and with prior permission of the Principal. The detailed schedule of the respective examinations will be put up on the notice board from time to time.

FORS.Y.J.C.

Two examinations are held in the course of the academic year:

1. **Terminal examination** is held at the end of the first-term.
2. **The Preliminary Examination** is held in the month of January. The portion, pattern and duration of the examination will be the same as prescribed by the Board for the H.S.C. examination.

HSC Board Examination

The HSC exam (Higher Secondary Certificate Examination) is held under the aegis of the Maharashtra State Board of Secondary and Higher Secondary Education in February/March.

RULES OF PROMOTION - F.Y.J.C. ANNUAL EXAMINATION

The rules of promotion are as under:

1. Minimum marks for passing in a subject will be 35%.
2. There shall be no concession of A.T.K.T. at the F.Y.J.C. level. It is mandatory to pass in all eight subjects.
3. The result of the First Year of Junior College (Std. XI) class will be decided on the marks obtained in all the examinations held during the academic year. According to the prescribed standards of evaluation, equal weightage will be given to:
 - (a) Unit test
 - (b) Terminal Examination
 - (c) Unit Test
 - (d) Annual Examination

The Final result of the student will be based on the average marks scored in all four exams.

4. There shall be no re-examination in the case of students who have failed.
5. If a candidate appearing in all the subjects and fails in one or more subjects, his deficiency of marks in maximum 3 subjects to a maximum of 15 marks but not exceeding 10 marks in any one subject, shall be condoned for the purpose of passing the examination.

COPYING OR USING UNFAIR MEANS

If a student is found copying or using unfair means in any examination, and the unfair means committee after enquiry finds him/her guilty, strict disciplinary action will be taken and the performance of such a student in the entire examination, including the paper/subject, if any, for which the student has already appeared, shall be treated as null and void, and for the purpose of the computation of the final result, the students shall be treated to have scored "zero" marks in each of his/her papers/subjects at the examination, and shall not be eligible for re-admission in this college.

ADMISSION TO THE EXAMINATION HALL

- 1.a Every candidate admitted to the Higher Secondary Certificate Examination shall be given an 'Admission Card - Hall Ticket' by the Divisional Board and the candidate shall be required to produce it every day of the Examination to the Conductor of the Examination at the centre. The centres assigned to the candidates are near/around the area of their college and not their residence.
- 1.b The Admission Card shall be issued to the candidate before he/she appears for the Examination on behalf of the Divisional Board by the Head of the Junior College and signed by the candidate in the presence of the Head of such Junior College.
- 1.c If, for any reason, the candidate fails to produce such Admission Card or the Admission Card produced does not bear the candidate's signature attested by the Head of the Junior College, the Conductor may allow the candidate to appear for the Examination only after satisfying

himself/herself as to the candidate's identity by making enquiries to corroborate the information available to him from the list of candidates.

- 1.d The conductor shall issue to the candidate a permit signed by him, to be presented by the candidate on subsequent days of the Examination.
- 1.e In case, where the candidate's signature, if taken in the Examination Hall, does not tally with that on the Admission Card, the candidate shall be liable to be refused permission to appear for the Examination.
2. No candidate shall be admitted to the Examination Hall if he / she arrives at the Examination Hall late by more than half an hour after the time fixed for the starting of the paper.
3. No candidate suffering from any infectious or contagious disease shall be admitted to the Examination Hall. If any such case is brought to the notice of the Conductor of the Examination, he will make separate arrangements for his / her seating.

ELIGIBILITY OF REGULAR CANDIDATES TO APPEAR FOR THE EXAMINATION

A candidate attending the Second Year of Junior College class shall be eligible to appear for Higher Secondary Certificate examination to be held at the end of the Second Year of Junior College on fulfilling the following conditions:

- 1.a In case of February or March examinations, he / she should have attended the final standard of one or more recognized Junior college for not less than 75 per cent of the working days, separately in two different terms.

Provided that, a candidate who does not fulfill the requirement of the minimum attendance of 75 per cent separately as stated above, and whose deficiency is not condoned and who is thus not admitted to the examination or whose very application for admission to the examination is not forwarded by the Head of the Junior College on account of likely deficiency in attendance or whose application was withdrawn, shall make up the deficiency in attendance, either:

- (i) during the first part of the next academic year, if he/she intends to appear for the examination in the following October or November

OR

- (ii) during the first or second or both parts of the next academic year, if he /she intends to appear at the examination in the following March or April.

- 1.b The Divisional Chairman, may, for special medical reasons or circumstances beyond the control of the candidate as certified by the Head of the Institution or suo-moto, condone a deficiency in the percentage of attendance prescribed under clause (a) above, up to 15 percent.

The Divisional Chairman, may on the merit of the case condone such deficiency either in Part I or Part II or in both the parts separately, provided that, the Divisional Chairman on recommendation of the Head of the Junior College concerned

may condone deficiency in attendance beyond 15 per cent, in respect of a student who represents India or Maharashtra in any International, National or Inter-State Sports or games held in India or abroad to the extent the student is required to remain absent from the Junior College for such participation.

- 1.c The Head of the Junior College concerned, shall withdraw on or before the date prescribed therein, forms of application forwarded to the Divisional Board's office in respect of those candidates who do not fulfill the conditions laid down under provision to clause (a) above, unless the deficiency in attendance is condoned by the Divisional Chairman in cases referred to him by the Head of the Junior College on or before 20th February or 20th September as the case may be with statement of attendance of each such candidate in the form prescribed by the Divisional Board.
2. The Head of the Junior College has certified that:
 - (a) he has kept the prescribed attendance as laid down under Clause (1) (a) above.
 - (b) to the best of his knowledge, the candidate is a fit person as regards character for admission to the examination. Where in the opinion of the Head of the Junior College, the character of any candidate is not good, he shall nevertheless forward the application of the candidate to the Divisional Board, after endorsing thereon the reasons for forming such opinion, with the instance (if any) in support thereof. All such applications shall be considered by the Standing Committee which shall, on merits of each case, decide whether the candidate be permitted to appear at the Examination or not, and the decision of the Standing Committee shall be final.
3. Every candidate attending the Second Year of Junior College Class, if he / she makes a proper application to the Divisional Board for appearing at the Examination, if he / she satisfies the condition laid down regarding attendance and completing practical work (if any) and if the Head of the Junior College certifies that he / she is a fit person as regards character, for admission to the examination or where such a certificate is not given, the Standing Committee decides that the candidate be permitted to appear at the Examination, then such a candidate shall have the right to be admitted to and to appear for the Examination.
4. Where a proper application is made by the candidate to the Divisional Board for appearing at the Examination, and the conditions regarding attendance and completing practical work (if any) are satisfied, the application shall not be withheld by the Head of the Junior College on any other ground.
5. Every candidate (whether private or regular) shall abide by the instructions which the Divisional Board may, from time to time, issue through the Heads of Junior Colleges regarding submission of application forms, admission to the Examination Hall and discipline during the course of the Examination. Any breach of such instructions will render a candidate liable for action.

