

H.R. COLLEGE OF COMMERCE & ECONOMICS

The Annual Quality Assurance Report

AQAR

2015-16

(Prepared & Submitted by IQAC on September 2016)

The Annual Quality Assurance Report (AQAR) of the IQAC

PART – A

I. Details of the Institution

1.1 Name of the Institution	H.R. College of Commerce & Economics
1.2 Address Line 1	123, Dinshaw Wachha Road,
<i>Address Line 2</i>	
City / Town	Churchgate, Mumbai
State	Maharashtra
Pin Code	400 020
Institution e-mail address	info@hrcollege.edu
Contact Nos.	+91 22 22876115 / 22042195
Name of the Head of the Institution	Dr. (Mrs.) Indu Shahani
Tel. No. with STD Code:	022 22021329
Mobile	9821316802
Name of the IQAC Coordinator	Dr. Jehangir Bharucha
Mobile	9820070287
<i>IQAC e-mail address:</i>	iqac_hr@yahoo.in

1.3 NAAC Executive Committee Number **BC/66/RAR/59**

1.4 Website address: www.hrcollege.edu

1.5 Accreditation Details

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	A	---	2002	5 years
2	2 nd Cycle	A	3.46	2008	5 years
3	3rd Cycle	A	3.72	2013	5 years

1.6 Date of Establishment of IQAC: 06-06-2002

1.7 AQAR for the year: 2015-16

1.8 AQAR for the previous year: submitted

1.9 Institutional Status

University	State
Affiliated College	Yes
Constituent College	No
Autonomous College of UGC	No
Regulatory Agency approved institution	No
Type of institution	Co-educational institution
	Urban
Financial Status	UGC 2(f) UGC 12B
	Grant-in-aid + Self Financing

1.10 Type of Faculty/Programme

Commerce and
Management

1.11 Name of Affiliating University

(for the Colleges)

University of Mumbai

1.12 Special status conferred by Central / State

Government – UGC/CSIR/DST/DBT/ICMR etc:	N.A		
Autonomy by State/Central Govt. / University	---		
University with Potential for Excellence	---	UGC – CPE	----
DST Star Scheme	---	UGC – CE	----
UGC –Innovative PG Programmes	---	Any other (Specify)	----
UGC – COP Programmes	----		

2. IQAC Composition and Activities

2.1 No. of Teachers	06
2.2 No. of Administrative / Technical staff	02
2.3 No. of Students	03
2.4 No. of Management representatives	02
2.5 No. of Alumni	03
2.6 No. of any other stakeholder and community representatives	02
2.7 No. of Employers / Industrialists	01
2.8 No. of other External Experts	01

2.9 Total No. of members 16
 2.10 No. of IQAC meetings held 4/year

2.11

No. of meeting with various stakeholders	10
Faculty	04
Non-Teaching Staff Students	03
Others	03

2.12 Has IQAC received any funding from UGC during the year? No

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/ Conferences/Workshops/Symposia organized by IQAC

Total Nos.: Institutional Level 04

(ii) Theme:

1. Two day seminar on Chartered Accountancy organized by Accountancy Association of H.R. College - August 13-14, 2015.
2. HR Pulse a series of workshop for First Year students - July 2015
3. Seminar on Anti Money Laundering & Risk Monitoring by Mr. John Matthews - September 4, 2015
4. Seminar on Goods and service Tax & raising pitch of Start-ups by Mr. Amol Manjrekar - September 7, 2015

2.14 Significant Activities and contributions made by IQAC

- Conducting Stanford Global Leader's Programme in collaboration with Stanford Center for International Development, Stanford University, USA.
- Conducting Faculty Enrichment Programme at Myanmar, Egypt & Dubai.
- Introducing the Centre for International Studies on the 3rd floor with dedicated office and infrastructure.
- Giving added thrust to Women Development Cell
- Preparing Standard Operating Systems (SOS) for examinations
- Streamlining the examination seating arrangements.
- Conduct Academic Audit

- Analysis of students' feedback
- Sensitizing students to ecological and environmental issues
- Review of Teaching-learning process

2.15 Plan of Action by IQAC/Outcome

- Creating a mutual information sharing network amongst teachers attending various workshops.
- Organizing soft skill workshops for faculties and non-teaching staff.
- Giving thrust to the teachers promotion through CAS.
- Organizing multi-disciplinary lectures in self-financed courses.
- Conducting faculty development programme in collaboration with Meghnad Desai Academy of Economics.
- Making the students aware regarding the latest developments in taxation field like Goods and Service Tax.
- Organizing career orientation programme for the TY students.
- Conducting guidance programme for FY students in each subject by inviting members of Board of Studies of each subject as well as members of paper setting panel.
- Re designing the KYS form for students.

PART - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

<i>Level of the Programme</i>	<i>Number of existing Programmes</i>	<i>Number of Programmes added during the year</i>	<i>Number of self-financing programmes</i>	<i>Number of value added / Career Oriented programmes</i>
PhD	02	None	----	01
PG	02	None	02	06
UG	06	None	05	11
PG Diploma	-----	-----	-----	-----
Advanced Diploma	03	None	03	02
Diploma	03	None	03	02
Certificate	13	None	09	02
Others	-----	-----	-----	-----
Total	29	None	22	24

Interdisciplinary	07	None	-----	02
Innovative	11	None	-----	03

1.2 (i) Flexibility of the curriculum: CBCS/Core/Elective Option / Open options

(ii) Pattern of programmes

<i>Pattern</i>	<i>Number of Programmes</i>
Semester	07
Trimester	-----
Annual	-----

1.3 Feedback from Stakeholders*(*On all aspects*)

- Alumni yes
- Parents yes
- Employers yes
- Students yes

Mode of Feedback :

- Online yes
- Manual yes

****Please provide an analysis of the feedback***

- The college has a strong mechanism of obtaining feedback. The Principal of the college can be contacted anytime through E-mail.
- The Grievance Redressal Cell of the college handles suggestions, complaints and feedback.
- Open House is held for parents from time to time.
- Online evaluation of teachers is done after the first month of lectures.
- The college has introduced the KYS system (Know Your Student) which enables teachers to obtain a direct feedback from the students.

1.4 Whether there is any revision/update of regulation or syllabi, if yes mention their salient aspects. NO

1.5 Any new Department/Centre introduced during the year, If yes, give details.

**Yes. The Synthesis of Yoga and Niyama Council (SYNC) was inaugurated during the year.
The HP E-Learning Centre was inaugurated and HP Life free, an online training programme was set up.**

Criterion – II

2. Teaching, Learning & Evaluation

2.1 Total Number of Permanent faculty

<i>Total</i>	<i>Asst. Professors</i>	<i>Associate Professors</i>	<i>Professors</i>	<i>Others Principal</i>
31	26	4	0	01

2.2 No. of permanent faculty with PhD **14**

2.3 No of Faculty Positions Recruited (R) and Vacant (V) during the year

<i>Asst. Professors</i>		<i>Associate Professors</i>		<i>Professors</i>		<i>Others</i>		<i>Total</i>	
<i>R</i>	<i>V</i>	<i>R</i>	<i>V</i>	<i>R</i>	<i>V</i>	<i>R</i>	<i>V</i>	<i>R</i>	<i>V</i>
26	4	5	0	0	0	1	0	31	4

2.4 No of Guest Faculties: 18

No. of Visiting Faculties: 11

2.5 Faculty Participation in conferences and symposia:

<i>No. Of Faculty</i>	<i>International Level</i>	<i>National Level</i>	<i>State Level</i>
<i>Attended</i>	42	31	----
<i>Presented Papers</i>	37	26	----
<i>Resource Persons</i>	02	03	----

2.6 Innovative processes adopted by the institution in Teaching and Learning

- Use of Information & Communications Technology for teaching and non-teaching purposes.
- Every department is provided with LAPTOPS to support ICT
- Computers and LCD is in every classroom facilitate teachers for making lectures interesting through power point presentations, videos, pictures etc.
- Use of Smart boards.
- Strict adherence to the Teaching Plan by all department/subjects teachers.
- First day brochure is given to students in the beginning of the year which has details of syllabi, tests, teaching plan etc.
- Open book tests are conducted from time to time for the third year students.
- Special lectures and tests are conducted for the students having learning disabilities.
- Extra coaching is provided to toppers and special lectures are conducted for the academically weak students.
- Intensive teaching lectures are conducted a week before the semester examination.

- Centralized UPS system has been installed in the Library.
- Participative methods of teaching- Students presentation, case study approach, role plays.
- Student centric approach has been adopted to enhance the learning experience for students.

2.7 Total No. of actual teaching days during this academic year 180

2.8 Examination/Evaluation Reforms initiated by the institution (for e.g. Open book examination, Bar coding, Double Valuation, Photocopy. Online Multiple Choice Questions)

- Centralised paper setting in the college.
- Double proof reading of question papers.
- Students' feedback on the question paper.
- Centralised paper assessment.
- Moderation of answer sheets by external moderators.
- The practice of masking + coding the answer sheets.
- Grade improvement programme and special lectures for the students having learning disability, toppers and academically weak students.
- Photocopy and revaluation of answer sheet.
- Continuous and formative assessment

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop.

