

Accredited 'A' Grade by NAAC

# INTERNAL QUALITY ASSURANCE CELL

# SURVEY ON CURRICULUM 2022 - 2023

H.R. College of Commerce & Economics Accredited 'A' Grade by NAAC

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The institution's approach to continuous curricular evaluation involves an effort to ensure that the curriculum offered is in keeping with the demands of the time. Focus of the institutions approach is devised to ensure that a systematic mechanism is followed to maintain a standard which would be its hallmark.

The quality sustenance and quality enhancement measures include a number of steps undertaken by the institution such as strict adherence to guidelines issued by the regulatory authorities, revisiting and revising the curriculum at periodic intervals, timely revision of all programmes to ensure relevance, obtain feedback from all stakeholders including students, teachers, alumni and the employers connected with student interns of the institution. To materialize the effort, a feedback was obtained from various stakeholders. The IQAC has evolved a formal mechanism planned meetings of student representatives with students, teachers and placement coordinators. The Boards of Studies of all departments have renowned experts as external members and they provide feedback on the curriculum.

The institution adopts the open- door policy wherein all stakeholders are provided with a direct access to the highest administrative channels of the institution and hence the direct connect with the head of the institution is extended through <a href="mailto:principalconnect@hrcollege.edu">principalconnect@hrcollege.edu</a> where stakeholders can connect and talk about their concerns and for the further enhancement of facilities with the head of the institution.

#### **Data Collection and Analysis**

The survey is prepared and conducted by Internal Quality assurance Cell (IQAC) of the College with the support of heads and coordinators of all departments. The survey form was subject to a pilot test to assess the utility and effectiveness of the entire exercise. Feedback was obtained from faculties through the respective subject Board of Studies (BOS).Suggestions and feedbacks were incorporated after an open and exhaustive mechanism before the survey form was rolled out for obtaining the feedback of the ultimate respondents.

To assess the quality and the effectiveness of the content of the academic syllabus, level of satisfaction of students with the institution separate online survey was conducted for all courses in each semester Feedback from students were also collected through website enabled Google form links. However, the feedback from other three stakeholder was collected through website and through face-to-face interaction. There were 723 students' respondents to the survey conducted. The students were asked to include any additional suggestions that they would like implemented. Alumni respondents were 125 who filled through website and also during the alumni interactions. 10 employers and 26 teachers were the part of the survey.

#### **Profile of the respondents:**

Students from all the all programs ( UG and PG) were encouraged to participate in the survey. The survey form link was posted on the college website prominently inviting feedback from students. Student feedback was obtained in all courses in each semester.

Teachers from all the departments and courses were asked to respond to the survey. The efforts were made to reach out to the college alumni and the employers from different industries in the survey. Employers visiting the college for interns recruitment were approached for their responses.



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## Hyderabad Sind National Collegiate Board

## H. R. College of Commerce & Economics

Churchgate.

FEEDBACK DETAIL USER REPORT - ACADEMIC SESSION

#### 2022 - 2023

#### STUDENTS FEEDBACK FORM

Nam	e					
Cour	se		Unique No			
Roll	No					
Sr No.	<b>L</b>					
1	Career orientati	on of syllabus				
	Answer: Excellent	. 🗸				
2	Relevance of co	urse content to the	main nomenclature theme			
	Answer: Very Goo	od √				
3	Extent of covera	age of course conten	t			
	Answer: Excellent 🗸					
4	Syllabus contribution in broadening perspective					
	Answer: Very Goo	od √				
5	Syllabus contrib	oution in learning va	lues			
	Answer: Excellent 🗸					
6	<b>Related resourc</b>	e accessibility and L	ibrary support			
	Answer: Very Goo	od √				
7	Emphasis on fundamentals and skills and analytical activities					
	Answer: Excellent ✓					
8	Organization of	course/ Design & fl	ow of content			
	Answer: Very Goo	od √				
9	Overall rating of	f course				
	Answer: Very Good ✓					



## H.R. College of Commerce & Economics Churchgate FEEDBACK ANALYSIS REPORT: STUDENTS FEEDBACK FORM (2022 - 2023)

r.No.	Question	Number	Percentage
1	Career orientation of syllabus	Total Response	: 723.00
	Option: Excellent	186	25.72%
	Option: Very Good	276	38.14%
	Option: Good	226	31.26%
	Option: Average	25	3.46%
	Option: Below Average	10	01.38%
2	Relevance of course content to main nomenclature theme	Total Response	: 723.00
	Option: Excellent	194	26.83%
	Option: Very Good	252	34.85%
	Option: Good	256	35.41%
	Option: Average	9	1.245%
	Option: Below Average	12	1.66%
3	Extent of coverage of course content	Total Response	: 723.00
	Option: Excellent	257	35.55%
	Option: Very Good	223	30.84%
	Option: Good	218	30.15%
	Option: Average	22	3.04%
	Option: Below Average	03	0.41%
4	Syllabus contribution in broadening perspective	Total Response	: 723.00
	Option: Excellent	259	35.82%
	Option: Very Good	236	32.64%
	Option: Good	198	27.39%
	Option: Average	27	03.73%
	Option: Below Average	03	00.41%
5	Syllabus contribution in learning values	Total Response	: 723.00
	Option: Excellent	257	35.65%
	Option: Very Good	230	31.81%
	Option: Good	229	31.67%