Student Documents Info

IDENTITY CARD

After admission, each student will be given a Identity Card, to which he/she must affix his/her photograph and obtain the signature of the Principal. They will not be allowed to enter the college premises without their Identity Card.

Loss of Identity Card should be reported to the College Office in writing without delay with a statement of the circumstances in which it was lost. The Student should then apply for a duplicate Identity card.

RAILWAY CONCESSION

All students (male students below 25 years and all lady students) are eligible for concession on railways for local journeys between the stations nearest to the place of their residence in Mumbai and the College (Churchgate/CST). As per the railways rules, students cannot avail local concession (after the annual examination) when lecture or assignment are not in progress.

Long journey Railway concessions will be granted during vacation only for journeys between their place of permanent addresses as per the rules published by the Railways. The place of permanent residence, in the application for admission means the place where the student and / or his parents normally reside. This address will not be allowed to be changed during the academic year, unless there is a change of residence which has to be intimated to the office. Forms for above concessions are available at the College office.

The counter is open MONDAY to FRIDAY 9:45am to 12:15pm & 12:45 to 5.00pm.

TRANSCRIPTS

Students desirous of pursuing further studies abroad should apply for transcripts along with necessary fees to the Transcript counter well in advance. After verification of original marksheets and other relevant papers, the college will hand over the transcripts / Recommendation Letter in ten working days.

The Transcripts counter is open MONDAY to FRIDAY 9:30am to 1:00pm and on 1st & 3rd Saturdays of the month 9:30am to 1:00pm



Admissions

DOCUMENTS REQUIRED

Students seeking admission to FYJC and whose name appears in the merit list will have to submit the following documents at the time of admission.

FOR SSC STUDENTS

- Admission form
- Original Marksheet with two attested photo copies.
- Original School Leaving Certificate +2 attested Photo copies
- One photo copy of the First & the Last Page of Ration Card (For girls applying for government freship-staying in Maharashtra for more than 15 years and up to the third child)

FOR ICSE/CBSE STUDENTS

- Admission form
- Original mark sheet + 3 attested photo copies
- Original Passing Certificate + 3 attested Photo copies
- Original School Leaving Certificate/Transfer certificate+3 attested photo copies
- Original Migration Certificate +2 attested photo copies
- Original Character Certificate +2 attested copies
- Transcript/ Syllabus of passed subjects (1 copy)
- Deed of Undertaking on Rs.100/- Stamp paper (Matter pinned with the application form for eligibility as in point Number 2)
- One photo copy of the First & the Last Page of the Ration Card (For girls applying for government freship - staying in Maharashtra for more than 15 years and up to the third child)

Note: 2 photo copies should have original signature of the principal and not rubber stamp signature.

ADDITIONAL INFORMATION

- The student must affix his recent photograph on the admission form and have 3 more copies of the photograph with him for the identity card and other purposes.
- He / She will have to pay the fees on the day of admission to F.Y.J.C. Class.
- Applications of students of this college for admission to S.Y.J.C. must be accompanied by (i) Identity Card of F.Y.J.C. and (ii) Progress Report showing promotion to the S.Y.J.C. Class.



ELIGIBILITY

Students who have passed the public examination of the Statutory Boards, recognised bodies outside Maharashtra State will have to produce the following documents for eligibility purpose:

1. Eligibility form with one photograph attached.
2. 1 photocopy of attested mark sheet
3. 1 photocopy of Passing Certificate
4. 1 photocopy of School Leaving Certificate / Transfer Certificate
5. Original Migration Certificate
6. Deed of undertaking

The Divisional Secretary shall issue Eligibility Certificate on receipt of the above documents. If for any reason the Divisional Secretary does not issue the Eligibility Certificate then the student will have to withdraw his admission.

MIGRATION CERTIFICATE FOR ADMISSION

A migration Certificate from any other statutory Board, recognised body or university conducting the examination passed by the candidate shall have to be produced by candidates coming from other states and seeking admission to first year or second year of a Junior College.

NOTE:

- a. Students are advised in their own interest, that before submitting certificates, mark sheets etc. in the original to the College office, they should retain true copies of the documents with themselves.
- b. **The Original School Leaving Certificate or Transference Certificate will be kept by the College permanently and under no circumstances will it be given back to the students. Hence, students should keep sufficient number of photo copies of School Leaving or Transference Certificates with them.**
- c. If both the standards i.e. the First Year Junior College and the Second Year Junior College are attached to the same college, admission fees will be charged only once at the time of admission of a student to any one of these standards.
- d. Eligible students can avail of freeship by submitting of photo copy of first and Last page of Ration Card.

ACADEMIC YEAR (THE TWO TERMS)

The Academic year is divided into two terms with a Diwali Break and winter break between the two terms. The exact dates will be notified as soon as received from the Deputy Director of Education.

The College will be closed on Sundays and Public Holidays declared by the Government and on such days as the Principal may declare from time to time.