Restructuring/Revision of syllabus	05
Member Board of Study	02
Curriculum Development workshops	03

2.10 Average percentage of attendance of students 77.24%

2.11 Course/Programme wise distribution of pass percentage

B.Com	98.91%
B.M.S	100%
B.A.F	100%
B.B.I	100%
B.F.M	100%
B.M.M	100%

2.12 How does IQAC Contribute/Monitor/Evaluate the teaching learning process:

- IQAC conducts teaching evaluation feedback a month after lectures commence. Suggestions are then discussed with the teachers.
- Teacher Assessment Forms are discussed with each teacher in the departmental meetings.

- IQAC under its grade improvement cell conducts special lectures, tests for students with learning disabilities.
- Dyslexic students are identified at the beginning of the year and their progress is monitored.
- Outside experts are often called before University examinations for guiding the students.

2.13 initiatives undertaken towards faculty development

Faculty/Staff Development Programmes	<i>No of faculty benefitted</i>
Refresher courses	04
UGC- faculty Improvement Programme	01
HRD programmes	37
Orientation programmes	01
Faculty exchange programmes	21
Staff training conducted by the university	02
Staff training conducted by other institutions	16
Summer/winter schools, workshops, etc	12
Others	14

2.14 Details of Administrative and Technical staff

<i>Category</i>	<i>Number of permanent employees</i>	<i>Number of vacant positions</i>	<i>Number of permanent positions filled in a year</i>	<i>Number of positions filled temporarily</i>
<i>Administrative staff</i>	51	08	43	05
<i>Technical staff</i>	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Encouraging faculty to undertake research through Major and Minor projects, pursue PH.D programmes, organize and attend seminars and conferences.
- Research Cell was formed to involve students in research activities by encouraging them to do comprehensive individualized research projects guided by faculty.
- Faculty Development Programme conducted time to time to update faculty in interdisciplinary research activities.
- The college has heavily invested in buying soft wares, books, guidance material etc for the Teaching Learning Material Centre which is available for faculty as well as for students.
- Student and Faculty exchange programme with different universities to make them aware about different teaching-learning methods.
- Teachers are given facilities like print outs, computers, laptops etc for their Major and Minor research projects.
- A special Research Cell has been created on there and half floor of the college where research guides and guide their students.
- We have three Phd guides in two research centres to facilitate and to promote research activities.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	06	-	-	
Outlay in Rs. Lakhs	1,70,000	-	-	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	25	12	--
Non-Peer Review Journals	10	05	--
e-Journals	02	01	--
Conference proceedings	15	09	--

3.5 Details on Impact factor of publications:

Range	Average	h-index	Nos. in SCOPUS
2.5- 2.72	2.6	---	---

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	---	---	----	---
Minor Projects	2015-16	Mumbai Univ	1,70,000	1,70,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	--	-	-	-
Projects sponsored by the University/ College	--	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	1,70,000	1,70,000

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST

DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme

INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy -----

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	---	-	-	-	-
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaboration International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From Funding agency	-	From University/College	143000.00
Total			143000.00

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NO
	Granted	NO
International	Applied	NO
	Granted	NO
Commercialised	Applied	NO
	Granted	NO

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
09	03	02	01	01	01	01

3.18 No. of faculty from the Institution
who are Ph. D. Guides

04

and students registered under them

07

3.19 No. of Ph.D. awarded by faculty from the Institution

01

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC:

University level	NA	State level	NA
National level	NA	International level	NA
3.25 No. of Extension activities organized			
University forum	15	College forum	258
NCC	NA	NSS	30
		Any other	15

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

EXTENSION ACTIVITIES

INTER COLLEGIATE EVENTS ORGANISED BY H.R COLLEGE

- **CHOICE:**

H.R FEST

C.H.O.I.C.E – Counsel for Handling & Organizing Inter – College events organized HR fest an inter college and intra – college cultural festival.

The theme for the event was Revolution – Raise your Voice. There were 25 different events based on performing arts, fine arts and literary arts. These events included the flagship treasure hunt, a group dance event open to any dance crew and the Mr. and Ms. HR Fest Personality Contest.

- **INVESTMENT CLUB**

BULLSEYE:

The Investment Club held its flagship event: **BULLSEYE –A VIRTUAL MOCK STOCK EXCHANGE** with a maximum of 100 teams this year .

- **THE STUDENT COUNCIL**

NUMERO UNO:

Número Uno – Mumbai’s largest Mathematics and Statistics Fest organized by the Student Council of HR College saw a participation of 500 teams all over Mumbai. Expanding its horizons, the 11th year introduced a new event named the *Master Número Uno*, along with 5 major events :Número Uno – The Classic Quiz ; Monopolium Mathematica; Stumped To Bid; Mind It! and C.H.A.O.S.

- **INSIGHT CLUB:**

Ignite 2015

Ignite 2015, a tech extravaganza for students at the interschool level, was conducted by the insight club of H.R College of Commerce and Economics. This event provided a platform for young techno geeks to share their brilliant ideas. The second edition of this tech fest registered a new record of 11 participating schools of almost 160 participants. The seven ignite sub events Power Presentation, Lights Camera Action! Quiz IT, Make or Mar, Newsletter Making, Chasing the keys and HTML Debugging.

- **The Public Speaking & Debating Society**

OFF D'CUFF:

The Public Speaking & Debating Society organized its flagship event Off D' Cuff, the Literary fest of HR College with 160 participants across the best colleges of Mumbai. The judges of the event were Mrs. June Dias, Head of English Department, Jai Hind College and Mrs. Kirti Nakhare, S.I.W.S College, Mumbai. The PSDS News Bulletin – 'Insight – Emote, Express, Elocute' was released by Principal Dr. Indu Shahani, Vice Principal Dr. Rekha Bahadur, esteemed judges & faculty in-charge Ms. Geeta Sahu. The competition consisted of 3 major events: Debate, Quiz and Parliamentary Debate.

- **GEMS**

BAZAAR

The General Event Management Society organised Bazaar on an inter-collegiate level with participants from four different colleges. Eleven different stalls were set up in the H.R College canteen which included glamorous accessories, delicious food & exciting games. The participants were judged on various criteria's including *Total Sales, Public Relations and Product Idea*. The winners of the event were: Fun City from H.R. College grabbed the first prize and Mysterious pebbles from KC College bagged the second prize.

- **NSS UNIT**

RATTLE ON:

The NSS Unit of H.R. College of Commerce and Economics celebrated the 67th Constitution Day by organizing "RATTLE ON" an inter-collegiate quiz and debating competition. Around 6 colleges participated in the quiz round with six teams of 4 members each from H.R. College, SIES College, Sathaye College and MPSP College. S.I.E.S. College bagged the trophy. Trophies and token of appreciation were given to the winning teams and runner-ups.

- **INVESTMENT CLUB**

BLAZE

Every year, BLAZE aims at creating a platform for the book smart and the street smart with almost 11 events across 2 days. BLAZE was inaugurated by Principal Dr. Indu Shahani, Vice

Principal Ms Heena Thakar and faculty in charge Ms Tasneem Razmi during the opening event Bulleseye. With flagship events like treasure hunt, Cerebrum Tingler, MADMEN, this year new events like JAMS - Just A Minute, for all brilliant orators and Finoply - specially designed by ICHR for the board games masterminds were introduced. Mr. & Ms. BLAZE, a personality contest in which the participants had to through a series of stress interviews and at the end corporate ramp walk. The event witnessed a footfall of more than 1000 students from around 19 college s[read for 2 days.

EXTENSION ACTIVITES CONDUCTYED BY VARIOUS CLUBS & ASSOCIATIONS OF H.R. COLLEGE

- **SYNC SYNTHESIS OF YOGA AND NIYAMA COUNCIL**

INAUGURATION CEREMONY

The Synthesis of Yoga and Niyama Council was inaugurated for the first time at HR College Conference Room. This club plans to integrate the motto; sync one's body, mind and soul into each and every student at HR College to provide stress-free focused environment. The members of the SYNC encouraged the students of HR College to join SYNC and practice yoga once a week to attain a holistic lifestyle.

- **ENACTUS:**

Enactus is one of the most prestigious student run organizations of HR College. Enactus of HRC is a chapter of international not-for-profit organization Enactus that connects students, academic and business leaders by using the power entrepreneurial action to transform lives through sustainable and scalable business models.

THE PEACH VIBE

It aims to rejuvenation lounge for corporate employees in order to have increased productivity and efficiency at the workplace. The project employs men and women from marginalized communities.

The project runs on the dual aspect model where the employees stress and fatigue is reduced & workplace is increased. The venture has been successfully implemented at HRC and corporate houses like Compuage Infocom Ltd., Foxy Moron, Bloomberg India and Lodha Group.

“WISH UPON THE TREE”

Chennai flood relief donation drive

Enactus organized a flood relief donation drive for those affected by the flood in Chennai called “wish upon the tree” in collaboration with Goonj, an NGO working in the same direction. Clothing, blankets, bed sheet, ropes, rice, pulses, spices, tea leaves, sugar, milk powder torch and batteries, solar light, mosquito net, slippers, tooth brush, soap and paste, candles, match boxes, etc. were some of the items donated.

PROJECT JALVRUDDHI

Enactus initiated PROJECT JALVRUDDHI, aiming at providing a simplified and time efficient water transportation and purification mechanism, reducing the physical strain previously associated with task. The club launched their projects Facebook page.

On March 23, 2016 and within a span of 3 hour got more than 600 likes. Since then .the project is trending online and has received 900 likes. Seeing the trend the TIMES OF INDIA posted an article online taking excerpts from the page.

PROJECT JALVRUDDHI was conceptualized after extensive on-field research in over 20 villages of Wada district of Maharashtra which revealed head loading to be the pre dominant form of water collection in rural village.