	Option: Average	03	00.41%
	Option: Below Average	04	00.55%
6	Related resource accessibility and Library support	Total Response:	723.00
	Option: Excellent	236	32.64%
	Option: Very Good	235	32.50%
	Option: Good	234	32.36%
	Option: Average	05	00.69%
	Option: Below Average	02	00.28%
7	Emphasis on fundamentals and skills and analytical activities	Total Response:	723.00
	Option: Excellent	269	37.21%
	Option: Very Good	254	35.13%
	Option: Good	190	26.28%
	Option: Average	06	00.83%
	Option: Below Average	04	00.55%
8	Organization of course / Design & flow of content	Total Response:	723.00
	Option: Excellent	243	33.61%
	Option: Very Good	225	31.12%
	Option: Good	250	34.58%
	Option: Average	02	00.28%
	Option: Below Average	03	0.41%
9	Overall rating of course	Total Response:	723.00
	Option: Excellent	258	35.68%
	Option: Very Good	243	33.61%
	Option: Good	215	29.73%
	Option: Average	05	00.69%
	Option: Below Average	02	00.28%



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## H.R. College of Commerce & Economics Churchgate.

FEEDBACK DETAIL USER REPORT - ACADEMIC SESSION

2022 - 2023

#### **ALUMINI FEEDBACK FORM**

Name						
Course			Unique No			
Sr No.	Question					
1	Relevance of the syllabus to the outcome-based learning of the course					
	Answer: Exce	ellent 🗸				
2	Relevance o	of the curriculum to the	e job market skills ir	n demand		
	Answer: Very	/ Good ✓				
3	Curriculum	relevance in meeting t	he requirements of	the industry		
	Answer: Very	∕ Good <b>√</b>				
4	Relevance of the course in relation to the program					
	Answer: Excellent ✓					
6	Content rele	evance with reference	to specialization str	eam		
	Answer: Very Good ✓					
6	Syllabus We	ell tuned with Global ti	rends			
	Answer: Very	/ Good ✓				
7	Overall curr	iculum design and Org	janization of topics			
	Answer: Very	∕ Good <b>√</b>				
8	Assessment criteria in tune with learning outcome of course			course		
	Answer: Exce	ellent 🗸				
9	Proper weig	htage given to Intern	al & External assess	ment		
	Answer: Very Good ✓					



## H.R. College of Commerce & Economics Churchgate.

FEEDBACK ANALYSIS REPORT: ALUMNI FEEDBACK FORM (2022 - 2023)

Sr No.	Question	Number	Percentage
1	Relevance of the syllabus to the outcome based learning of the	Total Response: 12	5.00
	course		
	Option: Excellent	64.00	51.20%
	Option: Very Good	31.00	24.80%
	Option: Good	25.00	20.00%
	Option: Average	4.00	0.55%
	Option: Below Average	1.00	0.14%
2	Relevance of the curriculum to the job	Total Response: 12	5.00
	market skills in demand		
	Option: Excellent	70.00	56.00%
	Option: Very Good	51.00	40.80%
	Option: Good	3.00	2.40%
	Option: Average	1.00	0.80%

	Option: Below Average	0.00	0.00%
3	Curriculum relevance in meeting the requirements of the industry	Total Response:	125.00
	Option: Excellent	82.00	65.60%
	Option: Very Good	38.00	30.40%
	Option: Good	3.00	0.41%
	Option: Average	2.00	0.28%
	Option: Below Average	0.00	0.00%
4	Relevance of the course in relation to the program	Total Response:	125.00
	Option: Excellent	36.00	28.80%
	Option: Very Good 61	85.00	68.00%
	Option: Good	04.00	03.20%
	Option: Average	0.00	0.00%
	Option: Below Average	0.00	0.00%
	Content relevance with	Total Response:	125.00
5	reference to specialization		
	stream		
	Option: Excellent	74.00	59.20%