MODE OF REFUND OF FEES

- (a) If a student informs the institution before the commencement of the academic year that he wants to withdraw and he cannot continue his education in the same institution for any reason, the institution concerned should refund the tuition fees, term fees, laboratory fees (if any) and Library and Laboratory deposits, if any, actually recovered from the student in full. The admission fee may however, be retained by the Institution.
- (b) If a student desires to withdraw and applies for refund of fee after the commencement of the academic year, the institution concerned should retain the admission fee, term fee and laboratory fee (if any), in full and also the proportionate amount of the tuition fee till the end of the month in which the refund is claimed. The remaining amount of tuition fee, if any, will only be refunded. The library deposit and laboratory deposit should also be refunded (For example, if a student applies for refund of fees in the month of July after the academic year has started, he will be entitled for refund of proportionate amount of tuition fees only for the subsequent months, i.e. August onwards, if the tuition fee has been recovered on term basis, and the institution will retain the proportionate amount of tuition fee for the month of June and July only. If however, the tuition fee is recovered on monthly basis the student will not be entitled for any refund of tuition fee for and up to the month of July paid by him. In both the cases, the entire amount of admission fee, term fee and laboratory fee if any, may be retained by the institution. The library deposit and laboratory deposit if any, should however, be refunded in full).



HR OFFICE

- The office is located on the Ground floor of the college building.
- The office timings are from 9.00 am to 5.00 pm - Monday to Saturday
- Concession forms available from 9.30 am to 12.00 noon and from 12.30 pm to 4.00 pm.
- Payments are accepted from 9.30 am to 12.30 pm except on Saturdays.
- All queries will be addressed at the Enquiry Counter.
- All forms must be presented personally by the students to avoid delays.

Code of Conduct and College Regulations

- Students joining the college are strictly bound by the Rules and Regulations of the college.
- Every student must obtain on admission, and keep his/her Identity Card affixed with photograph, duly attested and present it for inspection on demand.
- Students must attend lectures and tutorials according to the timetable on all working days of the College. Students should not be absent from lectures, tutorials and examinations without prior permission of the Principal. **Students are warned that if their attendance at lectures and tutorials is unsatisfactory, their names may be struck off the college rolls/or may be detained from the examinations.**
- In case of illness, a student must apply for leave, as soon as possible, with a doctor's certificate. He/She must personally report to the Prof. In-charge / Vice Principal on resuming class.
- Students must not attend classes other than their own without the permission of the Principal.
- Smoking is strictly prohibited in the College premises.
- Students shall do nothing either inside or outside the College that will in any way interfere with its orderly conduct and discipline.
- No Society or Association can be formed in the College and no person invited to address a meeting without the Principal's prior permission and sanction.
- No student shall collect any money or contribution for picnic, trip, educational visit to some place, get-together, study-notes, charity or any other activity without prior sanction of the Principal.
- No student will be allowed to take active part in current politics.
- No student shall communicate any information or write about matters dealing with the College in any manner to the Press or Media.
- Students are expected to take proper care of college property and to help in keeping the premises neat and clean. Causing damage to the property of the College, e.g. disfiguring walls, doors, fittings, or breaking furniture, etc., is a breach of discipline and the guilty will be duly punished.
- The College is not responsible for lost property. However, students may approach and inform the Vice Principal for the lost property to find out, if it is deposited in the College Office.
- Students applying for certificates, testimonials, etc. and those requiring the Principal's signature on any kind of documents or applications should first contact the College office. Students should bring no paper directly to the Principal for his/her signature.
- If, for any reason, the continuance of a student in the College, is, in the opinion of the Principal, detrimental to the best interest of the College, the Principal may ask such a student to leave the College without assigning any reason for his/her expulsion.
- Insubordination and unbecoming language or misconduct on the part of a student are sufficient reasons for his/her suspension or dismissal from the college.
- Students receiving Government or College Scholarships or any remission in fees, must note that the grant and continuance thereof are subject to good behaviour, regular attendance and satisfactory progress and good results at College and Board or University Examinations.
- All College activities must be organised under the guidance and supervision of the Principal and Professor In-Charge with prior permission only.
- Students must not associate themselves with any activity not authorised by the College Principal. Serious view will be taken of students found organising or participating in such unauthorised activities.
- Students using unfair means at examinations will not be readmitted to the College.
- It is the responsibility of the student to read the notice boards regularly for important announcements made by the College authorities from time to time. They will not be excused or be given any concession on grounds of ignorance.
- Use of cell phones is banned inside the college premises. Defaulters are liable to be punished.
- Students are prohibited to use college name to any private or individual event. Violation may lead to permanently debarring such students from the college.
- Matters not covered under the existing rules will rest at the absolute discretion of the Principal.
- The College prohibits any conduct by any student or students which has effect of teasing, treating or handling with rudeness a fresher or any other students or indulging in rowdy or undisciplined activities. Ragging is totally prohibited in Institution & anyone found guilty or ragging and/or abetting ragging, whether actively passively is liable to be punished in accordance with the regulations.

Anti-Ragging Policy

The college has a zero tolerance policy towards ragging. The college conforms with all the guidelines on Anti-Ragging issued from time to time.

H.R. College has a fully functional 'Anti Ragging Squad'.

WHAT CONSTITUTES RAGGING?

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual



Volunteers check student ID's on the college premises

orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

MEASURES FOR PROHIBITION OF RAGGING

- The institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from www.antiragging.in or www.amanmovement.org)

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

- a) Suspension from attending classes and academic privileges.
- b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
- c) Debarring from appearing in any test/ examination or other evaluation process.
- d) Withholding results.
- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f) Suspension/ expulsion from the hostel.
- g) Cancellation of admission.
- h) Rustication from the institution for period ranging from one to four semesters.
- I) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Student Support

Records show that students involved in the Grade Improvement Programme respond positively to the College's efforts.

INTENSIVE AND REMEDIAL TEACHING

Intensive Coaching

At H.R. College we believe that diligence, seasoned with the right amount of smartness, can ensure brilliant results at the examinations. Therefore Intensive Coaching Sessions are organised keeping the following objectives in mind.

- To help students to not only study hard but also to study smart
- To help students adopt a more productive and effective approach to the learning process.
- To support students with additional learning material and library books
- To generate confidence among students and enable them to believe in themselves

Students in the intensive coaching batches are given the benefit of internal as well as external faculty to facilitate comprehensive grasp of the subject. The sessions have examination-oriented approach, topics are discussed and the main points are summarised at the end of the discussion. It is impressed upon the students that the technique of writing answers in the prescribed time limit is what sets apart the toppers from the rest. Hence full practice is given in solving test papers which are then evaluated by internal and external examiners.