In the next stage of the project, rural people were given opportunities, by putting their skills to efficient use for Enactus HRC. The training, material and sale are handled by ENACTUS HRC to ensure a stable income for the working women.

PROJECT SAARTHI

Project Saarthi aims to train underprivileged women with English skills using the technique of phonetics. Content partner for the Project – leap forward translated the English content into the local district language of Marathi to make the training process easier for women. This year project Saarthi was conducted in Versova, Colaba and Rotary and around 20 teacher entrepreneurs were created. Project Saarthi has now been established as a self-sustaining Business model for spreading English literacy across India. Leap forward is now taking this forward while Enactus has successfully de- linked from its 1st phase from July 2015.

PROJECT AASHA

Project Aasha trains the underprivileged women by training them into beauty professionals. Started in 2012, the project made an impact on more than 50 women, some of whom are already earning for their families are leading immensely dignified life.

KPMG PRESENTATION:

The project The Peach Vibe, Jalvrudhi was presented by ENACTUS Worldwide CEO Dr. Alvin Rohrs; Mr. Richard Rickly, CEO, KPMG India; Ms. Mini Menon, Executive Editor Bloomberg and Mr. Farhan Petiwala, President, ENACTUS India.

ENACTUS HRC also presented their projects to Mr. Arun Nanda, Non-Executive Director at Mahindra and Mahindra and Mahindra CII at Worli, Ms ShikhaThakore, President ENACTUS H.R. College met the Mahindra and Mahindra board at their office in Worli discussed projects and functioning details.

- **WOMEN DEVELOPMENT CELL:**

WDC is an active student oriented organization which revolves around the projects related to upliftment of women. It not only consists of women members, but also a considerable number of male members who play a key role in functioning of the cell.

EXPRESSION 2015

Over the years, we have realized that youth has a high potential to be a subject to social change. Majlis and Women Development Cellof H.R. College the envisioned, 'EXPRESSIONS' in various colleges of Mumbai for last 5 years and has had some very insightful interactions with students on different topics related to women's rights. Students were given topics to present views on using Verbal and Non-Verbal expressions. The theme for this year was: VIOLENCE BEHIND CLOSED DOORS.

SELF DEFENSE WORKSHOP:

A self-defense workshop was conducted by 45 students of the college by Mr. Pravin a professional Karate Instructor.

GIFT-A-LIFE-MARROW DONOR REGISTRY (INDIA) CAMPAIGN:

The WDC of HRC organized a Marrow Donor Registry (India) campaign in collaboration with Gift-A-Life. The MDR(1) is India's first NGO which maintains the computerized database of voluntary, unrelated stem cell donors and facilitates blood stem cell transplantations for patients with life-threatening diseases like blood cancer, lymph node, Thalassemia major.

H.R. College of Commerce And Economics and WDC helped registry with potential of 100 stem cell donors. Along with college students many professors also registered by giving a small blood sample and a commitment to donate stem cells whenever required by patients to cure diseases.

SEXUAL HARASSMENT AWARENESS WORKSHOP

The WDC of HRC coordinated with RED DOT FOUNDATION SAFECITY to organise a Workshop on Obviation from Sexual Harassment against Women. Safe city is a platform that crowd sources personal stories of sexual harassment and abuses in public spaces.

Through this workshop students realized that they can withal report without disclosing personal details of women and women need to break the silence and document every instance of harassment and abuses in public spaces so that they can find the most efficacious solutions at the neighborhood. The workshop was conducted by Mrs. Ashwani Syed.

MISSION MANGROVES CAMPAIGN:

On World Environment Day, United Way of Mumbai pledged to plant 100001 mangroves for one year as a part of the "MISSION MANGROVES" campaign SUW of HRC joined them in this endeavor.

YOUTH FOR HEALTHY MUMBAI:

The 'Youth of Healthy Mumbai' was aimed at spreading Dengue and Malaria Awareness. The students undertook drives to various areas around the city armed with informative flip

charts and booklets in Hindi for local people. The ‘Closing Ceremony of the Youth For Healthy Mumbai’ campaign was held at Taj Club and Imperial towers.

- **WORKSHOPS:**

H.R. College organised workshops with United Way of Mumbai, around 50-60 delegates attended these workshops.

STANDARD CHARTERED MUMBAI MARATHON:

United Way of Mumbai is the philanthropy partner of Standard chartered Mumbai Marathon. On Marathon day SWC students held responsibility of escorting change runners to their respective tents, they also received advance training to do so.

BREADBASKET- FOOD FOR GOOD

The “BREAD BASKET-FOOD FOR GOOD” was SUW’s first independent undertaking. It was a humble two-way drive of collection of packaged food items like biscuits, chips etc. and distributing to the underprivileged sections of the society.

- **THE STUDENT’S COUNCIL**

THE COUNCIL TUCK SHOP

The ambitious initiative aims at acting as a catalyst for the young entrepreneurial minds and is the brain child of the Principal Dr. Indu Shahani. The students handle the entire chain of operations of the canteen, from procuring products to selling them to customers comprising of parents and students

ANTI-RAGGING SQUAD

Aiming to maintain a congenial academic environment, free from student harassment, the anti-ragging squad campaigned in and outside the college premises and took every measure to ensure the safety of the students. The week – long campaign ensured maintenance of H.R. College’s zero tolerance policy towards ragging and harassment.

BLOOD DONATION DRIVE:

The Student’s Council along with association of Bombay Hospital organized a blood donation drive on the college premises. This noble cause was supported generously by students, faculty and associate staff.

TEACHING THE UNDERPRIVILEGED CHILDREN

The members undertook teaching the underprivileged children at institutions such as ADAPT (Able And Disable People Together) and assisting teachers at the Colaba Municipal School.

ADMISSIONS –FYJC TO T.YBCOM. UNAIDED CIURSES AND M.COM

Right from the selling of forms, help desk queries, data entry, MKCL, ID cards making crowd management, the work is handled by the Students' Council with the support of the other clubs.

HR CARNIVAL & FOND PRINCIPAL'S DAY

Expressing gratitude towards Principal Dr. Indu Shahani, the Students' Council celebrated her birthday as Fond Principal's Day. On the same day, the fresher's were welcomed at the fresher's party to make it a memorable one.

NUMERO UNO

Número Uno – Mumbai's largest Mathematics and Statistics Fest organized by the Student Council of H.R. College saw a participation of 500 teams all over Mumbai.

Expanding its horizons, in the 11th year a new event named the *Master Número Uno* was introduced, along with 5 major events : Número Uno – The Classic Quiz; Monopolium Mathematica; Stumped To Bid; Mind It! and C.H.A.O.S.

XXIII INTERNATIONAL ECONOMICS CONVENTION

Under the aegis of the HNSC Board, the XXIII INTERNATIONAL ECONOMICS CONVENTION was hosted by HRC. With 10 colleges participating, the convention attracted foreign universities like University of West Georgia and New Jersey City University.

ECO FESTS:

The council has bagged top positions inter-collegiate festivals such as Arthanomics, Gnaritas, HR Fest, Econundrum, FinAcc, Moneta, Monnaie, Ka-ching and Blaze.

TY AND M.COM FAREWELL

A farewell party was organized on February 18, 2016 for over 800 students. The M.Com students and the TY's were presented with memories, food and melodies of synergy & togetherness which gave them memories to cherish.

- **PLANNING FORUM**

THE WEAKEST LINK: INTRA-COLLEGIATE QUIZ COMPETITION

Students from Junior College & Degree College had an opportunity to compete with the smart nerds intra-college Quiz Competition.

MBA WORKSHOP

The orientation for MBA was organised in association with IMS Learning Centre. Mr. Kamlesh Sajani gave an interactive lecture on the advantages of pursuing an MBA in Universities in India & Abroad.

CAREER ORIENTATION PROGRAMME

The students of the Degree College organized the quiz competition "Career Orientation Programme" for the JC students to create awareness about the various options available to

them after their HSC. It covered courses offered under B.Com, BBI, BAF, BMS, BMM and BFM degree with Vocational Courses and ADD-On-Courses such as Tax Procedure & Practice, Advertising, and Tourism & Travel Management.

MODERATOR SESSION

For the academic year 2015-16 Moderator session were conducted in the month of December to orient SYJC students on “How to crack the Board Exams “and score better marks in compulsory subjects.

- **INVESTMENT CLUB OF H.R. COLLEGE:**

ORIENTATION

The newly recruited students of the club were briefed about ICHR and its events throughout the year. Vice-Principals Dr. Rekha Bahadur & Ms.HeenaThakkar encouraged students to make investments in themselves.

FINOPOLY:

Finoploy – A financial monopoly game created and organized by ICHR, involved a live monopoly board involving 4 sections namely Investments, Trading, Financial Knowledge & Management. Finopoly was a fun-filled event to get participants gain knowledge to think holistically about the macro-environment, gain knowledge about the key economic variables and develop entrepreneurial & start-up ideas. The team with the highest net-worth won!

- **GEMS**

CHRISTMAS PARTY:

G.EM.S Club of H.R. College of Commerce and Economics organized Christmas Party for the Foster Group Children. The children had a fun with exciting games for which they won prizes.

CHASE

CHASE , A thrilling and an exhilarating run to the final destination was organized for the fresher’s dividing the participants into the teams. With over 170 participants, the event saw an enthusiastic bunch of young boys & girls cracking one clue after another and also performing fun tasks like having karela juice, bursting balloons without using feet and hands etc.