	Option: Below Average	0.00	0.00%	
	Option: Average	1.00	0.80%	
	Option: Good	9.00	7.20%	
	Option: Very Good	35.00	28.00 %	
	Option: Excellent	80.00	64.00%	
	topics			
7	and Organization of			
	Overall curriculum design Total Response: 125.00			
	Option: Below Average	0.00	0.00%	
	Option: Average	1.00	0.80%	
	Option: Good	4.00	03.20%	
	Option: Very Good	42.00	33.60%	
	Option: Excellent	78.00	62.40%	
6	Syllabus Well tuned with Global trends	Total Respons	se: 125.00	
	Option: Below Average	0.00	0.00%	
	Option: Average	0.00	0.00%	
	Option: Good	06.00	04.80%	
	Option: Very Good	45.00	36.00%	

8	Assessment criteria in tune with learning outcome of course	Total Response: 125.00		
	Option: Excellent	87.00	69.60%	
	Option: Very Good	32.00	25.60%	
	Option: Good	4.00	3.20%	
	Option: Average	1.00	0.80%	
	Option: Below Average	1.00	0.80%	
9	Proper weightage given to Internal & External assessment			
	Option: Excellent	75.00	60.00%	
	Option: Very Good	35.00	28.00%	
	Option: Good	12.00	09.60%	
	Option: Average	3.00	02.40%	
	Option: Below Average	0.00	0.00%	

The survey highlighted the excellence to the extent of 65.60.% of the Majority (I.e. 82 respondents In terms of curriculum relevance in meeting the requirements of the industry.

The college curriculum promotes experiential learning and implements innovative learning techniques to deliver a holistic learning experience for its students.

Hyderabad Sind National Collegiate Board



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#### FEEDBACK DETAIL USER REPORT - ACADEMIC SESSION

#### 2022 - 2023

#### EMPLOYEE FEEDBACK FORM

Name					
Course Unique No					
Sr No.	Question				
1	Syllabus co	ntribution to employee	ability		
	Answer: Exc	ellent 🗸			
2	Extent of Constitution Skills and a	urriculum coverage mee ttitude	ting the needs of i	ndustry in terms of	
	Answer: Ver	y Good 🗸			
3	Relevance of	of course to the required	d orientation of hur	man resource	
	Answer: Exc	ellent 🗸			
4	Curriculum	able to bridge the indus	stry and Academia	gap	
	Answer: Ver	y Good ✓			
5	Extent of syllabus meeting content relevance with reference to specialization in stream needs and Expectations of industry				
	Answer: Exc	ellent 🗸			
6	Curriculum	leading to social consci	ousness		
	Answer: Ver	y Good ✓			
7	Curriculum relevance to the skills demanded in job market				
	Answer: Exc	ellent 🗸			
8	Problem so	lving are critical/ analy	tical thinking aspec	ct covered in syllabus	
	Answer: Very Good ✓				





## H.R. College of Commerce & Economics Churchgate

## FEEDBACK ANALYSIS REPORT : EMPLOYERS FEEDBACK FORM (2022 - 2023)

Sr No.	Question	Number	Percentage
1	Syllabus contribution to employee ability	Total Response	2: 10.00
	Option: Excellent	6.00	60.00%
	Option: Very Good	4.00	40.00%
	Option: Good	1.00	10.00%
	Option: Average	0.00	0.00%
	Option: Below Average	0.00	0.00%
2	Extent of Curriculum coverage meeting the needs of industry in terms of skills and attitude	Total Response	2: 10.00
	Option: Excellent	7.00	70.00%
	Option: Very Good	3.00	30.00%
	Option: Good	0.00	0.00%
	Option: Average	0.00	0.00%
	Option: Below Average	0.00	0.00%

3	Relevance of course to the required orientation of human resource	Total Response: 10.00	
	Option: Excellent	6.00	60.00%
	Option: Very Good	3.00	30.00%
	Option: Good	1.00	10.00%
	Option: Average	0.00	0.00%
	Option: Below Average	0.00	0.00%
4	Curriculum able to bridge the industry and Academia gap	Total Response:	10.00
	Option: Excellent	6.00	60.00%
	Option: Very Good	2.00	20.00%
	Option: Good	2.00	20.00%
	Option: Average	0.00	0.00%
	Option: Below Average	0.00	0.00%
5	Extent of syllabus meeting content relevance with reference to specialization in stream needs and Expectations of industry	Total Response:	10.00
	Option: Excellent	5.00	50.00%
	Option: Very Good	4.00	40.00%
	Option: Good	1.00	10.00%
	Option: Average	0.00	0.00%
	Option: Below Average	0.00	0.00%

6	Curriculum leading to social consciousness	Total Resp	Total Response: 10.00		
	Option: Excellent	3.00	30.00%		
	Option: Very Good	6.00	60.00%		
	Option: Good	1.00	10.00%		
	Option: Average	0.00	0.00%		
	Option: Below Average	0.00	0.00%		
7	Curriculum relevance to the ski	ills Total Resp	ponse: 10.00		
	demanded in job market				
	Option: Excellent	7.00	70.00%		
	Option: Very Good	2.00	20.00%		
	Option: Good	1.00	10.00%		
	Option: Average	0.00	00.00%		
	Option: Below Average	0.00	00.00%		
3	Problem solving are critical/	Total Resp	Total Response: 10.00		
	analytical thinking aspect				
	covered in syllabus				
	Option: Excellent	7.00	70.00%		
	Option: Very Good	2.00	20.00%		
	Option: Good	1.00	10.00%		
	Option: Average	0.00	0.00%		
	Option: Below Average	0.00	0.00%		

The chart given above depicts the satisfaction level of Employers with respect to opportunities offered by H.R. College. 10 Employers participated In Survey & Around 70.00 % of respondents were satisfied & rated very good with the problem solving and the critical analytical thinking aspect covered in syllabus.