Remedial Teaching

The HR College also conducts special classes for students with latent potential. Topics which students find difficult are taught again and even the slightest doubt is cleared with great patience.

Special Cell

“A Platform for addressing the special needs of the students,” is how the Special Cell of HR College defines itself and its existence.

The objective of the Special Cell is to provide students a support in overcoming dyslexic, learning and other learning deficiencies. The Cell creates a platform for these young adults to prove their mettle and creates a marked difference to their lives.



Special classes for students with latent potential

FIRST DAY BROCHURE

This is given to the first year students. The dates of the Orientation and the commencement of lectures are given. It also provides college details, the calendar of events, faculty list and the email ids of teachers teaching various subjects. It gives course work information: syllabus, prescribed books, reference books, learning objectives, details of internal assessment, the topics for the tests and the projects, project guidelines, paper patterns for the semester end examinations, sample MCQs, sample question papers and lecture plans for every subject.

STUDENT COURSE PACKS

The course pack is a specially compiled booklet which is given to the students for self improvement, self learning and self evaluation. The course pack covers suggestions on handling the course, broad outlines of the class lectures, powerpoint presentations, notes on important topics, practical examples and mock questions.

TEACHING & LEARNING MATERIALS CENTRE

The Teaching & Learning Materials Centre (TLMC) is a curriculum laboratory which provides resources aimed at improving the teaching and learning process. The TLMC has activity guides, simulation games, instructors manuals, examination guides, cassettes, slides, curriculum guides, multimedia kits, video discs etc.



Guest lecture by Mr. Venkat Iyer a techie turned farmer, is the author of the book "Moong over Microchips".

OPEN FORUM

The **Open Forum** is yet another step by the Council to ensure students' welfare and is organized mainly to oversee any complaints, feedback and grievances. Held twice-a-year, the Open Forum has a drop box into which students place their feedback. The suggestions are then passed on to the college management.

ENACTUS

Enactus is a community of student, academic and business leaders committed to using the power of entrepreneurial action to transform lives and shape a better and more sustainable world.

This student organization works with different communities at the grass root level and develops sustainable business models for them. Enactus acts as a catalyst for converting every student into a socially responsible business leader of tomorrow.

Project Aajeevika: Enactus H.R. College launched its flagship project, with the aim to provide employment opportunities to the rural women of Maharashtra by capitalising on their indigenous skills, thus an attempt to improve their livelihood. The women stitch canvas tote bags which are available in varied trendy designs.

Project Inaayat:

Inaayat is in collaboration with an international organisation Days for Girls. Inaayat is dedicated to strengthening girls' sense of dignity and self-esteem by making and providing sustainable menstrual hygiene solutions and health education.

Enactus conducted a campaign called #PassThePad where girls and women were encouraged to use the eco-friendly cloth pads instead of disposable plastic pads which increase pollution.



(Above) Manufacturing tote bags by capitalising on indigenous skills of the villagers to improve their livelihood. Girls with reusable hygiene supplies. (L) Premium Kit

Project Jalvrudhhi

Project Jalvrudhhi is dedicated to revolutionize the manner in which water has been transported and utilized by the houses of rural India since the olden times.

As a solution to the problem of water transportation, the villagers were provided with the water wheel which is a 45 litre rolling drum manufactured by Wello. It is durable, easy to use and efficient to use. Wockhardt Foundation's 'Shuddhu purification pills' were also distributed to tackle the problem of water purification.

Recently the project was expanded to Shegaon, located at the frontier of Maharashtra. To be able to provide the water wheel at a feasible price, a cross subsidy model was devised by engaging another set of rural women in a revenue-generating process. The profits of which are then used to subsidise the packages.



Accessibility to water in rural areas has improved with the introduction of the water wheel

INTERNAL COMPLAINTS COMMITTEE

The college has constituted an Internal Complaints Committee under the University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institution) Regulations 2015. The purpose of the Act is to protect women employees and student in higher educational institution against sexual harassment for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or identical thereof. Any complaint regarding sexual harassment is to be made in writing to the ICC within 3 months from the date of incident or within 3 months from the date of last incident in case of a series of incidents.

Enrichment Activities

OPEN HOUSE

A unique platform for a dialogue between parents, students and teachers. The Open Houses are held periodically to provide opportunity to parents to interact with the Principal and teachers and get first hand progress reports of their wards. HR recognises the fact that students undergo a major change in their career as they come out of school and enter Junior College where the environment is of self-discipline. Naturally every parent is interested to know how his/her ward has adapted to this change. HR invites parents to visit the college periodically and provide an opportunity to interact with the teachers, and get a feedback. A Teacher is assigned as a mentor to the students.

GRADE IMPROVEMENT PROGRAMME

This is a unique programme initiated at Junior College for the students with the aim of enhancing their grades in SYJC. These students are identified on the basis of their FYJC annual results. A preliminary meeting of these students, their parents and teachers is organized. Extra examination and tests are conducted for these students and a relationship of “mentor and mentee” is built and maintained between these students and teachers.

PHYSICAL TRAINING, GAMES & SPORTS

Sports, an important component to all-round development, is a must for every successful student. The College encourages student participation in sports at all levels - Local, National and International. The college invites coaches in different areas for physical training and fitness of the students. Training is given on Campus or at selected venues with appropriate amenities for the respective sports.

Activities covered are : Indoor games. Table Tennis, Badminton, Chess, Carom, Football, Cricket, Swimming, and Skating. All interested students should contact our Sports Director for further information.

WOMENS DEVELOPMENT CELL

The Womens Development Cell (WDC) aims to promote awareness on gender equality and gender sensitization in the society and among students in particular. Towards this end, the students are encouraged to undertake various research projects, participate in debates and awareness campaigns. In keeping with the goal of women empowerment, the cell conducts self defense programmes for girl students and operates a Grievance Cell for urgent and effective handling of any gender related issues.