A CERTIFICATE PROGRAMME on ‘How to Start an Export Oriented Business’- in association with Directorate General of Foreign trade (DGFT).

BAZAAR

A Business management exercise, this year was an intercollegiate event.

- **THE PUBLIC SPEAKING AND DEBATING SOCIETY**

ORIENTATION

Post recruitments in the beginning of the year, the orientation session for newly induced members, was graced by Mr. Ketan Bhagat, an upcoming writer with two novels to His Credit. He spoke on *'THE FOUR LESSONS NOT TAUGHT IN COLLEGE'*. Mr. Bhagat captivated the audience with his spontaneous humour and very practical outlook in life and influencing the way we think. He engaged the audience in a friendly and approachable manner making the orientation the rather memorial ones.

DEBATING PREMIER LEAGUE-AN INTRA COLLEGIATE DEBATE COMPETITION

The DPL of HRC was a forum of young debaters within the HRC and aspired the opportunity to showcase their talents. DPL was the perfect blend of debating, ideating and entertainment. The format of the debate was designed as per that of India's most successful sporting event; IPL. With turnout of almost 100 best HR debaters the DPL was resounding success.

- **NATURE CLUB**

VAN MAHOTSAV

Nature Club planted saplings on HR College terrace on Van Mahotsav, an annual tree plantation festival at the hands of VP Dr. Rekha Bahadur, students of Nature Club along with prof-in-charge Dr. Chandani Bhattacharjee.

ANNUAL HERITAGE WALK

An annual Heritage walk had 70 students from HRC Nature club members and faculty in-charge Dr. Chandani Bhattacharjee participating in it. The walk provided truly historic insight into some of the oldest architectural masterpieces of the city.

MONSOON TREK

Monsoon Trek took the students to the highest point on the Western Ghats, Kalsubai peak. It was a joint trek organized by the CHOICE club. At 1646 meter, it is located close to Igatpuri in the Kalsubhai Harishchandragard Wildlife Sanctuary.

ANNUAL PRIZE DISTRIBUTION

The Annual Price Distribution, a culmination of achievements of the students of various clubs of senior & junior college, was organized by Nature Club and General Event Management Society. The awards ceremony included awarding the superstars, All-rounders awards, Principal's Special Award, Devi Saraswati General Leadership Awards, Best Organisers, Outstanding Contribution and Certificates of Merit.

- **MARATHI VANGDMAY MANDAL**

Marathi Vangdmay Mandal has been one of the pioneering clubs of HRC. Its endeavors and achievements have always made college proud.

EXHIBITION – ANUBHUTI

MVM, organized an exhibition titled ‘Anubhuti’ on the occasion of the International Yoga Day celebrations at HRC. The exhibition aimed at creating awareness and providing a direction towards the learning of this ancient philosophy.

INDUCTION CEREMONY

The new members of the year were given badges and were appointed with positions of the club.

GURU PURNIMA CELEBRATIONS

On the occasion of Gurupurnima MVM members felicitated the teachers and expressed the feeling of gratitude towards the teachers.

SHRAVANUTSAV CELEBRATION

The month of Shravan has a special significance in Maharashtra. Apart from the fact that it signifies the beauty of the rainy season and the greenery around, it is also a month of different fests in the college.

MARATHI BASHA DIVAS

It is celebrated every year on the occasion of the birth anniversary of renowned Marathi Poet, Novelist, Playwright, and a known Humanist Vishnu Vaman Shriwadkar alias Kavi Kusumagraj.

- **ACCOUNTANCY ASSOCIATION**

The Accountancy Association of HRC conducts events for students studying finance related subjects to increase their knowledge and level of understanding of the professions they are opting for. The students studying CA benefit from the interaction with top officials of the Institute of Chartered Accountancy of India.

A TWO DAY SEMINAR ON CHARTED ACCOUNTANCY

Was organized for ‘Career Prospects’ after CA by Mr. Shardul Shah, Ex-Secretary of WIRC, Regional Council Member ICAI and Investment Planning; and Financial Management by Mr. Gajendra Kothari, Chartered financial Analyst, Managing Director and CEO Ethica Wealth Management Pvt. Ltd.

- **BIOSCOPE –HR FILM CLUB**

At HR Film Club we brought these movies back which today’s youth must see but which they have possibly missed, as they were low budget and non-commercial films. In the club students are exposed to the wealth and variety of cinema from across and beyond the country- from the early classics to the avant grade style of film making as well as films from mainstream cinema showcasing the works of the legends and rising stars of India & the World cinema.

TRAIN TO PAKISTAN

Was the first movie screening on 10th July 2015. This movie is based on Train to Pakistan which is a 1956 novel by Khushwant Singh.

- **UNISON CLUB**

The Unisons Club of HRC Known as the Hostelites Association held its orientation. Chief guest Mr. Yashovardhan Ganeriwala , Principal Dr. Indu Shahani & Vice – Principal Ms. Heena Thakkar graced the occasion. The vice principals spoke the importance of attendance. An overview was given on the activities conducted by the Unison Club new core committee members were introduced. Faculty in-charge Dr. Rani Tyagi inspired students with motivational address. Dr. Indu Shahani cut a cake with the commencement of this new club.

- **SPORTS ACTIVITIES**

Victories at national and international sport tournaments have been one of HR's major fields of achievement.

The Sports Council organizes various sports events ranging from the Intra-College to Inter-University level. The Sports Council comprises H.R. College students right from F.Y.B.COM to M.Com level. The college has various tie-ups/ court facilities for all sports. Sports equipment's are provided by the college and professional coaches are hired to train our students. The college has won more various competitions in sports like badminton, chess, fencing, aquatics, gymnastics, gymnastics, athletics, muay thai, judo, skating, football, cricket, rope skipping, water polo, basketball, archery, tennis, boxing, taekwondo martial arts and many more.

SPORTS FIESTA

The Sports Council organized a 3-day intra-collegiate Sports Fiesta with various games such as Rink Football, Darts, Basketball Shootouts and Box Cricket Tournament.

H.R. SUPER SERIES

The H.R. Super series marked the largest intra-college sporting tournament and selections with numerous sports under its gambit. The super series conducted at PM Hindu Bath had events like table tennis, badminton chess and carom.

UNIVERSITY OF MUMBAI: INTER COLLEGE AQUATICS TOURNAMENT

H.R College along with University of Mumbai organized this event at PM Hindu Bath. The event witnessed participation from over 12 colleges in and over 100 participants across Mumbai. Swimmers from H.R. College showcased commendable performance at the tournament and bagged 4 gold, 2 silver and 1 bronze medal.

UNIVERSITY OF MUMBAI: INTERCOLLEGE WATER POLO TOURNAMENT

This intercollegiate Water Polo Tournament was hosted by H.R. College under guidance of the University of Mumbai. The top 8 Water Polo teams from all over Mumbai participated in

it. For the 6th consecutive year the H.R. College team secured Runner Up's position in this tournament.

OTHER NOTABLE CONTRIBUTIONS

The Sports Council members took part in over 40 different sports at the State, National and International levels. The Council organized 15 tournaments and won several medals in different sports.

- **CULTURAL ACTIVITIES**

The cultural wing of H.R. College is called The Council for Handling and Organizing Inter-Collegiate Events (C.H.O.I.C.E). The main objective of this Council is to motivate and train students to participate and organize various cultural activities. The main cultural activities and wins of the year 2015-16 are:

MALHAR

The Council won the over-all trophy at Mumbai's oldest and most prestigious cultural festival at St. Xavier's College. Besides this they won the Performing Arts Trophy as well as the Conclave trophy.

KALEIDOSCOPE

Besides the Over-all trophy, the council won the Literary Arts and Performing Arts organized by Sophia College. The outstanding contingent consisted of actors, singer's dancers, writers, orators and painters.

WAVES

Waves are Asia's largest student festival organized by BITS Pilani, Goa. The contingent from H.R. College won the over-all trophy and various other individual competitions.

KSHITIJ

At the cultural festival organized by Mithibai College, the contingent from H.R. College won the over-all trophy. First place in street dance, filmmaking, mono acting, painting extempore speaking and creative writing were other achievement during this cultural festival.

PERSIANNA

At the cultural festival organized by Byramjee Jeejeebhoy College, the contingent from H.R. College won the over-all trophy. Besides this they also won key events like street dance, spoof and personality contest.

FANTASIES

The council won the iconic cultural festival organized by SIES College.

HR FEST

The Inter-collegiate and intra-college fest organized by the cultural wing of H.R. College witnessed 25 different events based on performing arts fine arts, literary arts, debates and treasure hunt competitions.

INSTITUTIONAL SOCIAL RESPONSIBILITY

SOCIAL INITIATIVES

- **NSS Activities**

Environment Day Seminar

To observe the world Environment Day 30 volunteers of the NSS Unit participated in a seminar on the dire needs and conscious efforts to save our environment.

Anti-Ragging Day

This activity endured a check on stopping ragging in and outside the college premises.

International Yoga Day

On the occasion of Yoga Day, the renowned Yoga instructor Mr. Vijay Kokre and his wife Mrs. Sunita Kokare reiterated the benefits of Yoga and conducted a one hour Yoga session for the staff and students of H.R. College.

Swatch Bharat Abhiyan

A cleanliness drive was conducted by the NSS volunteers as per the guidelines of UGC. They cleaned the entire college and campus.

