

FACULTY ENRICHMENT PROGRAMME

VISIT TO SINGAPORE

February 14-16, 2008

Our Objectives

- To observe the best practices of world class institutions.
- To broaden vision of Indian faculty through global exposure.
- To study curriculum offered at different campuses.
- Faculty and Student exchange.
- Faculty empowerment.
- Improving inter-departmental relations.



Preparation - the Key to Success



Presentation to the HSNC Board on eve of departure to Singapore

Feb 14, 2008



Dr. Shahani introducing the Faculty to Mr. Rohet Tolani

Lunch hosted for visiting Faculty by Mr Rohet N. Tolani, Vice-Chairman, Tolani Shipping at Rendezvous Hotel, Orchard Road, Singapore.

Mr. Rohet Tolani's words of wisdom for HR Faculty:

- ♦ A teacher's role should be to train a student to be a self learner.
- ♦ The teacher should be a facilitator who helps the students to become independent thinkers.
- ♦ Faculty development programmes should produce concrete deliverables.



Rendezvous Hotel, Singapore

Anglo Chinese School



Intense discussions with IB Coordinator Raymond Yim and Principal Reverend Dr. John Barrett

Our Observations

- ◆ School's vision to develop a spirit of enquiry
- ◆ Each teacher has her own teaching room
- ◆ Fairly intensive use of IT
- ◆ Full time Special Needs Teacher
- ◆ Research Based Assignments



Getting the ACS Student perspective

Our Learnings

- ◆ Bridge Course in English
- ◆ CAS - Creativity, Action & Service



Discussions with Students

AnnaLaxmi A Unique Luncheon Experience

Eat as much as you want, Pay as you can is the philosophy of Annalaxmi



Singapore Management University



A landmark in imparting quality Education

Our Observations

- ◆ 80 CCA Groups.
- ◆ Examination counts for less than 50% in the overall grading.
- ◆ Community service compulsory for all faculty.
- ◆ Philosophy of the school- as long as the student has the qualifying entry requirements, finance should not be a problem.



Understanding the programmes at SMU

Our Learnings

- ◆ It offers eclectic mix of liberal arts and science.
- ◆ Reciprocal grading system of students and teachers



A presentation by the Dean

Straits Kitchen, Hyatt Hotel

Dinner hosted by Singapore Education Board.

Our hosts for the evening were Mr. John Gregory Conceicao (Director – Education Services), and Mr. Chern Wei Mah (Education Services)



MDIS- Management Development Institute of Singapore

Our Observations

- ◆ MDIS is a 'not for profit' Institution
- ◆ Inspirational quotations all over the campus
- ◆ Dual degree programmes.
- ◆ Review of past records of students to assess their progress
- ◆ Age no bar, marks no bar.



Our very own Sheriff of Mumbai broadcasting at the studio



Broadcasting Studio at MDIS

Our Learnings

- ◆ Practical training
- ◆ Think Big, Think Different, Think Fast



Library Facilities



A token for Ms Jessie Tan



The Amphitheatre



The Bus Services that generates finance for scholarships



Presentation on Tourism and Hospitality Management

NUS Business School

Our Observations

- ◆ The institution operates keeping in mind both long term learning and short term learning.
- ◆ Asia Pacific Executive MBA Programme.
- ◆ CASE – Council of Advancement and support for Education does give funding for programmes on a merit basis.
- ◆ Individualized Counseling.
- ◆ Inspiring Mentor Award.

Our Learning:

- ◆ Research By Faculty
- ◆ Inspiring Mentor Award



Learning about the Executive MBA programme



All ears at the presentation



Campus tour at the NUS Business School



Career Services Center at NUS

University of Nevada Las Vegas (UNLV)

Our Observations

- ♦ Use of same brand laptops
- ♦ Intensive coaching by home institution
- ♦ Spice garden-a visual treat combining beauty with utility.



Mr. Chern Wei Mah and Ms Clare Ng, Director Admissions

Our Learnings

- ♦ Inculcating the spirit of equality.
- ♦ Hands on training.
- ♦ Connectivity with video conferencing.



Campus Tour



Understanding hospitality management



The HR Faculty at UNLV

Deliverables

Academic Initiatives

- Student Centered Seminars
- Faculty Seminars
- Research Paper Presentations

Other Initiatives

- Brainwaves - a faculty academy
- Contact Point - appreciation notes for a job well done
- Green Corner - an environmental initiative
- Train Student Brand Ambassadors



Dr. Indu Shahani welcomes Ms Siew Kheng, Mr. Chinghock Seng, Mr. Ganesh Sherman and Mr. Anil Harish, President HSNC Board



Mr. Chinghock Seng
Consul General
of Singapore



Mr. Ganesh Sherman
ED - KPMG



Ms Siew Kheng
Regional Director
Singapore Tourism Board

Acknowledgement



Our sincere thanks to KPMG for the annual travel grant that made it possible to fly thirty faculty members to Singapore and STB (Singapore Tourism Board) for arranging for the stay, transportation and university interaction at Singapore.

An enriching academic experience that truly contributed to faculty enhancement.

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