The WDC seeks to encourage girl students to work towards their personal and social development. The Cell aims in particular at sensitizing the student community to issues relating to the female gender. The role of the Cell is to equip the students with the requisite awareness and self confidence which in turn would allow them to take their rightful place in the society.



Open House Team



Grade Improvement meeting with students and parents



Doing India and HR proud - Rayaam Razmi (17 years) winner of Maharashtra State Junior Snooker Championship 2019 for a second consecutive year.

Rayaam also won the National Sub Junior Billiards Championship title and ranked no. 2 in India at the National Junior Billiards Championship 2020 held in Pune.



Self Defense Certificate Course for students needed for self-awareness, vigilance, and measures to be taken in potentially dangerous situations.

HR believes in imparting holistic education. Students are encouraged to join different Clubs / Associations. They get an opportunity to develop their leadership and communication skills; and enhance their self confidence.

SINDHI SANGAT

The club attempts to create awareness of Sindhi Culture through various activities and programmes. H . R . College students won:

- 1st place trophy at HOJAMALO an Inter-Collegiate competition organized by Sindhi Circle and Alumina Association of Jai Hind College.
- 1st place trophy at JASHAN organized by RD National College Award for Best Dance, Award for Best Fashion Show, Award for Best Male Model - Mr. Jash Tekwani.
- 1st runner-up trophy at FAAGUN organized by Bombay Teachers Training College in a theme based dance competition on “Sindhi Culture” - Jiye Muhinji Sindh.
- Consolation Prize at SINDHI FUSION organized by Sindhi Youth Circle.



Outstanding Contribution Award - Sindhi Sangat

YOUNG MINDS

Young Minds, also known as the Students' Council of Junior College, is one of the largest clubs of the Junior College. Young Minds organizes events which are not only fun and entertaining but also enhance team work, responsibility and accountability in the Students.

Young Minds plays a major role in all activities of the college and provides a strong student support system in the administration of the college. It actively engages the students in various events like Rose Day, Principals' Birthday Celebrations and also organises day treks.



BAMBOOZLED: A themed treasure hunt and quiz



Young Minds Team celebrating Rose Day

One of the major functions of the council is to work alongside the teaching faculty and ensure co-ordination and integration of all college activities. These would include administrative activities, hospitality of guests and dignitaries, assistance to teachers and staff, participation in inter-collegiate events, student grievances and various extra-curricular activities including social projects.

FRENCH CLUB

The French Club aims to encourage and enhance the linguistic skills of the students by creating a mélange between the love for France, the French language and the French Culture. The students come together and organize activities like French Fiesta, Amazing Race and French National Day.



French National Day celebration



Amazing Race



French Fiesta

EPSILON CLUB

Math Club provides opportunities to students who are interested in math or talented at the subject to develop and practice their mathematical abilities in an enjoyable and energetic environment. Teachers lead the students in a number of activities to sharpen math skills with application in practical world, and make learning fun.

Mathletics, the flagship event, an amalgamation of Mathematics and Athletics, is the best platform to showcase your mathematical and athletic prowess.



I/C Principal Parag Thakkar joined in for some fun during Mathletics

CASCADE CLUB

The College regularly organizes Competitions, spanning a variety of activities : Rakhi-Making, Card-Making, Mehendi, Rangoli Nail Art and Tattoo - Making, Poster-Making and Calligraphy. The club organises H.R. Bash which includes Twins Day, Indo - Western Day and Traditional Day.



Members of Cascade Club at Punarvas Special School & Vocational Training Centre for Mentally Handicapped, Goregaon.



Project Muskaan - bringing a smile to faces of kids fighting cancer

Mathematrix an inter-collegiate mathematics competition hosted by R.A. Podar College of Commerce & Economics, consisted of various events where students required unprecedented zeal and mathematical skills in order to win.

Students secured 1st and 2nd place in 'Move with Maths'. The contingent won the 'Most Participation' Award for outstanding participation by all the club members who put up an exemplary performance.



Winners at Mathematrix an inter-collegiate mathematics competition

COMMERCE CLUB

The Club aims to develop business acumen among the students who are the budding entrepreneurs of tomorrow by organizing field trips and guest lectures by the experts in the field of business. The Club also organises Business Quiz and Debate on current topics in the field of trade, commerce and International Marketing, thereby, encouraging students to participate in Inter-collegiate business quiz competitions.



Winners of COMQUIZ



On their visit to the Bombay Stock Exchange on a study trip, Mr. Suhas Worlikar, faculty at the BSE Training Institute, conducted a two hour session for the 100 visiting students accompanied by faculty of the college.



Winners of Inter-Collegiate Event: Commerce Club students brought home the trophy for the fifth consecutive year by winning Business Quiz contest - Kaun Banega Sikandar - held by MD College.

ROTARACT CLUB OF H.R. COLLEGE

The Rotaract Club falls under the Rotaract district 3140 of Mumbai. It has organised over 500 projects during the year like Boond, Gazab Maharashtra etc.



GAZAB MAHARASHTRA - A 7 day programme where members go to a rural college to teach entrepreneurial and business skills, in turn fund a new business idea of a student.



Students helped budding entrepreneurs to set up a beauty parlour cum tailoring shop in the village



Members of the club have fed a million people by distributing packs of nutritious food at railway stations and in slum areas under **LUNCHBOX**.



SANITATION - Teaching village women the basics of menstrual hygiene



UTSAV - Playing dandiya visually impaired children



(Above & Below) **SPARKLES**-autistic children entertained by RCHR

INSIGHT CLUB

InsighT, the IT Club of Junior College conducts **Ignite**, an inter-school technological extravaganza (flagship event) and an interactive IT quiz.

It aims at promoting technology and also being eco-friendly. This year too InsighT club has organized events at intra-collegiate and inter-school level i.e. Faculty Development Programme, Education Drive, IgniTe, Technitude, to name a few.



First Aid Kits were distributed among the children by the club members. The kits consisted of antiseptic liquid, cotton, band aid and vicks.

ECONOMICS CLUB

The club aims at inculcating knowledge of finance, business and economics among the students.