World Population Day

A seminar was organized at H.R College as the University guidelines. The seminar enlightened the audience about the ill effects of growing population and migration.

NSS Unit- Book Binding

Over 150 books were bounded by 50 NSS volunteers by using the traditional needle and thread technique for the under-privileged students of the Akshara Foundation.

NSS Peace Rally

25 volunteers from HR NSS were a part of the rally from Azad Maidan to Fort. The main purpose of the rally was to spread awareness of the nuclear blasts of Hiroshima and Nagasaki.

Organ Donation Seminar

A seminar on organ donation was organized to spread awareness on the need to donate organs after death.

Eye Check-Up Camp

7 eye checkup camps were conducted at Municipal Schools. Free camps were organized with collaboration with Bombay hospital.

Thalassemia Check –Up

Thalassemia is a major blood disorder. The students were made aware of the disease and 3830 samples of blood were tested for Thalassemia in collaboration with Bombay hospital.

Interaction with Mumbai Police

The students addressed the topic “Moral Policing” and expressed their views over recent moral policing efforts by the Mumbai Police through an informal interaction with them.

Blood Donation Drive

A blood donation drive was conducted outside Churchgate station. 66 bottles of blood were collected through this drive.

Tree Plantation Drive

The NSS volunteers planted small saplings at the Sanjay Gandhi National Park. They also assisted the park officials in other miscellaneous manual activities.

Seminar on Women Empowerment

As a part of safe city initiative, the volunteers participated in a seminar organized by the Red Dot foundation. 25 NSS volunteers participated in this seminar.

Anti-Narcotics Day

A silent rally was conducted in Anti-Narcotics Day to spread awareness and promote anti-drug campaign.

World Aids Day

A rally was conducted by the NSS volunteers carrying banners bearing slogans like “together we can stop AIDS” & “inform yourself and educate others.” They also distributed pamphlets containing information on AIDS.

World Disability Day

The NSS volunteers interacted with the disabled children of ADAPT foundation. They also conducted a seminar on World Disability Day.

Annual Camp

The annual camp of the NSS volunteers was held Gohre village. Various programmes like painting the village school walls, construction of Bhandara and assorting of books at village library were conducted.

- **The Students' Council**

The Council Tuck Shop

The ambitious initiative aims at acting as a catalyst for the young entrepreneurial minds and is the brain child of the principal Dr. Indu Shahani . The students handle the entire chain of operations of the canteen, from procuring products to selling them to customers comprising of parents and students.

Anti-Ragging Squad

Aiming to maintain a congenial academic environment, free from student harassment, the anti-ragging squad campaigned in and outside the college premises and took every measure to ensure the safety of the students. The week – long campaign ensured maintenance of HR College zero tolerance policy towards ragging harassment.

Blood Donation Drive

The Student's Council along with association of Bombay Hospital organized a blood donation drive on the college premises. This noble cause was supported generously by students, faculty and associate staff.

Teaching the Underprivileged Children

The members undertook teaching the underprivileged children at institutions such as ADAPT (Able And Disable People Together) and assisting teachers at the Colaba Municipal School.

- **NATURE CLUB**

VAN MAHOTSAV

Nature Club planted saplings on H.R. College terrace on Van Mahotsav, an annual tree plantation festival at the hands of Dr. Rekha Bahadur , students of nature club along with prof-in-charge Dr. Chandani Bhattacharjee.

- **INSIGHT CLUB**

Education Drive

An Education Drive was organized at Fellowship High School, Grant Road. The members of the Insight club taught history to the students of Standard Six, incorporating the matter in the text books into PowerPoint presentations. A video on the History of Animation was shown to students.

- **B.Voc. Retail**

The inauguration of the H.R. Retail Emporio - A Training Centre for B.Voc. students was conducted. The main purpose of setting up the Training Centre at H.R. College is to empower the B.Voc. retail management students to showcase their skills by selling the products provided by a leading NGO.

- **GEMS**

CHRISTMAS PARTY

G.EM.S Club of H.R College Of Commerce And Economics organised Christmas Party for the Foster Group Children, Vice Principal Dr. Rekha Bahadur graced the event with her presence. The children had a fun with exciting games for which they won prizes.

- **SINDHI SANGAT**

FLASH MOB BY SINDHI SANGAT OF H.R. COLLEGE:

As a Indian we know the terrorism our country is facing. To stop this problem we need to reach the root cause of it. Students of Sindhi Sangat took the initiative to spread awareness terrorism and all its effects. They performed at Korum Mall at Thane in Central Suburbs with the objective to promote the motto '*We support India and we support those who support India.*'

Criterion – IV**4. Infrastructure and Learning Resources**

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus rooms	36058.27 sq.ft.	-----	Management	36058.27 sq.ft.
Class rooms	24	-----	-----	24
Laboratories	02	-----	-----	02
Seminar Halls	1 Conference room & 1 Seminar room (2004.27sq.ft) 1 Assembly Hall (2336.65sq.ft)	-----	-----	03
No. of important Equipments purchased (>1-0 lakh) during the year current year	182	18	UGC / Management	200
Value of the equipment purchased during the year	8018277	437906(UGC)+385673(Management)	UGC / Management	8841856
Others	-----	-----	-----	-----

Computerisation and administration of library:

Library uses SLIM21 - an integrated, multi-user, multi-tasking library information Windows based software for automating its acquisition, cataloguing and circulation activities. Full library collection and library members are bar-coded to ensure efficient and fast services.

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Books						
Textbooks	23140	8535978.25	909	559213.05	56005	9095191.30
Reference Books	31956					
Cd/video	852					
Journals	68					
E Books	75000+	5000	75000+	5000.00	75000+	5000.00
E-journals	3100+		3100+		3100+	
Digital DB	-	-	-	-	-	-
Other	-	-	-	-	-	-

4.6 Amount spent on maintenance in lakhs:

Details	Amount Spent (RS.)
i) ICT	705118.00
ii) Campus infrastructure and facilities	1317206.00
iii) Equipment	415444.00
iv) Others	—

Criterion –V

Students support and progression

5.1 Contribution of IQAC in enhancing awareness about students support services.

IQAC uses the following resources to create awareness about student support Services

- Through Notice Board
- Through Telephone
- Through Email
- Through Letter Correspondence
- Through Circulars

5.2 Efforts made by the institution for tracking the progression

5.3 (a) Total Number of students

UG - 2589
 PG - 318
 PhD - 04
 Others (Self finance Courses) - 1322

(b) Number of students outside the state

1329

(c) No of international students

00

Male /Female ratio

Men	-	2143	(48.34%)
Female	-	2290	(51.66%)

***Total Students in all categories:

General - 4067

SC- 91

ST- 14

OBC/SBC/- 147

NT - 34

Physically challenged - 64

Dropout rate:

Dropout rate is negligible in self-financing course and around 100 students across the B.Com. withdraw their form after taking admission.

5.4 Detail of students support mechanism for coaching for competitive examination

- Student feedback is considered while planning internal examination and event schedule.

- Guest Speakers are invited to offer special guidance
- Faculty members conduct special exam specific contact hours
- Library facilities are provided 24x7 to these students
- Library acquires books and journals for supporting students for various competitive examinations.

5.5 Number of students qualified in these examinations

54

5.6 Details of students counseling and career guidance

There is a separate student counseling centre with a full time counselor who provides guidance to the students for international programs and other graduate and post graduate programs of Indian university.

The college has also established a training and placement cell for career guidance.

5.7 Details of campus placement

On Campus

Number of Organizations visited	25
Number of Students Participated	396
Number of Students placed	81

Off Campus

Number of Students Placed 21

5.8 Details of Gender sensitization.

The Women's Development Cell (WDC) of H.R. College is an active student teacher association which is socially inclined towards raising the bar of women. Its endeavours and efforts are directed towards the betterment of women. The members play a key role in the events, planning day to day functioning of the cell. Along with Majlis – a NGO, WDC envisioned Expression – an intra-collegiate competition related to women's issues especially on "Violence behind closed doors." A Self defence workshop was conducted by a professional Karate instructor. They also organized a Sexual Harassment Awareness workshop in collaboration with Red Dot Foundation's Safecity. NSS Students participated in street plays on women empowerment.

5.9 Students' activities

5.9.1 Number of students participated in Sports, Games and other events

State /university level - 130
 National - 35
 International level -5

No of students participated in cultural events

National level – 800 students International level - 200

5.9.2 No of medals/awards won by students in sports and other events

Sports:

State level -	74
National level -	30
International level -	03

Cultural:

National level -	02	International level	00
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5.10 Scholar ship and financial support

Above Rs.1,00,000/- had been given to the undergraduate students as Government Scholarship

5.11 Student organised / Initiatives

- Students Council run a Tuck Shop to boost entrepreneurial skills of students.
- An Education Drive was organised for BMC schools
- Chennai Flood Relief donation drive was organised by Enactus
- Bread Basket – Food for Good - a two day drive to collect packaged food for disadvantaged people was held.

5.12 Number of social initiatives undertaken by the students

67

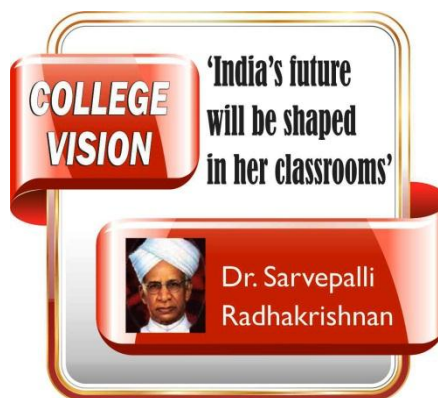
5.13 Major grievance of students if any redressed:

No grievances from the students so far to be redressed

Criterion – VI
6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institute

H.R. College of Commerce & Economics echoes the vision of Dr. Sarvepalli Radhakrishnan at the dawn of Independence.