Hyderabad Sind National Collegiate Board



## H.R. College of Commerce & Economics Churchgate.

FEEDBACK DETAIL USER REPORT - ACADEMIC SESSION

2022 - 2023

#### FEEDBACK FOR: TEACHER FEEDBACK FORM

Name				
Course			Unique No	
Sr No.	Question	· · ·		
1	Balance bet	tween the theoretical a	nd practical aspect	
	Answer: Exc	cellent 🗸		
2	Suitability o	of syllabus content with	the course theme	
	Answer: Very Good ✓			
3	Scope for field visit & project work and overall experiential learning			
	Answer: Excellent 🗸			
4	Organization of syllabus			
	Answer: Ver	ry Good √		
5	Designing of syllabus with reference to students understanding level			
	Answer: Excellent 🗸			
6	Current trends are reflected in the syllabus			
	Answer: Very Good 🗸			
7	Books prescribed in the reference list is relevant to the syllabus and updated			
	Answer: Exc	cellent 🗸		
8	Fair coverage of personality development aspect			
	Answer: Ver	ry Good ✓		
9	Scope for e	experiential learning		
	Answer: Exc	cellent 🗸		



H.R. College of Commerce & Economics Churchgate

## FEEDBACK ANALYSIS REPORT: TEACHER FEEDBACK FORM (2022 - 2023)

Sr No.	Question	Number	Percentage
1	Balance between the theoretical and practical aspect	Total Response:	26.00
	Option: Excellent	18.00	69.23%
	Option: Very Good	5.00	19.23%
	Option: Good	3.00	11.54%
	Option: Average	0.00	0.00%
	Option: Below Average	0.00	0.00%
2	Suitability of syllabus content with the course theme	Total Response:	26.00
	Option: Excellent	15.00	57.69%
	Option: Very Good	6.00	23.07%
	Option: Good	5.00	19.23%

	Option: Average	0.00	0.00%	
	Option: Below Average	0.00	0.00%	
3	Organization of syllabus	Total Respons	e: 26.00	
	Option: Excellent	20.00	76.92%	
	Option: Very Good	4.00	15.38%	
	Option: Good	2.00	7.69%	
	Option: Average	0.00	0.00%	
	Option: Below Average	0.00	0.00%	
4	Scope for field visit & project work and overall experiential learning	Total Respons	e: 26.00	
	Option: Excellent	18.00	69.23%	
	Option: Very Good	08.00	30.77%	
	Option: Good	0.00	0.00%	
	Option: Average	0.00	0.00%	
	Option: Below Average	0.00	0.00%	
	Designing of syllabus with	Total Respons	e: 26.00	
5	reference to students			
	understanding level			

	Option: Very Good	6.00	23.08%
	Option: Good	3.00	11.54%
	Option: Average	0.00	0.00%
	Option: Below Average	0.00	0.00%
6	Current trends are reflected in the syllabus	Total Respons	se: 26.00
	Option: Excellent	12.00	46.15%
	Option: Very Good	08.00	30.77%
	Option: Good	5.00	19.23%
	Option: Average	1.00	3.85%
	Option: Below Average	0.00	0.00%
7	Books prescribed in the reference list is relevant to the syllabus and updated	Total Respons	se: 26.00
	Option: Excellent	21.00	80.77%
	Option: Very Good	3.00	11.54%
	Option: Good	2.00	7.69%
	Option: Average	0.00	0.00%
	Option: Below Average	0.00	0.00%

8	Fair coverage of personality development aspect	Total Response: 26.00		
	Option: Excellent	13.00	50.00%	
	Option: Very Good	3.00	11.54%	
	Option: Good	4.00	15.38%	
	Option: Average	4.00	15.38%	
	Option: Below Average	2.00	7.69%	
9	Scope for experiential learning	Total Respo	onse: 26.00	
	Option: Excellent	18.00	69.23%	
	Option: Very Good	8.00	30.77%	
	Option: Good	0.00	0.00%	
	Option: Average	0.00	0.00%	
	Option: Below Average	0.00	0.00%	

26 teachers participated in the survey and acknowledged the efforts of their peers in curriculum designing and development



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