The Budget Mania - Flagship Event of ECHR Required the students to get into the shoes of the Finance Minister and prepare a budget for the nation.

MARATHI VANGADMAY MANDAL

MVM creates awareness about the culture and tradition of Maharashtra among the youth by organizing events for promoting Marathi literature and culture in the College and participating in Inter-collegiate competitions.



My Marathi overall win - Intercollegiate fest organised by MVM of KC College

GENERAL EVENTS MANAGEMENT SOCIETY

The GENERAL EVENTS MANAGEMENT SOCIETY conducts various co-curricular and extra-curricular activities from time to time and helps in organising major events of the college.

GEMS **Bazaar** is an annual event where students put up stalls to develop entrepreneurship skills. **CHASE** is similar to a treasure hunt. **Christmas** is celebrated each year with underprivileged members of the society.



Christmas Party for under-privileged children by G.E.M.S.

HINDI SAHITYA PARISHAD

HSP aims to promote not only our national language Hindi but also Indian ethics, values and culture amongst the students by organising various activities like essay writing competition, debates and cultural events like Independence Day and Guru Purnima etc. It provides a platform for its students to participate and organize events like Essay and Dance Competitions.



74 students participated in the essay competition organised by HSP. The best 3 essays were awarded merit certificates. The club also participated in Essay Competition organised by the Shri Ram Chandra Mission and Elocution competition organised by the Hindustani Prachar Sabha.



Set for traditional welcome at the Independence Day Celebrations

Library

The Library of H.R. College supports the mission of the college and is committed to providing information leading towards **excellence in commerce and business education**. It endeavors to help students to gather **multi-faceted knowledge** and thereby facilitate the process of **knowledge revolution** and overall **holistic personality development**.

It is located on the **first floor** offers an **air-conditioned Solar Reading Room** with seating capacity for 140 students. Besides this, a special room which accommodates about 60 students is kept open as additional reading space. It remains open **24 X 7** throughout the year. The **Open Access Collection** facility is offered from 8.00 a.m. to 6.00 p.m. on working days.

The library has a collection of **more than 58000 books and 67 periodicals**. It also has a collection of more than **850 Audio-Visual materials**. Library subscribes e-resources like NLIST, Ibl, JGate, CBME- books. The Library is **Fully Computerised** and collection details can be accessed with “**Any Word Anywhere**” facility via **SLIM21** - an integrated, multi-user, multi-tasking library information Windows based software.

The Library conducts **Orientations, Research Guidance Sessions, Book Exhibitions, Book Talks, Library Volunteerism Programmes** etc. on a regular basis.

LIBRARY RULES:

Every bonafide student of this College may become a member of the library. **No Library Fee** is charged. A Library Borrower's Card is issued to each student on submitting **the identity card, a photograph and the First Term Fee Receipt**. Library follows “**One Id Card**” system. Every user can borrow **two books per week** for home lending and one book/non book at a time for Reference Reading. If a borrower damages/loses the book he/she shall have to replace the book. If it is not available in the market then the borrower shall have to pay the market price plus replacment charges.

The **charges for overdue books** will be Rs.1.00/day for first overdue week, Rs.2.00/day for second overdue week and Rs.5.00/day for next period of overdue. For reference books the fine would be Rs.5.00/day.

The library is a **Silent, No Mobile, No Eatables Zone**. Defaulters will be fined as per the university guidelines. The membership of the library will be cancelled immediately if a person is found guilty of violating willfully the rules and regulations of the library.

At the end of the second term all books must be returned to the library. However by special provision, books would be issued during examination period. The Librarian will issue a '**No Due Certificate**' to borrower who has cleared his/her account. This is necessary for obtaining the refund of Student Deposit from the College Office.



International Initiatives

The International Programmes Committee organizes various student and faculty exchanges, scholarships, summer sessions, and other opportunities for internationalization, in collaboration with partner institutions across the globe. The IPC has a team of dedicated student ambassadors who work, plan and participate in the internationalization process.

INTERNATIONAL DELEGATION VISITS

HR College has welcomed a number of international faculty delegations, student delegations, exchange programme participants and delegations of businessmen.

- University of Cincinnati, USA
- International Youth Exchange Programme, Germany
- Kennesaw State University, USA
- Institute of Strategic Leadership, Japan

SUMMER SCHOOLS

Students from HR College take up summer programmes at the following institutions:

- University of California, Berkeley, USA
- Kedge Business School, France
- London School of Economics, UK
- Boston College of Communication, USA

PARTNER INSTITUTIONS

We have focused on faculty discussions with reputed universities and spreading awareness of higher studies options in various schools

- Kedge Business School
- Deakin University, Australia
- SP Jain Global School of Management
- Concordia University, USA
- University of Cincinnati, USA
- The Johns Hopkins Carey Business School, USA
- EDHEC Business School, France
- London School of Economics, UK
- University of Surrey, UK
- Westminster Business School, UK
- Australian National University, Australia

MOUs SIGNED

We have retained our old tie-ups and forged ahead with new linkages.

- University of Westminster, UK, to explore possible opportunities for collaboration



High Level US Delegation from Pennsylvania with Governor Mark Singel, Ms. Cynthia Trager, Mr. Doug Firestone, Hon Envoy Kanika Chouhary, Ms Rebecca Franchek, Chief of Staff; in Association with Vice Chancellor, University of Mumbai.



Professor Jane den Hollander, President and Vice-Chancellor & Chief Executive of Deakin University; felicitated by I/C Principal Mr. Parag Thakkar on



Signing of MoU for collaboration between the two institutions - Mr. Parag Thakkar, I/C Principal, H.R. College with Ms Laurence Mariet-Sanchez, Kedge Business School.



German Student delegation at H.R. College



Cultural & Academic Mixer Programme with Student Delegates from University of Cincinnati, USA



International Career Fair with partnering institutions, USIEF and US Consulate, British Consulate, French Consulate, New Zealand Consulate, Italian Consulate; along with partner Universities Deakin University, Australia and Concordia University, Canada.