Mission

HR MISSION STATEMENT	Excellence in Education	H.R. College of Commerce & Economics is committed to
	Holistic Education	<ul style="list-style-type: none"> ● Providing excellence in commerce and business education at the under-graduate and post-graduate levels.
	Strong personal values	<ul style="list-style-type: none"> ● Pursuit of knowledge through holistic education in academic and extra-curricular activities ● Developing strong personal values
	Theory & Practice	<ul style="list-style-type: none"> ● Addressing the evolving needs of business and industry. ● Emphasising theory and practice
	Knowledge & Experience	<ul style="list-style-type: none"> ● Giving the breadth of knowledge and the depth of experience to students ● Providing meaningful contributions to career and community.
	Business & Industry	<ul style="list-style-type: none"> ● Preparing students for life and work in an information-rich, technology-driven world ● Connecting and building partnerships with the corporate sector and non-profit making communities to pursue its educational mission
Classrooms to Careers & Communities	<ul style="list-style-type: none"> ● Ensuring the future success of both the college and its stakeholders. 	Classrooms »————» Communities »————» Careers

6.12 Does the institute have a management information system?

With the help of Trutech Pvt. Ltd., college has integrated a learning management system in its institutional website. This system helps faculty members in uploading notes, assignments and other learning tools which are made available to the students.

With the support of above mentioned technology and online infrastructure college enriches the overall teaching learning experience for its students and faculty members.

The college also has an alumni portal www.alumni.hrcollege.edu. This portal is created by H.R. College which creates a common platform of interaction for all alumni. The portal acts like a platform to connect & foster relations amongst the alumni & current students

6.2 Quality improvement strategies for each of the following

6.3.1 Curriculum Development

Academic Council: A student body (comprising of representatives from all courses) meets once every two weeks with the course coordinators to assess the needs of students in different areas of curriculum so far delivered and to define the most effective teaching method to meet the needs.

Bridge courses: are conducted on the topics suggested by Industry Leaders which are current and necessary for students to equip themselves with skillsets required to perform specific jobs. Bridge courses are also conducted for FYBMS students in the subject of accountancy as BMS attracts students from all Arts, science and diploma faculties. Bridge course helps them understand the basics of accounting to bring them at par with the commerce students.

Academic Freedom: Faculty members are given academic freedom to deliver the curriculum in the manner which is comfortable and yet effective.

Short Term Certificate Courses in association with Industry: We add new courses to our list every year

Curriculum Development for Bachelor of Vocation (B.Voc): The B.Voc. Course provide a holistic view of the various developments in the industry. The course is designed to provide a unique blend of business and vocational education. The curriculum is designed with industry partners in the area of Retail Management & Tourism & Hospitality Management. The course is awaiting approval from relevant authorities.

6.3.2 Teaching & Learning

Competency mapping: It is undertaken by the industry experts to identify skills required by the students for employability.

Buddy System: Senior students are encouraged to teach the slow learners after college hours. This practice has become very successful in helping students who relate and learn from peers more easily than from the teachers

Website: The College updates its website regularly for effective communication of schedules. Updated database of student with their mobile numbers and emails are used to communicate and reinforce the schedule or communicate the latest changes, if any. The

institution creates email groups for both faculty members as well as for students to disseminate the information of schedules. The college thus constructs a comprehensive plan to organize the teaching-learning and evaluation schedules to cater to the needs of both students and the faculty members. These efforts have helped in gaining high productivity, clarity and transparency in the teaching- learning system.

Dean Connect: An innovative method of keeping students informed of each day's events through personal emails from the Principal is used effectively to keep parents and students informed with the activities and new projects the college is undertaking.

Workshops by International Faculty: A two day workshop was organized by Prof Bernard McSherry, Assistant Professor of Finance, NJCU on Global Financial Markets. A session for students and faculty was organized at H.R. College by Prof Chirstopher Shamburg, Professor Educational Technology, NJCU on remix as an educational and economic activity.

Workshops by Academicians and Corporates

The college hosts seminars, guest lectures for the students across all the disciplines on corporate grooming, managerial skills, recent trends in the educational sector, international developments to name a few.

6.3.3 Examination and Evaluation

Online Examinations: College has started continued its online internal examinations keeping in mind the importance of ICT in education. This online system helps students to appear for examinations from the place they feel most comfortable and conducive. The online test is mock and practice test to prepare the students for the final exam. The TYB.Com prelims in the college are held via a system of using the ICT systems.

Special Exam Guidance Lecture for Third Year Students: The College organizes special guidance lecture for the Third year students to orient them on the Choice Based grading system (CBGS) and the 75: 25 examination system.

Standard Operating Procedure (SOP's) by Exam Committee: The Examination Committee has prepared detailed SOP's for all processed relating to setting of question papers, Evaluation and Assessment's. These SOP's serve as guidelines to all faculty members for performing examination related duties effectively. The SOP manual contains the following

1. Defining a unit of evaluation process with student centered goals.
2. Setting of question papers which discourage selective study.
3. Detailing of guidelines for examination schedules.
4. Defining the role of Invigilators.
5. Detaining and marking schemes.
6. Setting procedures for checking & re-checking of answer books.
7. Organizing the system of moderation i.e. examiners' work checked by a senior faculty/expert in the field who reports to the Chief of Examination.
8. Forming mechanism for addressing and redressal of grievances of students/parents with relation to examination.

9. Assigning a special day for centralized paper setting for all departments when department, all faculty sit together and set a well-balanced question paper after proper deliberations.

Orientation for FYBCOM students was held to acquaint them with the recent changes in the curriculum and assessment systems. It was held from 17th to 21st September, 2016. The weeklong orientation programme incorporated discussions on syllabus, paper pattern and assessment criterion.

6.3.4 Research and Development

PhD Centre: The College is proud of its PhD center in Business Economics recognized by University of Mumbai that has enrolled 3 students under Dr. Geeta Nair. The College restarted the research centre in Business Policy and administration. Dr. Pooja Ramchandani has been awarded the guideship for guiding students in commerce from the University of Mumbai with an intake of 10 students. Dr. Rita Khatri and Dr. Jaya Mangalani are now recognized as Ph.D guides for Commerce-Business Policy and Administration.

PhD Awarded: Dr. Rani Tyagi was awarded Ph.D from NITIE, Mumbai for her research on Noise Pollution. Prof Tasneem Razmi has submitted her Ph.D. thesis. She completed it under the guidance of Dr. Geeta Nair.

Student's participation in Research:

- Research Cell students have won awards and accolades in various events and research activities throughout the year. Under the guidance of Prof-in-charge Dr. Geeta Nair, the students have learnt much more in the research field.
- Session on How to write Research Papers September 16, 2015 Dr. Geeta Nair conducted a detailed session on various aspects of research report writing like title, objectives, Hypothesis, research methodology, research design, observation, conclusion and a special focus on bibliography or references.
- Research Scholars of the college participated in the International Research Conference – Anveshi, 2016 organised by St. Francis Institute of Research & Management. Their papers were appreciated by the panel of judges for the research work and the students were placed 1st at Anveshi, competing with research and management students.

6.3.5 Library, ICT and Physical infrastructure/instrumentation

Faculty members use library resources to enhance their knowledge pool. The library has a collection of more than 50,000 books on various topics, 78 international & national journals, e journals, more than 700 VCDs which help the teaching-learning process tremendously. In 2015-2016, around 600 and more books were added to the Library which mainly includes textbooks and books on Management, Banking, Finance, Economics and other Commerce related subjects.

Book Bank: The College ensures that buying of textbooks don't burden the economically weaker students. The library issues sets of text books from the Book-Bank to these needy students which they can use for the full academic year. Including the above mentioned

initiatives the college is making efforts to create a virtual repository for making library resources more accessible to its students and enhance the teaching learning process.

6.3.6 Human Resource Management

Selection of Teaching and Non-teaching staff is done according to University and Maharashtra government norms.

Exploring Global Dimensions Capacity building and Student Leadership programme:

During the Summer of 2015 Ms Rekha Verma faculty of the Department of Accountancy played chaperone to the delegation of 12 H.R. Students for six weeks, held from May 26 till July 2, 2015 for a Summer Session at UC Berkeley. The summer session programme is based on an engaged learning style where there is frequent interaction with the instructor and other students. With continuous assessment, the students are evaluated during the course through quizzes, exams, lab assignments, papers, attendance & class participation. This experience helped the students in planning their careers, expanding their vision. The two courses audited by Mrs. Rekha Verma were Leadership and Marketing.

H.R. College hosted the King's College London Summer School (Mumbai) Sessions for the fourth consecutive year. The Summer School programmes were simultaneously conducted in Delhi with Lady Shri Ram College for Women, and Bangalore with St. John's Research Institute. At the Opening Ceremony on April 7, 2015, Ms. Sharon Memis, Director West India, British Council Division, British Deputy High Commission, spoke on the 'Role of Internationalisation in Higher Education'.

Staff Development Programmes:

- Visit to SP Jain Centre of Global Management, Dubai Campus Seminar on Career Advancement November 1- 6, 2015 Dr. Madhuri Tikam visited SP Jain Centre of Global Management, Dubai campus. The programme covered interesting sessions on various topics such as Design Thinking, Decision Making and Analytical Reasoning, Global Learning, etc.
- A delegation of senior faculty and 20 students from H.R. College of Commerce & Economics visited Stanford Center for International Development led by Principal Dr. Indu Shahani, Vice - Principals Dr. Rekha Bahadur and Ms. Heena Thakkar; Ms. Shamir a Abdulla, Director International Programmes, Assistant Professors Ms. Meena Desai & Dr. Mukesh Punjabi and Mr. Deepak Lulla, Registrar and Chief Accountant.
- Alumnus Mr. Govind Shorewala has set up his timber business at the young age of 23 years and is doing well in Myanmar. H.R. College is proud of young Indians and their spirit of enterprise. The H.R. College delegation of faculty and alumni were invited by Mr. Chugh to the Colgate office in Yangon where a presentation enlightened the delegation on the current economic and political scenario of Myanmar, with majority of reforms having taken place in the last three years
- Faculty Enrichment Programme to Egypt December 13-16, 2015 senior faculty of Junior College visited Egypt for four days. They attended workshops on perfume and paper making which are an ancient art locally. The highlight of the trip was the visit to the monumental Alexandria library, one of the largest and most significant libraries

of the ancient world. It was dedicated to the Muses, the nine goddesses of the arts and is the most beautiful blend of modern and ancient architecture. The state-of-art library can accommodate 200 students at a time.

- Dr. Rani Tyagi, Assistant Professor, Department of Environment Studies, H.R. College of Commerce & Economics visited King's College London to establish links and contacts on behalf of H.R. College. The main objective was to develop a longer term collaborative research partnership between King's College London and H.R. College and also to attend workshops and seminars related with environment management.

Richard Ivey Case Teaching and Case Writing Workshop: H.R. College hosted Prof. David Sharp, Associate Professor of Management Accounting and Control at Richard Ivey Business School Canada for an interactive and informative case study discussion. The case study discussed was on Ethics and ethical issues in securities trading firm.

6.3.8 Industry interaction/collaboration

Industrial Visits Session on – A GREAT TALK Security and Exchange Board of India (SEBI) Bombay Stock Exchange (BSE) September 3, 2015. Over 75 undergraduate students visited the SEBI for a financial literacy seminar in which students were given insights about the Financial Markets, functions of SEBI and the current economic affairs leading to a lesson on Financial Planning for the young investors. This was followed by an interactive Question and Answer session with Mr. N. Hariharan, Chief General Manager, SEBI.

January 7, 2016 105 students along with faculty were introduced to the various prospects in the field of commerce and spoke on the importance of the organization. It was followed by a visit to the BSE auditorium where multiple seminars were being held, including one on the situation of financial aspects of healthcare in India. One session also covered the Education scenario in India which was taken by an IAS officer. The visit also covered information regarding BSE and its working. Students were given tips on investing followed by an interactive question and answer session on the role and importance of BSE. The British Council organized the first of its kind GREAT TALK series, with the aim to motivate young Indian students to plan their careers effectively by interacting with accomplished UK personalities. THE GREAT TALK platform offers students a once in a lifetime opportunity to expand their horizons, meet with prominent educationists and explore new options. It supports the Prime Minister's 'global race for growth' and Olympic legacy programme.

Ms. Shernaz Patel, who conducted the session, spoke about her career and challenges which taught 120 students of the college lessons from senior experiences. December 15, 2015

Ms. Jasbir Kaur Sodi and Dr. Navin Punjabi Coordinators of the CAMS CLUB (The Commerce and Management Society) Ms. Patel is an Indian film and theatre actor, started her theatre debut with The Diary of Anne Frank in 1984. She works in Hindi and English films, most known for her roles in films like Black (2005) and Guzaarish (2010), and English language theatre in Mumbai, currently with the GREAT Talks Campaign of GREAT Britain. CAMS, The International Programmes Committee and Placement Cell jointly coordinated the session at H.R. College.

AMUL Industrial Visit: The second year students of BMS visited Anand, Gujarat as part of their field visit in the Co-operative management course to understand the AMUL model of Milk distribution. The students visit Nation Dairy Development Board, Institute of Rural

Management, Anand. The objective was also to understand the life history of Dr. V. Kurien and his contribution to the co-operative movement.

BSE Visit: The students of FYBAF and TYBFM visited the Bombay Stock Exchange (BSE) to understand the functioning of Financial Market and to acquaint themselves with the governance pattern adopted by the BSE.

6.3.9 Admission of Students

Admission of Students are made as per norms

6.4 Welfare Scheme for

Teaching Staff:

Some of the welfare measures for teaching staff are highlighted below

- **International Travel Grants:** All faculty members are encouraged to participate in international faculty development programmes. These include, teaching assignments, summer programs and customized training programs with leading international universities such as Harvard Derek Bok Centre of Teaching and Learning, Carnegie Mellon, Columbia University, New York University Stern, UC Berkeley, London School of Economics, Oxford Said Business School, University of Westminster and Monash University.
 - **Participation in Conferences, Seminars and Workshops:** Every faculty member has participated in over fifty conferences, seminars and workshops in the last five years.
 - **Membership of Professional Forums** such as IMC, BCCI, FICCI, CII, Advertising Club, Travel Agents Association of India and such other leading organizations to upgrade faculty skills.
 - **Awards and appreciations** – The College awards senior teachers, young promising teachers, star performers, and staff members involved in research activities on a regular basis.
 - **Subsidised laptops** have been provided by college, where part payment of the laptops has been made by the college to make them affordable for the faculty.
 - **State of the Art facilities** – Air Conditioned staff room provided with all the modern amenities, computer facilities, Wi-Fi internet connection and a well equipped pantry.
 - **Health Check-ups** and connectivity with panel of doctors in leading hospitals. Rejuvenation centre, Wellness clinic and Gym facility warrant the healthy and enthusiastic staff members.
 - **Library** – a well stocked library with tailor-made services facilitates research and extension activities.

Non-teaching staff:

The welfare measures adopted for the administrative staff include:

- **International Travel Grants** have also been extended to the non-teaching staff and till date almost all administrative staff members have availed the benefit of visiting leading universities in USA, UK and Singapore. These experiences widen their exposure by making them aware about globally approved best administrative practices and procedures.
- **Medical Care:** Linkages have been established with major hospitals for free check-ups and for consultation with specialists. Weekly visit of doctors on the premises for free check-ups, regularly conducted drives like eye check-up camps, bone density, blood checking, Thalassaemia testing, etc. are organised by the college to ensure the perfect health of every employee.

- **Medical Insurance:** Every non-teaching member of the college is medically insured and the policies are sponsored by the college on a regular basis.
- **Indoor Sports festival** is organised by the Sports Council for the non-teaching staff where they have table-tennis, chess and other competitions.
- **Subsidised Desktop Computers** have been provided by the college, where part payment is made by the college to encourage staff to acquire computer facilities in their homes.
- Payment of tuition **fees for the children of the non-teaching staff.** The college subsidises the fees of the children of the staff and also the tuition fees of young staff registered for further studies.
- The children of non-teaching staff studying in the college gets every possible support from the college such as **free ships, book bank facilities, special coaching,** etc.
- Festivals are celebrated at HR as **Big Family Celebrations** full of lunches, gifts and games.
- **Comfortable work condition** is ensured at every level. Special attention is provided while designing or modifying the workplace and ordering the required equipment.

Associates:

- **Full sponsorship** of fees, books and school uniforms for the children of the associates.
- **Developing multi-dimensional skills:** The College has sponsored peons to attend classes to acquire vocational skills and computer skills. Eleven college peons have been skilled to become electricians, plumbers, painters, carpenters and masons
- **Medical Insurance:** All associates have been covered by the college for medical insurance at an annual cost of Rs.60, 668.00 per annum.
- **Free medical aid** at charitable trust hospitals and concessional treatment at leading hospitals such as Bombay Hospital, Jaslok Hospital and Saifee Hospital.
- **Subsidised Cardiac treatment** for peons at Harkishindas Hospital by one of the leading cardiac surgeons Dr. Arun Mehra.
- **Free Lunch** is given to all peons every day along with free tea and coffee. The professor in-charge of the canteen also distributes free vitamin tablets to all the associates.
- **Provision for Loans:** The College supports staff applications for loans from banks.
- **Material and Physical aids:** Need-based distribution of goods like blankets, household utensils, uniforms is made on a regular basis.
- **Annual Satyanarayan Puja** is organized on 14th January every year by the peons sponsored by the college.
- **Karmachari Divas** is organized by the Students' Council and the Rotaract Club where the students organize picnics, movies and outings for the associates.
- **Free Housing** for peons is a goal which the college aims to achieve in near future. Negotiations are in process with the Alumni and other funding agencies and Retail Estate Agents.

Students:

- General Information Enquiry Counters and Help Desks
- Subsidized Railway and Air Concessions
- Special hygienic conditions in canteen and in the college supervised by faculty.
- Wellness clinic offering health services.
- Student counselling including exam related stress counselling.
- Counselling for further studies overseas.
- Career orientation programmes.
- Summer Internships
- Student Group Insurance
- Sports facilities including partnerships with clubs and playgrounds
- Facilitating students with hostel accommodation

- Students' Council organizes special activities to orient students in social issues, such as registration for voter's ID, e-voting, anti-ragging and anti-Under-Age Driving Campaigns, Anti-Smoking Campaigns, etc.
- 'Know Your Student' scheme to enable personal interaction between students and teachers.
- Summer School programmes conducted by faculty from international universities.
- List of contact hours of teachers prominently displayed on the notice board.
- Important announcements and notices sent via email and SMS.
- Lecture notes, worksheets, question banks and presentations uploaded on the website.