Ms. Kristin Schildwächter and Ms. Corinna Schmidt, both Exchange Faculty from Theo-Koch-Schule with Mr. Yumus Gangat, IT expert who had visited Grünberger Theo-Koch-Schule, on a Faculty Exchange Programme, in collaboration with Rotary Club of Nidda, Germany and H.R. College.



Dr. Spinder Dhaliwal and Ms. Victoria Woodward on programmes offered at the University of Westminster



Dr. Alvin Lee, Deakin University on 'Innovation and Enterprise'.



Dr. Michael Jones, Academic Director, Masters of Science in Applied Economics, University of Cincinnati on 'More Meaning Less Data'.



December 2018 - Ms. Chiara Petracca (Chancellor for Political & Cultural Affairs from the Embassy of Italy) and Ms. Valentina from the Italian Consulate at H.R. College.

- Kedge Business School, France, in the context of their summer programmes

CERTIFICATION SESSIONS

- Dr. Alvin Lee, Deakin University, Australia

LANGUAGE CLASSES

- A1 level Spanish Classes started with Hispanic Horizons and completed successfully



Ms Anita Patki
Hispanic Horizons

FACULTY EXCHANGE

H.R. College has conducted fruitful discussions on the commencement of two-way faculty exchange programmes:

- Rotary Club of Mumbai Midtown and Rotary Club of Nidda, Theo-Koch-Schule, Grunberg, Germany
- Theo-Koch-Schule, Grunberg, Germany

STUDENT SCHOLARSHIPS

The college has secured a number of opportunities for meritorious students to experience alternate learning styles in different cultures and broaden the horizons of their knowledge.

- Betty and Donald Keating Scholarship to St. Catherine's College, Oxford University, UK
- Advance Student Admission Program to the SP Jain Institute for Management and Research, Dubai, UAE
- Schwarzman Scholars, Tsinghua University, Beijing, China
- McDonald Conference for Leaders of Character at the United States Military Academy, WestPoint, USA
- Vice Chancellor's Scholarship, Deakin University
- NDTV Deakin Scholarship
- Rajasthan Royal Scholarship with Deakin University for Outstanding Sports Person

The constant aim is to expand the scope of activities, to further strengthen the culture of internationalization, to start on-campus foreign language courses and build relationships with new universities while maintaining existing relationships, for a mutual exchange of ideas, knowledge and information.



Hitesh Singh (SYBFM) selected as a fellow and invited to attend The McDonald Conference for Leaders of Character at the United States Military Academy, Westpoint, USA, on a fully sponsored trip - 2019.



Advance Student Admission Programme Scholarship - SP Jain School of Global Management, Dubai recipients Naren Punjabi, Roshita Harpalani & Shivam Bhardwaj

Inter Collegiate Wins

KA-CHING

January 27, 28 & 29, 2020
an inter-collegiate business and economics festival
organized by NMIMS.



COLLEGE FUNBAAZI

September 21, 2019
Organised by Adlabs Imagica



ACONTE 2020 - PAISA BAZAR

an event organised by Thakur College
of Science & Commerce **BEST COLLEGE Award**



BHARARI

January 23 & 24, 2020
Organised by Sydhnem College



AAMOD 2020

January 20, 21 & 22, 2020
an inter collegiate event organised
by St. Xavier's College



MY MARATHI 2020

February 11 & 12, 2020
an inter collegiate event
organised by K.C. College

Best ACL



BLITZ CREED 2020

an inter collegiate event
organised by Sydenham College

- **BEST COLLEGE** award at Literary Fest
- **1st Place** in four other events
- **Debate : 1st & 2nd Place**



JASHAN

December 11, 2019
organized by RD NATIONAL COLLEGE

- Award for Best Dance**
- Award for Best Fashion Show**
- Award for Best Male Model - Mr. Jash Tekwani**



ARTHASHASTRA '20

January 23 & 24, 2020
a business and finance festival organized by the N.M. College



HOJAMALO

January 24, 2020
organized by Jai Hind College

Award for Best PR



FAAGUN

February 3, 2020
organized by BOMBAY TEACHERS TRAINING COLLEGE



runner-up

SINDHI FUSION

December 22, 2019
organized by SINDHI YOUTH CIRCLE



Consolation Prize

Infrastructure

HR believes in giving Students an opportunity to develop their **simulative learning & entrepreneurial skills**

The college concentrated on developing necessary infrastructure in the year 2017-2018.



Video Conferencing facility: It helps to engage with experts and distinguished personalities beyond local boundaries who address staff and students and share their views. This interactive facility aims at providing a significant learning experience.



HRhythm Sound & Recording Studio:
HR's in-house studio that aims at imparting expertise in audio recording and editing technologies.

Hi Resolution Photography Studio: To give practical exposure to students about various subjects such as digital marketing, advertising, Media Planning etc.

Digital Library & Research Centre:
To provide opportunities to enhance research work and offer access to digital content for staff and students.



Commerce and Management Resource Center: To develop global proficiency by offering practical exposure to actual business environment.

Computing Laboratory and UGC Network Center: To equip the students with current technology and foster global competency.

The Fitness Point: A gymnasium for staff and students, a step towards health and fitness under professional guidance.

Faculty - Junior College

Dr. Pooja Ramchandani, D.Litt., Ph.D., M.Com., B.Ed., I/C Principal

Ms. Laju Sharma, M.Com., B.Ed., MAMC (UK), Vice-Principal

Ms. Bhavana Shah, M.Sc., B.Ed., Supervisor

COMMERCE

Ms. Laju Sharma, M.Com., B.Ed., MAMC (UK)

Ms. Laxmi Pillai, M.Com., B.Ed.

Ms. Bharti Sharma, M.Com., B.Ed., M.Phil.

Ms. Amrita Kambli, M.Com., B.Ed., M.Phil.

Ms. Rashmi Redkar, M.Com., B.Ed.

ACCOUNTANCY

Ms. Laju Sharma, M.Com., B.Ed., MAMC (UK)

Ms. Rekha Verma, M.Com., B.Ed.

Mr. Niren Mehta, B.Com., F.C.A.

ENGLISH

Ms. Anita Gandhi, M.A., B.Ed.