6.5 Total corpus fund generated -----

6.6 Whether annual financial audit has been done Yes

6.7 Whether Academic and Administrative Audit been done? Yes

6.8 Does the Univeristy/Autonomous College declare results within 30 days? Yes

6.9 What efforts are made by the University/Autonomous College for Examination Reforms?

The college has an examination committee where teachers suggest the examination reforms which are further forwarded to the University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges? NA

6.11 Activities and support from Alumni Association

Alumni Portal: The College also have an alumni portal www.alumni.hrcollege.edu. This portal is created by H.R. College which creates a common platform of interaction for all alumni. The portal acts like a platform to connect & foster relations amongst the alumni & current students.

Alumni Meets: 05th September every year is designated as Alumni day and the college opens its doors to its alumni. The alumni attend the lectures of their favourite teacher and connect with the teaching and non-teaching staff.

Alumni Engagement: The alumni take lectures to acquaint the students about the new challenges of the industry.

Active Alumni Association: The institution has a very active alumni association. Some of our illustrious alumni who have excelled in all walks of life are: Kumar Mangalam Birla, Prashant and Anshuman Ruia, Gautam Singhanian, Karan Johar, Anil Kamath, Luis Miranda, Neil Nitin Mukesh, Sunil Shetty, Aftaab Shivdasani, and Raj Mirchandani. Dr. Indu Shahani is also a proud alumnus of H.R. College.

6.12 Activities and Support from Parents – Teachers Association

First Day Brochures: "First day brochures" are handed out to students on the orientation day to bridge the information gap.

Special Orientation: A special Orientation is held for parents and students in all the courses where both parents and students are informed about the skill-sets required for the course. Senior students organize these orientations that co-guide and answer the queries of the freshers’.

Contact hours: Faculty schedules contact hours beyond their regular teaching hours to make themselves exclusively available for students and parents. All faculty of the college provide extra coaching to these students in order to assist them and prepare them for the examinations.

6.13 Development program for support staff

Staff Development Program: A staff development programme was funded by Navajbai Ratan Tata Trust was organised whereby 25 no teaching staff member visited Kerala for a team building exercise. The objective was to achieve excellence in office administration and progress towards efficacy and efficiency.

6.14 Initiatives taken by institution to make the campus eco-friendly.

To ensure a healthy and hygienic environment, the college maintains clean premises and follows high standards of hygiene visibly evident to any visitor. The college canteen is regularly inspected by the local municipal authorities and the required hygiene certificates are availed by the institution.

- Dustbins kept on all floors.
- Solar light used in the Library reading room generated on the terrace of the college helps reduce the carbon footprints
- Rain water harvesting manages the water supplies of the college washrooms.

Criteria VII

7. Innovation and Best Practices

7.1 Innovation introduced during this academic year which have created a positive impact on the functioning of the institution. Give details

To offer global exposure to its faculty, the college has initiated following Global Faculty Enrichment Programmes.

1. Faculty Enrichment Programme to Myanmar
2. Faculty Enrichment Programme to Egypt
3. Faculty Enrichment Programme to King's College London
4. Faculty Enrichment Programme to S P Jain Institute of Global Management, Dubai

To assess the attained high standards in teaching, research and extension activities by the college IQAC of H.R. College had applied and achieved following awards & recognitions in 2016.

1. College with Potential for Excellence" (CPE) by University Grants Commission, New Delhi
2. Higher Education Forum's (HEF) "Innovation Award"
3. Indian Education Network's "Most Emerging Higher Education Institute of the year"

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- H R applied and got rewarded as "College with Potential for Excellence" (CPE) by University Grants Commission, New Delhi.
- IQAC of H R College also prepared the proposals and acquired two more recognitions
 - Higher Education Forum's (HEF) "Innovation Award 2015"
 - Indian Education Network's (IEN) "Most emerging Higher Education Institute of the Year"
- To offer global exposure to its faculty and students college organized following programmes:
 - Faculty Enrichment Programme to Myanmar
 - Faculty Enrichment Programme to Egypt
 - Faculty Enrichment Programme to King's College London
 - Faculty Enrichment Programme to S P Jain Institute of Global Management, Dubai
- Student Exchange programme with Borough of Manhattan Community College, USA was successfully carried out during June 11- July 8, 201. 13 students with faculty escort undergone the training and visits related to "Social Entrepreneurship in emerging Economics". It rendered a holistic experience of the Indian educational, cultural and social scenario.

- H.R. College proudly hosted XXIII International Economics Convention during December 10-12, 2015. The research topic for the convention was “Corporate social responsibility: Lessons from abroad”. 8 Mumbai university Colleges and two USA Colleges namely University of West Georgia and New Jersey City University Participated in the event.
- IQAC guided and carried out Career Advancement Scheme for twelve faculty members from various departments.

7.3 Give two best practices of the institution (Please see the format in the NAAC self-study Manuals)

Title: Project Jalvruddhi

The Practice: Women in the rural areas of India walk 5 kilometres every day in search of water. What's even worse, they carry a minimum of 25 litres of water on their heads.

Enactus H.R. College conducted Need Assessments and hence, Project Jalvruddhi was born in February 2016. Project Jalvruddhi is dedicated to revolutionize the manner in which water has been transported and utilized by the houses of rural India since the olden times.

As a solution to the problem of water transportation, the villagers were provided with the water wheel which is a 45 litre rolling drum manufactured by Wello. It is durable, easy to use and efficient to use. Wockhardt Foundation's 'Shuddhu purification pills' were also distributed to tackle the problem of water purification.

Recently the project was expanded to Shegaon, located at the frontier of Maharashtra. To be able to provide the water wheel at a feasible price, a cross subsidy model was devised by engaging another set of rural women in a revenue-generating process. The profits of which are then used to subsidise the packages.

Capitalising on their interest in stitching, the women are engaged in production of canvas bags. By providing them training in stitching, inventory management and quality control, they are empowered through skill development and gainful employment.

These bags have been sold to organisations like Eureka Forbes and Johnson & Johnson and on retail channels such as e-commerce and social media platforms.

In early 2017, the beneficiaries earlier located in Wada, have now expanded to Mokhada. Recently three new designs have been launched and two older models revamped.

Project Jalvruddhi hopes to bring about a brighter change in Maharashtra and soon, all over India.

Title: Project Saarthi

The Practice: Out of the 400 million primary aged children living in India, 56% do not pursue secondary education. Due to the lack of English language skills, they lose out on a plethora of opportunities. Instead of facing such a situation at a later stage in their lives, the project aims at empowering these children with English skills which open up various avenues to them in future, thus contributing to a thriving nation. Project Saarthi aims to create English micro entrepreneurs across low income districts of the nation. It started the pilot runs at 10

different areas to gauge the economics & testing models. Project Saarthi aims to empower these entrepreneurs by assisting them firstly with English training (Phonetics) & then setting up their own micro enterprise in their respective habitats where they start earning by delivering these classes. Project Saarthi started in November 2013 with the aim of creating teacher entrepreneurs (also known as Saarthis) within the community, imparting English language skill sets through the technique of phonetics to primary aged children. Students adopted a micro-franchising model where each chapter of Project Saarthi runs independently. They completed the pilot in Kivad, Maharashtra where they trained 32 women of which 5 women were certified as "Saarthis". These 5 Saarthis at Kivad teach over 150 students. Looking at the success at Kivad, This model is replicated in 9 other Chapters in Urban Mumbai and its neighboring areas. In the 10 chapters, 162 women have been trained from which, 21 have been identified as Saarthis. A library is set up in Kivad.

7.4 Contribution to environmental awareness/protection

Rain Water Harvesting project has been an initiative undertaken by the college at its premises with the help of faculty and the students.

The Nature Club, a student's association has been involved in various environmental projects such as cleanliness drive for Ganesh festival, saving electricity and water projects, best out of waste projects, on a regular basis.

NSS Club participated in Tree plantation Drive, Swachha Bharata Abhiyan, Check Dam Building, etc.

Mission Mangrove Campaign: H.R. students planted 700 saplings along the coast side of the city.

Youth for Healthy Mumbai Campaign: It was an information drive against spreading Malaria and Dengue. H.R. Students covered 8000 people from slum areas of Mumbai.

Waste Management Sessions: H R students held sessions for village people regarding waste management and diseases impact.

Book Binding: Students prepared 150 new notebooks from blank pages from old notebooks and distributed the same to under privileged students of Akanksha Foundation.

7.5 Whether environmental audit was conducted

Yes

7.6. Plan of the institution for next year

- **Foster Simulative Learning:** The college has received a grant of "College with Potential for Excellence" (CPE) by University Grants Commission, New Delhi. The college will concentrate on developing a plan to impart simulative learning and entrepreneurial skill sets to students.

- **Connecting & Mentoring:** The college now recognized as one of the eminent college by various higher education bodies like University Grants Commission, New Delhi, Higher Education Forum's (HEF), Indian Education Network will undertake activities to mentor other colleges.
- **Corporate Seminar Series:** Conduct Corporate Seminar Series for students to bridge the academia industry gap.