Dr. Misha Bothra, M.A., M.Ed., MAPR (UK), Ph.D.

Ms. Monica Muwar, M.A., B.Ed.

ECONOMICS

Ms. Anupama Sawant, M.A., M.Com., B.Ed.

Ms. Anuradha Iyer, M.A., B.Ed.

Ms. Shilpa Deshpande, M.A., B.Ed.

Ms. Kritti Sharma, M.A., M.Com., B.Ed.

FRENCH

Ms. Milita Ganguli, M.A., B.Ed.

Ms. Drishti Kukreja, B.Com, B2 Certified - Alliance Française

ENVIRONMENT EDUCATION

Ms. Anupam Upadhyay, M.Sc., B.Ed.

Ms. Sheela Yadav, M.A., B.Ed.

SPORTS

HINDI

Ms. Sheela Shahe, M.A., M.Ed.

Ms. Sheela Yadav, M.A., B.Ed.

MARATHI

Ms. Bharti Kanpile, M.A., B.Ed.

IT

Ms. Tasneem Kapasi, M.C.A, M.Sc (CS), PGDCA, NSCP, B.Ed.

SINDHI

Dr. Kajal Ramchandani, Ph.D., M.A., B.Ed.

MATHS & STATISTICS

Ms. Bhavana Shah, M.Sc., B.Ed.

Ms. Mansi Bharne, M.Sc., B.Ed.

Mr. Vansh Gopal Singh, M.Sc., B.Ed.

Ms. Kausar Tasneem, M.Sc., B.Ed.

Mr. Manmohan Upadhyay, M.Sc., B.Ed.

Mr. Vikash Pandey, M.Sc., B.Ed.

LIBRARIAN

Dr. Madhuri Tikam, Ph.D., M.Lib.Sc.

ASST. LIBRARIAN

Ms. Manik Riswadkar, M.Lib.Sc.

SUPERINTENDENT ADMIN.

Ms. Jyoti Govindani, B.Com.

PUBLICATIONS IN-CHARGE

Ms. Kamni Bahl, DBM, B.Sc.



The Hyderabad (Sind) National Collegiate Board

Mr. Kishu Mansukhani, President
Mr. Dinesh Panjwani, Secretary

Mr. Anil Harish, Immediate Past President
Dr. Niranjana Hiranandani, Past President

List of Educational Institutions in Mumbai and Ulhasnagar managed by The Hyderabad (Sind) National Collegiate Board

1. Rishi Dayaram & Seth Hassaram National College and Seth Wassiamull Assomal Science College, Bandra, Mumbai 400 050. (Estd. 1949)
2. Kishinchand Chellaram College of Arts, Science & Commerce, Churchgate, Mumbai 400 020. (Estd. 1954)
3. Kishinchand Chellaram Law College, Churchgate, Mumbai 400 020. (Estd. 1955)
4. Hassaram Rijhumal College of Commerce and Economics, Churchgate, Mumbai 400 020. (Estd. 1960)
5. K.C. College of Management Studies, Churchgate, Mumbai 400 020. (Estd. 1969)
6. Smt. Mithibai Motiram Kundnani College of Commerce & Economics, Bandra, Mumbai 400 050. (1961)
7. Smt. Chandibai Himathmal Mansukhani College, Ulhasnagar 421 003. (Estd. 1965)
8. Bombay Teachers Training College, Colaba, Mumbai 400 039. (Estd. 1969)
9. Principal K.M. Kundnani College of Pharmacy, Cuffe Parade, Mumbai 400005. (Estd. 1971)
10. Principal K.M. Kundnani Pharmacy Polytechnic, Ulhasnagar 421 003. (Estd. 1971)
11. Gopaldas Jhamatmal Advani Law College, Bandra, Mumbai 400 050. (Estd. 1977)
12. Watumull Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Ulhasnagar 421 003. (Estd. 1981)
13. Thadomal Shahani Engineering College, Bandra, Mumbai 400 050. (Estd. 1983)
14. Dr. L.H. Hiranandani College of Pharmacy, Ulhasnagar 421 003. (Estd. 2004)
15. S.H. Mansukhani Institute of Management, Ulhasnagar 421 003. (Estd. 2005)
16. Nari Gursahani Law College, Ulhasnagar 421 003. (Estd. 2005)

President's Office: THE HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

K.C. Law College Building, 5th Floor, Vidyasagar Principal K.M. Kundnani Chowk,
123 Dinshaw Wachha Road, Churchgate, Mumbai 400020, India.
Telefax: 91 22 2288 0845 Email: hsnbc@gmail.com www.hsnbc.com



Students prepare seed bombs for the **Seed Bombing Project**.



Sanitation - Teaching village women the basics of menstrual hygiene.



Tryst With Destiny - Flash mob at Railway Station an Independence Day campaign.



Project Muskaan - bringing a smile to faces of kids fighting cancer.



Project Aajeevika capitalises on indigenous skills of the rural women in an attempt to improve their livelihood. The women stitch canvas tote bags which are available in varied trendy designs.



Campaign on Wheels to create awareness of child rights and to reduce child abuse.



Project LUNCHBOX - millions fed nutritious food at railway stations and in slum areas.

SOCIAL INITIATIVES

AT H.R. COLLEGE

01. THE STUDENTS' COUNCIL

06. WOMEN'S DEVELOPMENT CELL

02. ROTARACT CLUB

07. ENACTUS

03. HONOURS PROGRAMME

08. GENERAL EVENT MANAGEMENT SOCIETY

04. THE STUDENT UNITED WAY

09. SYNTHESIS OF YOGA & NIYAMA COUNCIL

05. N.S.S.

10. DEPT OF LIFELONG LEARNING AND EXTENSION



Seminar on **Menstrual Hygiene** in the municipal school at Gorhe village, Palghar.



Project Jalvrudhhi - introduction of the water wheel to improve accessibility of water in rural areas



Blood Donation drive at HR College



An exhibition-cum-sale held of products manufactured by **Yusuf Meherally Centre**.



Rally to spread awareness about **Organ Donation**.



HYDERABAD (SIND)
NATIONAL COLLEGIATE BOARD

H.R. College of Commerce & Economics

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